

Current Dollar, March 2001-December 2012 (December 2005=100)

The estimates from 2001 to 2005 in this listing are not official; they are presented only to aid users in interpreting the industry and occupational classification systems that were introduced in March 2006.

Table #	Page
<i>Seasonally Adjusted</i>	
Civilian, Private industry, and State and local government	
1 Compensation; by occupational group and industry.....	3
2 Wages and salaries; by occupational group and industry	20
3 Benefits; by occupational group and industry	36
<i>Not Seasonally Adjusted</i>	
Compensation	
4 Civilian; by occupational group and industry.....	40
5 Private industry; by occupational group and industry.....	49
6 Private industry; by bargaining status, census region and division, and metropolitan area status....	73
7 State and local government; by occupational group and industry.....	80
Wages and salaries	
8 Civilian; by occupational group and industry.....	85
9 Private industry; by occupational group and industry.....	94
10 Private industry; by bargaining status, census region and division, and metropolitan area status..	117
11 State and local government; by occupational group and industry.....	124
Benefits	
12 Civilian, Private industry (by occupational group, industry, and bargaining status), and State and local government	129
Areas	
13 Private industry (total compensation and wages and salaries).....	134

This is the third volume of five historical listings for the Employment Cost Index. The other four are:

- I. Current Dollar, 1975-2005
- II. Constant Dollar, 1975-2005
- IV. Constant Dollar, 2001-current reference period
- V. Continuous Occupational and Industry Series, September 1975-current reference period

The listings are available at www.bls.gov/ect/#tables

Technical Note

This document provides estimates from 2001 to the present reference month based on the 2007 North American Industry Classification System (NAICS), 2000 and 2010 Standard Occupational Classification (SOC) codes, and 2002 employment weights.

Beginning with estimates for March 2006, the following changes were introduced to the ECI:

- The Standard Industrial Classification (SIC) System was replaced by the North American Industry Classification System (NAICS) for classifying establishments by industry.
- The Occupational Classification System (OCS) was replaced by the Standard Occupational Classification (SOC) for classifying occupations.
- Estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the ECI," from the June 1995 issue of Compensation and Working Conditions is available upon request.
- The ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes because of rounding. The change to the June 1989=100 base is explained in the technical note, "ECI Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For more information on these changes, see "Change has come to the ECI" (bls.gov/ect/sp/ecsm0001.htm) and the April 2006

issue of the Monthly Labor Review (bls.gov/opub/mlr/2006/04/contents.htm).

Fixed employment data are not available for the series based on bargaining status, census region and division, and metropolitan area status, and for series excluding incentive paid occupations. Therefore, the employment weights are reallocated within these series for each reference period based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the ECI" in the May 1982 issue of the Monthly Labor Review (bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the ECI for Escalation" (bls.gov/ect/escalation.htm).

Data in this document include corrections to several series for the June 2009 through September 2010 reference periods. Index numbers, 3-month percent changes, and 12-month percent changes were affected. Data in all historical listings, the ECI health benefits data table, ECI standard error tables, seasonal factors, and revised seasonally adjusted indexes tables have been reissued with the corrected data. Also, data in the selective access system at bls.gov/ect/data.htm have been corrected. (For further information, see: bls.gov/bls/eci_corrections_111910.htm.)

More information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers²								
2001	84.7	85.5	86.4	87.2	1.1	1.0	1.1	0.9
2002	87.9	88.8	89.5	90.1	.8	1.0	.8	.7
2003	91.2	92.0	92.9	93.6	1.2	.9	1.0	.8
2004	94.6	95.5	96.4	97.1	1.1	1.0	.9	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.7	101.6	102.6	103.4	.6	.9	1.0	.8
2007	104.2	105.1	105.9	106.8	.8	.9	.8	.8
2008	107.6	108.3	109.1	109.6	.7	.7	.7	.5
2009	109.9	110.3	110.7	111.1	.3	.4	.4	.4
2010	111.8	112.3	112.8	113.4	.6	.4	.4	.5
2011	114.0	114.7	115.1	115.7	.5	.6	.3	.5
2012	116.2	116.8	117.3	117.9	.4	.5	.4	.5
Industry								
Goods-producing industries³								
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.0	106.7	107.2	107.8	.8	.7	.5	.6
2009	107.9	108.1	108.4	108.9	.1	.2	.3	.5
2010	109.7	110.1	111.0	111.4	.7	.4	.8	.4
2011	112.0	113.1	113.4	114.2	.5	1.0	.3	.7
2012	114.0	114.5	115.3	116.0	-.2	.4	.7	.6
Manufacturing								
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	99.9	100.9	101.4	102.0	-.3	1.0	.5	.6
2007	101.9	102.8	103.2	104.0	-.1	.9	.4	.8
2008	104.6	105.0	105.6	106.1	.6	.4	.6	.5
2009	106.3	106.6	106.8	107.4	.2	.3	.2	.6
2010	108.3	108.9	109.9	110.5	.8	.6	.9	.5
2011	111.2	112.5	112.8	113.6	.6	1.2	.3	.7
2012	113.3	113.8	114.6	115.3	-.3	.4	.7	.6
Service-providing industries⁴								
2003	91.5	92.3	93.2	93.9	1.2	.9	1.0	.8
2004	94.8	95.7	96.4	97.1	1.0	.9	.7	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.9	101.7	102.7	103.6	.8	.8	1.0	.9
2007	104.4	105.3	106.2	107.1	.8	.9	.9	.8
2008	108.0	108.8	109.5	110.0	.8	.7	.6	.5
2009	110.4	110.8	111.2	111.7	.4	.4	.4	.4
2010	112.3	112.8	113.3	113.9	.5	.4	.4	.5
2011	114.5	115.1	115.5	116.0	.5	.5	.3	.4
2012	116.8	117.4	117.8	118.4	.7	.5	.3	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2003	90.8	91.7	92.4	93.0	1.0	1.0	0.8	0.6
2004	94.0	94.8	95.6	96.3	1.1	.9	.8	.7
2005	97.3	98.1	98.9	99.9	1.0	.8	.8	1.0
2006	100.7	101.7	103.1	104.1	.8	1.0	1.4	1.0
2007	105.0	105.9	106.9	107.9	.9	.9	.9	.9
2008	108.7	109.6	110.4	111.0	.7	.8	.7	.5
2009	111.8	112.5	112.8	113.3	.7	.6	.3	.4
2010	113.7	114.2	114.6	115.1	.4	.4	.4	.4
2011	115.6	116.0	116.2	116.7	.4	.3	.2	.4
2012	117.6	118.1	118.5	119.0	.8	.4	.3	.4
Education services								
2003	90.8	91.7	92.2	92.8	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.9	1.1	.7	.5	.9
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.3	102.9	103.8	.7	.9	1.6	.9
2007	104.7	105.6	106.7	107.7	.9	.9	1.0	.9
2008	108.5	109.5	110.5	111.1	.7	.9	.9	.5
2009	112.0	112.6	112.9	113.5	.8	.5	.3	.5
2010	113.9	114.3	114.6	115.1	.4	.4	.3	.4
2011	115.6	116.0	116.1	116.6	.4	.3	.1	.4
2012	117.3	117.8	118.2	118.7	.6	.4	.3	.4
Elementary and secondary schools								
2003	90.5	91.3	91.8	92.4	1.0	.9	.5	.7
2004	93.3	94.1	94.8	95.7	1.0	.9	.7	.9
2005	96.6	97.4	98.3	99.7	.9	.8	.9	1.4
2006	100.3	101.2	102.9	103.9	.6	.9	1.7	1.0
2007	104.9	105.7	106.7	107.6	1.0	.8	.9	.8
2008	108.5	109.5	110.5	111.2	.8	.9	.9	.6
2009	112.2	112.7	113.4	113.9	.9	.4	.6	.4
2010	114.3	114.7	115.0	115.4	.4	.3	.3	.3
2011	115.8	116.2	116.2	116.6	.3	.3	.0	.3
2012	117.3	117.8	118.1	118.5	.6	.4	.3	.3
Junior colleges, colleges, universities, and professional schools								
2003	91.8	92.6	93.1	93.8	.8	.9	.5	.8
2004	94.7	95.4	95.6	96.3	1.0	.7	.2	.7
2005	97.5	98.2	98.8	99.8	1.2	.7	.6	1.0
2006	100.5	101.4	102.8	103.7	.7	.9	1.4	.9
2007	104.4	105.4	106.7	107.9	.7	1.0	1.2	1.1
2008	108.6	109.5	110.7	110.8	.6	.8	1.1	.1
2009	111.6	112.5	111.9	112.6	.7	.8	-.5	.6
2010	112.9	113.4	113.6	114.5	.3	.4	.2	.8
2011	115.0	115.2	115.6	115.9	.4	.2	.3	.3
2012	116.7	117.4	118.2	118.8	.7	.6	.7	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁵								
2003	90.8	91.6	92.6	93.3	1.1	0.9	1.1	0.8
2004	94.3	95.2	96.3	96.9	1.1	1.0	1.2	.6
2005	97.8	98.5	99.3	100.1	.9	.7	.8	.8
2006	101.0	102.1	103.4	104.4	.9	1.1	1.3	1.0
2007	105.3	106.2	107.1	108.0	.9	.9	.8	.8
2008	108.9	109.7	110.4	110.9	.8	.7	.6	.5
2009	111.6	112.3	112.8	113.2	.6	.6	.4	.4
2010	113.6	114.1	114.6	115.1	.4	.4	.4	.4
2011	115.5	116.0	116.3	116.9	.3	.4	.3	.5
2012	117.9	118.5	118.9	119.4	.9	.5	.3	.4
Hospitals								
2003	89.7	90.4	91.5	92.5	1.1	.8	1.2	1.1
2004	93.4	94.4	95.4	96.2	1.0	1.1	1.1	.8
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.0	103.1	104.1	1.0	.9	1.1	1.0
2007	105.0	105.8	106.7	107.5	.9	.8	.9	.7
2008	108.3	109.3	110.1	110.9	.7	.9	.7	.7
2009	111.6	112.3	112.8	113.5	.6	.6	.4	.6
2010	114.0	114.7	115.2	116.0	.4	.6	.4	.7
2011	116.4	116.9	117.4	117.9	.3	.4	.4	.4
2012	118.3	118.9	119.3	119.8	.3	.5	.3	.4
Nursing and residential care facilities								
2003	91.7	92.4	93.2	93.9	1.1	.8	.9	.8
2004	94.9	95.4	96.1	96.7	1.1	.5	.7	.6
2005	97.4	98.3	99.2	100.1	.7	.9	.9	.9
2006	100.9	101.4	102.6	103.8	.8	.5	1.2	1.2
2007	104.5	105.0	105.6	106.4	.7	.5	.6	.8
2008	107.3	108.2	109.0	109.7	.8	.8	.7	.6
2009	110.3	110.7	111.1	111.5	.5	.4	.4	.4
2010	111.9	112.2	112.6	112.9	.4	.3	.4	.3
2011	113.3	113.9	114.2	114.5	.4	.5	.3	.3
2012	115.0	115.2	115.6	116.1	.4	.2	.3	.4
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.3	111.5	112.0	.5	.6	1.1	.4
2009	112.9	113.7	114.0	114.6	.8	.7	.3	.5
2010	115.1	115.6	116.5	116.8	.4	.4	.8	.3
2011	117.4	117.8	117.9	118.2	.5	.3	.1	.3
2012	119.0	119.8	120.3	120.7	.7	.7	.4	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers								
All workers								
2001	85.0	85.8	86.7	87.5	1.1	0.9	1.1	1.0
2002	88.2	89.1	89.6	90.2	.8	1.0	.6	.7
2003	91.4	92.2	93.2	93.8	1.3	.9	1.1	.6
2004	94.9	95.8	96.7	97.3	1.2	.9	.9	.6
2005	98.2	98.8	99.5	100.2	.9	.6	.7	.7
2006	100.8	101.6	102.5	103.3	.6	.8	.9	.8
2007	103.9	104.8	105.6	106.5	.6	.9	.8	.9
2008	107.2	108.0	108.6	109.1	.7	.7	.6	.5
2009	109.3	109.5	110.0	110.4	.2	.2	.5	.4
2010	111.1	111.6	112.1	112.7	.6	.5	.4	.5
2011	113.3	114.2	114.6	115.2	.5	.8	.4	.5
2012	115.7	116.3	116.8	117.4	.4	.5	.4	.5
Occupational group								
White-collar occupations^{6,7}								
2001	84.7	85.7	86.5	87.3	1.2	1.1	1.0	1.0
2002	88.0	89.0	89.4	90.0	.8	1.1	.4	.7
2003	91.3	92.0	93.1	93.8	1.4	.8	1.2	.8
2004	94.6	95.5	96.4	97.2	.9	1.0	.9	.8
2005	98.2	98.8	99.5	100.2	1.0	.6	.7	.7
2006	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002	88.2	89.0	89.4	90.0	.7	.9	.4	.7
2003	91.5	92.2	93.2	94.1	1.7	.8	1.1	1.0
2004	94.7	95.5	96.4	97.4	.6	.8	.9	1.0
2005	98.4	99.0	99.6	100.3	1.0	.6	.6	.7
2006	101.0	101.8	102.9	103.8	.7	.8	1.1	.9
2007	104.5	105.5	106.3	107.1	.7	1.0	.8	.8
2008	108.0	108.8	109.6	110.2	.8	.7	.7	.5
2009	110.2	110.4	110.6	111.0	.0	.2	.2	.4
2010	111.6	112.1	112.7	113.3	.5	.4	.5	.5
2011	113.9	114.7	115.1	115.8	.5	.7	.3	.6
2012	116.2	117.0	117.4	118.1	.3	.7	.3	.6
Management, business, and financial								
2002	89.3	90.5	90.6	90.8	.7	1.3	.1	.2
2003	93.1	93.6	94.8	95.6	2.5	.5	1.3	.8
2004	95.7	96.5	97.3	98.2	.1	.8	.8	.9
2005	98.9	99.4	99.7	100.3	.7	.5	.3	.6
2006	101.1	101.9	102.7	103.4	.8	.8	.8	.7
2007	104.1	104.9	106.0	106.7	.7	.8	1.0	.7
2008	107.7	108.6	109.3	109.9	.9	.8	.6	.5
2009	109.4	109.5	109.7	110.3	-.5	.1	.2	.5
2010	111.1	111.6	112.0	112.7	.7	.5	.4	.6
2011	113.3	114.3	114.8	115.4	.5	.9	.4	.5
2012	115.7	116.8	116.9	117.6	.3	1.0	.1	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related								
2002	87.3	87.9	88.4	89.3	0.7	0.7	0.6	1.0
2003	90.2	91.0	92.0	92.8	1.0	.9	1.1	.9
2004	94.0	94.8	95.7	96.7	1.3	.9	.9	1.0
2005	97.9	98.7	99.5	100.2	1.2	.8	.8	.7
2006	100.9	101.8	103.0	104.1	.7	.9	1.2	1.1
2007	104.8	105.9	106.6	107.5	.7	1.0	.7	.8
2008	108.2	109.0	109.8	110.5	.7	.7	.7	.6
2009	110.9	111.1	111.3	111.6	.4	.2	.2	.3
2010	112.0	112.5	113.2	113.8	.4	.4	.6	.5
2011	114.4	115.1	115.3	116.0	.5	.6	.2	.6
2012	116.6	117.1	117.7	118.5	.5	.4	.5	.7
Sales and office								
2002	87.8	88.9	89.3	90.1	.8	1.3	.4	.9
2003	90.9	91.7	92.8	93.4	.9	.9	1.2	.6
2004	94.5	95.5	96.5	97.0	1.2	1.1	1.0	.5
2005	97.9	98.4	99.2	100.1	.9	.5	.8	.9
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	103.8	104.5	105.2	106.2	.8	.7	.7	1.0
2008	106.8	107.4	107.8	108.0	.6	.6	.4	.2
2009	108.1	108.1	108.8	109.3	.1	.0	.6	.5
2010	110.0	110.6	111.0	111.7	.6	.5	.4	.6
2011	112.3	113.2	113.7	114.2	.5	.8	.4	.4
2012	115.1	115.7	116.4	116.5	.8	.5	.6	.1
Sales and related								
2002	87.9	89.5	89.3	90.0	.5	1.8	-.2	.8
2003	90.8	91.5	92.9	93.2	.9	.8	1.5	.3
2004	94.2	95.3	96.5	96.4	1.1	1.2	1.3	-.1
2005	97.6	97.9	98.9	100.0	1.2	.3	1.0	1.1
2006	100.2	101.0	101.4	102.3	.2	.8	.4	.9
2007	102.9	103.5	104.0	105.1	.6	.6	.5	1.1
2008	105.5	106.0	105.8	105.3	.4	.5	-.2	-.5
2009	104.8	104.3	105.2	105.6	-.5	-.5	.9	.4
2010	106.4	107.2	107.3	107.9	.8	.8	.1	.6
2011	108.4	109.6	110.1	110.5	.5	1.1	.5	.4
2012	112.0	112.4	113.3	113.0	1.4	.4	.8	-.3
Office and administrative support								
2002	87.8	88.5	89.3	90.1	1.0	.8	.9	.9
2003	90.9	91.9	92.7	93.5	.9	1.1	.9	.9
2004	94.6	95.7	96.5	97.4	1.2	1.2	.8	.9
2005	98.1	98.7	99.5	100.2	.7	.6	.8	.7
2006	100.9	101.8	102.7	103.5	.7	.9	.9	.8
2007	104.4	105.3	106.1	106.9	.9	.9	.8	.8
2008	107.7	108.4	109.2	109.8	.7	.6	.7	.5
2009	110.4	110.8	111.3	111.8	.5	.4	.5	.4
2010	112.5	113.0	113.7	114.3	.6	.4	.6	.5
2011	115.0	115.7	116.2	116.8	.6	.6	.4	.5
2012	117.3	118.0	118.5	119.0	.4	.6	.4	.4

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations^{7,8}								
2001	85.0	85.6	86.6	87.3	1.0	0.6	1.3	0.8
2002	88.1	88.9	89.6	90.3	.9	.9	.8	.8
2003	91.3	92.2	93.0	93.7	1.1	1.0	.9	.8
2004	95.2	96.2	97.0	97.7	1.6	1.1	.8	.7
2005	98.3	98.9	99.5	100.1	.6	.6	.6	.6
2006	100.6	101.4	102.2	103.0	.5	.8	.8	.8
Natural resources, construction, and maintenance								
2002	87.6	88.6	89.3	90.2	.7	1.1	.8	1.0
2003	91.0	92.0	92.8	93.7	.9	1.1	.9	1.0
2004	95.0	95.9	96.4	97.3	1.4	.9	.5	.9
2005	98.0	98.7	99.4	100.2	.7	.7	.7	.8
2006	100.9	102.0	102.9	103.7	.7	1.1	.9	.8
2007	104.1	104.9	105.8	106.8	.4	.8	.9	.9
2008	107.7	108.2	109.0	109.7	.8	.5	.7	.6
2009	109.9	110.2	110.8	111.3	.2	.3	.5	.5
2010	112.3	112.5	113.0	113.4	.9	.2	.4	.4
2011	113.9	114.8	115.4	115.9	.4	.8	.5	.4
2012	116.5	116.8	117.6	118.0	.5	.3	.7	.3
Construction, extraction, farming, fishing, and forestry								
2002	87.6	88.2	88.9	89.9	.9	.7	.8	1.1
2003	90.6	91.6	92.5	93.4	.8	1.1	1.0	1.0
2004	94.9	95.7	96.3	97.4	1.6	.8	.6	1.1
2005	97.9	98.5	99.4	100.1	.5	.6	.9	.7
2006	100.9	102.0	103.0	103.8	.8	1.1	1.0	.8
2007	104.5	105.6	106.4	107.5	.7	1.1	.8	1.0
2008	108.7	109.6	110.2	110.9	1.1	.8	.5	.6
2009	111.1	111.3	111.9	112.4	.2	.2	.5	.4
2010	113.3	113.5	114.2	114.4	.8	.2	.6	.2
2011	115.0	115.4	115.9	116.5	.5	.3	.4	.5
2012	116.7	116.9	117.8	117.9	.2	.2	.8	.1
Installation, maintenance, and repair								
2002	87.6	89.0	89.9	90.5	.5	1.6	1.0	.7
2003	91.5	92.4	93.1	94.0	1.1	1.0	.8	1.0
2004	95.1	96.1	96.6	97.3	1.2	1.1	.5	.7
2005	98.1	99.1	99.5	100.2	.8	1.0	.4	.7
2006	100.9	101.9	102.9	103.7	.7	1.0	1.0	.8
2007	103.5	104.0	105.1	106.0	-.2	.5	1.1	.9
2008	106.3	106.5	107.4	108.3	.3	.2	.8	.8
2009	108.6	108.8	109.3	110.0	.3	.2	.5	.6
2010	111.1	111.3	111.5	112.1	1.0	.2	.2	.5
2011	112.7	114.0	114.8	115.2	.5	1.2	.7	.3
2012	116.1	116.7	117.4	118.0	.8	.5	.6	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving								
2002	88.5	89.1	89.8	90.5	1.0	0.7	0.8	0.8
2003	91.6	92.4	93.2	93.7	1.2	.9	.9	.5
2004	95.4	96.5	97.4	97.9	1.8	1.2	.9	.5
2005	98.5	99.0	99.6	100.1	.6	.5	.6	.5
2006	100.4	101.0	101.7	102.4	.3	.6	.7	.7
2007	102.5	103.3	103.9	104.7	.1	.8	.6	.8
2008	105.5	106.0	106.5	107.0	.8	.5	.5	.5
2009	107.7	108.0	108.6	109.0	.7	.3	.6	.4
2010	109.9	110.4	111.2	111.7	.8	.5	.7	.4
2011	112.2	113.4	113.7	114.5	.4	1.1	.3	.7
2012	114.5	114.9	115.6	116.3	.0	.3	.6	.6
Production								
2002	87.6	88.3	88.9	89.6	.8	.8	.7	.8
2003	90.9	91.7	92.6	93.1	1.5	.9	1.0	.5
2004	95.2	96.3	97.4	97.9	2.3	1.2	1.1	.5
2005	98.5	99.1	99.6	100.1	.6	.6	.5	.5
2006	100.3	100.9	101.6	102.2	.2	.6	.7	.6
2007	102.0	102.7	103.2	104.1	-.2	.7	.5	.9
2008	104.7	105.2	105.8	106.3	.6	.5	.6	.5
2009	107.1	107.5	107.9	108.5	.8	.4	.4	.6
2010	109.4	109.9	110.6	111.1	.8	.5	.6	.5
2011	111.6	113.0	113.3	114.1	.5	1.3	.3	.7
2012	113.8	114.2	114.7	115.3	-.3	.4	.4	.5
Transportation and material moving								
2002	89.7	90.3	91.0	91.6	1.1	.7	.8	.7
2003	92.5	93.4	94.0	94.6	1.0	1.0	.6	.6
2004	95.8	96.7	97.4	98.0	1.3	.9	.7	.6
2005	98.4	98.9	99.7	100.1	.4	.5	.8	.4
2006	100.5	101.2	101.8	102.7	.4	.7	.6	.9
2007	103.2	104.1	104.8	105.4	.5	.9	.7	.6
2008	106.5	107.1	107.6	108.0	1.0	.6	.5	.4
2009	108.5	108.9	109.4	109.8	.5	.4	.5	.4
2010	110.5	111.1	112.1	112.6	.6	.5	.9	.4
2011	113.1	113.9	114.2	115.0	.4	.7	.3	.7
2012	115.6	115.9	116.8	117.7	.5	.3	.8	.8
Service occupations								
2002	90.3	90.7	91.6	92.1	.9	.4	1.0	.5
2003	93.0	93.5	94.4	95.1	1.0	.5	1.0	.7
2004	95.9	96.7	97.2	97.8	.8	.8	.5	.6
2005	98.4	99.0	99.6	100.1	.6	.6	.6	.5
2006	100.8	101.5	102.2	103.2	.7	.7	.7	1.0
2007	104.4	105.2	106.3	107.2	1.2	.8	1.0	.8
2008	107.8	108.7	109.4	109.9	.6	.8	.6	.5
2009	110.6	110.9	111.6	112.0	.6	.3	.6	.4
2010	112.2	112.7	113.2	113.7	.2	.4	.4	.4
2011	114.4	114.7	114.9	115.6	.6	.3	.2	.6
2012	115.9	116.4	116.8	117.6	.3	.4	.3	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries³								
2001	84.0	84.7	85.4	86.2	1.0	0.8	0.8	1.0
2002	87.1	87.7	88.2	89.2	1.0	.7	.6	1.1
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.0	106.7	107.2	107.7	.8	.7	.5	.5
2009	107.9	108.1	108.4	108.8	.2	.2	.3	.4
2010	109.7	110.1	110.9	111.3	.8	.4	.7	.4
2011	112.0	113.0	113.3	114.1	.6	.9	.3	.7
2012	114.0	114.5	115.3	115.9	-.1	.4	.7	.5
Construction								
2001	85.2	86.0	86.8	87.5	.9	.9	.9	.9
2002	88.1	88.4	89.1	90.2	.7	.3	.8	1.2
2003	91.0	92.1	92.9	93.6	.9	1.2	.9	.8
2004	94.7	95.3	96.4	96.9	1.2	.6	1.2	.5
2005	97.6	98.4	99.5	100.2	.7	.8	1.1	.7
2006	100.8	101.8	102.8	103.8	.6	1.0	1.0	1.0
2007	104.8	105.7	106.8	107.8	1.0	.9	1.0	.9
2008	109.0	110.0	110.5	111.0	1.1	.9	.5	.5
2009	111.0	111.1	111.4	111.7	.0	.1	.3	.3
2010	112.2	112.2	112.7	112.8	.4	.0	.4	.1
2011	113.0	113.5	113.9	114.5	.2	.4	.4	.5
2012	114.8	115.1	116.0	116.3	.3	.3	.8	.3
Manufacturing								
2001	83.7	84.4	84.9	85.8	1.0	.8	.7	1.0
2002	86.8	87.5	88.0	89.0	1.2	.8	.6	1.1
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	99.9	100.9	101.4	102.0	-.3	1.0	.5	.6
2007	101.9	102.8	103.2	104.0	-.1	.9	.4	.8
2008	104.6	105.0	105.6	106.1	.6	.4	.6	.5
2009	106.3	106.6	106.8	107.4	.2	.3	.2	.6
2010	108.3	108.9	109.9	110.5	.8	.6	.9	.5
2011	111.2	112.5	112.8	113.6	.6	1.2	.3	.7
2012	113.3	113.8	114.6	115.3	-.3	.4	.7	.6
Aircraft manufacturing								
2003	75.5	76.8	78.2	77.3	3.0	1.7	1.8	-1.2
2004	81.9	83.8	84.9	85.5	6.0	2.3	1.3	.7
2005	97.7	98.0	98.5	100.4	14.3	.3	.5	1.9
2006	90.6	91.1	94.0	93.6	-9.8	.6	3.2	-.4
2007	88.8	89.5	87.1	87.6	-5.1	.8	-2.7	.6
2008	89.3	89.8	91.0	91.7	1.9	.6	1.3	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing								
2009	92.2	92.7	92.5	92.8	0.5	0.5	-0.2	0.3
2010	93.1	93.3	99.4	99.7	.3	.2	6.5	.3
2011	102.0	102.6	96.8	97.1	2.3	.6	-5.7	.3
2012	98.8	99.2	104.1	104.6	1.8	.4	4.9	.5
Durable goods⁷								
2001	83.2	83.9	84.6	85.4	.8	.8	.8	.9
2002	86.3	87.0	87.3	88.4	1.1	.8	.3	1.3
2003	90.2	90.8	91.5	91.9	2.0	.7	.8	.4
2004	94.4	95.3	96.5	96.9	2.7	1.0	1.3	.4
2005	98.1	99.0	99.8	100.1	1.2	.9	.8	.3
2006	99.6	100.8	101.2	101.7	-.5	1.2	.4	.5
Nondurable goods⁷								
2001	84.8	85.3	85.6	86.6	1.4	.7	.3	1.1
2002	87.8	88.5	89.3	90.1	1.4	.8	.9	.9
2003	91.3	92.3	93.1	93.9	1.3	1.1	.9	.9
2004	95.2	96.0	97.0	97.5	1.4	.8	1.0	.5
2005	98.2	98.9	99.7	100.2	.7	.7	.8	.5
2006	100.5	101.0	101.9	102.7	.3	.5	.9	.8
Service-providing industries⁹								
2001	85.3	86.1	87.1	87.9	1.1	1.0	1.1	1.0
2002	88.6	89.6	90.1	90.5	.8	1.1	.6	.4
2003	91.7	92.4	93.5	94.1	1.3	.8	1.2	.6
2004	95.0	96.0	96.8	97.4	1.0	1.1	.8	.6
2005	98.3	98.8	99.4	100.2	.9	.5	.6	.8
2006	100.9	101.8	102.7	103.5	.7	.9	.9	.8
2007	104.3	105.2	106.0	106.9	.8	.9	.8	.8
2008	107.6	108.4	109.1	109.5	.7	.7	.6	.4
2009	109.8	110.0	110.5	110.9	.3	.2	.5	.4
2010	111.5	112.1	112.5	113.1	.5	.5	.4	.5
2011	113.8	114.5	115.0	115.5	.6	.6	.4	.4
2012	116.3	116.9	117.3	117.9	.7	.5	.3	.5
Trade, transportation, and utilities								
2001	85.5	86.4	87.0	88.4	.9	1.1	.7	1.5
2002	88.9	90.4	90.8	91.1	.6	1.7	.4	.3
2003	91.9	92.6	93.6	94.1	.9	.8	1.1	.5
2004	95.0	96.2	96.8	97.1	1.0	1.3	.6	.3
2005	98.1	98.4	99.4	100.1	1.0	.3	1.0	.7
2006	100.9	101.4	102.3	103.1	.8	.5	.9	.8
2007	103.2	104.1	104.6	105.6	.1	.9	.5	1.0
2008	106.2	107.2	107.5	107.6	.6	.9	.3	.1
2009	107.9	108.0	108.5	109.0	.3	.1	.5	.5
2010	110.0	110.8	111.0	111.5	.9	.7	.2	.5
2011	112.1	113.0	113.6	114.3	.5	.8	.5	.6
2012	115.3	115.8	116.4	116.9	.9	.4	.5	.4

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Wholesale trade¹⁰								
2002	87.9	89.9	89.7	90.4	1.4	2.3	-0.2	0.8
2003	91.7	92.8	93.1	93.4	1.4	1.2	.3	.3
2004	94.3	95.3	96.4	96.1	1.0	1.1	1.2	-3
2005	97.7	97.7	99.2	100.1	1.7	.0	1.5	.9
2006	100.3	100.7	102.4	103.0	.2	.4	1.7	.6
2007	103.6	104.6	104.2	105.4	.6	1.0	-.4	1.2
2008	105.6	107.2	107.1	106.9	.2	1.5	-.1	-.2
2009	107.0	106.9	106.8	107.1	.1	-.1	-.1	.3
2010	108.0	108.8	108.7	109.6	.8	.7	-.1	.8
2011	109.9	111.3	112.2	113.1	.3	1.3	.8	.8
2012	113.8	114.3	115.3	115.1	.6	.4	.9	-.2
Retail trade								
2001	86.2	86.8	87.7	89.7	1.1	.7	1.0	2.3
2002	89.5	91.1	91.4	91.5	-.2	1.8	.3	.1
2003	91.8	92.4	94.0	94.7	.3	.7	1.7	.7
2004	95.3	96.2	96.6	97.2	.6	.9	.4	.6
2005	98.1	98.8	99.5	100.0	.9	.7	.7	.5
2006	100.7	101.1	101.8	102.6	.7	.4	.7	.8
2007	103.1	103.9	105.0	106.1	.5	.8	1.1	1.0
2008	106.8	107.6	108.1	108.1	.7	.7	.5	.0
2009	108.5	108.7	109.5	110.0	.4	.2	.7	.5
2010	111.1	111.9	111.9	112.0	1.0	.7	.0	.1
2011	112.6	113.4	113.9	114.4	.5	.7	.4	.4
2012	115.1	115.7	115.8	116.2	.6	.5	.1	.3
Transportation and warehousing								
2003	93.4	93.9	94.2	94.6	1.3	.5	.3	.4
2004	96.1	97.6	98.2	98.7	1.6	1.6	.6	.5
2005	98.4	98.6	99.5	100.1	-.3	.2	.9	.6
2006	100.5	101.0	101.4	102.4	.4	.5	.4	1.0
2007	102.9	103.9	104.3	104.7	.5	1.0	.4	.4
2008	105.7	106.3	106.6	107.1	1.0	.6	.3	.5
2009	107.4	107.7	108.1	108.4	.3	.3	.4	.3
2010	109.0	109.8	110.8	111.6	.6	.7	.9	.7
2011	112.5	112.9	113.4	113.9	.8	.4	.4	.4
2012	115.8	116.2	117.4	118.4	1.7	.3	1.0	.9
Utilities								
2003	87.9	88.6	89.7	90.8	.2	.8	1.2	1.2
2004	92.2	94.3	95.2	95.7	1.5	2.3	1.0	.5
2005	98.1	98.7	99.5	100.6	2.5	.6	.8	1.1
2006	107.7	108.7	110.1	111.1	7.1	.9	1.3	.9
2007	102.8	104.2	104.9	106.2	-7.5	1.4	.7	1.2
2008	106.6	107.6	108.0	109.5	.4	.9	.4	1.4
2009	109.7	110.3	111.0	112.7	.2	.5	.6	1.5
2010	115.4	116.4	117.6	118.3	2.4	.9	1.0	.6
2011	119.4	120.2	121.4	122.5	.9	.7	1.0	.9
2012	122.9	124.4	125.2	126.7	.3	1.2	.6	1.2

