## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 4th Quarter 2009 for period ending September 30, 2009

\*\*This report is based on the Complaint Against hierarchy.\*\*

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2009Thru09-30
	2004	2005	2006	2007	2008	2009111ru09-30
Number of Complaints Filed	13	23	11	5	7	9
Number of Complainants	12	14	11	5	7	8
Repeat Filers	1	5	0	0	0	0

Complaints by Dosis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru09- 30
Race	7	15	6	2	4	5
Color	2	7	1	0	1	1
Religion	0	1	1	0	1	1

Reprisal	5	16	3	2	2	3
Sex	6	18	5	2	4	6
National Origin	0	9	2	2	1	0
Equal Pay Act	0	1	0	0	0	0
Age	6	11	2	0	5	5
Disability	2	7	1	2	4	0
Non-EEO	0	0	0	0	1	0
			Com	parativ	e Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru09- 30
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	2	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	1	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	3	0	1	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	6	2	1	0	1
Examination/Test	0	0	0	0	1	0
Harassment						

Non-Sexual		5	14		1	4	1	1
Sexual		1	0	(	)	0	0	0
Medical Examination		0	1	(	)	0	0	0
Pay (Including Overtime)		1	0	(	)	0	0	0
Promotion/Non-Selection		4	6	2	2	0	2	6
Reassignment								
Denied		0	0	(	)	0	0	0
Directed		0	0	(	)	1	1	1
Reasonable Accommodat	ion	0	1	(	)	0	0	0
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		2	1		1	0	2	2
Time and Attendance		1	2	(	)	0	0	0
Training		0	0	(	)	0	0	0
Other		1	7	2	2	1	0	1
			Co	mp	ara	tive I	)ata	
<b>Processing Time</b>	]	Previous	s Fisca	lΥ	ear	Data		2009Thru09-
	2004	2005	200	6	20	07	2008	30
Complaints pending during	ng fiscal y	ear						
Average number of days in investigation	166.67	180.40	173.9	90	129	9.86	129.86	84.00
Average number of days in final action	76.75	125.00	282.5	57	25	.85	22.00	0
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	reque	ested	
Average number of	134.25	143.86	162.	11	79	.25	0	0

days in investigation												
Average number of days in final action	76.7	5	31.50	0	15.	40	20	).83	22	.00		0
Complaint pending during	g fisca	yea	ır wh	ere	hear	ring	was	not r	eque	ested	-	
Average number of days in investigation	231.5	0 2	265.6	57	280	.00	19	7.33	227	7.25	16	58.00
Average number of days in final action	0		187.3	3	950	.50	86	5.00		0		0
						C	om]	parat	ive ]	Data		
Complaints Dismissed Agency	d by		Pr	evio	ous ]	Fisca	ıl Y	ear D	ata		20097	Γhru09-
		2	2004	20	005	200	6	2007	20	08	,	30
Total Complaints Dismiss Agency	sed by		1		2	5		1		3		4
Average days pending pri dismissal	or to		541	5	52	25		13	5	58	-	-10
Con	plain	s W	ithd	rav	vn b	y Co	mp	olaina	nts			
Total Complaints Withdra Complainants	ıwn by		1		3	2		1		0		2
						Com	pa	rative	Da	ta		
Total Final Agency			Prev	iou	s Fis	scal `	Yea	ar Dat	a		2009	Thru09-
Actions Finding Discrimination	2	004	20	05	20	006	2	2007	20	008		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0
Findings of						Con	ıpa	rative	Da	ta		
Discrimination Renderd by Basis	ed		Prev	iou	s Fi	scal	Ye	ar Da	ta		2009	Thru09-

Note: Complaints can be	2004		2004 2005 2		20	2006 2007			20	008	30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	# %		#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	,	<u> </u>							<u> </u>		1	1
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	par	ative	Dat	ta		
Findings of		P	rev	ious	Fis	cal Y	Yea	r Data	a		20097	Γhru09-
Findings of Discrimination Rendered by Issue	20	P 004		ious 005		cal Y		r Data 007		008		Γhru09- 30
Discrimination Rendered	20									008		
Discrimination Rendered		004	20	005	20	006	20	007	20			30
Discrimination Rendered by Issue	#	004	20	005	20	006	20	007	20		#	30
Discrimination Rendered by Issue  Total Number Findings	#	%	<b>20</b> # 0	005 %	<b>20</b> # 0	%	<b>20</b> #	%	<b>20</b> # 0	%	# 0	%
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire	# 0 0	0	# 0 0	005	<b>20</b> # 0 0	0	20 # 1 0	<b>96</b>	20 # 0	0	# 0 0	30 % 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties	# 0 0	0 0	# 0 0	0 0	20 # 0 0	0 0	20 # 1 0	007 % 0	20 # 0 0	0	# 0 0	30 % 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards	# 0 0 0	0 0 0	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	20 # 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	007 % 0 0 0	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0	30 % 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time	# 0 0 0	0 0 0	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	20 # 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	007 % 0 0 0	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0	30 % 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	# 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0	# 0 0 0 0	30 % 0 0 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action  Demotion	# 0 0 0 0	0 0 0 0	# 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	20 # 1 0 0 0 0	0007	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0	# 0 0 0 0	30 % 0 0 0 0 0 0

	1		Т				Т				1	
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
			-									

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
												<b>'</b>
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

											I .	l .
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints File			<b>P</b> 1	revi	ous			parati Year E				
												1 111711179-
<b>Previous Fiscal Years by S</b>	otatu		2004	20	005	200	06	2007	2	008		30
Total complaints from previous Fiscal Years			<b>2004</b> 22		<b>1</b> 8	200		<b>2007</b>	2	9		
Total complaints from previous				1			5		2			30
Total complaints from previ	ious		22	1	18	2:	5	18	2	9		10
Total complaints from previous Fiscal Years  Total Complainants	ious		22	1	18	2:	5	18	2	9		10
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pendi	ious		22	1	18	2:	5	18	2	9		10 9
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending	ious		22 20 0	1	18	2:	55	18 14 0	2	9 8 0		30 10 9
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pendi  Investigation  ROI issued, pending Complainant's action	ious		22 20 0 0	1	18 16 0 0	2:	5	18 14 0 0	2	9 8 0 0		30 10 9 0 0
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing	ng		22 20 0 0 5	1	0 0 6	2:	5	18 14 0 0 4	2	9 8 0 0 5		30 10 9 0 0 3
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Office.	ng		22 20 0 0 5 1	1	0 0 6 1	222 18 18 00 00 00 00 00 00 00 00 00 00 00 00 00	55	18 14 0 0 4 1		9 8 0 0 5 1		30 10 9 0 0 3 0
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Office.	ng		22 20 0 0 5 1	1	18 0 0 6 1	22 11 11 00 00 00 00 00 CC	55 8	18 14 0 0 4 1 0	ive	9 8 0 0 5 1 0		30 10 9 0 0 3 0

Pending Complaints Where Investigations Exceed Required Time Frames	3	5	0	2	0	0
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