## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 2nd Quarter 2011 for period ending March 31, 2011

\*\*This report is based on the Complaint Against hierarchy.\*\*

•			Cor		ve Data	a
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ata	2011Th02 21
	2006	2007	2008	2009	2010	2011Thru03-31
Number of Complaints Filed	11	5	7	9	18	4
Number of Complainants	11	5	7	8	15	4
Repeat Filers	0	0	0	0	2	0

Complaints by Pagis			Com	parativ	e Data	l
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru03- 31
Race	6	2	4	5	9	1
Color	1	0	1	1	2	1
Religion	1	0	1	1	2	0

Reprisal	3	2	2	3	7	4
Sex	5	2	4	6	8	1
National Origin	2	2	1	0	3	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	5	5	7	1
Disability	1	2	4	0	5	1
Non-EEO	0	0	1	0	0	0
		ı	Com	 parativ	ve Data	l
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru03- 31
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	0	0	1	0	2	1
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	2	1	0	1	3	1
Examination/Test	0	0	1	0	0	0
Harassment						

Non-Sexual		4	4		1	1	9	2
Sexual		0	0	(	0	0	0	0
Medical Examination		0	0	(	)	0	0	0
Pay (Including Overtime)		0	0	(	)	0	0	0
Promotion/Non-Selection		2	0	2	2	6	5	2
Reassignment								
Denied		0	0	(	O	0	0	0
Directed		0	1		1	1	0	0
Reasonable Accommodat	ion	0	0	(	)	0	0	1
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		1	0	,	2	2	0	2
Time and Attendance		0	0	(	)	0	0	0
Training		0	0	(	)	0	1	2
Other		2	1	(	)	1	0	0
			Co	mp	ara	tive I	<b>Data</b>	
<b>Processing Time</b>	]	Previous	s Fisca	l Y	ear	Data		2011Thru03-
	2006	2007	200	8	20	09	2010	31
Complaints pending during	g fiscal y	ear						
Average number of days in investigation	173.90	129.86	129.8	86	100	0.80	179.14	163.56
Average number of days in final action	282.57	25.85	22.0	00	(	O	2.00	51.00
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	requ	ested	
Average number of	162.11	79.25	0		58	.33	0	0

days in investigation														
Average number of days in final action	15.4	40	20	).83	3 2	22.0	00		0		(	)		0
Complaint pending during	g fisca	al y	ear v	who	ere h	ear	ing	was	s n	ot re	eque	ested		
Average number of days in investigation	280.	00	19	7.3	3 2	27.	25	16	4.:	50	313	3.50	23	10.29
Average number of days in final action	950.	50	86	5.00	)	0			0		2.	00	5	1.00
							C	om]	pa	rati	ive l	Data		
Complaints Dismissed Agency	d by			Pre	eviou	ıs I	Tisca	ıl Y	'ea	ar D	ata		2011	Γhru03-
, G			200	)6	200	7	200	8	20	009	20	10		31
Total Complaints Dismiss Agency	sed by	<i>y</i>	5		1		3			4		3		0
Average days pending pri dismissal	or to		25	5	13		58		-	10	-1	08		0
Con	ıplaiı	nts \	Wit	hdı	rawr	ı by	y Co	mp	ola	ina	nts			
Total Complaints Withdra Complainants	awn b	у	2		1		0			2		1		3
							Com	ıpa	ra	tive	Da	ta		
Total Final Agency			Pr	evi	ious	Fis	cal `	Yea	ar	Dat	a		2011	Thru03-
Actions Finding Discrimination		200	6	20	07	2	2008		20	09	20	)10		31
	#	£ 9,	<b>6</b> 3	#	<b>%</b>	#	%	, #	#	<b>%</b>	#	%	#	%
Total Number Findings	C			1		0		(	)		0		0	
Without Hearing	C	) (	) (	0	0	0	0	(	)	0	0	0	0	0
With Hearing	C	) (	)	1	100	0	0	(	)	0	0	0	0	0
Findings of							Con	ıpa	ra	tive	Da	ta		
Discrimination Rendere by Basis	ed		Pı	rev	ious	Fis	scal	Yea	ar	Da	ta		2011	Thru03-