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information								
2001	85.8	86.9	87.7	88.6	1.5	1.3	1.0	1.0
2002	89.3	89.7	90.6	91.6	.8	.4	1.0	1.1
2003	91.9	93.1	94.2	94.9	.3	1.3	1.2	.7
2004	96.2	96.1	96.7	97.2	1.4	-.1	.6	.5
2005	98.2	99.1	99.5	100.3	1.0	.9	.4	.8
2006	100.9	102.0	102.9	103.4	.6	1.1	.9	.5
2007	104.4	105.4	105.7	106.3	1.0	1.0	.3	.6
2008	106.1	106.0	107.1	107.5	-.2	-.1	1.0	.4
2009	107.7	107.4	107.9	108.5	.2	-.3	.5	.6
2010	109.0	109.7	110.1	110.2	.5	.6	.4	.1
2011	111.7	112.2	112.3	112.7	1.4	.4	.1	.4
2012	115.2	116.3	116.5	117.1	2.2	1.0	.2	.5
Financial activities								
2001	82.1	82.9	83.9	84.4	.4	1.0	1.2	.6
2002	85.9	87.0	87.6	87.9	1.8	1.3	.7	.3
2003	91.2	91.8	93.0	93.7	3.8	.7	1.3	.8
2004	93.9	94.9	95.8	96.8	.2	1.1	.9	1.0
2005	98.1	98.9	99.3	100.4	1.3	.8	.4	1.1
2006	101.1	101.5	102.2	102.9	.7	.4	.7	.7
2007	104.1	104.3	105.4	105.9	1.2	.2	1.1	.5
2008	106.7	107.1	107.4	107.4	.8	.4	.3	.0
2009	106.8	107.6	108.3	109.0	-.6	.7	.7	.6
2010	109.7	110.2	110.6	111.7	.6	.5	.4	1.0
2011	112.8	113.5	114.3	114.6	1.0	.6	.7	.3
2012	114.4	115.3	116.0	116.2	-.2	.8	.6	.2
Finance and insurance								
2003	92.5	93.2	94.3	95.3	5.1	.8	1.2	1.1
2004	95.0	96.0	96.8	98.1	-.3	1.1	.8	1.3
2005	98.4	99.4	99.5	100.4	.3	1.0	.1	.9
2006	101.4	102.0	102.6	103.3	1.0	.6	.6	.7
2007	104.6	104.7	105.7	106.4	1.3	.1	1.0	.7
2008	107.0	107.4	107.6	107.5	.6	.4	.2	-.1
2009	106.8	107.8	108.6	109.2	-.7	.9	.7	.6
2010	109.9	110.6	111.0	112.2	.6	.6	.4	1.1
2011	113.3	113.9	114.7	114.9	1.0	.5	.7	.2
2012	114.6	115.4	116.2	116.4	-.3	.7	.7	.2
Credit intermediation and related activities								
2003	94.9	95.3	96.6	97.8	10.0	.4	1.4	1.2
2004	96.1	96.6	98.1	99.2	-1.7	.5	1.6	1.1
2005	99.4	100.6	99.7	100.4	.2	1.2	-.9	.7
2006	101.3	101.9	102.6	102.2	.9	.6	.7	-.4
2007	104.0	102.9	103.8	104.7	1.8	-1.1	.9	.9
2008	105.5	106.1	106.7	106.7	.8	.6	.6	.0
2009	106.6	107.2	107.7	108.4	-.1	.6	.5	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities								
2010	109.1	109.5	110.3	111.6	0.6	0.4	0.7	1.2
2011	113.1	113.4	114.5	114.4	1.3	.3	1.0	-.1
2012	114.5	114.8	115.5	116.0	.1	.3	.6	.4
Insurance carriers and related activities								
2003	90.0	91.0	91.8	92.5	2.3	1.1	.9	.8
2004	93.3	94.5	95.8	96.9	.9	1.3	1.4	1.1
2005	98.0	99.1	99.5	100.3	1.1	1.1	.4	.8
2006	100.8	101.3	102.0	102.9	.5	.5	.7	.9
2007	103.4	104.7	106.0	106.1	.5	1.3	1.2	.1
2008	107.3	107.6	108.3	108.7	1.1	.3	.7	.4
2009	109.0	109.4	110.2	110.4	.3	.4	.7	.2
2010	111.2	111.8	112.2	112.7	.7	.5	.4	.4
2011	113.5	114.4	114.9	115.7	.7	.8	.4	.7
2012	115.2	115.9	117.3	117.1	-.4	.6	1.2	-.2
Real estate and rental and leasing								
2005	96.7	96.7	98.6	100.2	5.7	.0	2.0	1.6
2006	99.6	99.3	100.2	101.1	-.6	-.3	.9	.9
2007	101.9	103.0	104.1	103.9	.8	1.1	1.1	-.2
2008	105.3	105.7	106.4	106.9	1.3	.4	.7	.5
2009	106.4	106.9	107.4	107.9	-.5	.5	.5	.5
2010	108.8	108.4	108.8	109.6	.8	-.4	.4	.7
2011	110.5	111.3	112.5	113.2	.8	.7	1.1	.6
2012	113.3	114.5	115.0	115.5	.1	1.1	.4	.4
Professional and business services								
2001	87.6	88.4	89.5	90.0	1.7	.9	1.2	.6
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-.1
2003	92.1	92.6	94.0	94.8	1.2	.5	1.5	.9
2004	95.8	96.9	97.8	98.7	1.1	1.1	.9	.9
2005	99.1	99.3	99.6	100.2	.4	.2	.3	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.6	105.8	106.9	107.7	.9	1.1	1.0	.7
2008	108.9	109.8	110.8	111.7	1.1	.8	.9	.8
2009	111.8	111.9	112.1	112.5	.1	.1	.2	.4
2010	112.9	113.3	114.0	114.7	.4	.4	.6	.6
2011	115.4	116.5	116.7	117.3	.6	1.0	.2	.5
2012	117.8	118.4	118.7	119.5	.4	.5	.3	.7
Professional, scientific, and technical services								
2003	92.1	92.8	94.0	95.0	.8	.8	1.3	1.1
2004	96.0	97.0	98.1	99.0	1.1	1.0	1.1	.9
2005	99.5	99.5	99.5	100.3	.5	.0	.0	.8
2006	101.3	102.6	103.7	104.6	1.0	1.3	1.1	.9
2007	105.8	107.4	108.5	109.3	1.1	1.5	1.0	.7
2008	110.8	111.8	112.9	114.1	1.4	.9	1.0	1.1
2009	114.1	114.1	114.4	114.7	.0	.0	.3	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional, scientific, and technical services								
2010	115.0	115.6	116.5	117.4	0.3	0.5	0.8	0.8
2011	118.0	119.1	119.4	120.1	.5	.9	.3	.6
2012	120.5	120.9	121.4	122.3	.3	.3	.4	.7
Administrative and support and waste management and remediation services								
2003	92.3	92.5	94.3	94.8	1.2	.2	1.9	.5
2004	95.9	97.3	97.9	98.7	1.2	1.5	.6	.8
2005	99.2	99.6	99.8	100.1	.5	.4	.2	.3
2006	100.7	101.7	102.1	102.9	.6	1.0	.4	.8
2007	103.9	104.6	105.6	106.5	1.0	.7	1.0	.9
2008	107.2	107.9	109.0	109.4	.7	.7	1.0	.4
2009	110.0	110.1	110.0	110.7	.5	.1	-.1	.6
2010	111.2	110.9	111.5	111.9	.5	-.3	.5	.4
2011	112.4	113.3	113.3	113.8	.4	.8	.0	.4
2012	114.4	115.1	115.2	115.9	.5	.6	.1	.6
Education and health services								
2001	83.8	84.6	85.7	86.6	1.2	1.1	1.3	1.0
2002	87.4	88.1	88.8	89.7	.9	.8	.8	1.0
2003	90.6	91.5	92.4	93.1	1.0	1.0	1.0	.8
2004	94.2	95.1	96.1	96.8	1.2	1.0	1.1	.7
2005	97.7	98.5	99.3	100.1	.9	.8	.8	.8
2006	101.0	101.9	103.1	104.2	.9	.9	1.2	1.1
2007	105.0	105.8	106.8	107.8	.8	.8	.9	.9
2008	108.6	109.5	110.2	110.7	.7	.8	.6	.5
2009	111.5	112.0	112.5	112.9	.7	.4	.4	.4
2010	113.3	113.8	114.2	114.7	.4	.4	.4	.4
2011	115.0	115.6	115.9	116.6	.3	.5	.3	.6
2012	117.5	118.1	118.5	118.9	.8	.5	.3	.3
Education services								
2001	83.4	84.1	84.9	85.7	1.5	.8	.9	1.0
2002	86.4	87.0	88.4	89.5	.8	.7	1.6	1.2
2003	90.3	91.1	91.7	92.5	.9	.9	.7	.9
2004	93.7	94.6	95.1	96.3	1.3	1.0	.5	1.3
2005	97.3	98.0	99.2	99.9	1.0	.7	1.2	.7
2006	100.8	101.9	102.7	104.1	.9	1.1	.8	1.4
2007	104.6	105.3	106.2	107.4	.5	.7	.9	1.1
2008	108.2	109.5	110.9	111.3	.7	1.2	1.3	.4
2009	112.0	112.4	112.8	113.1	.6	.4	.4	.3
2010	113.3	113.7	114.3	115.0	.2	.4	.5	.6
2011	115.3	116.0	116.4	117.3	.3	.6	.3	.8
2012	117.7	118.2	118.5	118.9	.3	.4	.3	.3
Junior colleges, colleges, universities, and professional schools								
2003	90.7	91.6	92.2	93.0	.6	1.0	.7	.9
2004	94.1	95.0	95.6	96.4	1.2	1.0	.6	.8
2005	97.3	98.1	99.1	99.9	.9	.8	1.0	.8
2006	101.0	102.0	103.0	104.3	1.1	1.0	1.0	1.3
2007	104.6	105.5	106.5	107.6	.3	.9	.9	1.0
2008	108.4	109.9	111.2	111.5	.7	1.4	1.2	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools								
2009	112.5	112.9	112.8	113.0	0.9	0.4	-0.1	0.2
2010	113.3	113.7	114.3	114.9	.3	.4	.5	.5
2011	115.4	115.8	116.1	116.8	.4	.3	.3	.6
2012	117.8	118.4	118.9	119.4	.9	.5	.4	.4
Health care and social assistance⁵								
2001	83.8	84.7	85.9	86.8	1.2	1.1	1.4	1.0
2002	87.6	88.4	88.9	89.7	.9	.9	.6	.9
2003	90.7	91.6	92.5	93.2	1.1	1.0	1.0	.8
2004	94.3	95.1	96.3	96.9	1.2	.8	1.3	.6
2005	97.8	98.6	99.3	100.1	.9	.8	.7	.8
2006	101.0	101.9	103.2	104.2	.9	.9	1.3	1.0
2007	105.1	105.9	106.9	107.8	.9	.8	.9	.8
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5
2009	111.4	111.9	112.5	112.8	.7	.4	.5	.3
2010	113.3	113.8	114.2	114.7	.4	.4	.4	.4
2011	115.0	115.5	115.8	116.4	.3	.4	.3	.5
2012	117.5	118.1	118.5	118.9	.9	.5	.3	.3
Hospitals								
2003	89.5	90.2	91.2	92.4	1.4	.8	1.1	1.3
2004	93.2	94.3	95.3	96.2	.9	1.2	1.1	.9
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.1	103.1	104.0	1.0	1.0	1.0	.9
2007	104.8	105.7	106.5	107.4	.8	.9	.8	.8
2008	108.1	109.1	110.0	110.8	.7	.9	.8	.7
2009	111.4	112.0	112.6	113.2	.5	.5	.5	.5
2010	113.8	114.5	115.0	115.7	.5	.6	.4	.6
2011	116.1	116.6	117.0	117.5	.3	.4	.3	.4
2012	117.9	118.5	118.9	119.4	.3	.5	.3	.4
Nursing and residential care facilities								
2003	91.9	92.6	93.4	94.1	1.2	.8	.9	.7
2004	95.1	95.7	96.3	96.9	1.1	.6	.6	.6
2005	97.4	98.3	99.2	100.1	.5	.9	.9	.9
2006	100.9	101.5	102.4	103.6	.8	.6	.9	1.2
2007	104.2	104.8	105.6	106.3	.6	.6	.8	.7
2008	107.1	107.8	108.7	109.4	.8	.7	.8	.6
2009	109.9	110.2	110.7	111.0	.5	.3	.5	.3
2010	111.4	111.6	112.0	112.2	.4	.2	.4	.2
2011	112.6	113.2	113.6	113.8	.4	.5	.4	.2
2012	114.3	114.5	114.9	115.3	.4	.2	.3	.3
Leisure and hospitality								
2001	87.1	87.4	88.9	89.4	.9	.3	1.7	.7
2002	90.5	91.1	91.9	92.5	1.2	.7	.9	.7
2003	93.6	94.4	95.7	95.5	1.2	.9	1.4	-.2
2004	95.8	96.3	96.9	97.6	.3	.5	.6	.7
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6
2006	100.4	101.4	102.3	103.7	.4	1.0	.9	1.4
2007	105.2	106.2	107.5	108.1	1.4	1.0	1.2	.6
2008	108.8	109.5	110.5	111.4	.6	.6	.9	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Leisure and hospitality								
2009	112.1	112.2	112.6	112.7	0.6	0.1	0.4	0.1
2010	113.3	113.7	113.8	114.1	.5	.4	.1	.3
2011	114.4	114.8	115.0	115.2	.3	.3	.2	.2
2012	115.4	116.2	116.0	116.5	.2	.7	-.2	.4
Accommodation and food services								
2003	94.7	95.4	96.0	96.3	1.4	.7	.6	.3
2004	96.5	96.9	97.1	97.9	.2	.4	.2	.8
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5
2006	100.4	101.6	102.5	104.0	.4	1.2	.9	1.5
2007	105.7	106.6	108.0	108.5	1.6	.9	1.3	.5
2008	109.3	110.3	111.3	112.1	.7	.9	.9	.7
2009	112.8	112.9	113.3	113.6	.6	.1	.4	.3
2010	113.8	114.4	114.5	114.8	.2	.5	.1	.3
2011	115.3	115.6	115.8	116.0	.4	.3	.2	.2
2012	116.0	116.9	116.6	117.4	.0	.8	-.3	.7
Other services, except public administration								
2001	84.5	85.0	86.3	86.9	1.1	.5	1.5	.7
2002	88.3	89.5	90.8	90.4	1.6	1.4	1.5	-.4
2003	90.8	91.7	92.2	93.5	.4	1.0	.5	1.4
2004	94.9	96.0	96.4	97.5	1.5	1.2	.4	1.1
2005	98.0	98.4	99.8	100.3	.5	.4	1.4	.5
2006	101.4	102.6	103.4	104.4	1.1	1.2	.8	1.0
2007	105.6	106.0	107.0	107.9	1.1	.4	.9	.8
2008	108.6	109.4	109.8	110.2	.6	.7	.4	.4
2009	110.6	110.7	111.7	111.8	.4	.1	.9	.1
2010	111.9	112.6	113.2	113.5	.1	.6	.5	.3
2011	114.1	114.5	115.0	115.9	.5	.4	.4	.8
2012	116.4	116.9	117.4	118.0	.4	.4	.4	.5
State and local government workers								
All workers								
2001	83.6	84.5	85.5	86.1	1.1	1.1	1.2	.7
2002	86.8	87.5	88.7	89.6	.8	.8	1.4	1.0
2003	90.4	91.3	92.0	92.7	.9	1.0	.8	.8
2004	93.5	94.4	95.1	95.9	.9	1.0	.7	.8
2005	97.0	97.8	98.7	99.8	1.1	.8	.9	1.1
2006	100.5	101.5	102.8	103.9	.7	1.0	1.3	1.1
2007	105.1	106.2	107.2	108.3	1.2	1.0	.9	1.0
2008	109.0	109.8	110.9	111.5	.6	.7	1.0	.5
2009	112.4	113.2	113.5	114.1	.8	.7	.3	.5
2010	114.5	115.1	115.5	116.1	.4	.5	.3	.5
2011	116.7	117.0	117.3	117.6	.5	.3	.3	.3
2012	118.4	119.0	119.4	119.9	.7	.5	.3	.4
Education and health services								
2003	91.0	91.8	92.3	93.0	.9	.9	.5	.8
2004	93.8	94.5	95.1	95.9	.9	.7	.6	.8
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.5	103.1	104.0	.7	1.1	1.6	.9
2007	105.0	105.9	106.9	108.0	1.0	.9	.9	1.0

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2008	108.7	109.7	110.7	111.3	0.6	0.9	0.9	0.5
2009	112.1	112.9	113.2	113.8	.7	.7	.3	.5
2010	114.2	114.6	114.9	115.5	.4	.4	.3	.5
2011	116.1	116.4	116.5	116.9	.5	.3	.1	.3
2012	117.6	118.1	118.5	119.0	.6	.4	.3	.4
Education services								
2003	90.9	91.8	92.3	92.9	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.2	102.9	103.8	.6	.9	1.7	.9
2007	104.7	105.6	106.8	107.8	.9	.9	1.1	.9
2008	108.6	109.5	110.5	111.0	.7	.8	.9	.5
2009	111.9	112.7	112.9	113.5	.8	.7	.2	.5
2010	113.9	114.4	114.6	115.2	.4	.4	.2	.5
2011	115.7	116.0	116.1	116.4	.4	.3	.1	.3
2012	117.2	117.7	118.1	118.6	.7	.4	.3	.4
Schools								
2003	90.9	91.8	92.3	92.9	.9	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.2	102.9	103.8	.6	.9	1.7	.9
2007	104.7	105.6	106.8	107.8	.9	.9	1.1	.9
2008	108.6	109.5	110.5	111.0	.7	.8	.9	.5
2009	111.9	112.7	113.0	113.5	.8	.7	.3	.4
2010	113.9	114.4	114.6	115.2	.4	.4	.2	.5
2011	115.7	116.0	116.0	116.4	.4	.3	.0	.3
2012	117.1	117.7	118.1	118.6	.6	.5	.3	.4
Elementary and secondary schools								
2003	90.5	91.4	91.9	92.5	.9	1.0	.5	.7
2004	93.4	94.1	94.8	95.6	1.0	.7	.7	.8
2005	96.5	97.4	98.2	99.7	.9	.9	.8	1.5
2006	100.3	101.2	103.0	103.9	.6	.9	1.8	.9
2007	104.9	105.7	106.8	107.7	1.0	.8	1.0	.8
2008	108.5	109.5	110.5	111.2	.7	.9	.9	.6
2009	112.2	112.8	113.4	113.9	.9	.5	.5	.4
2010	114.3	114.8	115.0	115.4	.4	.4	.2	.3
2011	115.9	116.3	116.3	116.7	.4	.3	.0	.3
2012	117.4	117.9	118.2	118.6	.6	.4	.3	.3
Health care and social assistance⁵								
2003	91.4	92.0	92.8	93.7	.8	.7	.9	1.0
2004	94.3	95.2	96.2	96.7	.6	1.0	1.1	.5
2005	97.6	98.3	99.2	100.0	.9	.7	.9	.8
2006	101.3	103.2	104.8	105.8	1.3	1.9	1.6	1.0
2007	107.1	107.9	108.3	109.4	1.2	.7	.4	1.0
2008	110.1	111.2	112.5	113.3	.6	1.0	1.2	.7
2009	113.3	114.8	114.9	115.5	.0	1.3	.1	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁵								
2010	115.8	116.4	117.0	118.0	0.3	0.5	0.5	0.9
2011	118.9	119.3	119.8	120.2	.8	.3	.4	.3
2012	121.0	121.6	121.8	122.3	.7	.5	.2	.4
Hospitals								
2003	90.9	91.4	92.5	93.2	.6	.6	1.2	.8
2004	93.9	94.8	95.9	96.6	.8	1.0	1.2	.7
2005	97.6	98.4	99.2	100.0	1.0	.8	.8	.8
2006	100.8	101.6	103.0	104.3	.8	.8	1.4	1.3
2007	105.6	106.6	107.3	108.3	1.2	.9	.7	.9
2008	109.1	109.9	110.7	111.4	.7	.7	.7	.6
2009	112.2	113.5	113.8	114.4	.7	1.2	.3	.5
2010	114.9	115.7	116.1	117.2	.4	.7	.3	.9
2011	118.0	118.4	118.9	119.3	.7	.3	.4	.3
2012	119.9	120.5	120.9	121.4	.5	.5	.3	.4
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.3	111.5	112.0	.5	.6	1.1	.4
2009	112.9	113.7	114.0	114.6	.8	.7	.3	.5
2010	115.1	115.6	116.5	116.8	.4	.4	.8	.3
2011	117.4	117.8	117.9	118.2	.5	.3	.1	.3
2012	119.0	119.8	120.3	120.7	.7	.7	.4	.3

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁷ Series discontinued beginning March 2007.

⁸ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁹ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

¹⁰ The wholesale trade compensation series is seasonal as of the 2012 revision. Seasonality was first found in the 2007 revision and the series continued to be seasonally adjusted until the 2010 revision when it was discontinued for two years, as seasonality was not found. Historical data for this series is published beginning with March 2002.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ¹								
2001	87.6	88.4	89.2	90.0	1.0	0.9	1.0	0.9
2002	90.7	91.5	92.0	92.4	.8	.9	.5	.4
2003	93.3	93.9	94.6	95.1	1.0	.6	.7	.5
2004	95.7	96.3	97.0	97.5	.6	.6	.7	.5
2005	98.2	98.7	99.3	100.1	.7	.5	.6	.8
2006	100.7	101.5	102.5	103.3	.6	.8	1.0	.8
2007	104.3	105.1	105.9	106.8	1.0	.8	.8	.8
2008	107.6	108.4	109.2	109.7	.7	.7	.7	.5
2009	110.0	110.4	110.8	111.2	.3	.4	.4	.4
2010	111.7	112.2	112.5	113.0	.4	.4	.3	.4
2011	113.4	113.9	114.3	114.7	.4	.4	.4	.3
2012	115.3	115.8	116.2	116.6	.5	.4	.3	.3
Industry								
Goods-producing industries ²								
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.1	.5	.7	.8	.7
2006	100.7	101.7	102.2	103.0	.6	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.1	107.9	108.5	109.1	.9	.7	.6	.6
2009	109.2	109.4	109.8	110.2	.1	.2	.4	.4
2010	110.5	110.9	111.5	111.7	.3	.4	.5	.2
2011	112.2	112.7	113.1	113.6	.4	.4	.4	.4
2012	114.0	114.5	115.1	115.5	.4	.4	.5	.3
Manufacturing								
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.6	107.3	107.9	.8	.7	.7	.6
2009	108.0	108.3	108.6	109.1	.1	.3	.3	.5
2010	109.3	109.9	110.5	110.9	.2	.5	.5	.4
2011	111.4	112.0	112.4	113.0	.5	.5	.4	.5
2012	113.5	114.0	114.5	115.1	.4	.4	.4	.5
Service-providing industries ³								
2003	93.3	93.9	94.7	95.1	1.0	.6	.9	.4
2004	95.7	96.4	97.1	97.6	.6	.7	.7	.5
2005	98.2	98.7	99.3	100.1	.6	.5	.6	.8
2006	100.7	101.5	102.6	103.4	.6	.8	1.1	.8
2007	104.4	105.1	106.0	106.9	1.0	.7	.9	.8
2008	107.7	108.6	109.3	109.8	.7	.8	.6	.5
2009	110.2	110.6	111.0	111.5	.4	.4	.4	.5
2010	111.9	112.5	112.8	113.3	.4	.5	.3	.4
2011	113.7	114.2	114.5	115.0	.4	.4	.3	.4
2012	115.6	116.1	116.4	116.9	.5	.4	.3	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2003	92.7	93.4	93.8	94.3	0.7	0.8	0.4	0.5
2004	95.1	95.7	96.3	96.9	.8	.6	.6	.6
2005	97.7	98.4	98.9	99.9	.8	.7	.5	1.0
2006	100.5	101.4	102.8	103.6	.6	.9	1.4	.8
2007	104.5	105.2	106.3	107.3	.9	.7	1.0	.9
2008	108.1	109.0	109.9	110.4	.7	.8	.8	.5
2009	111.1	111.7	112.0	112.4	.6	.5	.3	.4
2010	112.9	113.3	113.5	113.9	.4	.4	.2	.4
2011	114.3	114.7	114.8	115.3	.4	.3	.1	.4
2012	115.9	116.3	116.5	116.9	.5	.3	.2	.3
Education services								
2003	93.3	93.9	94.0	94.5	.6	.6	.1	.5
2004	95.2	95.8	96.0	96.7	.7	.6	.2	.7
2005	97.5	98.1	98.6	99.7	.8	.6	.5	1.1
2006	100.3	101.1	102.5	103.3	.6	.8	1.4	.8
2007	103.9	104.5	105.7	106.7	.6	.6	1.1	.9
2008	107.4	108.4	109.6	110.0	.7	.9	1.1	.4
2009	110.7	111.2	111.3	111.9	.6	.5	.1	.5
2010	112.3	112.7	112.8	113.3	.4	.4	.1	.4
2011	113.7	114.0	114.0	114.4	.4	.3	.0	.4
2012	114.9	115.2	115.4	115.8	.4	.3	.2	.3
Elementary and secondary schools								
2003	93.3	93.9	94.0	94.4	.5	.6	.1	.4
2004	95.1	95.7	96.0	96.6	.7	.6	.3	.6
2005	97.3	97.9	98.4	99.7	.7	.6	.5	1.3
2006	100.2	100.9	102.4	103.1	.5	.7	1.5	.7
2007	103.8	104.4	105.4	106.3	.7	.6	1.0	.9
2008	107.1	108.1	109.3	109.9	.8	.9	1.1	.5
2009	110.6	111.0	111.5	111.9	.6	.4	.5	.4
2010	112.4	112.9	113.0	113.3	.4	.4	.1	.3
2011	113.7	113.9	113.9	114.3	.4	.2	.0	.4
2012	114.6	114.9	115.0	115.3	.3	.3	.1	.3
Junior colleges, colleges, universities, and professional schools								
2003	93.5	94.1	94.4	95.0	.5	.6	.3	.6
2004	95.6	96.1	96.3	96.9	.6	.5	.2	.6
2005	98.0	98.7	98.9	99.8	1.1	.7	.2	.9
2006	100.6	101.4	102.6	103.4	.8	.8	1.2	.8
2007	103.9	104.8	106.1	107.3	.5	.9	1.2	1.1
2008	108.0	108.9	109.9	110.1	.7	.8	.9	.2
2009	110.8	111.7	110.8	111.5	.6	.8	-.8	.6
2010	111.8	112.0	112.2	112.8	.3	.2	.2	.5
2011	113.3	113.6	113.8	114.1	.4	.3	.2	.3
2012	114.8	115.3	115.9	116.4	.6	.4	.5	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁴								
2003	92.0	92.8	93.6	94.1	0.8	0.9	0.9	0.5
2004	95.1	95.6	96.7	97.1	1.1	.5	1.2	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.8	103.2	104.1	.7	1.1	1.4	.9
2007	105.1	106.0	107.0	107.9	1.0	.9	.9	.8
2008	108.9	109.6	110.4	110.9	.9	.6	.7	.5
2009	111.7	112.3	112.7	113.1	.7	.5	.4	.4
2010	113.6	114.0	114.3	114.7	.4	.4	.3	.3
2011	114.9	115.4	115.7	116.2	.2	.4	.3	.4
2012	117.1	117.5	117.8	118.3	.8	.3	.3	.4
Hospitals								
2003	91.3	91.9	92.8	93.6	.9	.7	1.0	.9
2004	94.3	95.1	95.9	96.7	.7	.8	.8	.8
2005	97.5	98.4	99.1	100.0	.8	.9	.7	.9
2006	100.9	101.8	102.9	103.8	.9	.9	1.1	.9
2007	104.8	105.7	106.6	107.4	1.0	.9	.9	.8
2008	108.4	109.5	110.5	111.3	.9	1.0	.9	.7
2009	111.9	112.7	113.1	113.6	.5	.7	.4	.4
2010	114.0	114.6	114.9	115.4	.4	.5	.3	.4
2011	115.8	116.3	116.7	117.1	.3	.4	.3	.3
2012	117.5	118.0	118.3	118.8	.3	.4	.3	.4
Nursing and residential care facilities⁵								
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7
2005	97.6	98.4	99.1	100.0	.7	.8	.7	.9
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6
2008	107.4	108.1	109.0	109.7	.9	.7	.8	.6
2009	110.4	110.8	111.3	111.6	.6	.4	.5	.3
2010	112.0	112.1	112.6	112.7	.4	.1	.4	.1
2011	113.0	113.5	113.7	113.8	.3	.4	.2	.1
2012	114.2	114.4	114.7	115.0	.4	.2	.3	.3
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	100.0	.9	.7	.8	.7
2006	100.4	101.3	102.0	103.4	.4	.9	.7	1.4
2007	104.4	105.3	106.4	107.4	1.0	.9	1.0	.9
2008	108.1	108.7	109.9	110.4	.7	.6	1.1	.5
2009	111.2	112.0	112.5	112.8	.7	.7	.4	.3
2010	113.1	113.5	113.8	114.0	.3	.4	.3	.2
2011	114.3	114.6	114.8	115.0	.3	.3	.2	.2
2012	115.5	115.9	116.1	116.3	.5	.3	.1	.2

