

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2010 for period ending June 30, 2010

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru06-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	23	11	5	7	9	10
Number of Complainants	14	11	5	7	8	10
Repeat Filers	5	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru06-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	6	2	4	5	6
Color	7	1	0	1	1	1
Religion	1	1	0	1	1	0

Reprisal	16	3	2	2	3	3
Sex	18	5	2	4	6	6
National Origin	9	2	2	1	0	2
Equal Pay Act	1	0	0	0	0	0
Age	11	2	0	5	5	3
Disability	7	1	2	4	0	2
Non-EEO	0	0	0	1	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2010Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	2	0	0	1	0	1
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	2	0	0	1	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	3	0	1	0	0	0
Duty Hours	1	0	0	0	0	1
Evaluation Appraisal	6	2	1	0	1	2
Examination/Test	0	0	0	1	0	0
<b>Harassment</b>						

Non-Sexual	14	4	4	1	1	4
Sexual	0	0	0	0	0	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	6	2	0	2	6	4
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	1	1	1	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	1	0	2	2	0
Time and Attendance	2	0	0	0	0	0
Training	0	0	0	0	0	0
Other	7	2	1	0	1	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2010Thru06-30</b>
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
Complaints pending during fiscal year						
Average number of days in investigation	180.40	173.90	129.86	129.86	84.00	144.00
Average number of days in final action	125.00	282.57	25.85	22.00	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of	143.86	162.11	79.25	0	0	0

days in investigation												
Average number of days in final action	31.50	15.40	20.83	22.00	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	265.67	280.00	197.33	227.25	168.00	216.00						
Average number of days in final action	187.33	950.50	86.00	0	0	0						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru06-30</b>	
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
Total Complaints Dismissed by Agency	2	5	1	3	4	3						
Average days pending prior to dismissal	52	25	13	58	-10	-108						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	3	2	1	0	2	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru06-30</b>	
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru06-</b>	













Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2010Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
Total complaints from previous Fiscal Years	18	25	18	9	10	8						
Total Complainants	16	18	14	8	9	7						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	6	7	4	5	3	4						
Final Agency Action	1	0	1	1	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2010Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							

Pending Complaints Where  
Investigations Exceed Required  
Time Frames

5

0

2

0

0

5