This report was generated with a future date. Therefore, the quarter numbers may be incomplete

## Equal Employment Opportunity Data Posted

**Pursuant to the No Fear Act:** 

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2011 for period ending June 30, 2011

			•			
			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	<b>2011Th</b>			
	2006	2007	2008	2009	2010	2011Thru06-30
Number of Complaints Filed	11	5	7	9	18	7
Number of Complainants	11	5	7	8	15	7
Repeat Filers	0	0	0	0	2	0

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaints by Pagis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious I	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Race	6	2	4	5	9	4
Color	1	0	1	1	2	2
Religion	1	0	1	1	2	0

Reprisal	3	2	2	3	7	5
Sex	5	2	4	6	8	3
National Origin	2	2	1	0	3	1
Equal Pay Act	0	0	0	0	0	0
Age	2	0	5	5	7	2
Disability	1	2	4	0	5	1
Non-EEO	0	0	1	0	0	1

Comploints by Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	0	0	1	0	2	1
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	2	1	0	1	3	2
Examination/Test	0	0	1	0	0	0
Harassment						

Non-Sexual		4	4	]	1	1	9	2
Sexual		0	0	(	)	0	0	0
Medical Examination		0	0	(	)	0	0	0
Pay (Including Overtime)		0	0	(	)	0	0	0
Promotion/Non-Selection		2	0	2	2	6	5	4
Reassignment								1
Denied		0	0	(	)	0	0	0
Directed		0	1		1	1	0	0
Reasonable Accommodat	ion	0	0	(	)	0	0	1
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		1	0	2	2	2	0	2
Time and Attendance		0	0	(	)	0	0	0
Training		0	0	(	)	0	1	2
Other		2	1	(	)	1	0	1
			Co	mp	ara	tive I	Data	•
<b>Processing Time</b>	]	Previous	s Fisca	l Y	ear	Data		2011Thru06-
	2006	2007	200	8	20	09	2010	30
Complaints pending durin	ig fiscal y	vear						
Average number of days in investigation	173.90	129.86	129.8	86	100	).80	179.14	153.80
Average number of days in final action	282.57	25.85	22.00		(	0	2.00	44.00
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	requ	ested	
Average number of	162.11	79.25	0		58	.33	0	0

Discrimination Rendered by Basis	ed		]	Prev	viou		scal	-					201	Thru06-
Findings of			Comparative Data											
With Hearing		0	0	1	100			+	0	0	0	0	1	100
Without Hearing		0	0	0	0	0	-	+	0	0	0	0	0	0
Total Number Findings		0		1	-	0			0	-	0		1	
		#	%	#	%	#	%	, ,	#	%	#	%	#	%
Actions Finding Discrimination		200			10US		2008	-		Dat 09		)10	2011	Thru06- 30
Total Final Agency			T	Prov	ious		Com	_				เล	_	
Total Complaints Withdra Complainants	awn	by		2	1		0			2		1		3
Con	plai	ints	Wi	ithd	raw	n b	y Co	omj	pla	nina	nts		1	
Average days pending pri dismissal	or to	)		25	1	3	58	3	_	10	-1	08		0
Total Complaints Dismiss Agency	sed b	by		5	1	[	3		4			3	0	
			20	006	20	07	200	8	20	009	2010			30
Complaints Dismissee Agency	d by			Pr	evio	us l	Fisca	al Y	Yea	ar D	ata		2011	Thru06-
	1	Comparative D										Data	1	
Average number of days in final action	950	).50	8	36.0	0	0			0		2.	00	4	48.50
Average number of days in investigation	280	).00	1	197.33 22			.25	164.50			.50 313		2	79.64
Complaint pending during	g fiso	cal y	/eai	r wh	ere l	hear	ing	wa	s n	ot re	eque	ested		
Average number of days in final action	15	.40		20.8	3	22.	00		0		(	)	-	35.00
days in investigation														

Note: Complaints can be	20	)06	2	007	20	)08	20	)09	2010			30
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	ľ		ľ		ľ		ľ		Ľ	Ŭ		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

	Comparative Data								ta			
Findings of Discrimination Rendered		F	Prev	vious 1	Fisc	al Y	ear	Dat	a		2011	Thru06-
by Issue	20	2006		007	20	)08	2009		2010			30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Other	0		0	0	0	0			0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment		<u>.</u>									-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											•	
Findings After Hearing	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1				1		1			I	
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1			1		1	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action Appeal with EEOC Offi Federal Operations Complaint Investigation		f	0 Pr	0 eviou		0 Cor Fiscal	-	0 arati ear D				0 Thru06-
Final Agency Action Appeal with EEOC Offi	ce o	f	0	0			np		ve			0
Final Agency Action Appeal with EEOC Offi	ce o	f	0	0		0		0		0		0
				+	Ť							
Hearing	Final Agency Action		0	1		1		0		0		0
Hearing			7	4		5		3		3		14
ROI issued, pending Complainant's action			0	0		0		0		0		0
Investigation			0	0		0		0		0		0
Number complaints pendi	ng			<u> </u>								
Total Complainants			18	14		8		9		7		18
Total complaints from previous Fiscal Years			25	18	3	9		10		8		22
Pending Complaints Filed in Previous Fiscal Years by Status			Pr 2006	eviou 200		Fiscal 2008		ear D 2009		n 010	2011Thru06- 30	
Panding Complaints File												
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable			0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames	0	2	0	0	2	0
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