

Rescind: Policy Messages 11-02(C5), 11-10(C3), 11-11(C1), 12-02 pre series

SUBJECT: Reenlistment Options and Window

1. Reference: AR 601-280, Army Retention Policy, 31 January 2006, RAR 15 September 2011.
2. In FY12 the Army has a biannual mission with two distinct phases in order to align with strategic initiatives.
 - a. Phase I. Opportunity window started on 1 Oct 2011 and ended on 31 Jan 2012; only Soldiers with an ETS date between 1 Jan 2012 and 30 Sep 2012 were considered in the reenlistment window during this Phase I period. The policy of requiring Soldiers to reenlist prior to 90 days from ETS (90 day window) remained in effect. All efforts have been exhausted to reenlist the remaining FY12 ETS enlisted population.
 - b. Phase II.** Opportunity window starts on 1 Mar 2012; **only Soldiers with an FY13 ETS date (1 October 2012 thru 30 September 2013) are considered in the reenlistment window effective immediately.** The policy of requiring Soldiers to reenlist prior to 90 days from ETS (90 day window) remains in effect. Career Counselors must ensure they continue to counsel Soldiers and prepare reenlistment packets, IAW AR 601-280, for those with an FY13 and FY14 ETS date. Career Counselors may lock-in Soldiers for the eligible option beginning on the release of this message.
 - c. This message will change appropriately in order to support strategic initiatives impacting the program and total force.
3. **Reenlistment Options are only available, if otherwise qualified, to those Soldiers at the rank of Specialist (E4) or above, who have a contractual FY13 ETS date.** The eligibility for reenlistment options are as follows:
 - a. **Initial Term Soldiers:**
 - (1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option or Regular Army Reenlistment Option. Additionally, Soldiers must select an MOS listed as under strength (Y/N) or balanced (N/N) on the current IN/OUT Call MILPER Message. **As an exception, effective 5 July 2012, initial term Soldiers serving in an over strength (N/Y) MOS are authorized to reenlist Current Station Stabilization, Overseas Assignment Reenlistment Option (short tour only), and CONUS Station-of-Choice Reenlistment Option.**
 - (2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, and CONUS Station-of-Choice Reenlistment Option.

b. **Mid-Career Soldiers:**

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option or Regular Army Reenlistment Option. Additionally, Soldiers must select an MOS listed as under strength (Y/N) or balanced (N/N) on the current IN/OUT Call MILPER Message. **As an exception, effective 5 July 2012, initial term Soldiers serving in an over strength (N/Y) MOS are authorized to reenlist Current Station Stabilization, Overseas Assignment Reenlistment Option (short tour only), and CONUS Station-of-Choice Reenlistment Option.**

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, and CONUS Station-of-Choice Reenlistment Option

c. **Careerist Soldiers:**

(1) In balanced (N/N) or under strength (Y/N) with less than 10 years of AFS on date of discharge may only receive the Regular Army Reenlistment Option.

(2) SSG and above, regardless of strength, with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

(3) SGT or below and serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option or Regular Army Reenlistment Option. Additionally, Soldiers must select an MOS listed as under strength (Y/N) or balanced (N/N) on the current IN/OUT Call MILPER Message.

(4) SSG serving in an over strength MOS (N/Y) with less than 10 years of AFS on the date of discharge may reenlist for the Regular Army Reenlistment Option or the Army Training Reenlistment Option. SSG (P) and SFC are limited to the Regular Army Reenlistment Option.

4. **Reenlistment Options:**

a. **Regular Army Reenlistment Option (E-1):** New ETS date must be greater than one year from contractual ETS date.

(1) **Soldiers serving in a balanced (N/N) or under strength MOS (Y/N) may reenlist for a 2 – 6 year term length**, if otherwise qualified.

(2) **Soldiers serving in an over strength MOS (N/Y) and granted this option may reenlist for a 2 – 3 year term length**, if otherwise qualified. Additionally, over strength (N/Y) Soldiers may reenlist for a term length to maximize a bonus entitlement, if otherwise qualified.

b. **Current Station Stabilization Reenlistment Option (E-2):** Soldiers assigned to CONUS TDA units must have less than 23 months Time on Station (TOS) at time of reenlistment to qualify for this option. This restriction does not apply to Soldiers assigned to MTO&E units. Soldiers assigned to CONUS TDA units may not exceed 24 months TOS when adding reenlistment stabilization to current TOS. (Example: Soldier who is assigned to a CONUS TDA unit and has 20 months TOS on date of reenlistment may be stabilized for no more than 4 months). Soldiers assigned to OCONUS TDA/MTO&E units are authorized this option provided they reenlist at least 6 months prior to DEROS. New ETS date must be greater than one year from contractual ETS date.

