Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Army Military Surface Deployment and Distribution Command (formerly MTMC)

For 1st Quarter 2009 for period ending December 31, 2008

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2009Thru12-31
	2004	2005	2006	2007	2008	2009111112-51
Number of Complaints Filed	13	23	11	5	7	1
Number of Complainants	12	14	11	5	7	1
Repeat Filers	1	5	0	0	0	0

This report is based on the Complaint Against hierarchy.

Complaints by Pagis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru12- 31
Race	7	15	6	2	4	1
Color	2	7	1	0	1	0
Religion	0	1	1	0	1	0

Reprisal	5	16	3	2	2	0
Sex	6	18	5	2	4	0
National Origin	0	9	2	2	1	0
Equal Pay Act	0	1	0	0	0	0
Age	6	11	2	0	5	1
Disability	2	7	1	2	4	0
Non-EEO	0	0	0	0	1	0

Compleints by Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru12- 31
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	2	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	2	0	0	1	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	3	0	1	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	6	2	1	0	0
Examination/Test	0	0	0	0	1	0
Harassment						

Non-Sexual		5	14	4	4	4	1	0
Sexual		1	0	(C	0	0	0
Medical Examination		0	1	()	0	0	0
Pay (Including Overtime)	1	1	0	()	0	0	0
Promotion/Non-Selection		4	6	2	2	0	2	1
Reassignment		<u> </u>		1		1		1
Denied		0	0	(C	0	0	0
Directed		0	0	(C	1	1	0
Reasonable Accommodat	ion	0	1	()	0	0	0
Reinstatement		0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Termination		0	0	()	0	0	0
Terms/Conditions of Employment		2	1		1	0	2	0
Time and Attendance		1	2	()	0	0	0
Training		0	0	()	0	0	0
Other		1	7		2	1	0	0
			Co	mp	ara	tive I	Data	4
Processing Time]	Previous	s Fisca	l Y	ear	Data		2009Thru12-
	2004	2005	200	6	20	07	2008	31
Complaints pending durin	ng fiscal y	year	1		I			
Average number of days in investigation	166.67	180.40	173.9	90	129	9.86	129.86	0
Average number of days in final action	76.75	125.00	282.	57	25	.85	22.00	0
Complaint pending during	g fiscal ye	ear where	e heari	ng	was	reque	ested	
Average number of	134.25	143.86	162.	11	79	.25	0	0

Total Complaints Dismiss	ed by	_	2004	+	005	200	0	2007		008		31	
Total Complaints Dismiss	ed by	_	1	+	2	5		1		3		2	
Agency			1		-	5		1	5				
Average days pending pri dismissal	or to		541		52	25		13	5	58		82	
Com	plain	ts V	Vithd	thdrawn by Complainants									
Total Complaints Withdra	-										1		
Complainants		/	1		3	2		1		0		1	
						Com		rative	Da	ta			
Total Final Agency			Dnor	ior									
Actions Finding								r Dat	1		-	Гhru12- 31	
Discrimination	2	004	20)05	20)06	2	007	20)08		51	
	#	%	ó #	%	#	%	#	%	#	%	#	%	
			0		0		1		0		0		
Total Number Findings	0			0	0	0	0	0	0	0	0	0	
Total Number Findings Without Hearing	0	0	0 0		ľ						1		
		-	_	0	0	0	1	100	0	0	0	0	
Without Hearing With Hearing	0	-	_		0						0	0	
Without Hearing	0	-	_		0			100 rative			0	0	

Note: Complaints can be	20	004	20)05	20)06	2	007	2008		31	
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	nar	ative	Dat	a		

		Comparative Data											
Findings of Discrimination Rendered		I	Prev	vious	Fis	scal `	Yea	r Dat	a		20091	Fhru12-	
by Issue	20	2004)05	20)06	2	007	2008			31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1		1		1						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
			-				-					
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								I				<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

T. 1 A.(, 1		0		0		0		0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1				I		1	1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u> </u>		<u> </u>				<u> </u>	I			<u> </u>
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations		ľ	2004 2005			2006 2007		2	008	31			
		Ī	Previous Fiscal Year Data								2009Thru12-		
				Comparative Data									
Appeal with EEOC Office of Federal Operations		f	0		0	0)	0		0		0	
Final Agency Action			1		1	0)	1		1		1	
Hearing			5		6	7		4		5		5	
ROI issued, pending Complainant's action			0	0		0		0		0		0	
Investigation			0	0 0		0		0		0		0	
Number complaints pendi	ng												
Total Complainants		Ī	20		16		8	14	Ī	8	9		
Total complaints from previous Fiscal Years			22		18	2:	5	18		9		10	
Pending Complaints Filed in Previous Fiscal Years by Status			Previous I 2004 2005			Fiscal Year D 2006 2007		0ata 2008		2009Thru12- 31			
						С	om	parati	ve	Data	1		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

Pending Complaints Where Investigations Exceed Required Time Frames	3	5	0	2	0	0
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