

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 1st Quarter 2009 for period ending December 31, 2008

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-31
	2004	2005	2006	2007	2008	
Number of Complaints Filed	13	23	11	5	7	1
Number of Complainants	12	14	11	5	7	1
Repeat Filers	1	5	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru12-31
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	15	6	2	4	1
Color	2	7	1	0	1	0
Religion	0	1	1	0	1	0

Reprisal	5	16	3	2	2	0
Sex	6	18	5	2	4	0
National Origin	0	9	2	2	1	0
Equal Pay Act	0	1	0	0	0	0
Age	6	11	2	0	5	1
Disability	2	7	1	2	4	0
Non-EEO	0	0	0	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009Thru12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	2	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	1	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	3	0	1	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	6	2	1	0	0
Examination/Test	0	0	0	0	1	0
<b>Harassment</b>						

Non-Sexual	5	14	4	4	1	0
Sexual	1	0	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0
Promotion/Non-Selection	4	6	2	0	2	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	1	1	0
Reasonable Accommodation	0	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	2	1	1	0	2	0
Time and Attendance	1	2	0	0	0	0
Training	0	0	0	0	0	0
Other	1	7	2	1	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009Thru12-31</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Complaints pending during fiscal year						
Average number of days in investigation	166.67	180.40	173.90	129.86	129.86	0
Average number of days in final action	76.75	125.00	282.57	25.85	22.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of	134.25	143.86	162.11	79.25	0	0

days in investigation												
Average number of days in final action	76.75	31.50	15.40	20.83	22.00							0
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	231.50	265.67	280.00	197.33	227.25							0
Average number of days in final action	0	187.33	950.50	86.00	0							0
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2009Thru12-31</b>	
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>							
Total Complaints Dismissed by Agency	1	2	5	1	3							2
Average days pending prior to dismissal	541	52	25	13	58							82
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	1	3	2	1	0							1
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2009Thru12-31</b>	
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2009Thru12-</b>	













Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2009Thru12-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>							
Total complaints from previous Fiscal Years	22	18	25	18	9	10						
Total Complainants	20	16	18	14	8	9						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	5	6	7	4	5	5						
Final Agency Action	1	1	0	1	1	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2009Thru12-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>							

Pending Complaints Where  
Investigations Exceed Required  
Time Frames

3

5

0

2

0

0