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers								
All workers								
2001	87.6	88.4	89.2	90.0	0.9	0.9	0.9	0.9
2002	90.7	91.6	92.0	92.3	.8	1.0	.4	.3
2003	93.3	93.8	94.7	95.2	1.1	.5	1.0	.5
2004	95.7	96.4	97.2	97.7	.5	.7	.8	.5
2005	98.3	98.8	99.4	100.1	.6	.5	.6	.7
2006	100.8	101.6	102.5	103.3	.7	.8	.9	.8
2007	104.3	105.1	105.9	106.7	1.0	.8	.8	.8
2008	107.6	108.4	109.1	109.5	.8	.7	.6	.4
2009	109.8	110.1	110.5	110.9	.3	.3	.4	.4
2010	111.4	111.9	112.3	112.8	.5	.4	.4	.4
2011	113.2	113.8	114.2	114.7	.4	.5	.4	.4
2012	115.3	115.8	116.3	116.7	.5	.4	.4	.3
Occupational group								
White-collar occupations^{6,7}								
2001	87.0	87.9	88.7	89.4	1.0	1.1	.8	.9
2002	90.3	91.2	91.4	91.9	1.0	1.0	.2	.5
2003	93.0	93.6	94.5	95.1	1.2	.6	1.0	.6
2004	95.7	96.3	97.1	97.7	.6	.6	.8	.6
2005	98.3	98.8	99.4	100.2	.6	.5	.6	.8
2006	100.8	101.8	102.6	103.5	.6	1.0	.8	.9
Management, professional, and related								
2002	90.4	91.2	91.5	91.9	.9	.9	.3	.4
2003	93.3	93.9	94.8	95.4	1.5	.6	1.0	.6
2004	95.9	96.4	97.2	98.0	.5	.5	.8	.8
2005	98.6	99.1	99.5	100.2	.6	.5	.4	.7
2006	101.0	101.9	102.9	103.8	.8	.9	1.0	.9
2007	104.9	105.7	106.6	107.4	1.1	.8	.9	.8
2008	108.4	109.2	110.1	110.7	.9	.7	.8	.5
2009	110.9	111.1	111.3	111.7	.2	.2	.2	.4
2010	112.3	112.9	113.4	113.9	.5	.5	.4	.4
2011	114.3	114.8	115.2	115.7	.4	.4	.3	.4
2012	116.1	116.9	117.2	117.9	.3	.7	.3	.6
Management, business, and financial								
2002	90.9	92.0	92.3	92.3	1.0	1.2	.3	.0
2003	94.8	95.3	96.4	96.9	2.7	.5	1.2	.5
2004	96.8	97.3	98.1	98.8	-.1	.5	.8	.7
2005	99.1	99.5	99.5	100.3	.3	.4	.0	.8
2006	101.2	102.0	102.8	103.4	.9	.8	.8	.6
2007	104.6	105.3	106.3	106.9	1.2	.7	.9	.6
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5
2009	110.1	110.2	110.4	111.0	-.2	.1	.2	.5
2010	111.8	112.5	112.8	113.4	.7	.6	.3	.5
2011	113.7	114.3	114.9	115.2	.3	.5	.5	.3
2012	115.5	116.6	116.7	117.2	.3	.9	.1	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related								
2002	90.1	90.5	90.9	91.5	0.8	0.4	0.4	0.7
2003	92.1	92.7	93.5	94.3	.7	.7	.9	.9
2004	95.3	95.7	96.6	97.3	1.1	.4	.9	.7
2005	98.2	98.8	99.5	100.1	.9	.6	.7	.6
2006	100.8	101.8	103.0	104.1	.7	1.0	1.2	1.1
2007	105.0	106.0	106.9	107.7	.9	1.0	.8	.7
2008	108.6	109.5	110.3	111.1	.8	.8	.7	.7
2009	111.5	111.8	112.0	112.3	.4	.3	.2	.3
2010	112.7	113.2	113.8	114.3	.4	.4	.5	.4
2011	114.7	115.2	115.5	116.1	.3	.4	.3	.5
2012	116.6	117.2	117.6	118.4	.4	.5	.3	.7
Sales and office								
2002	90.1	91.1	91.3	92.0	.9	1.1	.2	.8
2003	92.5	93.2	94.1	94.5	.5	.8	1.0	.4
2004	95.2	96.0	97.0	97.3	.7	.8	1.0	.3
2005	98.0	98.4	99.2	100.1	.7	.4	.8	.9
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	104.0	104.7	105.2	106.2	1.0	.7	.5	1.0
2008	106.9	107.6	107.9	108.0	.7	.7	.3	.1
2009	108.2	108.2	108.9	109.4	.2	.0	.6	.5
2010	109.9	110.5	110.8	111.5	.5	.5	.3	.6
2011	111.9	112.5	113.1	113.6	.4	.5	.5	.4
2012	114.6	115.1	115.7	115.7	.9	.4	.5	.0
Sales and related								
2002	89.5	90.9	90.7	91.2	.6	1.6	-.2	.6
2003	91.8	92.4	93.8	94.0	.7	.7	1.5	.2
2004	94.8	95.6	96.9	96.8	.9	.8	1.4	-.1
2005	97.7	97.7	98.8	100.0	.9	.0	1.1	1.2
2006	100.3	101.2	101.7	102.5	.3	.9	.5	.8
2007	103.4	103.8	104.1	105.3	.9	.4	.3	1.2
2008	105.9	106.4	106.2	105.5	.6	.5	-.2	-.7
2009	105.0	104.4	105.5	106.0	-.5	-.6	1.1	.5
2010	106.9	107.7	107.6	108.5	.8	.7	-.1	.8
2011	108.6	109.5	110.2	110.6	.1	.8	.6	.4
2012	112.3	112.5	113.5	112.9	1.6	.1	.9	-.5
Office and administrative support								
2002	90.6	91.2	91.8	92.6	1.1	.7	.7	.9
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5
2004	95.6	96.3	97.1	97.8	.7	.7	.8	.7
2005	98.2	98.9	99.4	100.2	.4	.7	.5	.8
2006	100.9	101.8	102.6	103.5	.7	.9	.8	.9
2007	104.5	105.3	106.0	106.8	1.0	.8	.7	.8
2008	107.6	108.4	109.2	109.8	.7	.7	.7	.5
2009	110.5	111.0	111.4	111.9	.6	.5	.4	.4
2010	112.1	112.6	113.3	113.7	.2	.4	.6	.4
2011	114.3	114.8	115.4	115.8	.5	.4	.5	.3
2012	116.3	117.0	117.4	117.8	.4	.6	.3	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations^{7,8}								
2001	88.3	89.0	90.0	90.7	1.1	0.8	1.1	0.8
2002	91.4	92.1	92.5	93.1	.8	.8	.4	.6
2003	93.8	94.4	94.9	95.4	.8	.6	.5	.5
2004	96.0	96.6	97.3	97.8	.6	.6	.7	.5
2005	98.2	98.8	99.4	100.1	.4	.6	.6	.7
2006	100.7	101.4	102.1	102.9	.6	.7	.7	.8
Natural resources, construction, and maintenance								
2002	90.7	91.6	92.2	92.8	.6	1.0	.7	.7
2003	93.4	94.0	94.6	95.3	.6	.6	.6	.7
2004	95.9	96.5	97.0	97.6	.6	.6	.5	.6
2005	98.0	98.6	99.3	100.1	.4	.6	.7	.8
2006	100.8	101.8	102.7	103.4	.7	1.0	.9	.7
2007	104.3	105.1	106.1	107.1	.9	.8	1.0	.9
2008	108.2	108.9	109.7	110.5	1.0	.6	.7	.7
2009	110.7	111.0	111.5	112.0	.2	.3	.5	.4
2010	112.6	112.8	113.0	113.3	.5	.2	.2	.3
2011	113.8	114.4	115.1	115.4	.4	.5	.6	.3
2012	115.8	115.9	116.5	116.7	.3	.1	.5	.2
Construction, extraction, farming, fishing, and forestry								
2002	90.7	91.2	91.7	92.5	.6	.6	.5	.9
2003	92.8	93.6	94.5	95.0	.3	.9	1.0	.5
2004	95.9	96.5	96.8	97.6	.9	.6	.3	.8
2005	97.9	98.4	99.2	100.1	.3	.5	.8	.9
2006	100.8	101.9	102.9	103.7	.7	1.1	1.0	.8
2007	104.8	105.8	106.6	107.8	1.1	1.0	.8	1.1
2008	109.3	110.1	110.7	111.5	1.4	.7	.5	.7
2009	111.5	111.7	112.2	112.7	.0	.2	.4	.4
2010	113.0	113.3	113.8	114.0	.3	.3	.4	.2
2011	114.6	114.9	115.3	115.7	.5	.3	.3	.3
2012	115.8	116.0	116.7	116.7	.1	.2	.6	.0
Installation, maintenance, and repair								
2002	90.5	92.1	92.7	93.1	.2	1.8	.7	.4
2003	93.9	94.5	94.9	95.7	.9	.6	.4	.8
2004	96.1	96.7	97.1	97.5	.4	.6	.4	.4
2005	98.0	99.0	99.3	100.1	.5	1.0	.3	.8
2006	100.8	101.5	102.4	103.1	.7	.7	.9	.7
2007	103.8	104.2	105.5	106.1	.7	.4	1.2	.6
2008	106.9	107.6	108.4	109.3	.8	.7	.7	.8
2009	109.8	110.2	110.6	111.2	.5	.4	.4	.5
2010	112.2	112.1	112.0	112.5	.9	-.1	-.1	.4
2011	112.9	113.8	114.8	115.0	.4	.8	.9	.2
2012	115.7	115.8	116.2	116.7	.6	.1	.4	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving								
2002	91.9	92.4	92.8	93.3	1.0	0.5	0.4	0.5
2003	94.1	94.6	95.1	95.4	.9	.5	.5	.3
2004	96.0	96.7	97.6	97.9	.6	.7	.9	.3
2005	98.4	98.9	99.5	100.1	.5	.5	.6	.6
2006	100.6	101.1	101.7	102.5	.5	.5	.6	.8
2007	103.2	103.8	104.4	105.0	.7	.6	.6	.6
2008	106.0	106.8	107.4	107.9	1.0	.8	.6	.5
2009	108.3	108.8	109.3	109.7	.4	.5	.5	.4
2010	109.9	110.3	111.0	111.3	.2	.4	.6	.3
2011	111.6	112.0	112.4	112.9	.3	.4	.4	.4
2012	113.8	114.1	114.5	115.1	.8	.3	.4	.5
Production								
2004	95.6	96.4	97.4	97.6	.4	.8	1.0	.2
2005	98.3	98.9	99.4	100.1	.7	.6	.5	.7
2006	100.7	101.2	101.6	102.3	.6	.5	.4	.7
2007	103.1	103.6	104.1	104.7	.8	.5	.5	.6
2008	105.6	106.4	107.1	107.5	.9	.8	.7	.4
2009	108.1	108.5	108.9	109.4	.6	.4	.4	.5
2010	109.6	110.0	110.4	110.6	.2	.4	.4	.2
2011	111.1	111.5	111.9	112.4	.5	.4	.4	.4
2012	113.2	113.5	113.8	114.3	.7	.3	.3	.5
Transportation and material moving								
2002	92.7	93.1	93.6	94.0	1.1	.4	.5	.4
2003	94.7	95.3	95.5	95.9	.7	.6	.2	.4
2004	96.5	97.1	97.8	98.3	.6	.6	.7	.5
2005	98.6	99.0	99.6	100.0	.3	.4	.6	.4
2006	100.5	101.2	101.9	102.6	.5	.7	.7	.7
2007	103.4	104.1	104.9	105.4	.8	.7	.8	.5
2008	106.7	107.4	107.8	108.3	1.2	.7	.4	.5
2009	108.7	109.2	109.7	110.0	.4	.5	.5	.3
2010	110.4	110.8	111.6	112.1	.4	.4	.7	.4
2011	112.4	112.8	113.0	113.5	.3	.4	.2	.4
2012	114.6	114.8	115.5	116.2	1.0	.2	.6	.6
Service occupations								
2006	100.6	101.3	101.9	103.0	.6	.7	.6	1.1
2007	104.6	105.4	106.4	107.2	1.6	.8	.9	.8
2008	107.9	108.9	109.6	110.2	.7	.9	.6	.5
2009	110.9	111.3	112.0	112.4	.6	.4	.6	.4
2010	112.5	112.8	113.2	113.6	.1	.3	.4	.4
2011	114.1	114.3	114.5	115.2	.4	.2	.2	.6
2012	115.3	115.9	116.1	116.9	.1	.5	.2	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries ²								
2001	87.9	88.7	89.3	90.1	1.0	0.9	0.7	0.9
2002	90.8	91.3	91.8	92.7	.8	.6	.5	1.0
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006	100.7	101.7	102.2	103.0	.5	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.1	107.9	108.5	109.1	.9	.7	.6	.6
2009	109.2	109.4	109.7	110.2	.1	.2	.3	.5
2010	110.5	110.8	111.4	111.7	.3	.3	.5	.3
2011	112.1	112.7	113.1	113.6	.4	.5	.4	.4
2012	114.0	114.5	115.1	115.5	.4	.4	.5	.3
Construction								
2001	87.4	88.1	88.9	89.6	1.0	.8	.9	.8
2002	90.0	90.6	91.2	92.2	.4	.7	.7	1.1
2003	92.4	93.3	94.1	94.6	.2	1.0	.9	.5
2004	95.5	95.8	96.8	97.0	1.0	.3	1.0	.2
2005	97.4	98.3	99.2	100.1	.4	.9	.9	.9
2006	100.7	102.0	102.8	103.8	.6	1.3	.8	1.0
2007	105.0	105.9	106.9	107.9	1.2	.9	.9	.9
2008	109.1	110.0	110.5	111.1	1.1	.8	.5	.5
2009	111.3	111.4	111.7	111.9	.2	.1	.3	.2
2010	112.2	112.2	112.8	112.6	.3	.0	.5	-.2
2011	112.8	113.2	113.6	114.0	.2	.4	.4	.4
2012	114.0	114.4	115.2	115.4	.0	.3	.7	.2
Manufacturing								
2001	88.2	89.0	89.5	90.3	1.1	.9	.6	.9
2002	91.2	91.7	92.2	93.0	1.0	.5	.5	.9
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.6	107.3	107.9	.8	.7	.7	.6
2009	108.0	108.3	108.6	109.1	.1	.3	.3	.5
2010	109.3	109.9	110.5	110.9	.2	.5	.5	.4
2011	111.4	112.0	112.4	113.0	.5	.5	.4	.5
2012	113.5	114.0	114.5	115.1	.4	.4	.4	.5
Aircraft manufacturing								
2003	93.0	93.6	94.2	94.9	.9	.6	.6	.7
2004	95.3	96.3	97.1	97.7	.4	1.0	.8	.6
2005	98.3	98.8	99.7	100.7	.6	.5	.9	1.0
2006	101.3	102.2	103.1	103.4	.6	.9	.9	.3
2007	104.1	104.5	104.5	105.4	.7	.4	.0	.9

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing								
2008	106.4	107.1	107.7	108.9	0.9	0.7	0.6	1.1
2009	109.8	110.7	111.6	112.3	.8	.8	.8	.6
2010	113.0	113.7	114.6	115.2	.6	.6	.8	.5
2011	115.5	116.6	117.4	118.1	.3	1.0	.7	.6
2012	118.9	119.7	120.6	121.5	.7	.7	.8	.7
Durable goods⁷								
2001	87.9	88.7	89.5	90.3	.9	.9	.9	.9
2002	91.1	91.9	92.2	93.2	.9	.9	.3	1.1
2003	93.9	94.3	94.8	95.2	.8	.4	.5	.4
2004	95.6	96.2	97.3	97.7	.4	.6	1.1	.4
2005	98.2	98.8	99.5	100.2	.5	.6	.7	.7
2006	100.7	101.8	101.8	102.5	.5	1.1	.0	.7
Nondurable goods⁷								
2001	88.7	89.6	89.5	90.3	1.3	1.0	-.1	.9
2002	91.4	91.5	92.1	92.6	1.2	.1	.7	.5
2003	93.6	94.4	94.7	95.4	1.1	.9	.3	.7
2004	95.8	96.7	97.5	97.6	.4	.9	.8	.1
2005	98.1	98.7	99.7	100.2	.5	.6	1.0	.5
2006	100.5	101.1	101.8	102.6	.3	.6	.7	.8
Service-providing industries⁹								
2001	87.4	88.3	89.1	90.0	.9	.9	1.0	.9
2002	90.7	91.6	92.0	92.2	.8	1.0	.4	.2
2003	93.2	93.8	94.7	95.2	1.1	.6	1.0	.5
2004	95.8	96.5	97.2	97.8	.6	.7	.7	.6
2005	98.4	98.9	99.4	100.1	.6	.5	.5	.7
2006	100.8	101.6	102.6	103.4	.7	.8	1.0	.8
2007	104.4	105.2	106.1	106.9	1.0	.8	.9	.8
2008	107.7	108.6	109.2	109.7	.7	.8	.6	.5
2009	110.0	110.3	110.7	111.2	.3	.3	.4	.5
2010	111.7	112.2	112.6	113.2	.4	.4	.4	.5
2011	113.5	114.1	114.6	115.0	.3	.5	.4	.3
2012	115.7	116.3	116.6	117.1	.6	.5	.3	.4
Trade, transportation, and utilities								
2001	88.3	89.2	89.6	90.9	.7	1.1	.4	1.5
2002	91.4	92.9	92.9	93.2	.6	1.6	.0	.3
2003	93.8	94.3	95.1	95.3	.6	.5	.8	.2
2004	95.9	96.6	97.3	97.4	.6	.7	.7	.1
2005	98.0	98.4	99.4	100.0	.6	.4	1.0	.6
2006	100.5	100.9	102.0	102.7	.5	.4	1.1	.7
2007	103.4	104.2	104.5	105.5	.7	.8	.3	1.0
2008	106.0	107.1	107.4	107.5	.5	1.0	.3	.1
2009	107.9	108.1	108.5	109.0	.4	.2	.4	.5
2010	109.7	110.4	110.5	111.0	.6	.6	.1	.5
2011	111.1	111.7	112.4	113.0	.1	.5	.6	.5
2012	114.1	114.5	114.9	115.2	1.0	.4	.3	.3
Retail trade								
2001	88.7	89.1	89.9	91.9	1.0	.5	.9	2.2
2002	91.5	93.1	93.2	93.1	-.4	1.7	.1	-.1

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Retail trade								
2003	93.2	93.7	95.3	95.4	0.1	0.5	1.7	0.1
2004	95.9	96.6	96.8	97.4	.5	.7	.2	.6
2005	98.1	98.7	99.5	100.0	.7	.6	.8	.5
2006	100.7	100.9	101.8	102.8	.7	.2	.9	1.0
2007	103.3	104.1	104.9	106.1	.5	.8	.8	1.1
2008	106.6	107.5	107.9	108.1	.5	.8	.4	.2
2009	108.5	108.8	109.8	110.4	.4	.3	.9	.5
2010	111.3	111.9	111.8	112.0	.8	.5	-.1	.2
2011	112.5	113.0	113.8	114.5	.4	.4	.7	.6
2012	115.2	115.5	115.2	115.8	.6	.2	-.3	.5
Transportation and warehousing								
2003	95.6	95.8	95.9	96.1	.7	.2	.1	.2
2004	96.9	97.6	98.4	98.8	.8	.7	.8	.4
2005	98.4	98.9	99.6	100.1	-.4	.5	.7	.5
2006	100.3	100.7	101.1	102.0	.2	.4	.4	.9
2007	102.7	103.6	103.9	104.3	.7	.9	.3	.4
2008	105.2	105.9	106.5	107.0	.9	.7	.6	.5
2009	107.4	107.8	108.1	108.4	.4	.4	.3	.3
2010	108.9	109.4	110.4	111.1	.5	.5	.9	.6
2011	111.4	111.7	111.9	112.2	.3	.3	.2	.3
2012	113.9	114.3	115.5	116.4	1.5	.4	1.1	.8
Utilities								
2003	93.1	93.4	94.0	94.7	.8	.3	.6	.7
2004	95.5	96.3	97.1	97.6	.8	.8	.8	.5
2005	98.5	98.9	99.5	100.2	.9	.4	.6	.7
2006	100.9	101.8	103.0	103.7	.7	.9	1.2	.7
2007	104.4	105.2	106.1	107.1	.7	.8	.9	.9
2008	108.0	109.0	109.3	109.9	.8	.9	.3	.5
2009	111.0	111.7	112.2	113.6	1.0	.6	.4	1.2
2010	113.9	114.4	115.4	115.9	.3	.4	.9	.4
2011	116.9	117.8	118.5	119.2	.9	.8	.6	.6
2012	119.6	121.0	121.3	122.1	.4	1.1	.2	.6
Information								
2001	87.7	89.0	89.8	90.7	1.2	1.5	.9	.9
2002	91.4	92.4	93.3	94.1	.8	1.1	1.0	.9
2003	94.4	95.0	95.7	96.0	.3	.6	.7	.3
2004	96.9	96.5	97.3	97.8	.9	-.4	.8	.5
2005	98.4	99.1	99.3	100.2	.6	.7	.2	.9
2006	101.0	101.5	102.5	102.6	.8	.5	1.0	.1
2007	103.9	104.8	105.1	105.4	1.3	.9	.3	.3
2008	105.4	106.2	107.1	107.6	.0	.8	.8	.5
2009	107.9	108.0	108.6	109.2	.3	.1	.6	.6
2010	109.7	110.2	110.6	110.6	.5	.5	.4	.0
2011	112.1	112.2	112.3	112.7	1.4	.1	.1	.4
2012	113.3	113.9	114.2	115.0	.5	.5	.3	.7
Financial activities								
2001	84.9	85.3	86.2	86.5	.6	.5	1.0	.4
2002	88.6	89.5	89.9	89.9	2.4	1.0	.4	.0
2003	93.4	93.9	94.9	95.5	3.9	.5	1.1	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2004	95.2	95.8	96.8	97.9	-0.3	0.6	1.0	1.1
2005	98.6	99.3	99.4	100.4	.7	.7	.1	1.0
2006	101.2	102.0	102.5	103.2	.8	.8	.5	.7
2007	104.7	104.6	105.9	106.2	1.5	-.1	1.2	.3
2008	107.2	107.4	107.6	107.5	.9	.2	.2	-.1
2009	106.8	107.7	108.4	109.1	-.7	.8	.6	.6
2010	109.8	110.7	111.0	112.3	.6	.8	.3	1.2
2011	113.0	113.1	114.0	114.1	.6	.1	.8	.1
2012	114.4	115.5	116.1	116.3	.3	1.0	.5	.2
Finance and insurance								
2003	95.6	96.1	97.1	97.9	6.3	.5	1.0	.8
2004	97.1	97.5	98.2	99.7	-.8	.4	.7	1.5
2005	99.0	100.1	99.7	100.5	-.7	1.1	-.4	.8
2006	101.6	102.4	102.9	103.6	1.1	.8	.5	.7
2007	105.4	105.2	106.5	106.9	1.7	-.2	1.2	.4
2008	107.9	108.1	108.2	107.9	.9	.2	.1	-.3
2009	107.1	108.2	109.0	109.7	-.7	1.0	.7	.6
2010	110.3	111.5	111.9	113.3	.5	1.1	.4	1.3
2011	113.9	114.0	114.8	114.8	.5	.1	.7	.0
2012	115.1	116.2	117.0	117.1	.3	1.0	.7	.1
Credit intermediation and related activities								
2003	98.0	98.3	99.4	100.4	12.6	.3	1.1	1.0
2004	97.9	97.7	99.5	100.7	-2.5	-.2	1.8	1.2
2005	99.8	101.6	99.8	100.4	-.9	1.8	-1.8	.6
2006	101.5	102.3	102.9	102.1	1.1	.8	.6	-.8
2007	104.5	102.7	103.7	104.4	2.4	-1.7	1.0	.7
2008	105.2	105.7	106.1	106.0	.8	.5	.4	-.1
2009	106.1	106.5	107.0	107.9	.1	.4	.5	.8
2010	107.4	108.3	109.0	110.5	-.5	.8	.6	1.4
2011	111.8	111.4	112.5	112.1	1.2	-.4	1.0	-.4
2012	113.0	114.0	114.5	114.8	.8	.9	.5	.3
Insurance carriers and related activities								
2004	94.7	95.6	96.9	97.9	.3	1.0	1.4	1.0
2005	98.5	99.4	99.6	100.2	.6	.9	.2	.6
2006	101.1	101.6	102.2	103.3	.9	.5	.6	1.1
2007	104.2	105.6	107.1	106.7	.9	1.3	1.4	-.4
2008	108.0	108.2	108.9	109.1	1.2	.2	.6	.2
2009	109.4	109.7	110.5	110.6	.3	.3	.7	.1
2010	111.2	111.9	112.2	112.8	.5	.6	.3	.5
2011	113.1	113.7	114.2	115.1	.3	.5	.4	.8
2012	115.3	115.7	117.3	116.7	.2	.3	1.4	-.6
Professional and business services								
2001	89.3	90.2	91.4	91.9	1.1	1.1	1.3	.6
2002	92.2	92.6	92.9	92.6	.3	.4	.3	-.3
2003	93.5	93.8	95.2	95.9	1.0	.3	1.5	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services								
2004	96.6	97.6	98.4	99.2	0.7	1.0	0.8	0.8
2005	99.5	99.5	99.6	100.2	.3	.0	.1	.6
2006	100.9	102.1	103.0	103.7	.7	1.2	.9	.7
2007	104.7	105.7	106.7	107.6	1.0	1.0	.9	.8
2008	109.0	110.0	111.0	112.0	1.3	.9	.9	.9
2009	112.2	112.2	112.3	112.8	.2	.0	.1	.4
2010	113.2	113.6	114.4	115.1	.4	.4	.7	.6
2011	115.5	116.5	116.7	117.1	.3	.9	.2	.3
2012	117.6	118.2	118.6	119.4	.4	.5	.3	.7
Professional, scientific, and technical services								
2003	93.3	93.9	95.1	96.0	.5	.6	1.3	.9
2004	96.8	97.7	98.6	99.5	.8	.9	.9	.9
2005	99.9	99.6	99.6	100.2	.4	-.3	.0	.6
2006	101.2	102.6	103.7	104.6	1.0	1.4	1.1	.9
2007	105.7	107.0	108.0	108.9	1.1	1.2	.9	.8
2008	110.6	111.6	112.8	114.1	1.6	.9	1.1	1.2
2009	114.2	114.0	114.3	114.6	.1	-.2	.3	.3
2010	115.0	115.6	116.5	117.4	.3	.5	.8	.8
2011	117.9	119.1	119.5	119.9	.4	1.0	.3	.3
2012	120.2	120.7	121.2	122.1	.2	.4	.4	.7
Administrative and support and waste management and remediation services								
2003	93.7	93.7	95.3	96.0	1.1	.0	1.7	.7
2004	96.6	97.8	98.4	99.2	.6	1.2	.6	.8
2005	99.7	99.8	99.9	100.2	.5	.1	.1	.3
2006	100.7	101.4	101.9	102.8	.5	.7	.5	.9
2007	103.8	104.6	105.7	106.6	1.0	.8	1.1	.9
2008	107.5	108.2	109.4	109.7	.8	.7	1.1	.3
2009	110.3	110.6	110.4	111.4	.5	.3	-.2	.9
2010	111.4	111.2	111.8	112.2	.0	-.2	.5	.4
2011	112.4	113.1	113.2	113.6	.2	.6	.1	.4
2012	114.2	114.9	115.2	116.1	.5	.6	.3	.8
Educational and health services								
2001	85.6	86.5	87.5	88.4	1.1	1.1	1.2	1.0
2002	89.2	89.8	90.3	91.0	.9	.7	.6	.8
2003	91.8	92.5	93.3	93.8	.9	.8	.9	.5
2004	94.8	95.4	96.4	97.0	1.1	.6	1.0	.6
2005	97.9	98.6	99.2	100.0	.9	.7	.6	.8
2006	100.7	101.7	102.9	103.9	.7	1.0	1.2	1.0
2007	104.8	105.7	106.7	107.7	.9	.9	.9	.9
2008	108.6	109.4	110.1	110.6	.8	.7	.6	.5
2009	111.4	111.9	112.4	112.8	.7	.4	.4	.4
2010	113.2	113.6	114.0	114.4	.4	.4	.4	.4
2011	114.6	115.2	115.5	116.1	.2	.5	.3	.5
2012	116.9	117.4	117.7	118.1	.7	.4	.3	.3
Education services								
2001	85.4	86.3	87.0	87.8	.9	1.0	.8	.9
2002	88.4	88.8	90.0	90.9	.7	.5	1.4	1.0
2003	91.6	92.3	92.7	93.3	.8	.8	.4	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education services								
2004	94.1	94.8	95.4	96.6	0.9	0.7	0.6	1.3
2005	97.6	98.3	99.3	99.8	1.0	.7	1.0	.5
2006	100.9	101.9	102.7	104.0	1.1	1.0	.8	1.3
2007	104.3	105.0	105.9	107.2	.3	.7	.9	1.2
2008	108.0	109.0	110.4	110.6	.7	.9	1.3	.2
2009	111.2	111.6	111.8	112.4	.5	.4	.2	.5
2010	112.6	113.0	113.8	114.4	.2	.4	.7	.5
2011	114.8	115.3	115.8	116.7	.3	.4	.4	.8
2012	117.2	117.5	117.8	118.1	.4	.3	.3	.3
Junior colleges, colleges, universities, and professional schools								
2003	91.9	92.8	93.2	93.8	.2	1.0	.4	.6
2004	94.6	95.3	96.0	96.6	.9	.7	.7	.6
2005	97.4	98.3	99.1	99.8	.8	.9	.8	.7
2006	101.0	101.9	103.0	104.2	1.2	.9	1.1	1.2
2007	104.2	105.1	106.1	107.2	.0	.9	1.0	1.0
2008	107.9	108.9	110.4	110.5	.7	.9	1.4	.1
2009	111.3	111.8	111.5	112.2	.7	.4	-.3	.6
2010	112.4	113.1	113.5	114.0	.2	.6	.4	.4
2011	114.5	114.9	115.3	115.9	.4	.3	.3	.5
2012	116.9	117.3	117.8	118.3	.9	.3	.4	.4
Health care and social assistance⁴								
2001	85.6	86.5	87.6	88.5	1.1	1.1	1.2	1.0
2002	89.3	90.0	90.4	91.1	.9	.8	.4	.8
2003	91.8	92.6	93.5	93.9	.8	.9	1.0	.4
2004	95.0	95.5	96.7	97.1	1.2	.5	1.3	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.7	103.0	103.9	.7	1.0	1.3	.9
2007	104.9	105.8	106.9	107.7	1.0	.9	1.0	.7
2008	108.7	109.4	110.1	110.6	.9	.6	.6	.5
2009	111.5	112.0	112.5	112.8	.8	.4	.4	.3
2010	113.3	113.7	114.1	114.4	.4	.4	.4	.3
2011	114.6	115.2	115.4	116.0	.2	.5	.2	.5
2012	116.8	117.3	117.7	118.1	.7	.4	.3	.3
Hospitals								
2003	90.9	91.6	92.5	93.2	1.0	.8	1.0	.8
2004	94.1	94.8	95.7	96.5	1.0	.7	.9	.8
2005	97.4	98.2	99.0	100.0	.9	.8	.8	1.0
2006	100.9	101.9	102.8	103.7	.9	1.0	.9	.9
2007	104.6	105.5	106.4	107.2	.9	.9	.9	.8
2008	108.2	109.3	110.2	111.1	.9	1.0	.8	.8
2009	111.8	112.4	112.8	113.4	.6	.5	.4	.5
2010	113.7	114.4	114.6	115.2	.3	.6	.2	.5
2011	115.6	116.1	116.5	117.0	.3	.4	.3	.4
2012	117.4	117.9	118.2	118.7	.4	.4	.3	.5
Leisure and hospitality								
2001	88.5	88.5	90.0	90.5	.9	.0	1.7	.6
2002	91.4	91.9	92.5	92.9	1.0	.5	.7	.4
2003	93.9	94.6	95.8	95.7	1.1	.7	1.3	-.1

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Leisure and hospitality								
2004	95.7	96.2	96.5	97.2	0.0	0.5	0.3	0.7
2005	97.6	98.5	99.3	100.0	.4	.9	.8	.7
2006	100.5	101.5	102.2	103.7	.5	1.0	.7	1.5
2007	105.5	106.6	108.0	108.7	1.7	1.0	1.3	.6
2008	109.5	110.1	111.3	112.2	.7	.5	1.1	.8
2009	113.0	113.1	113.6	113.8	.7	.1	.4	.2
2010	114.3	114.7	114.6	115.0	.4	.3	-.1	.3
2011	115.0	115.4	115.6	115.8	.0	.3	.2	.2
2012	115.9	116.9	116.6	117.1	.1	.9	-.3	.4
Accommodation and food services								
2003	95.0	95.5	96.0	96.3	1.3	.5	.5	.3
2004	96.3	96.6	96.7	97.5	.0	.3	.1	.8
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7
2006	100.3	101.5	102.2	103.8	.3	1.2	.7	1.6
2007	105.8	106.8	108.3	108.9	1.9	.9	1.4	.6
2008	109.8	110.8	111.8	112.8	.8	.9	.9	.9
2009	113.5	113.6	114.1	114.3	.6	.1	.4	.2
2010	114.5	115.0	115.0	115.3	.2	.4	.0	.3
2011	115.5	116.0	116.3	116.5	.2	.4	.3	.2
2012	116.4	117.5	117.1	117.8	-.1	1.0	-.4	.6
Other services, except public administration								
2003	91.9	92.6	93.0	94.1	.1	.8	.4	1.2
2004	95.2	96.1	96.5	97.3	1.2	.9	.4	.8
2005	97.8	98.3	99.7	100.3	.5	.5	1.4	.6
2006	101.3	102.5	103.2	104.1	1.0	1.2	.7	.9
2007	105.6	106.0	107.2	108.2	1.4	.4	1.1	.9
2008	109.1	109.9	110.2	110.7	.8	.7	.3	.5
2009	111.2	111.4	112.3	112.4	.5	.2	.8	.1
2010	112.1	112.8	113.2	113.5	-.3	.6	.4	.3
2011	114.0	114.2	114.6	115.5	.4	.2	.4	.8
2012	115.9	116.4	116.5	117.0	.3	.4	.1	.4
State and local government workers								
All workers								
2001	87.6	88.4	89.4	90.0	1.0	.9	1.1	.7
2002	90.5	91.2	92.1	92.8	.6	.8	1.0	.8
2003	93.5	94.1	94.4	94.9	.8	.6	.3	.5
2004	95.5	96.0	96.3	96.9	.6	.5	.3	.6
2005	97.7	98.3	98.8	99.8	.8	.6	.5	1.0
2006	100.4	101.2	102.4	103.4	.6	.8	1.2	1.0
2007	104.2	105.0	106.0	107.0	.8	.8	1.0	.9
2008	107.8	108.6	109.8	110.3	.7	.7	1.1	.5
2009	111.0	111.7	111.9	112.4	.6	.6	.2	.4
2010	112.8	113.2	113.3	113.7	.4	.4	.1	.4
2011	114.1	114.4	114.5	114.8	.4	.3	.1	.3
2012	115.3	115.6	115.8	116.1	.4	.3	.2	.3