(1) Initial Term Soldiers - **minimum 3 year reenlistment**. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

(2) Mid-Career Soldiers - **minimum 3 year reenlistment**. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

(3) **Initial Term and Mid-Career Soldiers serving in an over strength MOS (N/Y) and granted this option can only reenlist for a 3 year term length, if otherwise qualified. Additionally, over strength (N/Y) Soldiers may reenlist for a term length to maximize a bonus entitlement, if otherwise qualified**

c. **Army Training Reenlistment Option (E-3)**: New ETS date must be greater than one year from contractual ETS date. Training processing guidance and procedures are outlined in (1) thru (7) (below). Soldiers must have a minimum of 12 months time on station and have met the minimum SRR for the current tour before departing the installation.

(1) Soldiers assigned to CONUS TDA/MEDCOM units: Training start date must be within 12 months of request date and the Soldier cannot have more than 24 months time on station at training start date.

(2) Soldiers assigned to CONUS MTOE/Non-Deployed units: Are authorized to request training. Soldier must be available for movement at the requested training start date.

(3) Soldiers assigned to OCONUS units: Are eligible to start processing 18 months prior to DEROS. Training will not be scheduled prior to a Soldier's DEROS or movement availability date, whichever is greater.

(4) Soldiers with an SMSC code of "A", "F", or "I": Are authorized to request training. Training start date will be no earlier than the stop move end date and no later than 180 days prior to the unit's next LAD. As an exception, Soldiers assigned to units identified for a Security Force Assistance Advisor Team (SFAAT) mission are exempt from this requirement.

(5) Initial Term Soldiers - **minimum 3 year reenlistment**. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment.

(6) Mid-Career Soldiers - **minimum 3 year reenlistment**. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment.

(7) Careerist Soldiers - **minimum 3 year reenlistment**. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment. This applies only to Soldiers noted in para 3c(3) and (4) of this message.

d. **Overseas Assignment Reenlistment Option (E-4)**: Soldiers assigned to current TDA units who reenlist for Option 4 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location. Soldiers must have a minimum of 12 months (Initial Term) or 24 months (Mid-Career) time on station and have met the minimum SRR for the current tour before departing the installation. New ETS date must be greater than one year from contractual ETS date.

(1) Initial Term Soldiers - **minimum 4 year reenlistment for a long tour area and 3 years for a short tour area**. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain this option in RETAIN.

(2) Mid-Career Soldiers - **minimum 4 year reenlistment for a long tour area and 3 years for a short tour area.** Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain this option in RETAIN.

(3) **Initial Term and Mid-Career Soldiers serving in an over strength MOS (N/Y) and granted this option can only reenlist for a 3 year term length, if otherwise qualified. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain this option in RETAIN. Additionally, over strength (N/Y) Soldiers may reenlist for a term length to maximize a bonus entitlement, if otherwise qualified.**

e. **CONUS Station-of-Choice Reenlistment Option (E-5):** Soldiers assigned to current TDA units who reenlist for Option 5 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location. Soldiers must have a minimum of 12 months (Initial Term) or 24 months (Mid-Career) time on station and have met the minimum SRR for the current tour before departing the installation. New ETS date must be greater than one year from contractual ETS date.

(1) Initial Term Soldiers - **minimum 3 year reenlistment.** Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain this option in RETAIN.

(2) Mid-Career Soldiers - **minimum 3 year reenlistment.** Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain this option in RETAIN.

(3) **Initial Term and Mid-Career Soldiers serving in an over strength MOS (N/Y) and granted this option can only reenlist for a 3 year term length, if otherwise qualified. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain this option in RETAIN. Additionally, over strength (N/Y) Soldiers may reenlist for a term length to maximize a bonus entitlement, if otherwise qualified.**

5. Movement out of the unit resulting from a reenlistment option must be accomplished prior to LAD minus 180 days. This means all report dates and training start dates must be prior to LAD minus 180 days. All report dates and training dates must be after the 60 or 90 day stabilization period following redeployment. Movement options for Soldiers assigned to OCONUS AFM units remains driven by their DEROS date. DEROS adjustments may be accomplished IAW AR 614-30 for Soldiers who have a DEROS between LAD minus 90 and LAD minus 180 days and desire to reenlist for a movement option to move prior to LAD -180. As an exception, Soldiers assigned to units identified for a Security Force Assistance Advisor Team (SFAAT) mission are exempt from this requirement.

6. Soldiers with an FY12 ETS date must have reenlisted prior to 31 Jan 2012 (end of Phase I). Soldiers with an FY 12 ETS date who did not reenlist during Phase I are no longer eligible for reenlistment without an exception.

7. This message is approved for public release.

8. POC for this message is the Army Senior Career Counselor, SGM Drummond at DSN XXX-XXXX-XXXX.

End of Policy Message 12-02(C7)

SGM Drummond