## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 2nd Quarter 2009 for period ending March 31, 2009

\*\*This report is based on the Complaint Against hierarchy.\*\*

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious I	Fiscal Y	Year Da	nta	2009Thru03-31
	2004	2005	2006	2007	2008	2009111ru05-31
Number of Complaints Filed	13	23	11	5	7	3
Number of Complainants	12	14	11	5	7	3
Repeat Filers	1	5	0	0	0	0

Commissints by Dosis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru03- 31
Race	7	15	6	2	4	2
Color	2	7	1	0	1	0
Religion	0	1	1	0	1	0

Reprisal	5	16	3	2	2	0
Sex	6	18	5	2	4	1
National Origin	0	9	2	2	1	0
Equal Pay Act	0	1	0	0	0	0
Age	6	11	2	0	5	1
Disability	2	7	1	2	4	0
Non-EEO	0	0	0	0	1	0
Completed by Iron			Com	parativ	e Data	ı
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru03- 31
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	2	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	1	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	3	0	1	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	6	2	1	0	0
Examination/Test	0	0	0	0	1	0
Harassment						

Non-Sexual		5	14		4	4	1	0
Sexual		1	0	(	C	0	0	0
Medical Examination		0	1	(	)	0	0	0
Pay (Including Overtime)		1	0	(	)	0	0	0
Promotion/Non-Selection		4	6	2	2	0	2	3
Reassignment								
Denied		0	0	(	O	0	0	0
Directed		0	0	(	0	1	1	0
Reasonable Accommodat	ion	0	1	(	)	0	0	0
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	0	0
Termination		0	0	(	)	0	0	0
Terms/Conditions of Employment		2	1		1	0	2	0
Time and Attendance		1	2	(	)	0	0	0
Training		0	0	(	)	0	0	0
Other		1	7	2	2	1	0	0
			Co	mp	ara	tive I	)ata	
<b>Processing Time</b>	]	Previous	s Fisca	l Y	ear	Data		2009Thru03-
	2004	2005	200	6	20	07	2008	31
Complaints pending during	ng fiscal y	ear/						
Average number of days in investigation	166.67	180.40	173.9	90	129	9.86	129.86	0
Average number of days in final action	76.75	125.00	282.:	57	25	.85	22.00	0
Complaint pending during	g fiscal ye	ear wher	e heari	ng	was	reque	ested	
Average number of	134.25	143.86	162.	11	79	.25	0	0

Findings of Discrimination Rendere by Basis	ed		Pre	vi	O119			_	rative ar Da		ıta	2009	Thru03-
With Hearing	0		0 0		0	0	0	1	100	0	0	0	0
Without Hearing	0	(	0 0	(	0	0	0	0	0	0	0	0	0
Total Number Findings	0		0			0		1		0		0	
	#	9	⁄o #	o	<b>%</b>	#	%	#	%	#	%	#	%
Actions Finding Discrimination		2004		V10			)06	Τ.	ar Dat 2007		008	2009	Thru03- 31
Total Final Agency			Duo	.,: ^	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			_	rative		ta		
Total Complaints Withdra Complainants	awn b	у	1		3	3	2		1		0		1
Con	ıplair	its \	With	dra	aw	n b	y Co	m	olaina	nts			
Average days pending pridismissal	or to		541		5:	2	25	5	13	5	58		82
Total Complaints Dismiss Agency	sed by	7	1		2	2	5		1		3		2
rigency			2004	1	20	05	200	6	2007	20	008		31
Complaints Dismisse Agency	d by		P	rev	vio	us ]	Fisca	al Y	ear D	ata		2009	
days in final action							C	om	parati	ive ]	 Data	<u> </u> 	
Average number of days in final action	0		187	.33	; 9	950	.50	80	5.00		0		0
Average number of days in investigation	231.	50	265	.67	, ,	280	.00	19	7.33	227	7.25		0
Complaint pending during	g fisca	al ye	ear w	hei	re l	hea	ring	was	s not re	eque	ested		
Average number of days in final action	76.7	75	31.	50		15.	40	20	0.83	22	.00		0
days in investigation													

Note: Complaints can be	2004		20	005	20	006	2007		2008		31	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	par	ative	Dat	ta		
Findings of		F	rev	ious	Fis	cal Y	Yea	r Data	a		20097	Γhru03-
Findings of Discrimination Rendered by Issue	20	004		ious 005		cal Y		r Data		08		Γhru03- 31
Discrimination Rendered	20									008		
Discrimination Rendered		004	20	005	20	006	20	007	20			31
Discrimination Rendered by Issue	#	004	20	005	20	006	#	007	20		#	31
Discrimination Rendered by Issue  Total Number Findings	#	%	<b>20</b> # 0	005 %	<b>20</b> # 0	%	<b>2</b> 0 # 1	%	<b>20</b> # 0	%	# 0	%
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire	# 0 0	<b>%</b> 0	# 0 0	005	<b>20</b> # 0 0	0	# 1 0	<b>96</b>	20 # 0	0	# 0 0	31 % 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties	# 0 0	0 0	# 0 0	0 0	20 # 0 0	0 0	20 # 1 0	007 % 0	20 # 0 0	0	# 0 0	31 % 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards	# 0 0 0	0 0 0	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	007 % 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	# 0 0 0	31 % 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time	# 0 0 0	0 0 0	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	007 % 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	# 0 0 0	31 % 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	# 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0 0	31 % 0 0 0 0 0
Discrimination Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action  Demotion	# 0 0 0 0 0	0 0 0 0	# 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	20 # 1 0 0 0 0	0007	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0	# 0 0 0 0	31 % 0 0 0 0 0 0 0

	1		Т				Т				1	
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
			-									

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
												<b>'</b>
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed												
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints File			P	revi	ous l			parati Year D				 Гhru03-
<b>Previous Fiscal Years by S</b>	otatu		2004	20	005	200	06	2007	2	008		31
		_		_								
Total complaints from previ Fiscal Years	ous		22	]	18	2:	5	18		9		10
	ous		22		18	2:		18		9		10
Fiscal Years												
Fiscal Years  Total Complainants							8					
Fiscal Years  Total Complainants  Number complaints pendi			20	1	16	18	8	14		8		9
Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending			20	1	0	13	8	0		8		9
Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action			0 0		0	0 0	9	0 0		0 0		9 0 0
Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing	ng	f	20 0 0 5		0	0 0 7	)	0 0 4		8 0 0 5		9 0 0 3
Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Offi	ng	f	20 0 0 5 1		0 6 1	11 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8	14 0 0 4 1	ive	8 0 0 5 1 0		9 0 0 3 1
Fiscal Years  Total Complainants  Number complaints pending Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC Offi	ice o	f	20 0 0 5 1		0 0 6 1 0	18	8 ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )	14 0 0 4 1		8 0 0 5 1 0		9 0 0 3 1

Pending Complaints Where Investigations Exceed Required Time Frames	3	5	0	2	0	0
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