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2003	93.6	94.2	94.3	94.8	0.5	0.6	0.1	0.5
2004	95.5	96.0	96.2	96.7	.7	.5	.2	.5
2005	97.6	98.2	98.5	99.8	.9	.6	.3	1.3
2006	100.3	101.2	102.7	103.4	.5	.9	1.5	.7
2007	104.1	104.7	105.9	106.9	.7	.6	1.1	.9
2008	107.6	108.6	109.7	110.3	.7	.9	1.0	.5
2009	110.8	111.5	111.6	112.1	.5	.6	.1	.4
2010	112.6	113.0	113.0	113.5	.4	.4	.0	.4
2011	113.9	114.1	114.1	114.5	.4	.2	.0	.4
2012	114.9	115.2	115.4	115.8	.3	.3	.2	.3
Education services								
2003	93.6	94.1	94.3	94.8	.5	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.4	105.6	106.6	.7	.6	1.1	.9
2008	107.3	108.3	109.4	109.9	.7	.9	1.0	.5
2009	110.5	111.1	111.2	111.8	.5	.5	.1	.5
2010	112.2	112.6	112.6	113.1	.4	.4	.0	.4
2011	113.5	113.7	113.7	114.0	.4	.2	.0	.3
2012	114.4	114.8	115.0	115.3	.4	.3	.2	.3
Schools								
2003	93.6	94.1	94.3	94.8	.6	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.4	105.6	106.6	.7	.6	1.1	.9
2008	107.3	108.3	109.4	109.9	.7	.9	1.0	.5
2009	110.6	111.1	111.2	111.8	.6	.5	.1	.5
2010	112.2	112.6	112.6	113.1	.4	.4	.0	.4
2011	113.5	113.7	113.7	114.0	.4	.2	.0	.3
2012	114.4	114.8	114.9	115.3	.4	.3	.1	.3
Elementary and secondary schools								
2003	93.4	94.0	94.1	94.5	.5	.6	.1	.4
2004	95.3	95.8	96.0	96.6	.8	.5	.2	.6
2005	97.3	97.8	98.4	99.7	.7	.5	.6	1.3
2006	100.2	100.9	102.5	103.1	.5	.7	1.6	.6
2007	103.8	104.4	105.5	106.4	.7	.6	1.1	.9
2008	107.1	108.1	109.3	109.9	.7	.9	1.1	.5
2009	110.5	111.0	111.5	112.0	.5	.5	.5	.4
2010	112.4	112.9	113.0	113.4	.4	.4	.1	.4
2011	113.7	113.9	113.9	114.2	.3	.2	.0	.3
2012	114.6	114.9	114.9	115.2	.4	.3	.0	.3

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁴								
2003	93.7	94.3	94.7	95.4	0.8	0.6	0.4	0.7
2004	95.8	96.3	97.0	97.4	.4	.5	.7	.4
2005	98.0	98.6	99.1	100.0	.6	.6	.5	.9
2006	101.0	103.2	104.6	105.5	1.0	2.2	1.4	.9
2007	106.6	107.3	108.0	109.2	1.0	.7	.7	1.1
2008	110.1	111.2	112.6	113.5	.8	1.0	1.3	.8
2009	113.1	114.8	114.8	115.2	-.4	1.5	.0	.3
2010	115.5	116.0	116.1	116.8	.3	.4	.1	.6
2011	117.3	117.6	117.8	118.1	.4	.3	.2	.3
2012	118.7	119.0	119.0	119.5	.5	.3	.0	.4
Hospitals								
2003	93.1	93.8	94.4	95.1	.5	.8	.6	.7
2004	95.6	96.2	97.0	97.6	.5	.6	.8	.6
2005	98.3	98.8	99.3	99.9	.7	.5	.5	.6
2006	100.8	101.6	103.0	104.4	.9	.8	1.4	1.4
2007	105.6	106.7	107.5	108.6	1.1	1.0	.7	1.0
2008	109.7	110.5	111.3	112.1	1.0	.7	.7	.7
2009	112.6	114.0	114.2	114.7	.4	1.2	.2	.4
2010	115.0	115.6	115.7	116.3	.3	.5	.1	.5
2011	116.8	117.0	117.3	117.5	.4	.2	.3	.2
2012	118.0	118.5	118.6	119.0	.5	.4	.1	.4
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	100.0	.9	.7	.8	.7
2006	100.4	101.3	102.0	103.4	.4	.9	.7	1.4
2007	104.4	105.3	106.4	107.4	1.0	.9	1.0	.9
2008	108.1	108.7	109.9	110.4	.7	.6	1.1	.5
2009	111.2	112.0	112.5	112.8	.7	.7	.4	.3
2010	113.1	113.5	113.8	114.0	.3	.4	.3	.2
2011	114.3	114.6	114.8	115.0	.3	.3	.2	.2
2012	115.5	115.9	116.1	116.3	.5	.3	.1	.2

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

⁵ The civilian nursing and residential care facilities wage series is seasonal as of the 2011 revision. The first seasonally adjusted estimates were published with the 2008 revision and the series continued to be seasonally adjusted until the 2010 revision when it

was discontinued. Historical data for this series is published beginning with March 2003.

⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁷ Series discontinued beginning March 2007.

⁸ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁹ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ¹								
2001	78.0	78.8	79.9	80.8	1.5	1.0	1.4	1.1
2002	81.5	82.5	83.5	84.6	.9	1.2	1.2	1.3
2003	86.3	87.5	88.9	90.0	2.0	1.4	1.6	1.2
2004	92.1	93.7	94.8	95.9	2.3	1.7	1.2	1.2
2005	97.5	98.4	99.4	100.2	1.7	.9	1.0	.8
2006	100.8	101.7	102.7	103.7	.6	.9	1.0	1.0
2007	104.0	105.2	106.0	107.0	.3	1.2	.8	.9
2008	107.5	108.1	108.8	109.3	.5	.6	.6	.5
2009	109.6	109.9	110.4	110.9	.3	.3	.5	.5
2010	112.0	112.6	113.5	114.2	1.0	.5	.8	.6
2011	115.4	116.7	117.1	117.9	1.1	1.1	.3	.7
2012	118.5	119.2	120.1	120.8	.5	.6	.8	.6
Private industry workers								
All workers								
2001	78.8	79.5	80.6	81.5	1.5	.9	1.4	1.1
2002	82.3	83.3	84.1	85.0	1.0	1.2	1.0	1.1
2003	87.0	88.1	89.4	90.5	2.4	1.3	1.5	1.2
2004	92.9	94.4	95.4	96.5	2.7	1.6	1.1	1.2
2005	98.0	98.8	99.7	100.3	1.6	.8	.9	.6
2006	100.8	101.6	102.5	103.4	.5	.8	.9	.9
2007	103.1	104.2	105.0	105.9	-.3	1.1	.8	.9
2008	106.4	106.9	107.5	108.0	.5	.5	.6	.5
2009	108.0	108.2	108.7	109.1	.0	.2	.5	.4
2010	110.3	110.8	111.7	112.3	1.1	.5	.8	.5
2011	113.5	115.1	115.4	116.3	1.1	1.4	.3	.8
2012	116.7	117.4	118.2	118.9	.3	.6	.7	.6
Occupational group								
White-collar occupations ^{2,3}								
2001	79.0	80.0	81.0	82.1	1.9	1.3	1.3	1.3
2002	82.4	83.5	84.2	85.2	.4	1.3	.8	1.2
2003	86.9	88.0	89.4	90.6	2.0	1.3	1.6	1.3
2004	92.1	93.7	94.7	96.0	1.7	1.7	1.1	1.4
2005	97.7	98.7	99.6	100.3	1.8	1.0	.9	.7
2006	100.9	101.6	102.5	103.5	.6	.7	.9	1.0
Management, professional, and related								
2002	82.7	83.7	84.2	85.2	.2	1.2	.6	1.2
2003	87.1	88.0	89.5	90.7	2.2	1.0	1.7	1.3
2004	91.9	93.4	94.5	95.9	1.3	1.6	1.2	1.5
2005	97.9	98.8	99.8	100.4	2.1	.9	1.0	.6
2006	101.0	101.7	102.8	103.8	.6	.7	1.1	1.0
2007	103.5	104.8	105.5	106.4	-.3	1.3	.7	.9
2008	107.0	107.8	108.4	109.0	.6	.7	.6	.6
2009	108.5	108.7	108.9	109.4	-.5	.2	.2	.5
2010	109.9	110.3	111.0	111.8	.5	.4	.6	.7
2011	113.0	114.5	114.8	115.9	1.1	1.3	.3	1.0
2012	116.4	117.1	117.7	118.6	.4	.6	.5	.8

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office								
2002	81.8	83.2	84.2	85.1	0.5	1.7	1.2	1.1
2003	86.6	88.0	89.3	90.4	1.8	1.6	1.5	1.2
2004	92.5	94.2	95.2	96.1	2.3	1.8	1.1	.9
2005	97.5	98.4	99.3	100.2	1.5	.9	.9	.9
2006	100.7	101.5	102.1	103.0	.5	.8	.6	.9
2007	103.3	104.2	105.2	106.1	.3	.9	1.0	.9
2008	106.5	107.0	107.6	108.0	.4	.5	.6	.4
2009	108.0	108.0	108.6	108.9	.0	.0	.6	.3
2010	110.1	110.9	111.6	112.1	1.1	.7	.6	.4
2011	113.3	114.8	115.3	115.8	1.1	1.3	.4	.4
2012	116.6	117.4	118.1	118.7	.7	.7	.6	.5
Blue-collar occupations^{3,4}								
2001	78.4	78.6	79.8	80.5	.8	.2	1.5	.9
2002	81.6	82.5	83.6	84.7	1.4	1.1	1.3	1.3
2003	86.4	87.9	89.1	90.3	2.0	1.7	1.4	1.3
2004	93.8	95.4	96.4	97.5	3.9	1.7	1.0	1.1
2005	98.4	99.1	99.8	100.2	.9	.7	.7	.4
2006	100.4	101.4	102.3	103.1	.2	1.0	.9	.8
Natural resources, construction, and maintenance								
2002	81.2	82.1	83.3	84.6	1.4	1.1	1.5	1.6
2003	86.0	87.6	88.7	90.3	1.7	1.9	1.3	1.8
2004	92.9	94.5	95.4	96.9	2.9	1.7	1.0	1.6
2005	98.0	98.9	99.7	100.4	1.1	.9	.8	.7
2006	101.1	102.4	103.4	104.4	.7	1.3	1.0	1.0
2007	103.5	104.5	105.2	106.3	-.9	1.0	.7	1.0
2008	106.6	106.7	107.4	108.0	.3	.1	.7	.6
2009	108.3	108.5	109.2	109.8	.3	.2	.6	.5
2010	111.6	112.0	112.9	113.5	1.6	.4	.8	.5
2011	114.2	115.5	116.2	117.2	.6	1.1	.6	.9
2012	117.9	118.7	120.0	120.7	.6	.7	1.1	.6
Production, transportation, and material moving								
2002	81.8	82.7	83.7	84.8	1.0	1.1	1.2	1.3
2003	86.7	88.1	89.4	90.4	2.2	1.6	1.5	1.1
2004	94.4	96.0	97.1	98.0	4.4	1.7	1.1	.9
2005	98.7	99.2	99.9	100.1	.7	.5	.7	.2
2006	100.0	100.8	101.6	102.3	-.1	.8	.8	.7
2007	101.1	102.3	102.7	103.9	-1.2	1.2	.4	1.2
2008	104.3	104.4	104.8	105.4	.4	.1	.4	.6
2009	106.3	106.6	107.1	107.8	.9	.3	.5	.7
2010	109.8	110.5	111.7	112.5	1.9	.6	1.1	.7
2011	113.4	116.1	116.2	117.5	.8	2.4	.1	1.1
2012	116.0	116.7	117.6	118.5	-1.3	.6	.8	.8
Service occupations								
2002	83.5	84.4	86.0	86.8	1.0	1.1	1.9	.9
2003	88.5	89.4	90.8	92.0	2.0	1.0	1.6	1.3
2004	94.3	95.9	96.7	97.3	2.5	1.7	.8	.6
2005	98.0	98.8	99.5	100.3	.7	.8	.7	.8
2006	101.3	102.1	103.0	103.9	1.0	.8	.9	.9
2007	104.0	105.0	106.0	107.0	.1	1.0	1.0	.9
2008	107.4	108.3	108.7	109.2	.4	.8	.4	.5

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations								
2009	109.5	109.8	110.4	110.9	0.3	0.3	0.5	0.5
2010	111.4	112.2	113.3	114.0	.5	.7	1.0	.6
2011	115.1	115.8	116.1	117.0	1.0	.6	.3	.8
2012	117.7	118.0	119.0	119.9	.6	.2	.8	.7
Industry								
Goods-producing industries⁵								
2001	76.5	77.0	77.8	78.7	.8	.7	1.0	1.1
2002	79.9	80.6	81.2	82.5	1.5	.9	.7	1.6
2003	85.2	86.5	87.5	88.4	3.3	1.5	1.2	1.0
2004	92.4	93.8	95.0	96.5	4.5	1.5	1.3	1.6
2005	98.3	99.5	100.3	100.2	1.9	1.2	.8	-.1
2006	99.4	100.3	101.3	102.0	-.8	.9	1.0	.7
2007	100.9	102.1	102.4	103.4	-1.1	1.2	.3	1.0
2008	103.9	104.3	104.6	105.0	.5	.4	.3	.4
2009	105.3	105.4	105.7	106.3	.3	.1	.3	.6
2010	108.2	108.7	110.0	110.6	1.8	.5	1.2	.5
2011	111.6	113.7	113.8	115.1	.9	1.9	.1	1.1
2012	114.0	114.5	115.7	116.7	-1.0	.4	1.0	.9
Manufacturing								
2001	75.4	75.8	76.4	77.4	.8	.5	.8	1.2
2002	78.8	79.7	80.3	81.5	1.8	1.1	.8	1.5
2003	84.7	85.7	86.8	87.5	3.9	1.2	1.3	.8
2004	92.7	94.1	95.4	96.1	5.9	1.5	1.4	.7
2005	98.2	99.4	100.1	100.1	2.2	1.2	.7	.0
2006	98.6	99.6	100.7	101.1	-1.5	1.0	1.1	.4
2007	99.4	100.8	100.9	101.9	-1.7	1.4	.1	1.0
2008	102.1	102.1	102.4	102.9	.2	.0	.3	.5
2009	103.2	103.3	103.4	104.2	.3	.1	.1	.8
2010	106.3	107.1	108.7	109.6	2.0	.8	1.5	.8
2011	110.8	113.4	113.4	114.7	1.1	2.3	.0	1.1
2012	112.9	113.4	114.8	115.9	-1.6	.4	1.2	1.0
Aircraft manufacturing⁶								
2003	56.8	58.8	61.0	58.7	5.6	3.5	3.7	-3.8
2004	67.5	70.4	71.9	72.4	15.0	4.3	2.1	.7
2005	94.6	97.2	98.0	100.7	30.7	2.7	.8	2.8
2006	78.1	79.6	84.6	82.7	-22.4	1.9	6.3	-2.2
2007	72.6	74.0	68.5	67.5	-12.2	1.9	-7.4	-1.5
2008	71.8	72.0	72.9	71.9	6.4	.3	1.3	-1.4
2009	74.1	74.2	71.8	70.6	3.0	.2	-3.3	-1.6
Service-providing industries⁷								
2001	79.7	80.5	81.7	82.6	1.8	1.0	1.5	1.1
2002	83.2	84.4	85.2	86.0	.7	1.4	.9	.9
2003	87.7	88.8	90.2	91.4	2.0	1.3	1.6	1.3
2004	93.0	94.6	95.5	96.5	1.8	1.7	1.0	1.0
2005	97.9	98.6	99.4	100.3	1.5	.7	.8	.9
2006	101.3	102.2	103.0	104.0	1.0	.9	.8	1.0
2007	104.0	105.1	106.0	106.9	.0	1.1	.9	.8
2008	107.4	108.0	108.7	109.1	.5	.6	.6	.4

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁷								
2009	109.2	109.3	109.9	110.2	0.1	0.1	0.5	0.3
2010	111.1	111.7	112.3	112.9	.8	.5	.5	.5
2011	114.3	115.7	116.0	116.8	1.2	1.2	.3	.7
2012	117.8	118.5	119.1	119.8	.9	.6	.5	.6
State and local government workers								
All workers								
2001	75.2	76.3	77.4	78.0	1.4	1.5	1.5	.8
2002	78.8	79.9	81.4	82.9	1.0	1.4	1.9	1.8
2003	84.1	85.4	86.9	88.0	1.4	1.5	1.8	1.3
2004	89.5	91.1	92.5	93.9	1.7	1.8	1.5	1.5
2005	95.6	96.8	98.4	99.9	1.8	1.3	1.7	1.5
2006	100.8	102.0	103.5	105.1	.9	1.2	1.5	1.5
2007	107.1	108.7	109.7	110.9	1.9	1.5	.9	1.1
2008	111.5	112.4	113.3	114.1	.5	.8	.8	.7
2009	115.3	116.2	116.8	117.6	1.1	.8	.5	.7
2010	118.2	119.1	120.2	121.0	.5	.8	.9	.7
2011	122.1	122.6	123.1	123.6	.9	.4	.4	.4
2012	124.9	126.0	127.0	127.8	1.1	.9	.8	.6

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ ECI series are reviewed annually for seasonality. Seasonal adjustment is discontinued beginning with March 2010, as no identifiable seasonality was found for this series.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ²												
2001	84.7	85.5	86.5	87.1	1.3	0.9	1.2	0.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.5	90.0	.9	.9	.9	.6	3.8	3.7	3.5	3.3
2003	91.2	92.0	93.0	93.5	1.3	.9	1.1	.5	3.8	3.7	3.9	3.9
2004	94.6	95.5	96.5	97.0	1.2	1.0	1.0	.5	3.7	3.8	3.8	3.7
2005	98.0	98.6	99.4	100.0	1.0	.6	.8	.6	3.6	3.2	3.0	3.1
2006	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008	107.6	108.3	109.2	109.5	.8	.7	.8	.3	3.3	3.1	2.9	2.6
2009	109.9	110.2	110.8	111.0	.4	.3	.5	.2	2.1	1.8	1.5	1.4
2010	111.8	112.3	112.9	113.2	.7	.4	.5	.3	1.7	1.9	1.9	2.0
2011	114.0	114.8	115.2	115.5	.7	.7	.3	.3	2.0	2.2	2.0	2.0
2012	116.2	116.8	117.5	117.7	.6	.5	.6	.2	1.9	1.7	2.0	1.9
Excluding sales occupations ³												
2001	84.7	85.4	86.5	87.1	1.3	.8	1.3	.7	4.2	4.1	4.2	4.2
2002	88.0	88.6	89.5	90.0	1.0	.7	1.0	.6	3.9	3.7	3.5	3.3
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.7	3.8	3.9	3.9
2004	94.7	95.5	96.4	97.0	1.3	.8	.9	.6	3.7	3.8	3.7	3.7
2005	98.0	98.6	99.5	100.0	1.0	.6	.9	.5	3.5	3.2	3.2	3.1
2006	100.8	101.6	102.8	103.4	.8	.8	1.2	.6	2.9	3.0	3.3	3.4
Excluding incentive paid occupations ⁴												
2006	100.8	101.5	102.7	103.4	.8	.7	1.2	.7	—	—	—	3.4
2007	104.2	105.1	106.2	106.8	.8	.9	1.0	.6	3.4	3.5	3.4	3.3
2008	107.8	108.5	109.5	109.9	.9	.6	.9	.4	3.5	3.2	3.1	2.9
2009	110.5	110.8	111.3	111.5	.5	.3	.5	.2	2.5	2.1	1.6	1.5
2010	112.3	112.8	113.4	113.7	.7	.4	.5	.3	1.6	1.8	1.9	2.0
2011	114.6	115.2	115.7	116.0	.8	.5	.4	.3	2.0	2.1	2.0	2.0
2012	116.7	117.2	117.8	118.1	.6	.4	.5	.3	1.8	1.7	1.8	1.8
Occupational group												
White-collar occupations ^{3,5}												
2001	84.6	85.4	86.4	87.0	1.3	.9	1.2	.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.4	89.8	1.0	.9	.8	.4	3.9	3.9	3.5	3.2
2003	91.2	91.9	93.0	93.4	1.6	.8	1.2	.4	3.8	3.6	4.0	4.0
2004	94.5	95.3	96.3	96.8	1.2	.8	1.0	.5	3.6	3.7	3.5	3.6
2005	97.9	98.5	99.4	100.0	1.1	.6	.9	.6	3.6	3.4	3.2	3.3
2006	100.8	101.6	102.8	103.5	.8	.8	1.2	.7	3.0	3.1	3.4	3.5
Excluding sales occupations ³												
2001	84.5	85.3	86.5	87.0	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	87.9	88.6	89.4	89.9	1.0	.8	.9	.6	4.0	3.9	3.4	3.3
2003	91.3	91.9	93.0	93.5	1.6	.7	1.2	.5	3.9	3.7	4.0	4.0
2004	94.5	95.3	96.2	96.9	1.1	.8	.9	.7	3.5	3.7	3.4	3.6
2005	98.0	98.6	99.4	100.0	1.1	.6	.8	.6	3.7	3.5	3.3	3.2
2006	100.9	101.7	103.0	103.6	.9	.8	1.3	.6	3.0	3.1	3.6	3.6
Management, professional, and related												
2001	84.7	85.5	86.7	87.2	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	88.0	88.6	89.5	89.9	.9	.7	1.0	.4	3.9	3.6	3.2	3.1
2003	91.4	91.9	93.1	93.6	1.7	.5	1.3	.5	3.9	3.7	4.0	4.1

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2004	94.5	95.2	96.2	96.8	1.0	0.7	1.1	0.6	3.4	3.6	3.3	3.4	
2005	98.0	98.5	99.4	100.0	1.2	.5	.9	.6	3.7	3.5	3.3	3.3	
2006	100.9	101.6	103.0	103.7	.9	.7	1.4	.7	3.0	3.1	3.6	3.7	
2007	104.7	105.5	106.7	107.2	1.0	.8	1.1	.5	3.8	3.8	3.6	3.4	
2008	108.3	109.0	110.1	110.4	1.0	.6	1.0	.3	3.4	3.3	3.2	3.0	
2009	110.9	111.0	111.5	111.6	.5	.1	.5	.1	2.4	1.8	1.3	1.1	
2010	112.4	112.8	113.4	113.7	.7	.4	.5	.3	1.4	1.6	1.7	1.9	
2011	114.7	115.2	115.6	115.8	.9	.4	.3	.2	2.0	2.1	1.9	1.8	
2012	116.8	117.3	117.8	118.1	.9	.4	.4	.3	1.8	1.8	1.9	2.0	
Management, business, and financial													
2001	85.9	86.9	87.7	88.4	1.4	1.2	.9	.8	4.0	4.3	4.3	4.4	
2002	89.4	90.5	90.6	90.6	1.1	1.2	.1	.0	4.1	4.1	3.3	2.5	
2003	93.1	93.7	94.7	95.2	2.8	.6	1.1	.5	4.1	3.5	4.5	5.1	
2004	95.7	96.5	97.1	97.7	.5	.8	.6	.6	2.8	3.0	2.5	2.6	
2005	99.0	99.4	99.7	100.0	1.3	.4	.3	.3	3.4	3.0	2.7	2.4	
2006	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2	
2007	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3	
2008	108.2	108.9	109.7	109.8	1.5	.6	.7	.1	3.6	3.5	3.3	3.0	
2009	110.0	110.1	110.2	110.4	.2	.1	.1	.2	1.7	1.1	.5	.5	
2010	111.6	112.1	112.3	112.7	1.1	.4	.2	.4	1.5	1.8	1.9	2.1	
2011	113.9	114.7	115.1	115.3	1.1	.7	.3	.2	2.1	2.3	2.5	2.3	
2012	116.2	117.2	117.3	117.5	.8	.9	.1	.2	2.0	2.2	1.9	1.9	
Professional and related													
2001	84.0	84.8	86.2	86.6	1.3	1.0	1.7	.5	4.3	4.4	4.7	4.5	
2002	87.2	87.6	88.8	89.5	.7	.5	1.4	.8	3.8	3.3	3.0	3.3	
2003	90.5	91.0	92.2	92.8	1.1	.6	1.3	.7	3.8	3.9	3.8	3.7	
2004	93.9	94.4	95.7	96.3	1.2	.5	1.4	.6	3.8	3.7	3.8	3.8	
2005	97.5	98.1	99.3	100.0	1.2	.6	1.2	.7	3.8	3.9	3.8	3.8	
2006	100.7	101.4	103.2	104.0	.7	.7	1.8	.8	3.3	3.4	3.9	4.0	
2007	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5	
2008	108.4	109.0	110.4	110.7	.7	.6	1.3	.3	3.3	3.1	3.2	2.9	
2009	111.3	111.6	112.2	112.3	.5	.3	.5	.1	2.7	2.4	1.6	1.4	
2010	112.9	113.2	114.1	114.3	.5	.3	.8	.2	1.4	1.4	1.7	1.8	
2011	115.1	115.4	115.9	116.2	.7	.3	.4	.3	1.9	1.9	1.6	1.7	
2012	117.1	117.4	118.1	118.5	.8	.3	.6	.3	1.7	1.7	1.9	2.0	
Sales and office													
2001	84.3	85.2	86.0	86.7	1.2	1.1	.9	.8	3.3	3.4	3.4	4.1	
2002	87.7	88.8	89.4	89.7	1.2	1.3	.7	.3	4.0	4.2	4.0	3.5	
2003	90.7	91.7	92.9	93.1	1.1	1.1	1.3	.2	3.4	3.3	3.9	3.8	
2004	94.3	95.5	96.6	96.8	1.3	1.3	1.2	.2	4.0	4.1	4.0	4.0	
2005	97.7	98.4	99.3	100.0	.9	.7	.9	.7	3.6	3.0	2.8	3.3	
2006	100.5	101.6	102.4	103.0	.5	1.1	.8	.6	2.9	3.3	3.1	3.0	
2007	103.8	104.8	105.5	106.4	.8	1.0	.7	.9	3.3	3.1	3.0	3.3	
2008	106.8	107.7	108.2	108.3	.4	.8	.5	.1	2.9	2.8	2.6	1.8	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2009	108.4	108.7	109.3	109.7	0.1	0.3	0.6	0.4	1.5	0.9	1.0	1.3	
2010	110.3	111.2	111.6	112.1	.5	.8	.4	.4	1.8	2.3	2.1	2.2	
2011	112.6	113.7	114.2	114.6	.4	1.0	.4	.4	2.1	2.2	2.3	2.2	
2012	115.4	116.2	116.9	116.9	.7	.7	.6	.0	2.5	2.2	2.4	2.0	
Sales and related													
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.4	2.0	1.5	3.3	
2002	87.7	89.6	89.7	89.7	.6	2.2	.1	.0	3.3	4.2	3.9	2.9	
2003	90.6	91.7	93.3	93.0	1.0	1.2	1.7	-3	3.3	2.3	4.0	3.7	
2004	94.0	95.4	96.8	96.3	1.1	1.5	1.5	-5	3.8	4.0	3.8	3.5	
2005	97.3	97.9	99.2	100.0	1.0	.6	1.3	.8	3.5	2.6	2.5	3.8	
2006	99.9	101.1	101.7	102.3	-1	1.2	.6	.6	2.7	3.3	2.5	2.3	
2007	102.4	103.6	104.1	105.2	.1	1.2	.5	1.1	2.5	2.5	2.4	2.8	
2008	105.0	106.1	106.0	105.5	-2	1.0	-1	-5	2.5	2.4	1.8	.3	
2009	104.3	104.5	105.4	105.8	-1.1	.2	.9	.4	-7	-1.5	-6	.3	
2010	105.9	107.5	107.4	108.1	.1	1.5	-1	.7	1.5	2.9	1.9	2.2	
2011	107.9	109.8	110.4	110.8	-2	1.8	.5	.4	1.9	2.1	2.8	2.5	
2012	111.4	112.7	113.5	113.3	.5	1.2	.7	-2	3.2	2.6	2.8	2.3	
Office and administrative support													
2001	84.0	84.6	85.7	86.4	1.7	.7	1.3	.8	4.6	4.3	4.5	4.6	
2002	87.6	88.3	89.2	89.7	1.4	.8	1.0	.6	4.3	4.4	4.1	3.8	
2003	90.8	91.7	92.7	93.2	1.2	1.0	1.1	.5	3.7	3.9	3.9	3.9	
2004	94.6	95.6	96.4	97.1	1.5	1.1	.8	.7	4.2	4.3	4.0	4.2	
2005	98.0	98.7	99.4	100.0	.9	.7	.7	.6	3.6	3.2	3.1	3.0	
2006	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5	
2007	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5	
2008	108.0	108.6	109.5	110.0	.8	.6	.8	.5	3.2	2.9	2.9	2.7	
2009	110.8	111.3	111.8	112.1	.7	.5	.4	.3	2.6	2.5	2.1	1.9	
2010	113.0	113.4	114.1	114.4	.8	.4	.6	.3	2.0	1.9	2.1	2.1	
2011	115.4	116.1	116.6	116.8	.9	.6	.4	.2	2.1	2.4	2.2	2.1	
2012	117.7	118.3	118.9	119.1	.8	.5	.5	.2	2.0	1.9	2.0	2.0	
Blue-collar occupations^{3,6}													
2001	84.7	85.3	86.4	87.0	1.1	.7	1.3	.7	3.8	3.5	3.7	3.8	
2002	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.8	4.0	3.6	3.4	
2003	91.1	92.1	92.9	93.4	1.2	1.1	.9	.5	3.6	3.8	3.8	3.8	
2004	95.0	96.1	96.9	97.4	1.7	1.2	.8	.5	4.3	4.3	4.3	4.3	
2005	98.1	98.9	99.6	100.0	.7	.8	.7	.4	3.3	2.9	2.8	2.7	
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.5	2.6	2.7	2.9	
Natural resources, construction, and maintenance													
2001	84.2	84.8	86.2	86.5	1.2	.7	1.7	.3	4.5	3.8	4.1	4.0	
2002	87.3	88.3	89.2	89.7	.9	1.1	1.0	.6	3.7	4.1	3.5	3.7	
2003	90.8	91.9	92.7	93.3	1.2	1.2	.9	.6	4.0	4.1	3.9	4.0	
2004	94.7	95.9	96.4	97.0	1.5	1.3	.5	.6	4.3	4.4	4.0	4.0	
2005	97.8	98.8	99.5	100.0	.8	1.0	.7	.5	3.3	3.0	3.2	3.1	
2006	100.8	102.0	103.0	103.6	.8	1.2	1.0	.6	3.1	3.2	3.5	3.6	
2007	104.1	105.1	106.1	106.8	.5	1.0	1.0	.7	3.3	3.0	3.0	3.1	
2008	107.7	108.4	109.3	109.8	.8	.6	.8	.5	3.5	3.1	3.0	2.8	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	110.1	110.6	111.2	111.5	0.3	0.5	0.5	0.3	2.2	2.0	1.7	1.5
2010	112.5	112.9	113.4	113.6	.9	.4	.4	.2	2.2	2.1	2.0	1.9
2011	114.2	115.2	115.8	116.1	.5	.9	.5	.3	1.5	2.0	2.1	2.2
2012	116.7	117.3	118.0	118.1	.5	.5	.6	.1	2.2	1.8	1.9	1.7
Construction, extraction, farming, fishing, and forestry												
2001	84.2	85.0	86.1	86.4	1.3	1.0	1.3	.3	5.1	4.6	4.4	4.0
2002	87.3	88.0	88.8	89.5	1.0	.8	.9	.8	3.7	3.5	3.1	3.6
2003	90.4	91.6	92.5	93.1	1.0	1.3	1.0	.6	3.6	4.1	4.2	4.0
2004	94.6	95.7	96.3	97.1	1.6	1.2	.6	.8	4.6	4.5	4.1	4.3
2005	97.6	98.5	99.4	100.0	.5	.9	.9	.6	3.2	2.9	3.2	3.0
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.2	3.6	3.6	3.7
2007	104.3	105.7	106.5	107.4	.6	1.3	.8	.8	3.6	3.6	3.4	3.6
2008	108.5	109.6	110.3	110.8	1.0	1.0	.6	.5	4.0	3.7	3.6	3.2
2009	111.0	111.6	112.2	112.5	.2	.5	.5	.3	2.3	1.8	1.7	1.5
2010	113.1	113.7	114.4	114.5	.5	.5	.6	.1	1.9	1.9	2.0	1.8
2011	114.9	115.6	116.1	116.5	.3	.6	.4	.3	1.6	1.7	1.5	1.7
2012	116.7	117.2	118.0	118.0	.2	.4	.7	.0	1.6	1.4	1.6	1.3
Installation, maintenance, and repair												
2001	84.2	84.7	86.5	86.6	1.2	.6	2.1	.1	3.7	3.2	4.2	4.1
2002	87.3	88.8	89.8	89.9	.8	1.7	1.1	.1	3.7	4.8	3.8	3.8
2003	91.2	92.3	93.0	93.5	1.4	1.2	.8	.5	4.5	3.9	3.6	4.0
2004	94.8	96.1	96.6	96.9	1.4	1.4	.5	.3	3.9	4.1	3.9	3.6
2005	98.0	99.1	99.6	100.0	1.1	1.1	.5	.4	3.4	3.1	3.1	3.2
2006	100.9	102.0	103.0	103.6	.9	1.1	1.0	.6	3.0	2.9	3.4	3.6
2007	103.7	104.4	105.6	106.2	.1	.7	1.1	.6	2.8	2.4	2.5	2.5
2008	106.7	107.0	108.0	108.6	.5	.3	.9	.6	2.9	2.5	2.3	2.3
2009	109.1	109.5	110.0	110.4	.5	.4	.5	.4	2.2	2.3	1.9	1.7
2010	111.6	112.0	112.2	112.6	1.1	.4	.2	.4	2.3	2.3	2.0	2.0
2011	113.3	114.7	115.5	115.6	.6	1.2	.7	.1	1.5	2.4	2.9	2.7
2012	116.6	117.3	118.0	118.3	.9	.6	.6	.3	2.9	2.3	2.2	2.3
Production, transportation, and material moving												
2001	85.2	85.7	86.6	87.3	1.2	.6	1.1	.8	3.5	3.4	3.6	3.7
2002	88.3	88.9	89.6	90.2	1.1	.7	.8	.7	3.6	3.7	3.5	3.3
2003	91.4	92.3	93.0	93.5	1.3	1.0	.8	.5	3.5	3.8	3.8	3.7
2004	95.3	96.3	97.3	97.7	1.9	1.0	1.0	.4	4.3	4.3	4.6	4.5
2005	98.4	99.0	99.7	100.0	.7	.6	.7	.3	3.3	2.8	2.5	2.4
2006	100.4	101.1	101.8	102.4	.4	.7	.7	.6	2.0	2.1	2.1	2.4
2007	102.7	103.5	104.2	104.7	.3	.8	.7	.5	2.3	2.4	2.4	2.2
2008	105.6	106.2	106.9	107.2	.9	.6	.7	.3	2.8	2.6	2.6	2.4
2009	108.0	108.4	109.0	109.2	.7	.4	.6	.2	2.3	2.1	2.0	1.9
2010	110.2	110.8	111.7	111.9	.9	.5	.8	.2	2.0	2.2	2.5	2.5
2011	112.7	113.9	114.2	114.6	.7	1.1	.3	.4	2.3	2.8	2.2	2.4
2012	114.9	115.4	116.1	116.5	.3	.4	.6	.3	2.0	1.3	1.7	1.7
Production												
2001	84.8	85.2	86.0	86.6	1.1	.5	.9	.7	3.5	3.3	3.2	3.2
2002	87.6	88.2	88.8	89.4	1.2	.7	.7	.7	3.3	3.5	3.3	3.2

