Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 3rd Quarter 2010 for period ending June 30, 2010

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2010Thru06-30
	2005	2006	2007	2008	2009	20101111100-50
Number of Complaints Filed	23	11	5	7	9	10
Number of Complainants	14	11	5	7	8	10
Repeat Filers	5	0	0	0	0	0

This report is based on the Complaint Against hierarchy.

Complaints by Pagis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru06- 30
Race	15	6	2	4	5	6
Color	7	1	0	1	1	1
Religion	1	1	0	1	1	0

Reprisal	16	3	2	2	3	3
Sex	18	5	2	4	6	6
National Origin	9	2	2	1	0	2
Equal Pay Act	1	0	0	0	0	0
Age	11	2	0	5	5	3
Disability	7	1	2	4	0	2
Non-EEO	0	0	0	1	0	0

Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru06- 30
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	2	0	0	1	0	1
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	0	1	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	3	0	1	0	0	0
Duty Hours	1	0	0	0	0	1
Evaluation Appraisal	6	2	1	0	1	2
Examination/Test	0	0	0	1	0	0
Harassment	-	-	-	-	-	-

Non-Sexual		14	4	Z	1	1	1	4
Sexual		0	0	()	0	0	0
Medical Examination		1	0	()	0	0	0
Pay (Including Overtime)		0	0 0 0		0	0	0	
Promotion/Non-Selection		6	2	()	2	6	4
Reassignment		· · · ·						4
Denied		0	0	()	0	0	0
Directed		0	0	1	L	1	1	0
Reasonable Accommodat	ion	1	0	()	0	0	0
Reinstatement		0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Termination		0	0	()	0	0	0
Terms/Conditions of Employment		1	1	()	2	2	0
Time and Attendance		2	0	0 0		0	0	0
Training		0	0 0 0		0	0	0	
Other		7	2	1	L	0	1	0
		<u> </u>	Co	mp	ara	tive I	Data	1
Processing Time]	Previous	Fiscal	IY	ear	Data		2010Thru06-
	2005	2006	2007	7	20	08	2009	30
Complaints pending durir	ig fiscal y	/ear	1					1
Average number of days in investigation	180.40	173.90	129.8	86	129	9.86	84.00	144.00
Average number of days in final action	125.00	282.57	25.8	5	22	.00	0	0
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	reque	ested	
Average number of	143.86	162.11	79.2	5	(0	0	0

Average number of days in final action	31.5	0	15.4	0	20.	83	22	.00	()		0	
Complaint pending during	fisca	ıl ye	ear wł	nere	hear	ring v	was	not r	eque	ested	1		
Average number of days in investigation	265.	67	280.	00	197	.33	227	.25	168	3.00	2	16.00	
Average number of days in final action	187.	33	950.:	50	86.	00	()	()		0	
						Co	omp	arati	ive]	Data			
Complaints Dismissed Agency	l by		Pı	evi	ous]	Fisca	l Y	ear D	ata		2010]	Fhru06-	
		2005 2006 2007 2008 2009										30	
Total Complaints Dismiss Agency	ed by	by 2 5 1 3 4								4	3		
Average days pending prid dismissal	or to		52	2	25	13		58	-	10	-	108	
Com	plair	ts V	Vithd	lrav	vn b	y Co	mp	aina	nts				
Total Complaints Withdra Complainants	wn b	y	3		2	1		0		2		0	
						Com	par	ative	Da	ta			
Total Final Agency			Prev	viou	s Fis	scal Y	Yea	r Dat	a		2010	Thru06-	
Actions Finding Discrimination	2	2005	5 20)06	2	007	2	008	20)09		30	
	#	%	ó #	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
						Com	npar	ative	e Da	ta			
Findings of Discrimination Rendere						0011	-r						

Note: Complaints can be	20	005	20)06	2	007	20)08	2009		30	
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1					
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				-	(Comp	ara	tive	Dat	a		

					Comparative Data								
Findings of Discrimination Rendered		ŀ	Prev	vious	s Fis	scal Y	ear	Dat	a		2010	Fhru06-	
by Issue	20	005 2		2006		2007		2008)09		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action				-						<u>.</u>		-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	

			1									
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u>.</u>				-					· · · · · ·	-
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	1		1	1			1		1		ı	·
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1		1		1				
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		1		1				1				
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						1					1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Appeal with EEOC Off Federal Operations Complaint Investigatio			0 P		0 Dus	0 Cor Fiscal	-	arati		Data		0 [hru06-
			0		0		np		ive		 L	0
	ice o		0		0			U		U		0
		f			0			0		0		0
Final Agency Action			1		0	1		1		0		0
Hearing			6		7	4		5		3		4
ROI issued, pending Complainant's action			0		0	0		0		0		0
Investigation			0		0	0		0		0		1
Number complaints pendi	ng											
Total Complainants			16	18		14 8		8		9	7	
Total complaints from previous Fiscal Years			18	2	25	18		9		10	8	
Pending Complaints Filed in Previous Fiscal Years by Status			Previou 2005 200			1		Year D 2008	Pata 2009		2010Thru06- 30	
						Cor	np	arati	ve	Data	1	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable	-	L					0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames	5	0	2	0	0	5
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