## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

## For 1st Quarter 2011 for period ending December 31, 2010

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2011Th12 21						
	2006	2007	2008	2009	2010	2011Thru12-31						
Number of Complaints Filed	11	5	7	9	18	2						
Number of Complainants	11	5	7	8	15	2						
Repeat Filers	0	0	0	0	2	0						

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaints by Pagis			Com	parativ	ve Data	L						
Complaints by Basis	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru12- 31						
Race	6	2	4	5	9	0						
Color	1	0	1	1	2	0						
Religion	1	0	1	1	2	0						

Reprisal	3	2	2	3	7	2
Sex	5	2	4	6	8	0
National Origin	2	2	1	0	3	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	5	5	7	0
Disability	1	2	4	0	5	1
Non-EEO	0	0	1	0	0	0

Comploints by Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru12- 31
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	0	0	1	0	2	0
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	2	1	0	1	3	1
Examination/Test	0	0	1	0	0	0
Harassment	-	-	~	-	-	-

Non-Sexual		4	4	]	L	1	9	1
Sexual		0	0	(	)	0	0	0
Medical Examination		0	0	(	)	0	0	0
Pay (Including Overtime)		0	0	(	0 0		0	0
Promotion/Non-Selection		2	0	2	2	6	5	1
Reassignment								*
Denied		0	0	(	)	0	0	0
Directed		0	1	1	L	1	0	0
Reasonable Accommodat	ion	0	0	(	)	0	0	1
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		1	0	2	2	2	0	1
Time and Attendance		0	0	(	0 0		0	0
Training		0 0		(	)	0	1	0
Other		2	1	(	)	1	0	0
			Co	mp	ara	tive D	ata	•
<b>Processing Time</b>	]	Previous	s Fisca	l Y	ear	Data		2011Thru12-
	2006	2007	200	8	20	09	2010	31
Complaints pending durir	ng fiscal y	/ear						
Average number of days in investigation	173.90	129.86	129.8	86	84	.00	179.14	80.00
Average number of days in final action	282.57	25.85	22.00		0		2.00	0
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	reque	sted	
Average number of	162.11	79.25	0		(	0	0	0

days in		Τ										
investigation												
Average number of days in final action	15.40	)	20.8	3	22.	00		0		0		0
Complaint pending during	fiscal	yea	r wh	ere l	hear	ing	was	not	requ	ested		
Average number of days in investigation	280.0	0 1	197.3	33	227.	.25	16	8.00	31.	3.50	16	50.00
Average number of days in final action	950.5	0	86.0	0	0			0	2.	.00		0
						С	omj	para	tive	Data		
Complaints Dismissed Agency	l by		Pr	evio	us I	Fisca	al Y	ear	Data	1	20117	Thru12-
01		2	2006	20	07	200	8	2009	) 20	010		31
Total Complaints Dismiss Agency	ed by		5	1	[	3		4		3		0
Average days pending prid dismissal	or to		25	1	3	58	3	-10	-1	108		0
Com	plaint	s W	s Withdrawn by Complainants									
Total Complaints Withdra Complainants	wn by		2	1	L	0		2		1		2
				<u>.</u>	(	Com	ipai	rativ	e Da	ita		
Total Final Agency		]	Prev	ious	Fis	scal `	Yea	r Da	ita		2011	Fhru12-
Actions Finding Discrimination	20	006	2	007	2	2008		2009	2	010	-	31
	#	%	#	%	#	%	, #	! %	#	%	#	%
Total Number Findings	0		1		0		C		0		0	
Without Hearing	0	0	0	0	0	0	C	0 0	0	0	0	0
With Hearing	0	0	1	100	0	0	C	0 0	0	0	0	0
Findings of		Comparative Data										
Discrimination Rendere by Basis	d		Prev	vious	s Fi	scal	Yea	ar D	ata		2011	Thru12-

Note: Complaints can be	20	006	2	2007		)08	20	)09	2010		31	
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	օտո	oro	tivo	Dat	Э		

					C	omp	parative Data					
Findings of Discrimination Rendered		I	Prev	vious 1	Fisc	al Y	ear	Dat	a		2011	Fhru12-
by Issue	20	)06	2	007	20	)08	20	)09	20	)10		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											<u>.</u>	
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1		1		1							1
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigation	ons	ľ	Pr	eviou	ıs I	Fiscal	Y	ear D	ata	ì	2011	Chru12-
			Previous Fiscal Year Data								2011Thru12-	
						Cor	np	arati	ve	Data	 L	
Appeal with EEOC Off Federal Operations	ice o	f	0	0		0		0		0		0
Final Agency Action			0	1		1		0		0		0
Hearing			7	4		5		3		3		8
ROI issued, pending Complainant's action			0	0		0		0		0		0
Investigation			0	0 0		0		0		0		9
Number complaints pendi	ng			4			4					
Total Complainants			18	14		8 9		9		7 18		18
Total complaints from previous Fiscal Years			25	18	3	9		10		8		22
Previous Fiscal Years by Status					Fiscal 2008	scal Year Da 2008   2009			ı 010	2011Thru12- 31		
Pending Complaints File												
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames	0	2	0	0	2	6
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