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production													
2003	90.9	91.7	92.5	93.0	1.7	0.9	0.9	0.5	3.8	4.0	4.2	4.0	
2004	95.3	96.3	97.3	97.7	2.5	1.0	1.0	.4	4.8	5.0	5.2	5.1	
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	3.4	2.9	2.4	2.4	
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.9	1.9	2.0	2.0	
2007	102.1	102.8	103.3	104.1	.1	.7	.5	.8	1.7	1.8	1.7	2.1	
2008	104.8	105.3	105.9	106.2	.7	.5	.6	.3	2.6	2.4	2.5	2.0	
2009	107.2	107.6	108.1	108.3	.9	.4	.5	.2	2.3	2.2	2.1	2.0	
2010	109.6	110.0	110.8	110.9	1.2	.4	.7	.1	2.2	2.2	2.5	2.4	
2011	111.8	113.2	113.4	113.8	.8	1.3	.2	.4	2.0	2.9	2.3	2.6	
2012	113.9	114.4	114.9	115.1	.1	.4	.4	.2	1.9	1.1	1.3	1.1	
Transportation and material moving													
2001	85.6	86.4	87.4	88.2	1.1	.9	1.2	.9	3.5	3.6	4.0	4.1	
2002	89.2	89.8	90.7	91.1	1.1	.7	1.0	.4	4.2	3.9	3.8	3.3	
2003	92.1	93.0	93.7	94.2	1.1	1.0	.8	.5	3.3	3.6	3.3	3.4	
2004	95.4	96.3	97.2	97.6	1.3	.9	.9	.4	3.6	3.5	3.7	3.6	
2005	98.2	98.8	99.8	100.0	.6	.6	1.0	.2	2.9	2.6	2.7	2.5	
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.5	2.4	2.8	
2007	103.4	104.4	105.3	105.6	.6	1.0	.9	.3	2.9	3.1	3.0	2.7	
2008	106.6	107.3	108.1	108.4	.9	.7	.7	.3	3.1	2.8	2.7	2.7	
2009	108.9	109.4	110.2	110.4	.5	.5	.7	.2	2.2	2.0	1.9	1.8	
2010	111.1	111.9	112.9	113.3	.6	.7	.9	.4	2.0	2.3	2.5	2.6	
2011	113.8	114.7	115.1	115.6	.4	.8	.3	.4	2.4	2.5	1.9	2.0	
2012	116.2	116.7	117.7	118.2	.5	.4	.9	.4	2.1	1.7	2.3	2.2	
Service occupations													
2001	85.5	86.1	86.9	87.9	1.3	.7	.9	1.2	4.1	3.9	4.1	4.1	
2002	88.7	89.1	90.2	90.7	.9	.5	1.2	.6	3.7	3.5	3.8	3.2	
2003	91.7	92.1	93.3	93.9	1.1	.4	1.3	.6	3.4	3.4	3.4	3.5	
2004	94.8	95.4	96.5	97.0	1.0	.6	1.2	.5	3.4	3.6	3.4	3.3	
2005	97.8	98.3	99.4	100.0	.8	.5	1.1	.6	3.2	3.0	3.0	3.1	
2006	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5	
2007	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1	
2008	108.4	109.1	110.2	110.6	.6	.6	1.0	.4	3.4	3.4	3.1	2.7	
2009	111.5	111.8	112.6	112.9	.8	.3	.7	.3	2.9	2.5	2.2	2.1	
2010	113.4	113.7	114.6	114.9	.4	.3	.8	.3	1.7	1.7	1.8	1.8	
2011	115.7	115.9	116.2	116.6	.7	.2	.3	.3	2.0	1.9	1.4	1.5	
2012	117.3	117.6	118.3	118.7	.6	.3	.6	.3	1.4	1.5	1.8	1.8	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Goods-producing industries ⁷												
2001	83.9	84.7	85.3	86.0	1.1	1.0	0.7	0.8	4.0	3.5	3.3	3.6
2002	87.0	87.6	88.2	89.0	1.2	.7	.7	.9	3.7	3.4	3.4	3.5
2003	90.5	91.4	92.1	92.6	1.7	1.0	.8	.5	4.0	4.3	4.4	4.0
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.4	4.8	4.6
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008	106.1	106.8	107.3	107.5	1.0	.7	.5	.2	3.1	2.8	2.8	2.4
2009	108.0	108.2	108.4	108.6	.5	.2	.2	.2	1.8	1.3	1.0	1.0
2010	109.8	110.3	111.0	111.1	1.1	.5	.6	.1	1.7	1.9	2.4	2.3
2011	112.1	113.2	113.5	113.9	.9	1.0	.3	.4	2.1	2.6	2.3	2.5
2012	114.1	114.7	115.4	115.6	.2	.5	.6	.2	1.8	1.3	1.7	1.5
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0
2009	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0
2010	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8
2011	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8
2012	113.4	114.0	114.6	114.9	.3	.5	.5	.3	1.8	1.2	1.6	1.6
Service-providing industries ⁸												
2001	84.9	85.7	86.8	87.4	1.3	.9	1.3	.7	3.9	4.1	4.2	4.3
2002	88.2	89.0	89.9	90.2	.9	.9	1.0	.3	3.9	3.9	3.6	3.2
2003	91.4	92.1	93.3	93.7	1.3	.8	1.3	.4	3.6	3.5	3.8	3.9
2004	94.7	95.5	96.5	97.0	1.1	.8	1.0	.5	3.6	3.7	3.4	3.5
2005	97.9	98.5	99.3	100.0	.9	.6	.8	.7	3.4	3.1	2.9	3.1
2006	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5
2007	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4
2008	107.8	108.5	109.5	109.8	.7	.6	.9	.3	3.3	3.1	2.9	2.6
2009	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.3	1.9	1.6	1.5
2010	112.1	112.6	113.3	113.6	.5	.4	.6	.3	1.6	1.8	1.9	1.9
2011	114.3	115.0	115.5	115.8	.6	.6	.4	.3	2.0	2.1	1.9	1.9
2012	116.6	117.2	117.8	118.1	.7	.5	.5	.3	2.0	1.9	2.0	2.0
Education and health services												
2001	84.0	84.6	86.3	86.8	1.0	.7	2.0	.6	4.0	4.1	4.6	4.3
2002	87.4	87.7	89.3	90.0	.7	.3	1.8	.8	4.0	3.7	3.5	3.7
2003	90.7	91.2	92.6	93.1	.8	.6	1.5	.5	3.8	4.0	3.7	3.4
2004	93.9	94.3	95.8	96.4	.9	.4	1.6	.6	3.5	3.4	3.5	3.5
2005	97.2	97.6	99.1	100.0	.8	.4	1.5	.9	3.5	3.5	3.4	3.7
2006	100.6	101.3	103.5	104.2	.6	.7	2.2	.7	3.5	3.8	4.4	4.2
2007	104.9	105.5	107.2	107.9	.7	.6	1.6	.7	4.3	4.1	3.6	3.6
2008	108.6	109.2	110.8	111.1	.6	.6	1.5	.3	3.5	3.5	3.4	3.0

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education and health services													
2009	111.7	112.1	113.1	113.4	0.5	0.4	0.9	0.3	2.9	2.7	2.1	2.1	
2010	113.7	113.9	114.8	115.2	.3	.2	.8	.3	1.8	1.6	1.5	1.6	
2011	115.5	115.7	116.5	116.8	.3	.2	.7	.3	1.6	1.6	1.5	1.4	
2012	117.5	117.9	118.8	119.0	.6	.3	.8	.2	1.7	1.9	2.0	1.9	
Education services													
2001	84.3	84.6	86.7	87.0	.7	.4	2.5	.3	3.6	3.7	4.3	3.9	
2002	87.2	87.4	89.6	90.3	.2	.2	2.5	.8	3.4	3.3	3.3	3.8	
2003	90.7	91.0	92.6	93.1	.4	.3	1.8	.5	4.0	4.1	3.3	3.1	
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.2	3.1	3.1	3.2	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.3	3.4	3.7	4.1	
2006	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1	
2007	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7	
2008	108.3	108.9	111.1	111.3	.4	.6	2.0	.2	3.6	3.8	3.5	3.2	
2009	111.8	112.1	113.5	113.6	.4	.3	1.2	.1	3.2	2.9	2.2	2.1	
2010	113.7	113.8	115.1	115.3	.1	.1	1.1	.2	1.7	1.5	1.4	1.5	
2011	115.5	115.5	116.6	116.7	.2	.0	1.0	.1	1.6	1.5	1.3	1.2	
2012	117.1	117.3	118.6	118.8	.3	.2	1.1	.2	1.4	1.6	1.7	1.8	
Elementary and secondary schools													
2001	83.8	84.1	86.2	86.5	.4	.4	2.5	.3	2.9	3.2	3.7	3.6	
2002	86.7	86.9	89.2	89.9	.2	.2	2.6	.8	3.5	3.3	3.5	3.9	
2003	90.2	90.5	92.3	92.7	.3	.3	2.0	.4	4.0	4.1	3.5	3.1	
2004	93.2	93.3	95.3	96.0	.5	.1	2.1	.7	3.3	3.1	3.3	3.6	
2005	96.4	96.7	98.9	100.0	.4	.3	2.3	1.1	3.4	3.6	3.8	4.2	
2006	100.2	100.5	103.5	104.2	.2	.3	3.0	.7	3.9	3.9	4.7	4.2	
2007	104.6	105.0	107.4	107.9	.4	.4	2.3	.5	4.4	4.5	3.8	3.6	
2008	108.2	108.8	111.1	111.4	.3	.6	2.1	.3	3.4	3.6	3.4	3.2	
2009	111.9	112.1	114.0	114.1	.4	.2	1.7	.1	3.4	3.0	2.6	2.4	
2010	114.1	114.2	115.5	115.5	.0	.1	1.1	.0	2.0	1.9	1.3	1.2	
2011	115.7	115.7	116.7	116.8	.2	.0	.9	.1	1.4	1.3	1.0	1.1	
2012	117.1	117.3	118.6	118.7	.3	.2	1.1	.1	1.2	1.4	1.6	1.6	
Junior colleges, colleges, universities, and professional schools													
2001	85.3	85.7	88.0	88.3	1.4	.5	2.7	.3	4.7	4.9	5.6	5.0	
2002	88.5	88.7	90.6	91.3	.2	.2	2.1	.8	3.8	3.5	3.0	3.4	
2003	91.8	92.2	93.5	94.0	.5	.4	1.4	.5	3.7	3.9	3.2	3.0	
2004	94.6	94.9	96.0	96.4	.6	.3	1.2	.4	3.1	2.9	2.7	2.6	
2005	97.4	97.8	99.3	100.0	1.0	.4	1.5	.7	3.0	3.1	3.4	3.7	
2006	100.4	100.9	103.3	103.8	.4	.5	2.4	.5	3.1	3.2	4.0	3.8	
2007	104.3	104.9	107.1	108.0	.5	.6	2.1	.8	3.9	4.0	3.7	4.0	
2008	108.5	109.0	111.1	110.9	.5	.5	1.9	-.2	4.0	3.9	3.7	2.7	
2009	111.5	112.0	112.4	112.7	.5	.4	.4	.3	2.8	2.8	1.2	1.6	
2010	112.8	112.9	114.0	114.6	.1	.1	1.0	.5	1.2	.8	1.4	1.7	
2011	115.0	114.8	115.9	116.0	.3	-.2	1.0	.1	2.0	1.7	1.7	1.2	
2012	116.7	116.9	118.5	118.8	.6	.2	1.4	.3	1.5	1.8	2.2	2.4	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁹													
2001	83.7	84.6	85.8	86.6	1.3	1.1	1.4	0.9	4.8	4.7	5.0	4.8	
2002	87.6	88.3	88.9	89.7	1.2	.8	.7	.9	4.7	4.4	3.6	3.6	
2003	90.8	91.5	92.5	93.1	1.2	.8	1.1	.6	3.7	3.6	4.0	3.8	
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9	
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4	
2006	101.1	102.0	103.5	104.3	1.1	.9	1.5	.8	3.4	3.6	4.2	4.3	
2007	105.4	106.1	107.1	107.9	1.1	.7	.9	.7	4.3	4.0	3.5	3.5	
2008	108.9	109.6	110.4	110.8	.9	.6	.7	.4	3.3	3.3	3.1	2.7	
2009	111.7	112.2	112.8	113.1	.8	.4	.5	.3	2.6	2.4	2.2	2.1	
2010	113.7	114.1	114.6	115.0	.5	.4	.4	.3	1.8	1.7	1.6	1.7	
2011	115.5	115.9	116.4	116.8	.4	.3	.4	.3	1.6	1.6	1.6	1.6	
2012	118.0	118.5	118.9	119.3	1.0	.4	.3	.3	2.2	2.2	2.1	2.1	
Hospitals													
2001	81.0	82.2	83.6	84.6	1.5	1.5	1.7	1.2	4.9	5.4	6.0	6.0	
2002	85.8	86.6	87.7	88.7	1.4	.9	1.3	1.1	5.9	5.4	4.9	4.8	
2003	89.9	90.4	91.5	92.5	1.4	.6	1.2	1.1	4.8	4.4	4.3	4.3	
2004	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.4	4.0	
2005	97.5	98.2	99.3	100.0	1.4	.7	1.1	.7	4.3	4.1	4.0	4.0	
2006	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0	
2007	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4	
2008	108.4	109.2	110.2	110.8	.8	.7	.9	.5	3.1	3.3	3.3	3.1	
2009	111.7	112.2	112.9	113.4	.8	.4	.6	.4	3.0	2.7	2.5	2.3	
2010	114.1	114.7	115.2	115.9	.6	.5	.4	.6	2.1	2.2	2.0	2.2	
2011	116.5	116.9	117.4	117.8	.5	.3	.4	.3	2.1	1.9	1.9	1.6	
2012	118.5	118.9	119.3	119.7	.6	.3	.3	.3	1.7	1.7	1.6	1.6	
Nursing and residential care facilities													
2001	83.9	84.3	86.5	87.2	1.8	.5	2.6	.8	6.2	5.2	6.4	5.8	
2002	88.2	89.2	89.9	90.6	1.1	1.1	.8	.8	5.1	5.8	3.9	3.9	
2003	91.8	92.4	93.2	93.8	1.3	.7	.9	.6	4.1	3.6	3.7	3.5	
2004	95.0	95.4	96.1	96.6	1.3	.4	.7	.5	3.5	3.2	3.1	3.0	
2005	97.5	98.3	99.2	100.0	.9	.8	.9	.8	2.6	3.0	3.2	3.5	
2006	101.0	101.4	102.6	103.7	1.0	.4	1.2	1.1	3.6	3.2	3.4	3.7	
2007	104.5	105.0	105.6	106.3	.8	.5	.6	.7	3.5	3.6	2.9	2.5	
2008	107.3	108.2	109.0	109.6	.9	.8	.7	.6	2.7	3.0	3.2	3.1	
2009	110.3	110.7	111.2	111.4	.6	.4	.5	.2	2.8	2.3	2.0	1.6	
2010	111.9	112.2	112.7	112.7	.4	.3	.4	.0	1.5	1.4	1.3	1.2	
2011	113.4	113.9	114.3	114.3	.6	.4	.4	.0	1.3	1.5	1.4	1.4	
2012	115.0	115.3	115.7	115.9	.6	.3	.3	.2	1.4	1.2	1.2	1.4	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2001	82.0	82.6	83.7	84.5	1.6	0.7	1.3	1.0	3.4	3.9	4.6	4.7	
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5	
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2	
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1	
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4	
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7	
2009	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3	
2010	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9	
2011	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2	
2012	119.1	119.5	120.5	120.7	.8	.3	.8	.2	1.4	1.6	2.0	2.1	

