## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

## For 3rd Quarter 2009 for period ending June 30, 2009

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2000Th							
	2004	2005	2006	2007	2008	2009Thru06-30							
Number of Complaints Filed	13	23	11	5	7	7							
Number of Complainants	12	14	11	5	7	6							
Repeat Filers	1	5	0	0	0	0							

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaints by Pagis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru06- 30
Race	7	15	6	2	4	3
Color	2	7	1	0	1	0
Religion	0	1	1	0	1	0

Reprisal	5	16	3	2	2	3
Sex	6	18	5	2	4	5
National Origin	0	9	2	2	1	0
Equal Pay Act	0	1	0	0	0	0
Age	6	11	2	0	5	3
Disability	2	7	1	2	4	0
Non-EEO	0	0	0	0	1	0

Comploints by Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru06- 30
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	2	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	1	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	3	0	1	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	6	2	1	0	1
Examination/Test	0	0	0	0	1	0
Harassment						

Non-Sexual		5	14	4	1	4	1	0
Sexual		1	0	(	)	0	0	0
Medical Examination		0	1	(	)	0	0	0
Pay (Including Overtime)		1	0	(	0 0		0	0
Promotion/Non-Selection		4	6	2	2	0	2	5
Reassignment				I <u> </u>				
Denied		0	0	(	)	0	0	0
Directed		0	0	(	)	1	1	1
Reasonable Accommodat	ion	0	1	(	)	0	0	0
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		2	1	1	1	0	2	1
Time and Attendance		1	2	0		0	0	0
Training		0	0	(	)	0	0	0
Other		1	7	2	2	1	0	1
		·	Co	mp	ara	tive I	Data	
Processing Time	]	Previous	s Fisca	l Y	ear	Data		2009Thru06-
	2004	2005	200	6	20	07	2008	30
Complaints pending durir	ng fiscal y	/ear						
Average number of days in investigation	166.67	180.40	173.9	90	129	9.86	129.86	0
Average number of days in final action	76.75	125.00	282.5	57	25.85		22.00	0
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	reque	ested	
Average number of	134.25	143.86	162.1	11	79	.25	0	0

Discrimination Rendere by Basis	d		Prev	viou	ıs Fi	scal	Ye	ar Da	ta		2009	Thru06-	
Findings of		Comparative Data											
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Total Number Findings	0		0		0		1		0		0		
	#	%	6 #	%	#	%	#	%	#	%	#	%	
Actions Finding Discrimination	2	004	20	005	2	)06	2	2007	20	)08	-	30	
Total Final Agency			Prev	iou				ır Dat			2000	Fhru06-	
						Com	ıpa:	rative	Da	ta			
Total Complaints Withdra Complainants	-		1	Τ	3	2		1		0		1	
	plain	ts V	Vithd	rav	vn b	v Ca	) mr	olaina	nts				
Average days pending pri dismissal	or to		541		52	25	;	13	5	8	_	-19	
Total Complaints Dismiss Agency	ed by		1		2	5		1		3	3		
			2004	20	005	200	6	2007	20	08		30	
Complaints Dismissee Agency	l by		Pr	evi	ous ]	Fisca	al Y	'ear D	)ata		20091	Thru06-	
		Comparative Data											
Average number of days in final action	0		187.3	33	950	.50	86.00		(	)		0	
Average number of days in investigation	231.5	31.50 265.67 280.00 197.33 227.2										0	
Complaint pending during	, fisca	l ye	ar wh	ere	hear	ring	was	not r	eque	ested			
Average number of days in final action	76.7	5	31.5	0	15.	40	20	).83	22	.00		0	
days in investigation													

Note: Complaints can be	20	004	20	)05	20	)06	2	007	20	)08		30
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											

	Comparative Data											
Findings of Discrimination Rendered		I	Prev	vious	Fis	scal `	Yea	r Dat	a		20091	Fhru06-
by Issue	2004		2005		2006		2007		20	)08	30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1		1		1						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
			-				-					
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								<u> </u>				<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

T. 1 A.(, 1		0		0		0		0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1				I		1	1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u> </u>		<u> </u>				<u> </u>	I			<u> </u>
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigatio	ns		P	revi	ous			Year D			2009	Fhru06-
						U	um	parati			2009Thru06-	
		Ť				C	om	parati	ve	Data	 l	
Appeal with EEOC Offi Federal Operations	ce o	f	0		0	0	)	0		0		0
Final Agency Action			1		1		)	1		1	1	
Hearing			5	5 6		7		4		5		3
ROI issued, pending Complainant's action			0	0		0		0		0		0
Investigation			0	0		0		0		0		0
Number complaints pendi	ng											
Total Complainants			20		16		8	14		8	9	
Total complaints from previous Fiscal Years			22		18 25 18 9		10					
Pending Complaints Filed in Previous Fiscal Years by Status		IS	Previous       2004     2005							a 008	2009Thru06- 30	
						С	om	parati	ve	Data	1	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
	_											

Pending Complaints Where Investigations Exceed Required Time Frames	3	5	0	2	0	0
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