Note: Complaints can be	20	006	2	007	20	008	20	)09	20	)10		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	tive	Dat	ta		
Findings of		т		ious l	<b>⊡•</b>	~1 37		Da4	_			
		<u> </u>	rev	ious i	l ISC	ai Y	ear	Dau	al		20117	Γhru03-
Discrimination Rendered by Issue	20	006		10us 1 007		ai Y 008		Data 09		10		Γhru03- 31
Discrimination Rendered	20									010 %		
Discrimination Rendered		006	2	007	20	008	20	009	20			31
Discrimination Rendered by Issue	#	006	#	007	20	008	20	009	20		#	31
Discrimination Rendered by Issue  Total Number Findings	#	)06 %	<b>2 # 1</b>	%	<b>20</b> # 0	%	<b>20</b> # 0	%	<b>20</b> # 0	%	# 0	%
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire	# 0 0	006	# 1 0	007	# 0 0	0	20 # 0	<b>%</b> 0	20 # 0	0	# 0 0	31 % 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties	# 0 0	0 0	# 1 0	007	# 0 0	0 0	20 # 0 0	009	20 # 0 0	0	# 0 0	31 % 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards	# 0 0 0	0 0 0	2 # 1 0 0 0 0	007	# 0 0 0 0 0	0 0	20 # 0 0 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	# 0 0 0	31 % 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time	# 0 0 0	0 0 0	2 # 1 0 0 0 0	007	# 0 0 0 0 0	0 0	20 # 0 0 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	# 0 0 0	31 % 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	# 0 0 0 0	0006	2 # 1 0 0 0 0 0	0007	# 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0 0	31 % 0 0 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action  Demotion	# 0 0 0 0 0	006	2 # 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	007 % 0 0 0 0	# 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0	# 0 0 0 0	31 % 0 0 0 0 0 0 0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						ı		ı				
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											'	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

		l	1 1	_						0	0	0
Directed	0	0	$\mid 0 \mid$	0	0	0	0	0	0	U		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints File	d in							arati			<b>ì</b>	
Previous Fiscal Vears by S	Statu	16	PI	eviou	is I	(Isca)	Y	ear D	)ata	ì	2011	Thru03-
<b>Previous Fiscal Years by S</b>	Statu		2006	200		2008	_	ear E 2009	T	010	-	Гhru03- 31
Total complaints from previ				T	7		_		T			
Total complaints from previ			2006	200	7	2008	_	2009	T	010		31
Total complaints from previ	lous		<b>2006</b> 25	<b>200</b>	7	<b>2008</b>	_	<b>2009</b> 10	T	<b>010</b> 8		<b>31</b> 22
Total complaints from previ Fiscal Years Total Complainants	lous		<b>2006</b> 25	<b>200</b>	7	<b>2008</b>	_	<b>2009</b> 10	T	<b>010</b> 8		<b>31</b> 22
Total complaints from previ Fiscal Years  Total Complainants  Number complaints pendi	lous		25 18	18 14	7	9 8	_	2009 10 9	T	010 8 7		22 18
Total complaints from previ Fiscal Years  Total Complainants  Number complaints pendi  Investigation  ROI issued, pending	lous		25 18	18 14	7	9 8	_	2009 10 9	T	010 8 7		31 22 18 3
Total complaints from previ Fiscal Years  Total Complainants  Number complaints pendi  Investigation  ROI issued, pending Complainant's action	lous		25 18 0	18 14 0 0	7	9 8 0	_	2009 10 9 0	T	010 8 7 0		31 22 18 3 0
Total complaints from previres Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing	ng		2006 25 18 0 0 7	200 18 14 0 0 4	7	9 8 0 0 5	_	2009 10 9 0 0 3	T	010 8 7 0 0 3		31 22 18 3 0 8
Total complaints from previre Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending  Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Office	ng		2006 25 18 0 0 7 0	200 18 14 0 0 4 1	7	9 8 0 0 5 1	3 2	2009 10 9 0 0 3 0	20	010 8 7 0 0 3 0		22 18 3 0 8 2
Total complaints from previring Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Office	ng		2006 25 18 0 0 7 0 0	200 18 14 0 0 4 1	-	9 8 0 0 5 1 0	mp	2009 10 9 0 3 0 arati	2 ve	010 8 7 0 0 3 0 Data		31 22 18 3 0 8 2

Pending Complaints Where Investigations Exceed Required Time Frames	0	2	0	0	2	5
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