¹ Includes wages, salaries, and employer costs for employee benefits.
² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
³ Series discontinued beginning March 2007.
⁴ The index for this series is not strictly comparable with other series in this table.
⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
⁶ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁷ Includes mining, construction, and manufacturing.
⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.
⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	85.0	85.8	86.7	87.3	1.3	0.9	1.0	0.7	4.2	4.0	4.0	4.1
2002	88.2	89.2	89.7	90.0	1.0	1.1	.6	.3	3.8	4.0	3.5	3.1
2003	91.4	92.3	93.2	93.6	1.6	1.0	1.0	.4	3.6	3.5	3.9	4.0
2004	94.9	95.9	96.7	97.2	1.4	1.1	.8	.5	3.8	3.9	3.8	3.8
2005	98.2	98.9	99.5	100.0	1.0	.7	.6	.5	3.5	3.1	2.9	2.9
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008	107.3	108.0	108.7	108.9	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009	109.3	109.6	110.0	110.2	.4	.3	.4	.2	1.9	1.5	1.2	1.2
2010	111.1	111.7	112.2	112.5	.8	.5	.4	.3	1.6	1.9	2.0	2.1
2011	113.3	114.3	114.6	115.0	.7	.9	.3	.3	2.0	2.3	2.1	2.2
2012	115.7	116.4	116.9	117.2	.6	.6	.4	.3	2.1	1.8	2.0	1.9
Excluding sales occupations ²												
2001	85.0	85.8	86.7	87.3	1.4	.9	1.0	.7	4.4	4.3	4.2	4.2
2002	88.3	89.1	89.7	90.1	1.1	.9	.7	.4	3.9	3.8	3.5	3.2
2003	91.5	92.3	93.2	93.7	1.6	.9	1.0	.5	3.6	3.6	3.9	4.0
2004	95.1	96.0	96.7	97.3	1.5	.9	.7	.6	3.9	4.0	3.8	3.8
2005	98.4	99.0	99.6	100.0	1.1	.6	.6	.4	3.5	3.1	3.0	2.8
2006	100.9	101.8	102.6	103.3	.9	.9	.8	.7	2.5	2.8	3.0	3.3
Excluding incentive paid occupations ³												
2006	100.9	101.7	102.5	103.2	.9	.8	.8	.7	—	—	—	3.2
2007	104.0	105.0	105.8	106.4	.8	1.0	.8	.6	3.1	3.2	3.2	3.1
2008	107.6	108.3	109.0	109.5	1.1	.7	.6	.5	3.5	3.1	3.0	2.9
2009	110.0	110.2	110.6	110.8	.5	.2	.4	.2	2.2	1.8	1.5	1.2
2010	111.8	112.3	112.8	113.1	.9	.4	.4	.3	1.6	1.9	2.0	2.1
2011	114.0	114.9	115.1	115.5	.8	.8	.2	.3	2.0	2.3	2.0	2.1
2012	116.2	116.8	117.2	117.6	.6	.5	.3	.3	1.9	1.7	1.8	1.8
Occupational group												
White-collar occupations ^{2,4}												
2001	84.8	85.7	86.5	87.2	1.6	1.1	.9	.8	4.2	4.1	4.0	4.4
2002	88.1	89.1	89.5	89.8	1.0	1.1	.4	.3	3.9	4.0	3.5	3.0
2003	91.3	92.1	93.2	93.5	1.7	.9	1.2	.3	3.6	3.4	4.1	4.1
2004	94.7	95.7	96.5	97.0	1.3	1.1	.8	.5	3.7	3.9	3.5	3.7
2005	98.2	98.9	99.5	100.0	1.2	.7	.6	.5	3.7	3.3	3.1	3.1
2006	100.9	101.8	102.7	103.3	.9	.9	.9	.6	2.7	2.9	3.2	3.3
Excluding sales occupations ²												
2001	84.8	85.7	86.6	87.2	1.7	1.1	1.1	.7	4.8	4.8	4.6	4.6
2002	88.2	89.0	89.4	89.8	1.1	.9	.4	.4	4.0	3.9	3.2	3.0
2003	91.5	92.2	93.2	93.7	1.9	.8	1.1	.5	3.7	3.6	4.3	4.3
2004	94.9	95.7	96.5	97.1	1.3	.8	.8	.6	3.7	3.8	3.5	3.6
2005	98.4	99.0	99.6	100.0	1.3	.6	.6	.4	3.7	3.4	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.7	2.9	3.3	3.5
Management, professional, and related												
2001	85.0	86.0	86.8	87.4	1.7	1.2	.9	.7	4.8	4.8	4.6	4.5
2002	88.3	89.2	89.5	89.7	1.0	1.0	.3	.2	3.9	3.7	3.1	2.6
2003	91.6	92.3	93.3	93.8	2.1	.8	1.1	.5	3.7	3.5	4.2	4.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2004	94.9	95.7	96.5	97.1	1.2	0.8	0.8	0.6	3.6	3.7	3.4	3.5	
2005	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.8	3.6	3.2	3.0	
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.6	2.8	3.3	3.5	
2007	104.6	105.5	106.4	106.8	1.1	.9	.9	.4	3.5	3.5	3.4	3.2	
2008	108.1	108.9	109.6	109.9	1.2	.7	.6	.3	3.3	3.2	3.0	2.9	
2009	110.4	110.5	110.6	110.7	.5	.1	.1	.1	2.1	1.5	.9	.7	
2010	111.8	112.2	112.7	113.0	1.0	.4	.4	.3	1.3	1.5	1.9	2.1	
2011	114.1	114.8	115.1	115.4	1.0	.6	.3	.3	2.1	2.3	2.1	2.1	
2012	116.4	117.1	117.4	117.7	.9	.6	.3	.3	2.0	2.0	2.0	2.0	
Excluding incentive paid occupations ³													
2006	101.1	101.8	102.8	103.5	1.1	.7	1.0	.7	—	—	—	3.5	
2007	104.5	105.5	106.4	106.8	1.0	1.0	.9	.4	3.4	3.6	3.5	3.2	
2008	108.1	108.9	109.7	110.1	1.2	.7	.7	.4	3.4	3.2	3.1	3.1	
2009	110.5	110.5	110.8	110.8	.4	.0	.3	.0	2.2	1.5	1.0	.6	
2010	111.8	112.3	112.8	113.1	.9	.4	.4	.3	1.2	1.6	1.8	2.1	
2011	114.3	115.1	115.3	115.6	1.1	.7	.2	.3	2.2	2.5	2.2	2.2	
2012	116.5	117.1	117.4	117.7	.8	.5	.3	.3	1.9	1.7	1.8	1.8	
Management, business, and financial													
2001	86.1	87.1	87.8	88.5	1.5	1.2	.8	.8	4.0	4.3	4.2	4.4	
2002	89.5	90.7	90.7	90.6	1.1	1.3	.0	-.1	3.9	4.1	3.3	2.4	
2003	93.3	93.9	94.9	95.4	3.0	.6	1.1	.5	4.2	3.5	4.6	5.3	
2004	95.9	96.8	97.3	97.9	.5	.9	.5	.6	2.8	3.1	2.5	2.6	
2005	99.1	99.6	99.7	100.0	1.2	.5	.1	.3	3.3	2.9	2.5	2.1	
2006	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1	
2007	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1	
2008	108.0	108.7	109.3	109.5	1.6	.6	.6	.2	3.5	3.4	3.1	3.0	
2009	109.6	109.7	109.7	109.9	.1	.1	.0	.2	1.5	.9	.4	.4	
2010	111.3	111.7	112.0	112.3	1.3	.4	.3	.3	1.6	1.8	2.1	2.2	
2011	113.6	114.5	114.8	115.0	1.2	.8	.3	.2	2.1	2.5	2.5	2.4	
2012	116.0	116.9	116.9	117.1	.9	.8	.0	.2	2.1	2.1	1.8	1.8	
Excluding incentive paid occupations ³													
2006	101.2	101.9	102.6	103.1	1.2	.7	.7	.5	—	—	—	3.1	
2007	104.1	105.2	106.1	106.5	1.0	1.1	.9	.4	2.9	3.2	3.4	3.3	
2008	108.2	108.9	109.6	110.0	1.6	.6	.6	.4	3.9	3.5	3.3	3.3	
2009	110.2	110.1	110.2	110.3	.2	-.1	.1	.1	1.8	1.1	.5	.3	
2010	111.6	111.9	112.4	112.7	1.2	.3	.4	.3	1.3	1.6	2.0	2.2	
2011	114.1	114.9	115.1	115.4	1.2	.7	.2	.3	2.2	2.7	2.4	2.4	
2012	116.3	117.1	117.2	117.3	.8	.7	.1	.1	1.9	1.9	1.8	1.6	
Professional and related													
2001	84.1	85.0	86.0	86.5	1.8	1.1	1.2	.6	5.4	5.1	4.9	4.7	
2002	87.3	87.9	88.5	89.1	.9	.7	.7	.7	3.8	3.4	2.9	3.0	
2003	90.3	91.0	92.0	92.6	1.3	.8	1.1	.7	3.4	3.5	4.0	3.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2004	94.1	94.8	95.8	96.5	1.6	0.7	1.1	0.7	4.2	4.2	4.1	4.2	
2005	98.0	98.8	99.5	100.0	1.6	.8	.7	.5	4.1	4.2	3.9	3.6	
2006	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9	
2007	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3	
2008	108.3	109.0	109.9	110.3	.9	.6	.8	.4	3.2	2.9	3.0	2.8	
2009	111.0	111.1	111.4	111.4	.6	.1	.3	.0	2.5	1.9	1.4	1.0	
2010	112.2	112.6	113.3	113.5	.7	.4	.6	.2	1.1	1.4	1.7	1.9	
2011	114.6	115.1	115.4	115.7	1.0	.4	.3	.3	2.1	2.2	1.9	1.9	
2012	116.8	117.3	117.7	118.2	1.0	.4	.3	.4	1.9	1.9	2.0	2.2	
Sales and office													
2001	84.5	85.4	86.1	86.9	1.2	1.1	.8	.9	3.3	3.4	3.2	4.1	
2002	87.8	89.0	89.5	89.8	1.0	1.4	.6	.3	3.9	4.2	3.9	3.3	
2003	90.8	91.9	93.0	93.1	1.1	1.2	1.2	.1	3.4	3.3	3.9	3.7	
2004	94.4	95.7	96.6	96.8	1.4	1.4	.9	.2	4.0	4.1	3.9	4.0	
2005	97.8	98.5	99.3	100.0	1.0	.7	.8	.7	3.6	2.9	2.8	3.3	
2006	100.5	101.6	102.3	102.9	.5	1.1	.7	.6	2.8	3.1	3.0	2.9	
2007	103.7	104.7	105.3	106.1	.8	1.0	.6	.8	3.2	3.1	2.9	3.1	
2008	106.6	107.5	107.9	107.9	.5	.8	.4	.0	2.8	2.7	2.5	1.7	
2009	107.9	108.3	108.8	109.2	.0	.4	.5	.4	1.2	.7	.8	1.2	
2010	109.8	110.8	111.1	111.6	.5	.9	.3	.5	1.8	2.3	2.1	2.2	
2011	112.1	113.3	113.8	114.2	.4	1.1	.4	.4	2.1	2.3	2.4	2.3	
2012	115.0	115.9	116.5	116.5	.7	.8	.5	.0	2.6	2.3	2.4	2.0	
Excluding incentive paid occupations³													
2006	100.9	101.9	102.5	103.2	.9	1.0	.6	.7	—	—	—	3.2	
2007	104.2	105.2	106.0	106.7	1.0	1.0	.8	.7	3.3	3.2	3.4	3.4	
2008	107.8	108.5	109.2	109.7	1.0	.6	.6	.5	3.5	3.1	3.0	2.8	
2009	110.3	110.6	111.1	111.4	.5	.3	.5	.3	2.3	1.9	1.7	1.5	
2010	112.2	112.8	113.0	113.3	.7	.5	.2	.3	1.7	2.0	1.7	1.7	
2011	114.3	115.0	115.4	115.8	.9	.6	.3	.3	1.9	2.0	2.1	2.2	
2012	116.6	117.2	117.7	118.0	.7	.5	.4	.3	2.0	1.9	2.0	1.9	
Sales and related													
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.3	2.0	1.5	3.3	
2002	87.7	89.7	89.7	89.7	.6	2.3	.0	.0	3.3	4.3	3.9	2.9	
2003	90.6	91.7	93.2	92.9	1.0	1.2	1.6	-3	3.3	2.2	3.9	3.6	
2004	94.0	95.4	96.8	96.2	1.2	1.5	1.5	-6	3.8	4.0	3.9	3.6	
2005	97.2	97.9	99.2	100.0	1.0	.7	1.3	.8	3.4	2.6	2.5	4.0	
2006	99.9	101.1	101.7	102.3	-1	1.2	.6	.6	2.8	3.3	2.5	2.3	
2007	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8	
2008	105.0	106.2	106.0	105.5	-2	1.1	-2	-5	2.5	2.5	1.7	.3	
2009	104.3	104.5	105.3	105.8	-1.1	.2	.8	.5	-7	-1.6	-7	.3	
2010	105.8	107.5	107.4	108.1	.0	1.6	-1	.7	1.4	2.9	2.0	2.2	
2011	107.8	109.8	110.3	110.7	-3	1.9	.5	.4	1.9	2.1	2.7	2.4	
2012	111.4	112.6	113.5	113.2	.6	1.1	.8	-3	3.3	2.6	2.9	2.3	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2006	100.9	101.9	102.2	102.9	0.9	1.0	0.3	0.7	—	—	—	2.9	
2007	103.6	104.7	105.6	106.5	.7	1.1	.9	.9	2.7	2.7	3.3	3.5	
2008	107.9	108.5	109.1	109.7	1.3	.6	.6	.5	4.2	3.6	3.3	3.0	
2009	109.9	110.0	110.6	111.0	.2	.1	.5	.4	1.9	1.4	1.4	1.2	
2010	111.5	112.1	111.7	111.8	.5	.5	-.4	.1	1.5	1.9	1.0	.7	
2011	112.7	113.6	113.9	114.2	.8	.8	.3	.3	1.1	1.3	2.0	2.1	
2012	114.8	115.4	115.8	116.1	.5	.5	.3	.3	1.9	1.6	1.7	1.7	
Office and administrative support													
2001	84.2	84.9	85.9	86.6	1.7	.8	1.2	.8	4.9	4.6	4.5	4.6	
2002	87.9	88.6	89.3	89.9	1.5	.8	.8	.7	4.4	4.4	4.0	3.8	
2003	91.0	92.0	92.8	93.3	1.2	1.1	.9	.5	3.5	3.8	3.9	3.8	
2004	94.7	95.8	96.5	97.2	1.5	1.2	.7	.7	4.1	4.1	4.0	4.2	
2005	98.1	98.9	99.5	100.0	.9	.8	.6	.5	3.6	3.2	3.1	2.9	
2006	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.4	
2007	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2	
2008	107.8	108.5	109.2	109.6	1.0	.6	.6	.4	3.2	2.9	3.0	2.7	
2009	110.5	110.9	111.3	111.6	.8	.4	.4	.3	2.5	2.2	1.9	1.8	
2010	112.6	113.1	113.7	114.0	.9	.4	.5	.3	1.9	2.0	2.2	2.2	
2011	115.1	115.8	116.2	116.5	1.0	.6	.3	.3	2.2	2.4	2.2	2.2	
2012	117.5	118.1	118.5	118.8	.9	.5	.3	.3	2.1	2.0	2.0	2.0	
Blue-collar occupations^{2,5}													
2001	84.8	85.5	86.6	87.1	1.1	.8	1.3	.6	3.9	3.6	3.8	3.8	
2002	88.0	88.9	89.5	90.0	1.0	1.0	.7	.6	3.8	4.0	3.3	3.3	
2003	91.2	92.2	93.0	93.5	1.3	1.1	.9	.5	3.6	3.7	3.9	3.9	
2004	95.2	96.3	97.1	97.5	1.8	1.2	.8	.4	4.4	4.4	4.4	4.3	
2005	98.2	99.0	99.6	100.0	.7	.8	.6	.4	3.2	2.8	2.6	2.6	
2006	100.6	101.5	102.3	102.8	.6	.9	.8	.5	2.4	2.5	2.7	2.8	
Natural resources, construction, and maintenance													
2001	84.3	85.0	86.4	86.6	1.2	.8	1.6	.2	4.6	4.0	4.2	4.0	
2002	87.4	88.5	89.3	89.7	.9	1.3	.9	.4	3.7	4.1	3.4	3.6	
2003	90.8	92.0	92.8	93.3	1.2	1.3	.9	.5	3.9	4.0	3.9	4.0	
2004	94.8	96.1	96.5	97.1	1.6	1.4	.4	.6	4.4	4.5	4.0	4.1	
2005	97.9	98.9	99.5	100.0	.8	1.0	.6	.5	3.3	2.9	3.1	3.0	
2006	100.8	102.1	103.0	103.6	.8	1.3	.9	.6	3.0	3.2	3.5	3.6	
2007	104.0	105.0	105.9	106.7	.4	1.0	.9	.8	3.2	2.8	2.8	3.0	
2008	107.6	108.3	109.0	109.6	.8	.7	.6	.6	3.5	3.1	2.9	2.7	
2009	109.9	110.3	110.8	111.2	.3	.4	.5	.4	2.1	1.8	1.7	1.5	
2010	112.2	112.7	113.1	113.3	.9	.4	.4	.2	2.1	2.2	2.1	1.9	
2011	113.8	114.9	115.5	115.8	.4	1.0	.5	.3	1.4	2.0	2.1	2.2	
2012	116.3	117.0	117.7	117.8	.4	.6	.6	.1	2.2	1.8	1.9	1.7	
Construction, extraction, farming, fishing, and forestry													
2001	84.2	85.1	86.2	86.4	1.2	1.1	1.3	.2	5.2	4.7	4.4	3.8	
2002	87.3	88.1	88.8	89.5	1.0	.9	.8	.8	3.7	3.5	3.0	3.6	
2003	90.3	91.6	92.5	93.1	.9	1.4	1.0	.6	3.4	4.0	4.2	4.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Construction, extraction, farming, fishing, and forestry													
2004	94.7	95.8	96.4	97.2	1.7	1.2	0.6	0.8	4.9	4.6	4.2	4.4	
2005	97.7	98.7	99.5	100.0	.5	1.0	.8	.5	3.2	3.0	3.2	2.9	
2006	100.7	102.2	103.1	103.7	.7	1.5	.9	.6	3.1	3.5	3.6	3.7	
2007	104.4	105.7	106.5	107.4	.7	1.2	.8	.8	3.7	3.4	3.3	3.6	
2008	108.6	109.7	110.3	110.8	1.1	1.0	.5	.5	4.0	3.8	3.6	3.2	
2009	110.9	111.5	112.0	112.4	.1	.5	.4	.4	2.1	1.6	1.5	1.4	
2010	113.1	113.6	114.3	114.4	.6	.4	.6	.1	2.0	1.9	2.1	1.8	
2011	114.8	115.5	116.0	116.5	.3	.6	.4	.4	1.5	1.7	1.5	1.8	
2012	116.6	117.1	117.8	117.9	.1	.4	.6	.1	1.6	1.4	1.6	1.2	
Installation, maintenance, and repair													
2001	84.4	84.9	86.8	86.8	1.2	.6	2.2	.0	3.7	3.2	4.3	4.1	
2002	87.4	89.1	90.0	90.1	.7	1.9	1.0	.1	3.6	4.9	3.7	3.8	
2003	91.4	92.5	93.1	93.6	1.4	1.2	.6	.5	4.6	3.8	3.4	3.9	
2004	95.0	96.3	96.7	97.0	1.5	1.4	.4	.3	3.9	4.1	3.9	3.6	
2005	98.1	99.3	99.6	100.0	1.1	1.2	.3	.4	3.3	3.1	3.0	3.1	
2006	100.9	102.1	103.0	103.4	.9	1.2	.9	.4	2.9	2.8	3.4	3.4	
2007	103.5	104.1	105.2	105.8	.1	.6	1.1	.6	2.6	2.0	2.1	2.3	
2008	106.3	106.6	107.4	108.1	.5	.3	.8	.7	2.7	2.4	2.1	2.2	
2009	108.6	108.9	109.4	109.8	.5	.3	.5	.4	2.2	2.2	1.9	1.6	
2010	111.1	111.5	111.6	111.9	1.2	.4	.1	.3	2.3	2.4	2.0	1.9	
2011	112.6	114.2	114.9	115.0	.6	1.4	.6	.1	1.4	2.4	3.0	2.8	
2012	116.1	116.8	117.5	117.8	1.0	.6	.6	.3	3.1	2.3	2.3	2.4	
Production, transportation, and material moving													
2001	85.3	85.8	86.7	87.4	1.1	.6	1.0	.8	3.5	3.2	3.5	3.6	
2002	88.4	89.1	89.7	90.3	1.1	.8	.7	.7	3.6	3.8	3.5	3.3	
2003	91.5	92.4	93.2	93.6	1.3	1.0	.9	.4	3.5	3.7	3.9	3.7	
2004	95.5	96.5	97.4	97.8	2.0	1.0	.9	.4	4.4	4.4	4.5	4.5	
2005	98.5	99.0	99.7	100.0	.7	.5	.7	.3	3.1	2.6	2.4	2.2	
2006	100.4	101.1	101.7	102.3	.4	.7	.6	.6	1.9	2.1	2.0	2.3	
2007	102.5	103.3	103.9	104.5	.2	.8	.6	.6	2.1	2.2	2.2	2.2	
2008	105.5	106.0	106.6	106.9	1.0	.5	.6	.3	2.9	2.6	2.6	2.3	
2009	107.7	108.1	108.6	108.9	.7	.4	.5	.3	2.1	2.0	1.9	1.9	
2010	109.9	110.5	111.3	111.5	.9	.5	.7	.2	2.0	2.2	2.5	2.4	
2011	112.2	113.5	113.8	114.2	.6	1.2	.3	.4	2.1	2.7	2.2	2.4	
2012	114.5	115.1	115.7	116.1	.3	.5	.5	.3	2.0	1.4	1.7	1.7	
Excluding incentive paid occupations³													
2006	100.4	101.1	101.7	102.2	.4	.7	.6	.5	—	—	—	2.2	
2007	102.4	103.3	103.9	104.5	.2	.9	.6	.6	2.0	2.2	2.2	2.3	
2008	105.4	105.9	106.6	107.0	.9	.5	.7	.4	2.9	2.5	2.6	2.4	
2009	107.9	108.3	108.7	109.1	.8	.4	.4	.4	2.4	2.3	2.0	2.0	
2010	110.2	110.7	111.5	111.7	1.0	.5	.7	.2	2.1	2.2	2.6	2.4	
2011	112.6	113.8	113.9	114.5	.8	1.1	.1	.5	2.2	2.8	2.2	2.5	
2012	114.6	115.2	115.8	116.1	.1	.5	.5	.3	1.8	1.2	1.7	1.4	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production													
2001	84.9	85.2	86.0	86.7	1.1	0.4	0.9	0.8	3.5	3.1	3.1	3.2	
2002	87.7	88.3	88.8	89.4	1.2	.7	.6	.7	3.3	3.6	3.3	3.1	
2003	91.0	91.7	92.5	93.0	1.8	.8	.9	.5	3.8	3.9	4.2	4.0	
2004	95.3	96.4	97.4	97.7	2.5	1.2	1.0	.3	4.7	5.1	5.3	5.1	
2005	98.6	99.1	99.6	100.0	.9	.5	.5	.4	3.5	2.8	2.3	2.4	
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.8	1.9	2.0	2.0	
2007	102.1	102.8	103.2	104.0	.1	.7	.4	.8	1.7	1.8	1.6	2.0	
2008	104.8	105.2	105.8	106.1	.8	.4	.6	.3	2.6	2.3	2.5	2.0	
2009	107.1	107.6	108.0	108.2	.9	.5	.4	.2	2.2	2.3	2.1	2.0	
2010	109.5	110.0	110.7	110.8	1.2	.5	.6	.1	2.2	2.2	2.5	2.4	
2011	111.7	113.2	113.4	113.8	.8	1.3	.2	.4	2.0	2.9	2.4	2.7	
2012	113.8	114.4	114.8	115.0	.0	.5	.3	.2	1.9	1.1	1.2	1.1	
Excluding incentive paid occupations³													
2006	100.4	101.0	101.5	102.0	.4	.6	.5	.5	—	—	—	2.0	
2007	102.0	102.8	103.2	103.9	.0	.8	.4	.7	1.6	1.8	1.7	1.9	
2008	104.7	105.2	105.8	106.3	.8	.5	.6	.5	2.6	2.3	2.5	2.3	
2009	107.2	107.7	108.0	108.4	.8	.5	.3	.4	2.4	2.4	2.1	2.0	
2010	109.6	110.1	110.8	111.0	1.1	.5	.6	.2	2.2	2.2	2.6	2.4	
2011	111.9	113.4	113.5	114.0	.8	1.3	.1	.4	2.1	3.0	2.4	2.7	
2012	114.0	114.5	115.0	115.2	.0	.4	.4	.2	1.9	1.0	1.3	1.1	
Transportation and material moving													
2001	85.8	86.7	87.7	88.5	1.1	1.0	1.2	.9	3.4	3.6	3.9	4.2	
2002	89.5	90.2	90.9	91.4	1.1	.8	.8	.6	4.3	4.0	3.6	3.3	
2003	92.4	93.4	94.0	94.4	1.1	1.1	.6	.4	3.2	3.5	3.4	3.3	
2004	95.7	96.7	97.5	97.9	1.4	1.0	.8	.4	3.6	3.5	3.7	3.7	
2005	98.3	99.0	99.8	100.0	.4	.7	.8	.2	2.7	2.4	2.4	2.1	
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	2.1	2.2	2.2	2.6	
2007	103.1	104.1	104.9	105.3	.5	1.0	.8	.4	2.7	2.9	2.8	2.6	
2008	106.4	107.2	107.7	107.9	1.0	.8	.5	.2	3.2	3.0	2.7	2.5	
2009	108.4	108.9	109.6	109.7	.5	.5	.6	.1	1.9	1.6	1.8	1.7	
2010	110.4	111.2	112.2	112.5	.6	.7	.9	.3	1.8	2.1	2.4	2.6	
2011	113.0	114.0	114.4	114.9	.4	.9	.4	.4	2.4	2.5	2.0	2.1	
2012	115.5	116.0	117.0	117.6	.5	.4	.9	.5	2.2	1.8	2.3	2.3	
Service occupations													
2001	87.1	87.7	88.2	89.4	1.2	.7	.6	1.4	4.2	3.7	3.6	3.8	
2002	90.2	90.6	91.5	92.0	.9	.4	1.0	.5	3.6	3.3	3.7	2.9	
2003	93.0	93.4	94.4	95.0	1.1	.4	1.1	.6	3.1	3.1	3.2	3.3	
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.1	3.5	3.0	2.8	
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4	
2006	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1	
2007	104.5	105.2	106.4	107.0	1.4	.7	1.1	.6	3.7	3.6	4.0	3.8	
2008	107.8	108.7	109.4	109.8	.7	.8	.6	.4	3.2	3.3	2.8	2.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2009	110.7	110.9	111.7	111.8	0.8	0.2	0.7	0.1	2.7	2.0	2.1	1.8	
2010	112.4	112.7	113.3	113.5	.5	.3	.5	.2	1.5	1.6	1.4	1.5	
2011	114.5	114.7	115.0	115.4	.9	.2	.3	.3	1.9	1.8	1.5	1.7	
2012	116.0	116.4	116.9	117.4	.5	.3	.4	.4	1.3	1.5	1.7	1.7	
Industry and occupational group													
Goods-producing industries⁶													
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	3.8	3.5	3.3	3.6	
2002	87.0	87.7	88.2	89.0	1.2	.8	.6	.9	3.7	3.5	3.4	3.5	
2003	90.5	91.5	92.1	92.6	1.7	1.1	.7	.5	4.0	4.3	4.4	4.0	
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.3	4.8	4.6	
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2	
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5	
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4	
2008	106.1	106.8	107.2	107.5	1.0	.7	.4	.3	3.1	2.8	2.7	2.4	
2009	107.9	108.2	108.4	108.6	.4	.3	.2	.2	1.7	1.3	1.1	1.0	
2010	109.7	110.3	111.0	111.1	1.0	.5	.6	.1	1.7	1.9	2.4	2.3	
2011	112.0	113.2	113.4	113.8	.8	1.1	.2	.4	2.1	2.6	2.2	2.4	
2012	114.1	114.7	115.3	115.6	.3	.5	.5	.3	1.9	1.3	1.7	1.6	
Excluding sales occupations²													
2001	84.2	84.9	85.5	86.1	1.1	.8	.7	.7	4.0	3.5	3.3	3.4	
2002	87.1	87.8	88.4	89.1	1.2	.8	.7	.8	3.4	3.4	3.4	3.5	
2003	90.6	91.5	92.2	92.8	1.7	1.0	.8	.7	4.0	4.2	4.3	4.2	
2004	94.7	95.6	96.4	97.1	2.0	1.0	.8	.7	4.5	4.5	4.6	4.6	
2005	98.2	99.1	99.8	100.0	1.1	.9	.7	.2	3.7	3.7	3.5	3.0	
2006	100.4	101.2	102.0	102.5	.4	.8	.8	.5	2.2	2.1	2.2	2.5	
Excluding incentive paid occupations³													
2006	100.4	101.3	102.0	102.5	.4	.9	.7	.5	—	—	—	2.5	
2007	102.9	104.0	104.5	105.2	.4	1.1	.5	.7	2.5	2.7	2.5	2.6	
2008	106.3	106.9	107.4	107.8	1.0	.6	.5	.4	3.3	2.8	2.8	2.5	
2009	108.3	108.5	108.7	108.9	.5	.2	.2	.2	1.9	1.5	1.2	1.0	
2010	110.2	110.6	111.3	111.4	1.2	.4	.6	.1	1.8	1.9	2.4	2.3	
2011	112.5	113.7	113.8	114.2	1.0	1.1	.1	.4	2.1	2.8	2.2	2.5	
2012	114.5	115.0	115.6	116.0	.3	.4	.5	.3	1.8	1.1	1.6	1.6	
White-collar occupations^{2,4}													
2001	83.0	84.1	84.3	85.0	1.5	1.3	.2	.8	4.1	4.0	3.4	3.9	
2002	86.2	86.7	87.1	88.0	1.4	.6	.5	1.0	3.9	3.1	3.3	3.5	
2003	90.0	90.8	91.2	91.4	2.3	.9	.4	.2	4.4	4.7	4.7	3.9	
2004	93.0	93.9	95.3	95.7	1.8	1.0	1.5	.4	3.3	3.4	4.5	4.7	
2005	97.6	98.8	100.0	100.0	2.0	1.2	1.2	.0	4.9	5.2	4.9	4.5	
2006	100.1	101.3	101.8	102.2	.1	1.2	.5	.4	2.6	2.5	1.8	2.2	
Excluding sales occupations²													
2001	83.5	84.6	84.8	85.4	1.3	1.3	.2	.7	4.1	4.1	3.5	3.6	
2002	86.5	87.2	87.5	88.2	1.3	.8	.3	.8	3.6	3.1	3.2	3.3	
2003	90.3	91.0	91.5	91.8	2.4	.8	.5	.3	4.4	4.4	4.6	4.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding sales occupations²													
2004	93.3	94.2	94.9	96.0	1.6	1.0	0.7	1.2	3.3	3.5	3.7	4.6	
2005	97.9	99.1	100.1	100.0	2.0	1.2	1.0	-1	4.9	5.2	5.5	4.2	
2006	100.4	100.9	101.8	102.2	.4	.5	.9	.4	2.6	1.8	1.7	2.2	
Management, professional, and related													
2001	83.8	84.9	85.0	85.5	1.2	1.3	.1	.6	4.1	3.8	3.4	3.3	
2002	86.7	87.2	87.5	88.1	1.4	.6	.3	.7	3.5	2.7	2.9	3.0	
2003	90.4	91.0	91.5	91.7	2.6	.7	.5	.2	4.3	4.4	4.6	4.1	
2004	93.0	93.8	94.5	95.6	1.4	.9	.7	1.2	2.9	3.1	3.3	4.3	
2005	98.0	99.2	100.2	100.0	2.5	1.2	1.0	-2	5.4	5.8	6.0	4.6	
2006	100.2	100.7	101.6	102.0	.2	.5	.9	.4	2.2	1.5	1.4	2.0	
2007	102.7	103.8	104.3	104.4	.7	1.1	.5	.1	2.5	3.1	2.7	2.4	
2008	106.1	106.6	106.7	106.6	1.6	.5	.1	-1	3.3	2.7	2.3	2.1	
2009	106.8	106.7	106.5	106.4	.2	-1	-2	-1	.7	.1	-2	-2	
2010	108.0	108.6	109.2	109.1	1.5	.6	.6	-1	1.1	1.8	2.5	2.5	
2011	110.8	112.1	112.0	112.3	1.6	1.2	-1	.3	2.6	3.2	2.6	2.9	
2012	113.2	113.8	114.3	114.6	.8	.5	.4	.3	2.2	1.5	2.1	2.0	
Sales and office													
2001	81.3	82.3	82.7	83.9	2.1	1.2	.5	1.5	4.5	4.2	3.4	5.4	
2002	85.2	85.6	86.1	87.6	1.5	.5	.6	1.7	4.8	4.0	4.1	4.4	
2003	89.1	90.5	90.6	90.6	1.7	1.6	.1	.0	4.6	5.7	5.2	3.4	
2004	93.0	94.0	97.0	95.8	2.6	1.1	3.2	-1.2	4.4	3.9	7.1	5.7	
2005	96.8	98.0	99.7	100.0	1.0	1.2	1.7	.3	4.1	4.3	2.8	4.4	
2006	99.9	102.7	102.1	102.8	-1	2.8	-6	.7	3.2	4.8	2.4	2.8	
2007	103.0	103.7	104.1	104.8	.2	.7	.4	.7	3.1	1.0	2.0	1.9	
2008	105.1	106.3	106.7	107.1	.3	1.1	.4	.4	2.0	2.5	2.5	2.2	
2009	107.3	107.4	107.5	107.8	.2	.1	.1	.3	2.1	1.0	.7	.7	
2010	108.2	108.8	109.7	110.2	.4	.6	.8	.5	.8	1.3	2.0	2.2	
2011	110.4	111.4	111.8	112.5	.2	.9	.4	.6	2.0	2.4	1.9	2.1	
2012	113.5	114.5	115.4	115.6	.9	.9	.8	.2	2.8	2.8	3.2	2.8	
Blue-collar occupations^{2,5}													
2001	84.5	85.0	85.9	86.5	1.0	.6	1.1	.7	3.8	3.3	3.2	3.3	
2002	87.4	88.2	88.8	89.5	1.0	.9	.7	.8	3.4	3.8	3.4	3.5	
2003	90.8	91.8	92.6	93.2	1.5	1.1	.9	.6	3.9	4.1	4.3	4.1	
2004	95.3	96.3	97.1	97.6	2.3	1.0	.8	.5	5.0	4.9	4.9	4.7	
2005	98.3	99.1	99.7	100.0	.7	.8	.6	.3	3.1	2.9	2.7	2.5	
2006	100.4	101.4	102.1	102.6	.4	1.0	.7	.5	2.1	2.3	2.4	2.6	
Natural resources, construction, and maintenance													
2001	84.6	85.4	86.3	86.6	1.2	.9	1.1	.3	4.8	4.3	3.9	3.6	
2002	87.4	88.2	89.0	89.6	.9	.9	.9	.7	3.3	3.3	3.1	3.5	
2003	90.4	91.8	92.6	93.3	.9	1.5	.9	.8	3.4	4.1	4.0	4.1	
2004	94.9	96.0	96.7	97.3	1.7	1.2	.7	.6	5.0	4.6	4.4	4.3	
2005	97.9	98.9	99.6	100.0	.6	1.0	.7	.4	3.2	3.0	3.0	2.8	
2006	100.6	101.9	102.7	103.3	.6	1.3	.8	.6	2.8	3.0	3.1	3.3	
2007	104.0	105.3	106.1	107.0	.7	1.2	.8	.8	3.4	3.3	3.3	3.6	
2008	108.1	109.0	109.8	110.4	1.0	.8	.7	.5	3.9	3.5	3.5	3.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	110.4	110.9	111.3	111.7	0.0	0.5	0.4	0.4	2.1	1.7	1.4	1.2
2010	112.6	113.0	113.6	113.7	.8	.4	.5	.1	2.0	1.9	2.1	1.8
2011	114.2	115.2	115.6	115.9	.4	.9	.3	.3	1.4	1.9	1.8	1.9
2012	115.8	116.3	117.3	117.6	-.1	.4	.9	.3	1.4	1.0	1.5	1.5
Production, transportation, and material moving												
2001	84.4	84.8	85.6	86.4	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002	87.5	88.1	88.6	89.4	1.3	.7	.6	.9	3.7	3.9	3.5	3.5
2003	91.1	91.8	92.6	93.2	1.9	.8	.9	.6	4.1	4.2	4.5	4.3
2004	95.6	96.5	97.5	97.8	2.6	.9	1.0	.3	4.9	5.1	5.3	4.9
2005	98.6	99.2	99.8	100.0	.8	.6	.6	.2	3.1	2.8	2.4	2.2
2006	100.3	101.0	101.6	102.0	.3	.7	.6	.4	1.7	1.8	1.8	2.0
2007	102.1	102.9	103.3	104.0	.1	.8	.4	.7	1.8	1.9	1.7	2.0
2008	104.8	105.3	105.8	106.2	.8	.5	.5	.4	2.6	2.3	2.4	2.1
2009	107.0	107.5	107.8	108.0	.8	.5	.3	.2	2.1	2.1	1.9	1.7
2010	109.3	109.8	110.6	110.8	1.2	.5	.7	.2	2.1	2.1	2.6	2.6
2011	111.6	113.0	113.1	113.6	.7	1.3	.1	.4	2.1	2.9	2.3	2.5
2012	113.4	114.0	114.6	114.8	-.2	.5	.5	.2	1.6	.9	1.3	1.1
Construction												
2001	85.1	86.1	86.8	87.4	.9	1.2	.8	.7	5.1	4.6	4.0	3.7
2002	88.0	88.5	89.2	90.1	.7	.6	.8	1.0	3.4	2.8	2.8	3.1
2003	90.9	92.2	93.0	93.5	.9	1.4	.9	.5	3.3	4.2	4.3	3.8
2004	94.5	95.4	96.5	96.7	1.1	1.0	1.2	.2	4.0	3.5	3.8	3.4
2005	97.4	98.5	99.7	100.0	.7	1.1	1.2	.3	3.1	3.2	3.3	3.4
2006	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6
2007	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9
2008	108.9	110.1	110.6	110.9	1.2	1.1	.5	.3	4.0	4.0	3.5	3.1
2009	110.9	111.2	111.5	111.7	.0	.3	.3	.2	1.8	1.0	.8	.7
2010	112.1	112.3	112.8	112.7	.4	.2	.4	-.1	1.1	1.0	1.2	.9
2011	112.8	113.6	113.9	114.5	.1	.7	.3	.5	.6	1.2	1.0	1.6
2012	114.6	115.2	116.0	116.3	.1	.5	.7	.3	1.6	1.4	1.8	1.6
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0
2009	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0
2010	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8
2011	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8
2012	113.4	114.0	114.6	114.9	.3	.5	.5	.3	1.8	1.2	1.6	1.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
White-collar occupations^{2,4}													
2001	83.2	84.2	84.4	84.8	1.8	1.2	0.2	0.5	4.0	3.7	3.2	3.8	
2002	86.3	87.0	87.5	88.1	1.8	.8	.6	.7	3.7	3.3	3.7	3.9	
2003	90.2	91.0	91.3	91.5	2.4	.9	.3	.2	4.5	4.6	4.3	3.9	
2004	93.2	94.2	95.3	95.5	1.9	1.1	1.2	.2	3.3	3.5	4.4	4.4	
2005	97.6	98.8	99.9	100.0	2.2	1.2	1.1	.1	4.7	4.9	4.8	4.7	
2006	99.9	101.2	101.3	101.6	-.1	1.3	.1	.3	2.4	2.4	1.4	1.6	
Excluding sales occupations²													
2001	83.6	84.5	84.5	84.9	1.6	1.1	.0	.5	4.1	3.7	3.0	3.2	
2002	86.1	87.0	87.5	88.1	1.4	1.0	.6	.7	3.0	3.0	3.6	3.8	
2003	90.2	90.9	91.4	91.7	2.4	.8	.6	.3	4.8	4.5	4.5	4.1	
2004	93.4	94.3	95.2	95.5	1.9	1.0	1.0	.3	3.5	3.7	4.2	4.1	
2005	97.7	98.9	99.8	100.0	2.3	1.2	.9	.2	4.6	4.9	4.8	4.7	
2006	100.2	100.7	101.5	101.7	.2	.5	.8	.2	2.6	1.8	1.7	1.7	
Management, professional, and related													
2001	83.6	84.7	84.6	84.9	1.3	1.3	-.1	.4	4.0	3.5	2.8	2.9	
2002	86.1	87.1	87.5	88.0	1.4	1.2	.5	.6	3.0	2.8	3.4	3.7	
2003	90.3	90.9	91.4	91.6	2.6	.7	.6	.2	4.9	4.4	4.5	4.1	
2004	93.1	94.0	94.8	95.1	1.6	1.0	.9	.3	3.1	3.4	3.7	3.8	
2005	97.6	98.9	99.8	100.0	2.6	1.3	.9	.2	4.8	5.2	5.3	5.2	
2006	100.0	100.5	101.3	101.4	.0	.5	.8	.1	2.5	1.6	1.5	1.4	
2007	102.0	103.3	103.3	103.5	.6	1.3	.0	.2	2.0	2.8	2.0	2.1	
2008	104.9	105.2	105.4	105.4	1.4	.3	.2	.0	2.8	1.8	2.0	1.8	
2009	105.7	105.7	105.4	105.5	.3	.0	-.3	.1	.8	.5	.0	.1	
2010	107.2	108.0	108.8	108.8	1.6	.7	.7	.0	1.4	2.2	3.2	3.1	
2011	110.9	112.0	112.0	112.2	1.9	1.0	.0	.2	3.5	3.7	2.9	3.1	
2012	113.2	113.7	114.1	114.4	.9	.4	.4	.3	2.1	1.5	1.9	2.0	
Sales and office													
2001	82.2	83.1	83.9	84.7	3.0	1.1	1.0	1.0	4.1	3.9	4.0	6.1	
2002	86.8	86.8	87.5	88.2	2.5	.0	.8	.8	5.6	4.5	4.3	4.1	
2003	89.8	91.3	91.1	91.1	1.8	1.7	-.2	.0	3.5	5.2	4.1	3.3	
2004	93.4	94.7	96.6	96.3	2.5	1.4	2.0	-.3	4.0	3.7	6.0	5.7	
2005	97.6	98.7	99.9	100.0	1.3	1.1	1.2	.1	4.5	4.2	3.4	3.8	
2006	99.5	102.8	101.3	102.1	-.5	3.3	-1.5	.8	1.9	4.2	1.4	2.1	
2007	102.4	103.2	103.5	104.3	.3	.8	.3	.8	2.9	.4	2.2	2.2	
2008	105.0	106.1	106.7	107.0	.7	1.0	.6	.3	2.5	2.8	3.1	2.6	
2009	107.3	107.0	107.2	107.5	.3	-.3	.2	.3	2.2	.8	.5	.5	
2010	108.1	109.0	110.3	110.8	.6	.8	1.2	.5	.7	1.9	2.9	3.1	
2011	112.2	113.2	113.3	113.7	1.3	.9	.1	.4	3.8	3.9	2.7	2.6	
2012	115.1	115.4	116.4	116.6	1.2	.3	.9	.2	2.6	1.9	2.7	2.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{2,5}													
2001	84.0	84.4	85.2	86.0	0.8	0.5	0.9	0.9	3.1	2.7	2.8	3.2	
2002	87.1	87.8	88.2	89.1	1.3	.8	.5	1.0	3.7	4.0	3.5	3.6	
2003	90.8	91.6	92.3	92.9	1.9	.9	.8	.7	4.2	4.3	4.6	4.3	
2004	95.7	96.6	97.6	97.9	3.0	.9	1.0	.3	5.4	5.5	5.7	5.4	
2005	98.6	99.3	99.7	100.0	.7	.7	.4	.3	3.0	2.8	2.2	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.6	1.6	1.8	1.9	
Natural resources, construction, and maintenance													
2001	82.2	82.9	83.2	84.4	.4	.9	.4	1.4	2.9	2.9	2.2	3.1	
2002	85.4	86.0	86.5	87.6	1.2	.7	.6	1.3	3.9	3.7	4.0	3.8	
2003	89.6	90.2	90.9	91.8	2.3	.7	.8	1.0	4.9	4.9	5.1	4.8	
2004	95.3	96.2	97.3	97.9	3.8	.9	1.1	.6	6.4	6.7	7.0	6.6	
2005	98.3	99.2	99.5	100.0	.4	.9	.3	.5	3.1	3.1	2.3	2.1	
2006	100.1	100.8	101.5	102.1	.1	.7	.7	.6	1.8	1.6	2.0	2.1	
2007	101.7	102.4	102.8	103.9	-.4	.7	.4	1.1	1.6	1.6	1.3	1.8	
2008	104.6	104.5	105.3	106.0	.7	-.1	.8	.7	2.9	2.1	2.4	2.0	
2009	106.6	107.1	107.4	107.7	.6	.5	.3	.3	1.9	2.5	2.0	1.6	
2010	109.5	110.1	110.9	110.9	1.7	.5	.7	.0	2.7	2.8	3.3	3.0	
2011	112.0	114.0	114.3	114.2	1.0	1.8	.3	-.1	2.3	3.5	3.1	3.0	
2012	113.7	114.5	116.0	116.4	-.4	.7	1.3	.3	1.5	.4	1.5	1.9	
Production, transportation, and material moving													
2001	84.3	84.7	85.5	86.2	.8	.5	.9	.8	3.1	2.7	2.8	3.1	
2002	87.3	88.1	88.5	89.4	1.3	.9	.5	1.0	3.6	4.0	3.5	3.7	
2003	91.1	91.8	92.6	93.1	1.9	.8	.9	.5	4.4	4.2	4.6	4.1	
2004	95.7	96.6	97.6	97.9	2.8	.9	1.0	.3	5.0	5.2	5.4	5.2	
2005	98.7	99.3	99.8	100.0	.8	.6	.5	.2	3.1	2.8	2.3	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.5	1.6	1.7	1.9	
2007	101.9	102.6	103.1	103.8	.0	.7	.5	.7	1.7	1.7	1.6	1.9	
2008	104.5	105.0	105.5	105.8	.7	.5	.5	.3	2.6	2.3	2.3	1.9	
2009	106.7	107.2	107.5	107.7	.9	.5	.3	.2	2.1	2.1	1.9	1.8	
2010	109.1	109.6	110.3	110.5	1.3	.5	.6	.2	2.2	2.2	2.6	2.6	
2011	111.4	112.8	112.9	113.4	.8	1.3	.1	.4	2.1	2.9	2.4	2.6	
2012	113.1	113.8	114.3	114.5	-.3	.6	.4	.2	1.5	.9	1.2	1.0	
Durable goods²													
2001	83.0	83.7	84.5	85.1	.9	.8	1.0	.7	3.2	3.0	3.2	3.4	
2002	86.1	86.9	87.2	88.1	1.2	.9	.3	1.0	3.7	3.8	3.2	3.5	
2003	90.1	90.7	91.4	91.7	2.3	.7	.8	.3	4.6	4.4	4.8	4.1	
2004	94.3	95.3	96.5	96.8	2.8	1.1	1.3	.3	4.7	5.1	5.6	5.6	
2005	98.1	99.1	99.8	100.0	1.3	1.0	.7	.2	4.0	4.0	3.4	3.3	
2006	99.8	100.9	101.1	101.4	-.2	1.1	.2	.3	1.7	1.8	1.3	1.4	
Aircraft manufacturing													
2001	67.0	67.3	67.2	68.5	2.8	.4	-.1	1.9	5.3	3.7	2.4	5.1	
2002	70.2	70.8	70.8	72.3	2.5	.9	.0	2.1	4.8	5.2	5.4	5.5	
2003	76.9	77.1	77.4	76.3	6.4	.3	.4	-1.4	9.5	8.9	9.3	5.5	
2004	83.3	84.0	84.4	84.5	9.2	.8	.5	.1	8.3	8.9	9.0	10.7	
2005	98.0	98.2	98.5	100.0	16.0	.2	.3	1.5	17.6	16.9	16.7	18.3	
2006	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-.7	-7.2	-7.0	-4.7	-6.8	
2007	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Aircraft manufacturing													
2008	89.7	89.9	90.9	91.3	2.9	0.2	1.1	0.4	0.6	0.3	4.4	4.7	
2009	92.6	92.9	92.4	92.4	1.4	.3	-5	.0	3.2	3.3	1.7	1.2	
2010	93.4	93.4	99.4	99.3	1.1	.0	6.4	-1	.9	.5	7.6	7.5	
2011	102.3	102.7	96.8	96.7	3.0	.4	-5.7	-1	9.5	10.0	-2.6	-2.6	
2012	99.2	99.4	104.2	104.2	2.6	.2	4.8	.0	-3.0	-3.2	7.6	7.8	
White-collar occupations^{2,4}													
2001	68.5	68.6	68.0	69.1	4.1	.1	-9	1.6	7.5	4.6	3.0	5.0	
2002	71.0	71.3	71.1	71.7	2.7	.4	-3	.8	3.6	3.9	4.6	3.8	
2003	77.3	77.0	77.1	76.9	7.8	-4	.1	-3	8.9	8.0	8.4	7.3	
2004	84.3	84.7	84.8	84.8	9.6	.5	.1	.0	9.1	10.0	10.0	10.3	
2005	99.0	99.2	99.4	100.0	16.7	.2	.2	.6	17.4	17.1	17.2	17.9	
2006	92.5	92.7	95.3	95.2	-7.5	.2	2.8	-1	-6.6	-6.6	-4.1	-4.8	
Blue-collar occupations^{2,5}													
2001	64.6	65.2	65.9	67.3	.6	.9	1.1	2.1	2.1	2.4	1.4	4.8	
2002	68.9	69.9	70.1	73.1	2.4	1.5	.3	4.3	6.7	7.2	6.4	8.6	
2003	76.1	76.9	77.6	75.1	4.1	1.1	.9	-3.2	10.4	10.0	10.7	2.7	
2004	81.5	82.8	83.9	84.0	8.5	1.6	1.3	.1	7.1	7.7	8.1	11.9	
2005	96.4	96.6	97.0	100.0	14.8	.2	.4	3.1	18.3	16.7	15.6	19.0	
2006	88.4	89.1	91.7	90.3	-11.6	.8	2.9	-1.5	-8.3	-7.8	-5.5	-9.7	
Nondurable goods²													
2001	85.0	85.6	85.6	86.3	1.9	.7	.0	.8	3.8	3.4	2.5	3.5	
2002	88.1	88.7	89.3	89.8	2.1	.7	.7	.6	3.6	3.6	4.3	4.1	
2003	91.6	92.6	93.1	93.6	2.0	1.1	.5	.5	4.0	4.4	4.3	4.2	
2004	95.4	96.2	97.0	97.2	1.9	.8	.8	.2	4.1	3.9	4.2	3.8	
2005	98.4	99.0	99.7	100.0	1.2	.6	.7	.3	3.1	2.9	2.8	2.9	
2006	100.6	101.1	101.9	102.5	.6	.5	.8	.6	2.2	2.1	2.2	2.5	
Service-providing industries⁷													
2001	85.4	86.2	87.1	87.8	1.5	.9	1.0	.8	4.3	4.1	4.1	4.4	
2002	88.7	89.7	90.2	90.4	1.0	1.1	.6	.2	3.9	4.1	3.6	3.0	
2003	91.7	92.5	93.6	94.0	1.4	.9	1.2	.4	3.4	3.1	3.8	4.0	
2004	95.1	96.1	96.8	97.3	1.2	1.1	.7	.5	3.7	3.9	3.4	3.5	
2005	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.4	2.9	2.8	2.8	
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4	
2007	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2	
2008	107.7	108.5	109.1	109.4	.9	.7	.6	.3	3.3	3.1	2.8	2.5	
2009	109.8	110.1	110.5	110.8	.4	.3	.4	.3	1.9	1.5	1.3	1.3	
2010	111.6	112.1	112.6	113.0	.7	.4	.4	.4	1.6	1.8	1.9	2.0	
2011	113.8	114.6	115.0	115.3	.7	.7	.3	.3	2.0	2.2	2.1	2.0	
2012	116.3	117.0	117.4	117.7	.9	.6	.3	.3	2.2	2.1	2.1	2.1	
Excluding sales occupations²													
2001	85.3	86.1	87.2	87.8	1.5	.9	1.3	.7	4.7	4.5	4.6	4.5	
2002	88.8	89.6	90.2	90.4	1.1	.9	.7	.2	4.1	4.1	3.4	3.0	
2003	91.9	92.6	93.6	94.1	1.7	.8	1.1	.5	3.5	3.3	3.8	4.1	
2004	95.2	96.1	96.9	97.4	1.2	.9	.8	.5	3.6	3.8	3.5	3.5	
2005	98.4	99.0	99.5	100.0	1.0	.6	.5	.5	3.4	3.0	2.7	2.7	
2006	101.1	102.0	102.9	103.5	1.1	.9	.9	.6	2.7	3.0	3.4	3.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2006	101.1	101.9	102.7	103.5	1.1	0.8	0.8	0.8	—	—	—	—	3.5
