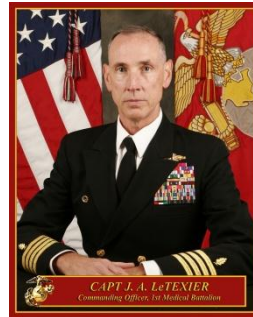




COMMAND PHILISOPHY
CAPT JAMES A. LETEXIER
MSC, USN



History continues to record that 1st Medical Battalion has the finest, most committed, professional Sailors and Marines supporting the Fleet Marine Force (FMF) at home, at sea, and at war. Your status with the American people and among those in the Navy and Marine Corps is at its highest. The American people recognize that you stood-up when called and stepped forward when needed. You are all National assets!

During the coming years there will be changes to the Marine Corps. What must not change, however, are our Honor, Courage, and Commitment! We are charged to maintain our warrior ethos, to be the best trained, equipped, and organized medical and Marine force, tactically proficient and combat capable to support the full range of military operations.

It is truly an honor and privilege to serve as your Commanding Officer. I want to emphasize my appreciation for your courage and willingness to **Serve** in the face of danger, for your **Professionalism** in garrison and while deployed, and for taking care of our **Family** as this is one of my highest priorities. My commitment to you is 24/7. I will make every effort to move our Battalion in a purposeful direction, to stimulate creative thinking, and provide the tools necessary to accomplish our mission. I cannot accomplish this alone, I empower each of you, regardless of rank to support the continued success of our Battalion.

SPF 100

In **Service**, our values are based in God, Country, and Corps. We need to respect the beliefs of others and as General Lejeune stated, "There is no substitute for the spiritual in warfare." You are all Patriots, whether military or civilian, as exemplified by the Marines, Hospital Corpsmen, and various professionals who serve this Battalion. We perform our duty with professionalism and courage anywhere our Nation needs professional men and women to go.

As **Professionals**, we are accountable, responsible, reliable and committed to ourselves, our Shipmates and our mission. The future will not be like today. There will be increasing instability and conflict in the world. We need to be the best educated and trained professional, and to make decisions that are legal, moral, and ethical. We must ensure that we maintain our core values. There are no shortcuts and no runners-up in our business.

Devotion to **Family**: Sailors, Marines, Civilian Marines, family members, and relatives. This includes your mom and dad, significant others, and your extended family. We are all brothers and sisters in arms and I am committed for our Family Readiness to remain a high priority - it is critical to combat readiness and mission success. I need every Marine and Sailor to ensure your personal and family affairs are in order so we remain fully focused on the mission. I will make sure that education, support, and resources are available to each Medical Battalion family.

Finally, as you are very well aware, we are still at war. As force enablers, multipliers, and restorers, you play a paramount role in Navy Medicine's and Marine Corp's role as a weapon system to improve our fighting power and sustainability. The demands on the Command will continue as we change our focus to include Foreign Humanitarian Assistance and Theater Security Cooperation operations. Accept the challenge, and never forget that your country, your fellow Marines, and Sailors require this from you.

SPF : 100%, 24/7. That is my commitment to you and I expect no less from you.