## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 4th Quarter 2010 for period ending September 30, 2010

\*\*This report is based on the Complaint Against hierarchy.\*\*

			Cor	nparati	ve Data	a
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	nta	2010Thru09-30
	2005	2006	2007	2008	2009	201011111u09-30
Number of Complaints Filed	23	11	5	7	9	18
Number of Complainants	14	11	5	7	8	15
Repeat Filers	5	0	0	0	0	2

Commissints by Dosis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Race	15	6	2	4	5	9
Color	7	1	0	1	1	2
Religion	1	1	0	1	1	2

Reprisal	16	3	2	2	3	7
Sex	18	5	2	4	6	8
National Origin	9	2	2	1	0	3
Equal Pay Act	1	0	0	0	0	0
Age	11	2	0	5	5	7
Disability	7	1	2	4	0	5
Non-EEO	0	0	0	1	0	0
			Com	parativ	e Data	ı
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	2	0	0	1	0	2
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	0	1	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	3	0	1	0	0	1
Duty Hours	1	0	0	0	0	1
Evaluation Appraisal	6	2	1	0	1	3
Examination/Test	0	0	0	1	0	0
Harassment						

Non-Sexual		14	4	4	4	1	1	9
Sexual		0	0	(	0	0	0	0
Medical Examination		1	0	(	0	0	0	0
Pay (Including Overtime)		0	0	(	0	0	0	0
Promotion/Non-Selection		6	2	(	0	2	6	5
Reassignment								
Denied		0	0	(	C	0	0	0
Directed		0	0		1	1	1	0
Reasonable Accommodat	ion	1	0	(	)	0	0	0
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		1	1	(	)	2	2	0
Time and Attendance		2	0	(	)	0	0	0
Training		0	0	(	)	0	0	1
Other		7	2		1	0	1	0
			Co	mp	ara	tive I	)ata	
<b>Processing Time</b>	]	Previous	Fisca	l Y	ear	Data		2010Thru09-
	2005	2006	200	7	20	008	2009	30
Complaints pending during	ng fiscal y	ear						
Average number of days in investigation	180.40	173.90	129.8	86	129	9.86	84.00	179.14
Average number of days in final action	125.00	282.57	25.8	35	22	.00	0	2.00
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	reque	ested	
Average number of	143.86	162.11	79.2	5		0	0	0

Discrimination Renderd by Basis	ed			Prev	⁄iou	ıs Fi	scal	Yea	ar l	Dat	ta		2010	Thru09-
Findings of							Com	ıpa	rat	ive	Da	ta		
With Hearing		0	0	0	0	1	100	C	)	0	0	0	0	0
Without Hearing		0	0	0	0	0	0	C	)	0	0	0	0	0
Total Number Findings		0		0		1		C	)		0		0	
		#	%	#	%	#	%	#	# <b>•</b>	<b>%</b>	#	%	#	%
Actions Finding Discrimination		20	05	20	06	2	007	,	200	8	20	009		30
<b>Total Final Agency</b>			]	Prev	iou		scal Y						2010	 Гhru09-
1			<u> </u>		1		Com	pa	rat	ive	Da	ta		
Total Complaints Withdra Complainants	awn	by		3		2	1		(	)		2		1
Con	ıplai	ints	W	ithd	rav	vn b	y Co	mp	lai	na	nts			
Average days pending pridismissal	or to	)		52	2	25	13		5	3	-1	10	-	108
Total Complaints Dismiss Agency	sed b	ру		2		5	1		3		4	4		3
, v			2	005	20	)06	200	7	20	08	20	09		30
Complaints Dismissed Agency	d by	7		Pr	evio	ous ]	Fisca	ıl Y	'ea	· D	ata		20107	
	<u> </u>						Co	om]	par	ati	ve l	Data		
Average number of days in final action	187	7.33	9	50.5	50	86.	00		0		(	)	2	2.00
Average number of days in investigation	265	5.67	2	280.0	00	197	.33	22	7.2	5	168	3.00	31	13.50
Complaint pending during	g fiso	cal	yea	r wh	ere	hear	ring v	was	no	t re	eque	ested		
Average number of days in final action	31	.50	15.40   20.83   22.00   0   0					0						
days in investigation														

Note: Complaints can be	2005 2006		2	2007 2008			20	)09	30			
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		1					1	·
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ara	tive	Dat	ta		
Findings of Discrimination Rendered		F	rev	ious	Fis	cal Y	ear	Data	a		20107	Γhru09-
by Issue	20	005	20	06	2	007	20	08	20	09		30
	#	%	#	<b>%</b>	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		1		0		0		0	
A												
Appointment/Hire	$\mid 0 \mid$	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties  Awards  Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	0 0	0 0	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action  Demotion	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0

Other	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>							<u> </u>	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
			-									·
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
						I					1	I.

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											ı	ı
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		•										
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Office Federal Operations  Complaint Investigation		f	6 1 0		7 0 0 0	4 1 0 Con	_	5 1 0 earati				3 0 0
Hearing Final Agency Action Appeal with EEOC Office	ce o	f	1		0	0	mp	0	ve :	0		0
Hearing Final Agency Action Appeal with EEOC Office	ce o	f	1		0	1		1		0		0
Hearing				+		<u> </u>						
			6		7	4		5		3		3
Complainant's action		_									_	
ROI issued, pending			0		0	0		0		0		0
Investigation			0		0	0		0		0		0
Number complaints pendir	ıg	-										
Total Complainants			16	1	8	14		8		9		7
Total complaints from previous Fiscal Years	ous		18	2	25	18		9		10		8
Previous Fiscal Years by S		ıs	P <sub>1</sub> 2005	<del></del>	ous . 006	Fiscal 2007	$\top$	ear D 2008	T	009		Thru09- 30
Pending Complaints Filed	l in						_	arati			1	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		l	$\mid 0 \mid$	0	$\mid 0 \mid$	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames
---