2007	104.4	105.4	106.3	106.9	.9	1.0	.9	.6	3.3	3.4	3.5	3.5	3.3
2008	108.0	108.7	109.5	110.1	1.0	.6	.7	.5	3.4	3.1	3.0	3.0	3.0
2009	110.6	110.8	111.3	111.5	.5	.2	.5	.2	2.4	1.9	1.6	1.6	1.3
2010	112.4	112.8	113.3	113.6	.8	.4	.4	.3	1.6	1.8	1.8	1.8	1.9
2011	114.6	115.3	115.6	116.0	.9	.6	.3	.3	2.0	2.2	2.0	2.0	2.1
2012	116.8	117.4	117.8	118.1	.7	.5	.3	.3	1.9	1.8	1.9	1.9	1.8
White-collar occupations^{2,4}													
2001	85.1	86.0	86.9	87.5	1.6	1.1	1.0	.7	4.2	4.2	4.2	4.2	4.4
2002	88.4	89.5	89.9	90.1	1.0	1.2	.4	.2	3.9	4.1	3.5	3.5	3.0
2003	91.5	92.3	93.5	93.9	1.6	.9	1.3	.4	3.5	3.1	4.0	4.0	4.2
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.8	3.9	3.4	3.4	3.5
2005	98.3	98.9	99.4	100.0	1.1	.6	.5	.6	3.5	3.1	2.8	2.8	2.9
2006	101.0	101.9	102.8	103.5	1.0	.9	.9	.7	2.7	3.0	3.4	3.4	3.5
Excluding sales occupations²													
2001	85.0	85.8	86.9	87.5	1.8	.9	1.3	.7	4.9	4.8	4.8	4.8	4.8
2002	88.5	89.3	89.8	90.1	1.1	.9	.6	.3	4.1	4.1	3.3	3.3	3.0
2003	91.7	92.4	93.4	94.0	1.8	.8	1.1	.6	3.6	3.5	4.0	4.0	4.3
2004	95.1	96.0	96.8	97.3	1.2	.9	.8	.5	3.7	3.9	3.6	3.6	3.5
2005	98.5	99.0	99.5	100.0	1.2	.5	.5	.5	3.6	3.1	2.8	2.8	2.8
2006	101.2	102.1	103.0	103.7	1.2	.9	.9	.7	2.7	3.1	3.5	3.5	3.7
Management, professional, and related													
2001	85.2	86.1	87.1	87.7	1.8	1.1	1.2	.7	4.8	4.9	4.7	4.7	4.8
2002	88.6	89.5	89.8	90.1	1.0	1.0	.3	.3	4.0	3.9	3.1	3.1	2.7
2003	91.9	92.6	93.6	94.2	2.0	.8	1.1	.6	3.7	3.5	4.2	4.2	4.6
2004	95.2	96.0	96.8	97.4	1.1	.8	.8	.6	3.6	3.7	3.4	3.4	3.4
2005	98.6	99.1	99.5	100.0	1.2	.5	.4	.5	3.6	3.2	2.8	2.8	2.7
2006	101.3	102.2	103.2	103.8	1.3	.9	1.0	.6	2.7	3.1	3.7	3.7	3.8
2007	105.0	105.9	106.8	107.3	1.2	.9	.8	.5	3.7	3.6	3.5	3.5	3.4
2008	108.5	109.3	110.2	110.6	1.1	.7	.8	.4	3.3	3.2	3.2	3.2	3.1
2009	111.1	111.2	111.4	111.6	.5	.1	.2	.2	2.4	1.7	1.1	1.1	.9
2010	112.5	112.9	113.4	113.7	.8	.4	.4	.3	1.3	1.5	1.8	1.8	1.9
2011	114.8	115.4	115.7	116.0	1.0	.5	.3	.3	2.0	2.2	2.0	2.0	2.0
2012	117.0	117.7	118.0	118.3	.9	.6	.3	.3	1.9	2.0	2.0	2.0	2.0
Sales and office													
2001	84.9	85.8	86.5	87.2	1.1	1.1	.8	.8	3.2	3.4	3.2	3.2	3.8
2002	88.1	89.5	89.9	90.1	1.0	1.6	.4	.2	3.8	4.3	3.9	3.9	3.3
2003	91.1	92.0	93.2	93.4	1.1	1.0	1.3	.2	3.4	2.8	3.7	3.7	3.7
2004	94.6	95.9	96.6	96.9	1.3	1.4	.7	.3	3.8	4.2	3.6	3.6	3.7
2005	97.9	98.5	99.3	100.0	1.0	.6	.8	.7	3.5	2.7	2.8	2.8	3.2
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.8	3.0	3.0	3.0	2.9
2007	103.7	104.8	105.4	106.3	.8	1.1	.6	.9	3.1	3.3	3.0	3.0	3.3
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	3.0	2.8	2.5	2.5	1.6
2009	108.0	108.4	109.0	109.4	.0	.4	.6	.4	1.1	.6	.9	.9	1.3
2010	110.0	111.0	111.3	111.8	.5	.9	.3	.4	1.9	2.4	2.1	2.1	2.2
2011	112.3	113.6	114.0	114.3	.4	1.2	.4	.3	2.1	2.3	2.4	2.4	2.2
2012	115.1	116.0	116.6	116.6	.7	.8	.5	.0	2.5	2.1	2.3	2.3	2.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{2,5}													
2001	85.4	86.1	87.5	87.9	1.4	0.8	1.6	0.5	4.1	4.0	4.5	4.4	
2002	88.8	89.8	90.6	90.8	1.0	1.1	.9	.2	4.0	4.3	3.5	3.3	
2003	91.8	92.9	93.5	93.9	1.1	1.2	.6	.4	3.4	3.5	3.2	3.4	
2004	95.0	96.4	97.0	97.4	1.2	1.5	.6	.4	3.5	3.8	3.7	3.7	
2005	98.1	98.9	99.5	100.0	.7	.8	.6	.5	3.3	2.6	2.6	2.7	
2006	100.8	101.7	102.6	103.1	.8	.9	.9	.5	2.8	2.8	3.1	3.1	
Natural resources, construction, and maintenance													
2001	83.8	84.4	86.7	86.5	1.3	.7	2.7	-2	4.1	3.6	5.1	4.6	
2002	87.4	89.0	89.9	89.9	1.0	1.8	1.0	.0	4.3	5.5	3.7	3.9	
2003	91.3	92.4	93.1	93.5	1.6	1.2	.8	.4	4.5	3.8	3.6	4.0	
2004	94.6	96.1	96.3	96.7	1.2	1.6	.2	.4	3.6	4.0	3.4	3.4	
2005	97.9	99.0	99.4	100.0	1.2	1.1	.4	.6	3.5	3.0	3.2	3.4	
2006	101.2	102.5	103.6	104.0	1.2	1.3	1.1	.4	3.4	3.5	4.2	4.0	
2007	104.0	104.5	105.7	106.2	.0	.5	1.1	.5	2.8	2.0	2.0	2.1	
2008	106.7	107.3	107.8	108.4	.5	.6	.5	.6	2.6	2.7	2.0	2.1	
2009	109.0	109.5	110.1	110.4	.6	.5	.5	.3	2.2	2.1	2.1	1.8	
2010	111.7	112.2	112.2	112.6	1.2	.4	.0	.4	2.5	2.5	1.9	2.0	
2011	113.2	114.4	115.5	115.6	.5	1.1	1.0	.1	1.3	2.0	2.9	2.7	
2012	117.2	118.0	118.4	118.2	1.4	.7	.3	-2	3.5	3.1	2.5	2.2	
Production, transportation, and material moving													
2001	86.4	87.2	88.0	88.8	1.4	.9	.9	.9	4.1	4.3	4.1	4.2	
2002	89.7	90.3	91.1	91.3	1.0	.7	.9	.2	3.8	3.6	3.5	2.8	
2003	92.1	93.1	93.8	94.1	.9	1.1	.8	.3	2.7	3.1	3.0	3.1	
2004	95.3	96.5	97.4	97.7	1.3	1.3	.9	.3	3.5	3.7	3.8	3.8	
2005	98.3	98.8	99.6	100.0	.6	.5	.8	.4	3.1	2.4	2.3	2.4	
2006	100.6	101.3	101.9	102.6	.6	.7	.6	.7	2.3	2.5	2.3	2.6	
2007	103.0	104.0	104.7	105.2	.4	1.0	.7	.5	2.4	2.7	2.7	2.5	
2008	106.4	107.0	107.6	107.8	1.1	.6	.6	.2	3.3	2.9	2.8	2.5	
2009	108.5	109.0	109.7	109.9	.6	.5	.6	.2	2.0	1.9	2.0	1.9	
2010	110.6	111.3	112.3	112.5	.6	.6	.9	.2	1.9	2.1	2.4	2.4	
2011	113.1	114.2	114.6	115.1	.5	1.0	.4	.4	2.3	2.6	2.0	2.3	
2012	116.0	116.4	117.2	117.7	.8	.3	.7	.4	2.6	1.9	2.3	2.3	
Service occupations													
2001	87.2	87.8	88.3	89.4	1.3	.7	.6	1.2	4.3	3.8	3.8	3.8	
2002	90.3	90.7	91.6	92.0	1.0	.4	1.0	.4	3.6	3.3	3.7	2.9	
2003	93.1	93.5	94.4	95.0	1.2	.4	1.0	.6	3.1	3.1	3.1	3.3	
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.0	3.4	3.0	2.8	
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4	
2006	100.9	101.5	102.3	103.1	.9	.6	.8	.8	2.4	2.5	2.8	3.1	
2007	104.5	105.3	106.4	107.1	1.4	.8	1.0	.7	3.6	3.7	4.0	3.9	
2008	107.9	108.7	109.5	109.8	.7	.7	.7	.3	3.3	3.2	2.9	2.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2009	110.7	111.0	111.7	111.9	0.8	0.3	0.6	0.2	2.6	2.1	2.0	1.9	
2010	112.4	112.7	113.3	113.5	.4	.3	.5	.2	1.5	1.5	1.4	1.4	
2011	114.5	114.7	114.9	115.4	.9	.2	.2	.4	1.9	1.8	1.4	1.7	
2012	116.0	116.4	116.8	117.4	.5	.3	.3	.5	1.3	1.5	1.7	1.7	
Trade, transportation, and utilities													
2001	85.5	86.4	87.0	88.2	1.2	1.1	.7	1.4	3.6	3.8	3.7	4.4	
2002	88.8	90.5	90.8	90.9	.7	1.9	.3	.1	3.9	4.7	4.4	3.1	
2003	91.9	92.7	93.6	94.0	1.1	.9	1.0	.4	3.5	2.4	3.1	3.4	
2004	95.0	96.3	96.9	97.0	1.1	1.4	.6	.1	3.4	3.9	3.5	3.2	
2005	98.1	98.5	99.4	100.0	1.1	.4	.9	.6	3.3	2.3	2.6	3.1	
2006	100.8	101.4	102.4	103.0	.8	.6	1.0	.6	2.8	2.9	3.0	3.0	
2007	103.1	104.2	104.7	105.5	.1	1.1	.5	.8	2.3	2.8	2.2	2.4	
2008	106.1	107.3	107.6	107.5	.6	1.1	.3	-1	2.9	3.0	2.8	1.9	
2009	107.8	108.1	108.6	108.8	.3	.3	.5	.2	1.6	.7	.9	1.2	
2010	109.9	110.9	111.1	111.4	1.0	.9	.2	.3	1.9	2.6	2.3	2.4	
2011	112.0	113.2	113.8	114.1	.5	1.1	.5	.3	1.9	2.1	2.4	2.4	
2012	115.2	116.0	116.6	116.7	1.0	.7	.5	.1	2.9	2.5	2.5	2.3	
Excluding incentive paid occupations³													
2006	101.1	101.9	102.5	103.1	1.1	.8	.6	.6	—	—	—	3.1	
2007	103.4	104.4	105.2	105.9	.3	1.0	.8	.7	2.3	2.5	2.6	2.7	
2008	106.9	107.8	108.4	108.7	.9	.8	.6	.3	3.4	3.3	3.0	2.6	
2009	109.3	109.7	110.1	110.3	.6	.4	.4	.2	2.2	1.8	1.6	1.5	
2010	111.4	112.1	112.3	112.5	1.0	.6	.2	.2	1.9	2.2	2.0	2.0	
2011	113.7	114.5	114.9	115.3	1.1	.7	.3	.3	2.1	2.1	2.3	2.5	
2012	116.1	116.8	117.3	117.5	.7	.6	.4	.2	2.1	2.0	2.1	1.9	
Wholesale trade													
2001	84.5	86.2	86.5	86.6	.6	2.0	.3	.1	3.3	4.4	4.5	3.1	
2002	87.8	89.9	89.6	90.2	1.4	2.4	-3	.7	3.9	4.3	3.6	4.2	
2003	91.6	92.8	93.1	93.3	1.6	1.3	.3	.2	4.3	3.2	3.9	3.4	
2004	94.3	95.3	96.4	96.0	1.1	1.1	1.2	-4	2.9	2.7	3.5	2.9	
2005	97.7	97.7	99.2	100.0	1.8	.0	1.5	.8	3.6	2.5	2.9	4.2	
2006	100.3	100.8	102.4	102.9	.3	.5	1.6	.5	2.7	3.2	3.2	2.9	
2007	103.7	104.6	104.2	105.3	.8	.9	-4	1.1	3.4	3.8	1.8	2.3	
2008	105.7	107.2	107.1	106.8	.4	1.4	-1	-3	1.9	2.5	2.8	1.4	
2009	107.1	106.9	106.8	107.0	.3	-2	-1	.2	1.3	-3	-3	.2	
2010	108.0	108.9	108.7	109.5	.9	.8	-2	.7	.8	1.9	1.8	2.3	
2011	109.9	111.4	112.2	112.8	.4	1.4	.7	.5	1.8	2.3	3.2	3.0	
2012	113.9	114.4	115.4	114.9	1.0	.4	.9	-4	3.6	2.7	2.9	1.9	
Excluding sales occupations²													
2001	86.9	87.9	88.5	88.4	1.4	1.2	.7	-1	5.0	5.0	4.7	3.2	
2002	89.6	90.7	91.2	91.9	1.4	1.2	.6	.8	3.1	3.2	3.1	4.0	
2003	92.4	93.4	94.1	94.2	.5	1.1	.7	.1	3.1	3.0	3.2	2.5	
2004	95.6	95.8	96.5	97.3	1.5	.2	.7	.8	3.5	2.6	2.6	3.3	
2005	99.1	99.4	99.8	100.0	1.8	.3	.4	.2	3.7	3.8	3.4	2.8	
2006	100.9	101.6	102.6	103.2	.9	.7	1.0	.6	1.8	2.2	2.8	3.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2006	101.0	101.6	102.5	103.2	1.0	0.6	0.9	0.7	—	—	—	—	3.2
2007	104.1	104.9	105.5	106.2	.9	.8	.6	.7	3.1	3.2	2.9	2.9	2.9
2008	107.4	108.0	108.9	109.1	1.1	.6	.8	.2	3.2	3.0	3.2	2.7	2.7
2009	109.6	109.9	110.1	110.5	.5	.3	.2	.4	2.0	1.8	1.1	1.3	1.3
2010	111.5	111.8	111.3	111.7	.9	.3	-.4	.4	1.7	1.7	1.1	1.1	1.1
2011	113.1	114.5	115.2	115.5	1.3	1.2	.6	.3	1.4	2.4	3.5	3.4	3.4
2012	116.2	116.5	116.8	117.1	.6	.3	.3	.3	2.7	1.7	1.4	1.4	1.4
Retail trade													
2001	86.1	86.9	87.7	89.3	1.5	.9	.9	1.8	3.7	3.9	3.8	5.3	5.3
2002	89.4	91.2	91.4	91.2	.1	2.0	.2	-.2	3.8	4.9	4.2	2.1	2.1
2003	91.8	92.4	94.0	94.5	.7	.7	1.7	.5	2.7	1.3	2.8	3.6	3.6
2004	95.2	96.3	96.6	97.1	.7	1.2	.3	.5	3.7	4.2	2.8	2.8	2.8
2005	98.1	98.8	99.5	100.0	1.0	.7	.7	.5	3.0	2.6	3.0	3.0	3.0
2006	100.6	101.2	101.9	102.7	.6	.6	.7	.8	2.5	2.4	2.4	2.7	2.7
2007	102.9	103.9	105.1	106.1	.2	1.0	1.2	1.0	2.3	2.7	3.1	3.3	3.3
2008	106.6	107.6	108.2	108.1	.5	.9	.6	-.1	3.6	3.6	2.9	1.9	1.9
2009	108.3	108.8	109.7	110.0	.2	.5	.8	.3	1.6	1.1	1.4	1.8	1.8
2010	110.9	111.9	112.0	112.0	.8	.9	.1	.0	2.4	2.8	2.1	1.8	1.8
2011	112.4	113.5	114.0	114.4	.4	1.0	.4	.4	1.4	1.4	1.8	2.1	2.1
2012	114.9	115.8	115.9	116.1	.4	.8	.1	.2	2.2	2.0	1.7	1.5	1.5
Excluding incentive paid occupations³													
2006	100.8	101.6	102.1	102.6	.8	.8	.5	.5	—	—	—	—	2.6
2007	103.3	104.3	105.5	106.3	.7	1.0	1.2	.8	2.5	2.7	3.3	3.6	3.6
2008	107.3	108.1	108.9	109.2	.9	.7	.7	.3	3.9	3.6	3.2	2.7	2.7
2009	109.7	110.0	110.6	110.8	.5	.3	.5	.2	2.2	1.8	1.6	1.5	1.5
2010	111.7	112.3	112.7	112.8	.8	.5	.4	.1	1.8	2.1	1.9	1.8	1.8
2011	113.3	114.0	114.1	114.6	.4	.6	.1	.4	1.4	1.5	1.2	1.6	1.6
2012	115.0	115.8	116.0	116.1	.3	.7	.2	.1	1.5	1.6	1.7	1.3	1.3
Transportation and warehousing													
2001	86.2	86.7	87.6	89.0	.8	.6	1.0	1.6	3.5	2.8	3.1	4.1	4.1
2002	90.0	90.9	91.9	92.1	1.1	1.0	1.1	.2	4.4	4.8	4.9	3.5	3.5
2003	93.3	93.8	94.4	94.5	1.3	.5	.6	.1	3.7	3.2	2.7	2.6	2.6
2004	96.0	97.6	98.4	98.5	1.6	1.7	.8	.1	2.9	4.1	4.2	4.2	4.2
2005	98.4	98.6	99.7	100.0	-.1	.2	1.1	.3	2.5	1.0	1.3	1.5	1.5
2006	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	2.2	2.2
2007	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.3	2.3
2008	105.6	106.4	106.8	106.9	1.1	.8	.4	.1	2.7	2.3	2.2	2.3	2.3
2009	107.4	107.9	108.3	108.2	.5	.5	.4	-.1	1.7	1.4	1.4	1.2	1.2
2010	109.0	110.0	110.9	111.3	.7	.9	.8	.4	1.5	1.9	2.4	2.9	2.9
2011	112.5	113.1	113.6	113.6	1.1	.5	.4	.0	3.2	2.8	2.4	2.1	2.1
2012	115.7	116.4	117.6	118.1	1.8	.6	1.0	.4	2.8	2.9	3.5	4.0	4.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Utilities													
2001	81.1	82.3	82.1	82.7	1.9	1.5	-0.2	0.7	4.8	5.0	3.5	3.9	
2002	83.8	85.6	86.7	87.2	1.3	2.1	1.3	.6	3.3	4.0	5.6	5.4	
2003	87.9	89.1	89.7	90.2	.8	1.4	.7	.6	4.9	4.1	3.5	3.4	
2004	92.2	94.8	95.2	95.1	2.2	2.8	.4	-1	4.9	6.4	6.1	5.4	
2005	98.1	99.3	99.5	100.0	3.2	1.2	.2	.5	6.4	4.7	4.5	5.2	
2006	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4	
2007	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3	
2008	106.5	108.1	108.1	108.9	.9	1.5	.0	.7	3.6	3.2	3.0	3.1	
2009	109.6	110.9	111.2	112.0	.6	1.2	.3	.7	2.9	2.6	2.9	2.8	
2010	115.3	117.0	117.8	117.5	2.9	1.5	.7	-3	5.2	5.5	5.9	4.9	
2011	119.3	120.9	121.5	121.6	1.5	1.3	.5	.1	3.5	3.3	3.1	3.5	
2012	122.9	125.2	125.4	125.7	1.1	1.9	.2	.2	3.0	3.6	3.2	3.4	
Information													
2001	85.6	86.7	87.5	88.0	2.0	1.3	.9	.6	5.2	5.0	4.8	4.9	
2002	89.2	89.6	90.4	91.0	1.4	.4	.9	.7	4.2	3.3	3.3	3.4	
2003	91.7	93.1	94.1	94.5	.8	1.5	1.1	.4	2.8	3.9	4.1	3.8	
2004	96.2	96.2	96.6	96.8	1.8	.0	.4	.2	4.9	3.3	2.7	2.4	
2005	98.3	99.2	99.5	100.0	1.5	.9	.3	.5	2.2	3.1	3.0	3.3	
2006	100.9	102.1	103.0	103.2	.9	1.2	.9	.2	2.6	2.9	3.5	3.2	
2007	104.3	105.6	105.8	106.1	1.1	1.2	.2	.3	3.4	3.4	2.7	2.8	
2008	106.1	106.2	107.2	107.4	.0	.1	.9	.2	1.7	.6	1.3	1.2	
2009	107.7	107.5	108.0	108.3	.3	-2	.5	.3	1.5	1.2	.7	.8	
2010	109.0	109.8	110.2	110.0	.6	.7	.4	-2	1.2	2.1	2.0	1.6	
2011	111.6	112.3	112.4	112.5	1.5	.6	.1	.1	2.4	2.3	2.0	2.3	
2012	115.2	116.4	116.6	116.9	2.4	1.0	.2	.3	3.2	3.7	3.7	3.9	
Financial activities													
2001	82.5	83.3	84.1	84.0	1.7	1.0	1.0	-1	4.0	4.4	4.0	3.6	
2002	86.3	87.5	87.8	87.8	2.7	1.4	.3	.0	4.6	5.0	4.4	4.5	
2003	91.9	92.8	93.6	93.8	4.7	1.0	.9	.2	6.5	6.1	6.6	6.8	
2004	94.3	95.5	96.1	96.8	.5	1.3	.6	.7	2.6	2.9	2.7	3.2	
2005	98.4	99.4	99.2	100.0	1.7	1.0	-2	.8	4.3	4.1	3.2	3.3	
2006	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5	
2007	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0	
2008	106.8	107.3	107.4	107.1	1.1	.5	.1	-3	2.5	2.6	1.9	1.4	
2009	106.8	107.9	108.3	108.6	-3	1.0	.4	.3	.0	.6	.8	1.4	
2010	109.8	110.5	110.6	111.4	1.1	.6	.1	.7	2.8	2.4	2.1	2.6	
2011	112.9	113.8	114.3	114.2	1.3	.8	.4	-1	2.8	3.0	3.3	2.5	
2012	114.4	115.6	116.0	115.9	.2	1.0	.3	-1	1.3	1.6	1.5	1.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding sales occupations²													
2001	82.0	83.0	83.8	83.8	2.0	1.2	1.0	0.0	5.0	5.3	4.9	4.2	
2002	86.3	87.1	87.5	88.2	3.0	.9	.5	.8	5.2	4.9	4.4	5.3	
2003	93.0	93.9	94.6	94.9	5.4	1.0	.7	.3	7.8	7.8	8.1	7.6	
2004	95.2	96.3	96.9	97.4	.3	1.2	.6	.5	2.4	2.6	2.4	2.6	
2005	99.0	100.0	99.4	100.0	1.6	1.0	-6	.6	4.0	3.8	2.6	2.7	
2006	101.7	102.0	102.6	102.7	1.7	.3	.6	.1	2.7	2.0	3.2	2.7	
Excluding incentive paid occupations³													
2006	101.2	101.7	102.3	102.8	1.2	.5	.6	.5	—	—	—	2.8	
2007	104.2	105.2	105.6	105.9	1.4	1.0	.4	.3	3.0	3.4	3.2	3.0	
2008	107.4	108.2	108.6	108.8	1.4	.7	.4	.2	3.1	2.9	2.8	2.7	
2009	109.4	109.8	110.1	110.4	.6	.4	.3	.3	1.9	1.5	1.4	1.5	
2010	111.7	111.9	112.0	112.3	1.2	.2	.1	.3	2.1	1.9	1.7	1.7	
2011	114.1	114.9	115.2	115.5	1.6	.7	.3	.3	2.1	2.7	2.9	2.8	
2012	115.6	116.4	116.5	116.6	.1	.7	.1	.1	1.3	1.3	1.1	1.0	
Finance and insurance													
2001	82.0	82.9	83.7	83.4	1.5	1.1	1.0	-4	4.1	4.7	3.8	3.2	
2002	86.0	87.0	87.3	87.4	3.1	1.2	.3	.1	4.9	4.9	4.3	4.8	
2003	93.1	93.9	94.7	95.1	6.5	.9	.9	.4	8.3	7.9	8.5	8.8	
2004	95.4	96.5	96.9	97.8	.3	1.2	.4	.9	2.5	2.8	2.3	2.8	
2005	98.7	100.0	99.5	100.0	.9	1.3	-5	.5	3.5	3.6	2.7	2.2	
2006	101.5	102.4	102.6	102.9	1.5	.9	.2	.3	2.8	2.4	3.1	2.9	
2007	104.6	104.9	105.7	106.1	1.7	.3	.8	.4	3.1	2.4	3.0	3.1	
2008	107.0	107.7	107.6	107.2	.8	.7	-1	-4	2.3	2.7	1.8	1.0	
2009	106.9	108.1	108.6	108.8	-3	1.1	.5	.2	-1	.4	.9	1.5	
2010	110.0	111.0	111.0	111.8	1.1	.9	.0	.7	2.9	2.7	2.2	2.8	
2011	113.3	114.3	114.7	114.5	1.3	.9	.3	-2	3.0	3.0	3.3	2.4	
2012	114.6	115.8	116.2	116.0	.1	1.0	.3	-2	1.1	1.3	1.3	1.3	
Credit intermediation and related activities													
2001	79.0	79.8	81.1	80.4	2.7	1.0	1.6	-9	5.1	5.1	5.9	4.6	
2002	84.4	85.3	85.5	85.8	5.0	1.1	.2	.4	6.8	6.9	5.4	6.7	
2003	95.5	96.4	97.0	97.6	11.3	.9	.6	.6	13.2	13.0	13.5	13.8	
2004	96.5	97.4	98.1	99.0	-1.1	.9	.7	.9	1.0	1.0	1.1	1.4	
2005	99.6	101.3	99.5	100.0	.6	1.7	-1.8	.5	3.2	4.0	1.4	1.0	
2006	101.4	102.3	102.4	102.0	1.4	.9	.1	-4	1.8	1.0	2.9	2.0	
2007	104.0	103.1	103.6	104.5	2.0	-9	.5	.9	2.6	.8	1.2	2.5	
2008	105.5	106.4	106.5	106.5	1.0	.9	.1	.0	1.4	3.2	2.8	1.9	
2009	106.6	107.6	107.5	108.2	.1	.9	-1	.7	1.0	1.1	.9	1.6	
2010	109.1	109.9	110.1	111.4	.8	.7	.2	1.2	2.3	2.1	2.4	3.0	
2011	113.0	113.9	114.3	114.1	1.4	.8	.4	-2	3.6	3.6	3.8	2.4	
2012	114.4	115.3	115.3	115.7	.3	.8	.0	.3	1.2	1.2	.9	1.4	
Excluding incentive paid occupations³													
2006	101.3	102.0	102.7	103.2	1.3	.7	.7	.5	—	—	—	3.2	
2007	104.4	105.2	105.9	106.3	1.2	.8	.7	.4	3.1	3.1	3.1	3.0	
2008	108.2	109.2	109.7	110.1	1.8	.9	.5	.4	3.6	3.8	3.6	3.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2009	110.4	111.1	111.3	111.3	0.3	0.6	0.2	0.0	2.0	1.7	1.5	1.1	
2010	113.1	113.5	113.6	113.9	1.6	.4	.1	.3	2.4	2.2	2.1	2.3	
2011	115.5	116.7	116.9	117.2	1.4	1.0	.2	.3	2.1	2.8	2.9	2.9	
2012	117.3	117.6	117.8	118.1	.1	.3	.2	.3	1.6	.8	.8	.8	
Insurance carriers and related activities													
2001	82.5	83.4	83.7	84.6	1.5	1.1	.4	1.1	5.2	5.4	3.2	4.1	
2002	85.9	87.2	87.7	88.0	1.5	1.5	.6	.3	4.1	4.6	4.8	4.0	
2003	90.3	91.2	91.9	92.4	2.6	1.0	.8	.5	5.1	4.6	4.8	5.0	
2004	93.4	94.9	95.8	96.6	1.1	1.6	.9	.8	3.4	4.1	4.2	4.5	
2005	98.0	99.4	99.4	100.0	1.4	1.4	.0	.6	4.9	4.7	3.8	3.5	
2006	100.9	101.6	102.0	102.6	.9	.7	.4	.6	3.0	2.2	2.6	2.6	
2007	103.5	105.0	106.0	105.7	.9	1.4	1.0	-.3	2.6	3.3	3.9	3.0	
2008	107.4	107.9	108.3	108.2	1.6	.5	.4	-.1	3.8	2.8	2.2	2.4	
2009	109.1	109.7	110.2	110.0	.8	.5	.5	-.2	1.6	1.7	1.8	1.7	
2010	111.3	112.2	112.2	112.2	1.2	.8	.0	.0	2.0	2.3	1.8	2.0	
2011	113.7	114.8	114.9	115.2	1.3	1.0	.1	.3	2.2	2.3	2.4	2.7	
2012	115.3	116.3	117.3	116.5	.1	.9	.9	-.7	1.4	1.3	2.1	1.1	
Excluding sales occupations²													
2001	82.9	84.1	84.3	85.1	1.3	1.4	.2	.9	4.0	4.7	3.7	4.0	
2002	86.9	87.7	88.3	88.9	2.1	.9	.7	.7	4.8	4.3	4.7	4.5	
2003	90.8	92.0	92.6	93.1	2.1	1.3	.7	.5	4.5	4.9	4.9	4.7	
2004	94.0	95.5	96.1	96.7	1.0	1.6	.6	.6	3.5	3.8	3.8	3.9	
2005	98.3	99.3	99.5	100.0	1.7	1.0	.2	.5	4.6	4.0	3.5	3.4	
2006	100.9	101.5	101.9	102.3	.9	.6	.4	.4	2.6	2.2	2.4	2.3	
Excluding incentive paid occupations³													
2006	100.8	101.6	102.0	102.4	.8	.8	.4	.4	—	—	—	2.4	
2007	103.4	104.8	104.9	105.4	1.0	1.4	.1	.5	2.6	3.1	2.8	2.9	
2008	106.9	107.9	108.1	108.5	1.4	.9	.2	.4	3.4	3.0	3.1	2.9	
2009	109.7	110.4	110.5	110.8	1.1	.6	.1	.3	2.6	2.3	2.2	2.1	
2010	112.1	112.9	112.7	112.7	1.2	.7	-.2	.0	2.2	2.3	2.0	1.7	
2011	114.5	115.4	115.4	115.7	1.6	.8	.0	.3	2.1	2.2	2.4	2.7	
2012	115.6	116.9	117.0	117.0	-.1	1.1	.1	.0	1.0	1.3	1.4	1.1	
Real estate and rental and leasing													
2001	82.1	83.1	84.4	85.5	-.1	1.2	1.6	1.3	.1	-.1	2.8	4.0	
2002	85.9	88.2	88.5	87.5	.5	2.7	.3	-1.1	4.6	6.1	4.9	2.3	
2003	84.9	85.8	86.7	86.3	-3.0	1.1	1.0	-.5	-1.2	-2.7	-2.0	-1.4	
2004	88.5	89.8	91.3	91.2	2.5	1.5	1.7	-.1	4.2	4.7	5.3	5.7	
2005	96.9	96.7	98.6	100.0	6.3	-.2	2.0	1.4	9.5	7.7	8.0	9.6	
2006	99.8	99.3	100.2	100.8	-.2	-.5	.9	.6	3.0	2.7	1.6	.8	
2007	102.2	103.0	104.1	103.7	1.4	.8	1.1	-.4	2.4	3.7	3.9	2.9	
2008	105.5	105.7	106.4	106.6	1.7	.2	.7	.2	3.2	2.6	2.2	2.8	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2009	106.6	106.9	107.4	107.7	0.0	0.3	0.5	0.3	1.0	1.1	0.9	1.0	
2010	109.0	108.4	108.8	109.4	1.2	-6	.4	.6	2.3	1.4	1.3	1.6	
2011	110.8	111.4	112.5	112.9	1.3	.5	1.0	.4	1.7	2.8	3.4	3.2	
2012	113.5	114.6	115.0	115.2	.5	1.0	.3	.2	2.4	2.9	2.2	2.0	
Excluding incentive paid occupations³													
2006	100.7	100.5	101.6	102.1	.7	-2	1.1	.5	—	—	—	2.1	
2007	104.4	105.3	105.8	105.9	2.3	.9	.5	.1	3.7	4.8	4.1	3.7	
2008	108.1	108.5	109.3	109.6	2.1	.4	.7	.3	3.5	3.0	3.3	3.5	
2009	109.9	110.0	110.4	110.6	.3	.1	.4	.2	1.7	1.4	1.0	.9	
2010	111.3	111.3	111.9	112.3	.6	.0	.5	.4	1.3	1.2	1.4	1.5	
2011	113.9	114.3	115.2	115.7	1.4	.4	.8	.4	2.3	2.7	2.9	3.0	
2012	116.4	117.9	118.1	118.1	.6	1.3	.2	.0	2.2	3.1	2.5	2.1	
Professional and business services													
2001	87.6	88.4	89.4	90.0	1.7	.9	1.1	.7	4.4	4.2	4.2	4.5	
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-.1	3.0	2.7	1.9	1.1	
2003	92.1	92.7	94.1	94.7	1.2	.7	1.5	.6	2.1	2.1	3.3	4.1	
2004	95.9	97.0	97.9	98.5	1.3	1.1	.9	.6	4.1	4.6	4.0	4.0	
2005	99.1	99.5	99.6	100.0	.6	.4	.1	.4	3.3	2.6	1.7	1.5	
2006	101.1	102.2	102.9	103.5	1.1	1.1	.7	.6	2.0	2.7	3.3	3.5	
2007	104.7	105.9	106.9	107.5	1.2	1.1	.9	.6	3.6	3.6	3.9	3.9	
2008	109.0	109.9	110.8	111.6	1.4	.8	.8	.7	4.1	3.8	3.6	3.8	
2009	111.9	111.9	112.0	112.4	.3	.0	.1	.4	2.7	1.8	1.1	.7	
2010	113.0	113.4	114.0	114.6	.5	.4	.5	.5	1.0	1.3	1.8	2.0	
2011	115.5	116.6	116.7	117.1	.8	1.0	.1	.3	2.2	2.8	2.4	2.2	
2012	117.9	118.5	118.7	119.3	.7	.5	.2	.5	2.1	1.6	1.7	1.9	
Professional, scientific, and technical services													
2001	88.2	88.9	89.9	90.3	1.4	.8	1.1	.4	3.9	3.4	3.1	3.8	
2002	90.3	91.0	91.2	91.2	.0	.8	.2	.0	2.4	2.4	1.4	1.0	
2003	92.2	92.9	94.1	94.8	1.1	.8	1.3	.7	2.1	2.1	3.2	3.9	
2004	96.1	97.1	98.2	98.8	1.4	1.0	1.1	.6	4.2	4.5	4.4	4.2	
2005	99.7	99.6	99.5	100.0	.9	-.1	-.1	.5	3.7	2.6	1.3	1.2	
2006	101.5	102.7	103.6	104.4	1.5	1.2	.9	.8	1.8	3.1	4.1	4.4	
2007	106.0	107.5	108.4	109.1	1.5	1.4	.8	.6	4.4	4.7	4.6	4.5	
2008	111.1	111.9	112.8	113.9	1.8	.7	.8	1.0	4.8	4.1	4.1	4.4	
2009	114.3	114.1	114.3	114.5	.4	-.2	.2	.2	2.9	2.0	1.3	.5	
2010	115.2	115.7	116.4	117.2	.6	.4	.6	.7	.8	1.4	1.8	2.4	
2011	118.2	119.2	119.3	119.8	.9	.8	.1	.4	2.6	3.0	2.5	2.2	
2012	120.7	121.0	121.3	121.9	.8	.2	.2	.5	2.1	1.5	1.7	1.8	
Administrative and support and waste management and remediation services													
2001	86.2	87.7	89.5	90.1	1.5	1.7	2.1	.7	5.0	5.5	6.3	6.1	
2002	90.2	90.6	91.4	91.1	.1	.4	.9	-.3	4.6	3.3	2.1	1.1	
2003	92.1	92.5	94.5	94.7	1.1	.4	2.2	.2	2.1	2.1	3.4	4.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Administrative and support and waste management and remediation services													
2004	95.7	97.4	98.1	98.6	1.1	1.8	0.7	0.5	3.9	5.3	3.8	4.1	
2005	99.0	99.8	99.9	100.0	.4	.8	.1	.1	3.4	2.5	1.8	1.4	
2006	100.5	101.9	102.1	102.8	.5	1.4	.2	.7	1.5	2.1	2.2	2.8	
2007	103.8	104.8	105.6	106.4	1.0	1.0	.8	.8	3.3	2.8	3.4	3.5	
2008	107.1	108.0	109.0	109.4	.7	.8	.9	.4	3.2	3.1	3.2	2.8	
2009	109.9	110.2	110.0	110.7	.5	.3	-.2	.6	2.6	2.0	.9	1.2	
2010	111.1	111.0	111.5	111.9	.4	-.1	.5	.4	1.1	.7	1.4	1.1	
2011	112.3	113.4	113.3	113.9	.4	1.0	-.1	.5	1.1	2.2	1.6	1.8	
2012	114.3	115.2	115.2	116.0	.4	.8	.0	.7	1.8	1.6	1.7	1.8	
Education and health services													
2001	83.6	84.4	85.7	86.4	1.3	1.0	1.5	.8	4.9	4.7	4.9	4.7	
2002	87.3	87.9	88.9	89.6	1.0	.7	1.1	.8	4.4	4.1	3.7	3.7	
2003	90.6	91.4	92.4	93.0	1.1	.9	1.1	.6	3.8	4.0	3.9	3.8	
2004	94.3	94.9	96.1	96.7	1.4	.6	1.3	.6	4.1	3.8	4.0	4.0	
2005	97.7	98.4	99.3	100.0	1.0	.7	.9	.7	3.6	3.7	3.3	3.4	
2006	101.0	101.8	103.2	104.1	1.0	.8	1.4	.9	3.4	3.5	3.9	4.1	
2007	105.1	105.7	106.9	107.7	1.0	.6	1.1	.7	4.1	3.8	3.6	3.5	
2008	108.6	109.4	110.3	110.6	.8	.7	.8	.3	3.3	3.5	3.2	2.7	
2009	111.5	111.9	112.6	112.8	.8	.4	.6	.2	2.7	2.3	2.1	2.0	
2010	113.3	113.7	114.3	114.7	.4	.4	.5	.3	1.6	1.6	1.5	1.7	
2011	115.1	115.5	116.0	116.5	.3	.3	.4	.4	1.6	1.6	1.5	1.6	
2012	117.6	118.0	118.6	118.9	.9	.3	.5	.3	2.2	2.2	2.2	2.1	
Education services													
2001	83.2	83.6	85.3	85.8	1.2	.5	2.0	.6	5.3	5.0	4.5	4.4	
2002	86.2	86.4	88.8	89.7	.5	.2	2.8	1.0	3.6	3.3	4.1	4.5	
2003	90.1	90.6	92.1	92.7	.4	.6	1.7	.7	4.5	4.9	3.7	3.3	
2004	93.6	94.1	95.6	96.4	1.0	.5	1.6	.8	3.9	3.9	3.8	4.0	
2005	97.1	97.5	99.6	100.0	.7	.4	2.2	.4	3.7	3.6	4.2	3.7	
2006	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2	
2007	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2	
2008	108.1	109.1	111.4	111.3	.6	.9	2.1	-.1	3.4	4.0	4.4	3.5	
2009	111.9	112.0	113.2	113.2	.5	.1	1.1	.0	3.5	2.7	1.6	1.7	
2010	113.2	113.3	114.7	115.0	.0	.1	1.2	.3	1.2	1.2	1.3	1.6	
2011	115.2	115.6	116.8	117.3	.2	.3	1.0	.4	1.8	2.0	1.8	2.0	
2012	117.6	117.8	118.9	119.0	.3	.2	.9	.1	2.1	1.9	1.8	1.4	
Junior colleges, colleges, universities, and professional schools													
2001	84.6	85.2	86.7	87.3	1.7	.7	1.8	.7	5.0	5.2	4.8	4.9	
2002	87.6	87.6	89.5	90.4	.3	.0	2.2	1.0	3.5	2.8	3.2	3.6	
2003	90.6	91.1	92.6	93.2	.2	.6	1.6	.6	3.4	4.0	3.5	3.1	
2004	94.0	94.6	96.0	96.5	.9	.6	1.5	.5	3.8	3.8	3.7	3.5	
2005	97.2	97.6	99.5	100.0	.7	.4	1.9	.5	3.4	3.2	3.6	3.6	
2006	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4	
2007	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2	
2008	108.3	109.5	111.6	111.6	.6	1.1	1.9	.0	3.6	4.2	4.4	3.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2009	112.4	112.5	113.2	113.1	0.7	0.1	0.6	-0.1	3.8	2.7	1.4	1.3
2010	113.2	113.3	114.7	115.0	.1	.1	1.2	.3	.7	.7	1.3	1.7
2011	115.3	115.4	116.5	116.9	.3	.1	1.0	.3	1.9	1.9	1.6	1.7
2012	117.8	118.0	119.3	119.5	.8	.2	1.1	.2	2.2	2.3	2.4	2.2
Health care and social assistance⁸												
2001	83.7	84.6	85.8	86.5	1.3	1.1	1.4	.8	4.9	4.7	5.0	4.7
2002	87.6	88.3	88.9	89.5	1.3	.8	.7	.7	4.7	4.4	3.6	3.5
2003	90.8	91.5	92.5	93.1	1.5	.8	1.1	.6	3.7	3.6	4.0	4.0
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006	101.1	101.9	103.2	104.1	1.1	.8	1.3	.9	3.4	3.5	3.9	4.1
2007	105.2	105.9	106.9	107.8	1.1	.7	.9	.8	4.1	3.9	3.6	3.6
2008	108.8	109.4	110.1	110.5	.9	.6	.6	.4	3.4	3.3	3.0	2.5
2009	111.5	111.9	112.5	112.8	.9	.4	.5	.3	2.5	2.3	2.2	2.1
2010	113.3	113.7	114.2	114.6	.4	.4	.4	.4	1.6	1.6	1.5	1.6
2011	115.0	115.5	115.8	116.4	.3	.4	.3	.5	1.5	1.6	1.4	1.6
2012	117.6	118.1	118.5	118.9	1.0	.4	.3	.3	2.3	2.3	2.3	2.1
Hospitals												
2001	80.5	81.7	83.1	84.1	1.8	1.5	1.7	1.2	5.4	5.7	6.3	6.3
2002	85.4	86.3	87.3	88.3	1.5	1.1	1.2	1.1	6.1	5.6	5.1	5.0
2003	89.6	90.2	91.2	92.3	1.5	.7	1.1	1.2	4.9	4.5	4.5	4.5
2004	93.4	94.2	95.3	96.0	1.2	.9	1.2	.7	4.2	4.4	4.5	4.0
2005	97.5	98.2	99.2	100.0	1.6	.7	1.0	.8	4.4	4.2	4.1	4.2
2006	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9
2007	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3
2008	108.2	109.1	110.1	110.7	.8	.8	.9	.5	3.0	3.3	3.4	3.2
2009	111.5	112.0	112.6	113.2	.7	.4	.5	.5	3.0	2.7	2.3	2.3
2010	113.9	114.5	115.0	115.6	.6	.5	.4	.5	2.2	2.2	2.1	2.1
2011	116.2	116.6	117.0	117.5	.5	.3	.3	.4	2.0	1.8	1.7	1.6
2012	118.1	118.5	118.9	119.4	.5	.3	.3	.4	1.6	1.6	1.6	1.6
Nursing and residential care facilities												
2001	84.0	84.4	86.7	87.5	1.8	.5	2.7	.9	6.3	5.2	6.4	6.1
2002	88.5	89.5	90.1	90.8	1.1	1.1	.7	.8	5.4	6.0	3.9	3.8
2003	92.0	92.7	93.4	94.0	1.3	.8	.8	.6	4.0	3.6	3.7	3.5
2004	95.2	95.7	96.3	96.8	1.3	.5	.6	.5	3.5	3.2	3.1	3.0
2005	97.5	98.3	99.1	100.0	.7	.8	.8	.9	2.4	2.7	2.9	3.3
2006	101.0	101.4	102.4	103.5	1.0	.4	1.0	1.1	3.6	3.2	3.3	3.5
2007	104.3	104.8	105.5	106.2	.8	.5	.7	.7	3.3	3.4	3.0	2.6
2008	107.1	107.8	108.7	109.3	.8	.7	.8	.6	2.7	2.9	3.0	2.9
2009	109.9	110.2	110.7	110.9	.5	.3	.5	.2	2.6	2.2	1.8	1.5
2010	111.5	111.7	112.0	112.1	.5	.2	.3	.1	1.5	1.4	1.2	1.1
2011	112.7	113.3	113.6	113.7	.5	.5	.3	.1	1.1	1.4	1.4	1.4
2012	114.4	114.6	114.9	115.2	.6	.2	.3	.3	1.5	1.1	1.1	1.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities³													
2006	100.8	101.2	102.0	103.1	0.8	0.4	0.8	1.1	—	—	—	3.1	
2007	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0	
2008	107.2	108.0	108.9	109.4	.9	.7	.8	.5	2.9	3.2	3.1	3.0	
2009	110.1	110.3	110.9	111.2	.6	.2	.5	.3	2.7	2.1	1.8	1.6	
2010	111.9	112.2	112.6	112.6	.6	.3	.4	.0	1.6	1.7	1.5	1.3	
2011	113.2	113.9	114.1	114.2	.5	.6	.2	.1	1.2	1.5	1.3	1.4	
2012	114.7	114.9	115.1	115.2	.4	.2	.2	.1	1.3	.9	.9	.9	
Leisure and hospitality													
2001	90.2	90.8	91.6	92.2	1.2	.7	.9	.7	3.4	2.8	3.2	3.5	
2002	92.8	93.3	93.9	94.4	.7	.5	.6	.5	2.9	2.8	2.5	2.4	
2003	95.2	95.4	95.7	96.3	.8	.2	.3	.6	2.6	2.3	1.9	2.0	
2004	97.0	97.4	97.4	97.7	.7	.4	.0	.3	1.9	2.1	1.8	1.5	
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	1.5	1.7	2.3	2.4	
2006	100.6	101.3	102.4	103.7	.6	.7	1.1	1.3	2.1	2.2	2.8	3.7	
2007	105.3	106.0	107.5	108.1	1.5	.7	1.4	.6	4.7	4.6	5.0	4.2	
2008	109.0	109.3	110.6	111.4	.8	.3	1.2	.7	3.5	3.1	2.9	3.1	
2009	112.2	112.0	112.7	112.7	.7	-2	.6	.0	2.9	2.5	1.9	1.2	
2010	113.4	113.4	113.9	114.1	.6	.0	.4	.2	1.1	1.2	1.1	1.2	
2011	114.5	114.6	115.1	115.2	.4	.1	.4	.1	1.0	1.1	1.1	1.0	
2012	115.6	116.0	116.0	116.5	.3	.3	.0	.4	1.0	1.2	.8	1.1	
Accommodation and food services													
2001	87.7	88.0	89.4	90.0	.8	.3	1.6	.7	2.9	2.4	3.4	3.4	
2002	91.3	91.9	92.6	93.3	1.4	.7	.8	.8	4.1	4.4	3.6	3.7	
2003	94.8	95.3	95.9	96.3	1.6	.5	.6	.4	3.8	3.7	3.6	3.2	
2004	96.7	96.9	97.2	97.9	.4	.2	.3	.7	2.0	1.7	1.4	1.7	
2005	98.7	98.9	99.5	100.0	.8	.2	.6	.5	2.1	2.1	2.4	2.1	
2006	100.5	101.4	102.5	104.0	.5	.9	1.1	1.5	1.8	2.5	3.0	4.0	
2007	105.8	106.4	108.1	108.6	1.7	.6	1.6	.5	5.3	4.9	5.5	4.4	
2008	109.5	110.0	111.4	112.1	.8	.5	1.3	.6	3.5	3.4	3.1	3.2	
2009	113.0	112.6	113.4	113.5	.8	-4	.7	.1	3.2	2.4	1.8	1.2	
2010	114.0	114.1	114.6	114.8	.4	.1	.4	.2	.9	1.3	1.1	1.1	
2011	115.4	115.3	115.9	116.0	.5	-1	.5	.1	1.2	1.1	1.1	1.0	
2012	116.3	116.7	116.7	117.3	.3	.3	.0	.5	.8	1.2	.7	1.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Other services, except public administration													
2001	84.4	84.9	86.2	86.7	1.1	0.6	1.5	0.6	3.9	3.7	4.1	3.8	
2002	88.2	89.5	90.7	90.2	1.7	1.5	1.3	-.6	4.5	5.4	5.2	4.0	
2003	90.7	91.8	92.3	93.1	.6	1.2	.5	.9	2.8	2.6	1.8	3.2	
2004	94.8	96.2	96.5	97.2	1.8	1.5	.3	.7	4.5	4.8	4.6	4.4	
2005	98.0	98.6	99.9	100.0	.8	.6	1.3	.1	3.4	2.5	3.5	2.9	
2006	101.4	102.7	103.6	104.0	1.4	1.3	.9	.4	3.5	4.2	3.7	4.0	
2007	105.7	106.1	107.1	107.6	1.6	.4	.9	.5	4.2	3.3	3.4	3.5	
2008	108.7	109.4	109.9	109.9	1.0	.6	.5	.0	2.8	3.1	2.6	2.1	
2009	110.8	110.8	111.8	111.5	.8	.0	.9	-.3	1.9	1.3	1.7	1.5	
2010	112.1	112.7	113.3	113.2	.5	.5	.5	-.1	1.2	1.7	1.3	1.5	
2011	114.4	114.5	115.0	115.6	1.1	.1	.4	.5	2.1	1.6	1.5	2.1	
2012	116.6	116.9	117.6	117.7	.9	.3	.6	.1	1.9	2.1	2.3	1.8	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	82.0	82.9	83.7	84.8	0.7	1.1	1.0	1.3	3.5	3.6	3.3	4.2
2002	85.7	86.5	87.5	88.2	1.1	.9	1.2	.8	4.5	4.3	4.5	4.0
2003	89.5	90.7	91.6	92.3	1.5	1.3	1.0	.8	4.4	4.9	4.7	4.6
2004	94.5	95.9	96.7	97.3	2.4	1.5	.8	.6	5.6	5.7	5.6	5.4
2005	97.9	98.8	99.6	100.0	.6	.9	.8	.4	3.6	3.0	3.0	2.8
2006	100.5	101.8	102.4	103.0	.5	1.3	.6	.6	2.7	3.0	2.8	3.0
2007	102.7	103.9	104.4	105.1	-.3	1.2	.5	.7	2.2	2.1	2.0	2.0
2008	105.9	106.7	107.4	108.0	.8	.8	.7	.6	3.1	2.7	2.9	2.8
2009	109.1	109.8	110.5	111.1	1.0	.6	.6	.5	3.0	2.9	2.9	2.9
2010	112.8	113.7	114.6	114.8	1.5	.8	.8	.2	3.4	3.6	3.7	3.3
2011	115.6	117.1	117.4	117.9	.7	1.3	.3	.4	2.5	3.0	2.4	2.7
2012	118.3	119.3	120.2	120.5	.3	.8	.8	.2	2.3	1.9	2.4	2.2
Blue-collar occupations^{2,3}												
2001	82.2	83.1	84.0	84.9	.6	1.1	1.1	1.1	3.5	3.5	3.3	3.9
2002	85.7	86.7	87.7	88.4	.9	1.2	1.2	.8	4.3	4.3	4.4	4.1
2003	89.6	90.8	91.6	92.3	1.4	1.3	.9	.8	4.6	4.7	4.4	4.4
2004	94.7	96.1	97.0	97.5	2.6	1.5	.9	.5	5.7	5.8	5.9	5.6
2005	97.9	98.9	99.6	100.0	.4	1.0	.7	.4	3.4	2.9	2.7	2.6
2006	100.2	101.5	102.0	102.5	.2	1.3	.5	.5	2.3	2.6	2.4	2.5
Goods-producing industries⁴												
2001	81.9	82.7	83.4	84.0	.4	1.0	.8	.7	3.4	3.4	2.7	2.9
2002	84.8	85.5	86.4	87.1	1.0	.8	1.1	.8	3.5	3.4	3.6	3.7
2003	88.9	90.2	90.9	91.7	2.1	1.5	.8	.9	4.8	5.5	5.2	5.3
2004	94.6	95.9	96.7	97.2	3.2	1.4	.8	.5	6.4	6.3	6.4	6.0
2005	97.7	98.8	99.6	100.0	.5	1.1	.8	.4	3.3	3.0	3.0	2.9
2006	99.9	101.2	101.8	102.2	-.1	1.3	.6	.4	2.3	2.4	2.2	2.2
2007	101.5	102.8	103.1	104.0	-.7	1.3	.3	.9	1.6	1.6	1.3	1.8
2008	104.6	105.6	106.2	106.9	.6	1.0	.6	.7	3.1	2.7	3.0	2.8
2009	108.0	108.9	109.5	110.0	1.0	.8	.6	.5	3.3	3.1	3.1	2.9
2010	111.9	112.6	113.8	113.9	1.7	.6	1.1	.1	3.6	3.4	3.9	3.5
2011	114.3	116.4	116.3	116.9	.4	1.8	-.1	.5	2.1	3.4	2.2	2.6
2012	115.8	116.6	117.7	118.0	-.9	.7	.9	.3	1.3	.2	1.2	.9
Manufacturing												
2001	81.1	81.4	82.0	83.0	.4	.4	.7	1.2	2.4	2.1	1.6	2.7
2002	84.1	84.7	85.4	86.5	1.3	.7	.8	1.3	3.7	4.1	4.1	4.2
2003	88.6	89.5	90.1	91.0	2.4	1.0	.7	1.0	5.4	5.7	5.5	5.2
2004	95.6	96.7	97.5	97.8	5.1	1.2	.8	.3	7.9	8.0	8.2	7.5
2005	98.3	99.1	99.7	100.0	.5	.8	.6	.3	2.8	2.5	2.3	2.2
2006	99.3	100.1	100.5	100.8	-.7	.8	.4	.3	1.0	1.0	.8	.8
2007	99.2	100.0	100.0	101.0	-1.6	.8	.0	1.0	-.1	-.1	-.5	.2
2008	101.4	101.7	102.1	102.8	.4	.3	.4	.7	2.2	1.7	2.1	1.8
2009	104.4	104.8	105.3	105.8	1.6	.4	.5	.5	3.0	3.0	3.1	2.9
2010	108.6	109.1	110.5	110.5	2.6	.5	1.3	.0	4.0	4.1	4.9	4.4
2011	110.9	113.8	113.2	113.8	.4	2.6	-.5	.5	2.1	4.3	2.4	3.0
2012	112.1	112.8	113.6	113.7	-1.5	.6	.7	.1	1.1	-.9	.4	-.1
Blue-collar occupations^{2,3}												
2001	81.4	81.7	82.4	83.3	.4	.4	.9	1.1	2.4	2.1	1.7	2.7
2002	84.3	85.0	85.6	86.8	1.2	.8	.7	1.4	3.6	4.0	3.9	4.2

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{2,3}													
2001	88.8	89.7	90.3	91.3	2.3	1.0	0.7	1.1	5.3	5.5	5.5	5.2	
2002	88.8	89.7	90.3	91.3	2.3	1.0	0.7	1.1	5.3	5.5	5.5	5.2	
2003	95.9	97.0	97.8	98.2	5.0	1.1	.8	.4	8.0	8.1	8.3	7.6	
2004	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8	
2005	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8	
2006	99.4	100.2	100.5	100.7	-6	.8	.3	.2	1.1	1.1	.8	.7	
Service-providing industries⁵													
2001	82.0	83.0	84.0	85.5	.9	1.2	1.2	1.8	3.4	3.6	4.0	5.2	
2002	86.4	87.3	88.4	89.1	1.1	1.0	1.3	.8	5.4	5.2	5.2	4.2	
2003	90.1	91.1	92.3	92.8	1.1	1.1	1.3	.5	4.3	4.4	4.4	4.2	
2004	94.4	95.8	96.6	97.3	1.7	1.5	.8	.7	4.8	5.2	4.7	4.8	
2005	98.1	98.8	99.6	100.0	.8	.7	.8	.4	3.9	3.1	3.1	2.8	
2006	101.0	102.2	102.9	103.6	1.0	1.2	.7	.7	3.0	3.4	3.3	3.6	
2007	103.7	104.7	105.4	106.0	.1	1.0	.7	.6	2.7	2.4	2.4	2.3	
2008	107.0	107.5	108.3	108.8	.9	.5	.7	.5	3.2	2.7	2.8	2.6	
2009	109.9	110.6	111.3	111.9	1.0	.6	.6	.5	2.7	2.9	2.8	2.8	
2010	113.4	114.5	115.2	115.5	1.3	1.0	.6	.3	3.2	3.5	3.5	3.2	
2011	116.8	117.7	118.3	118.8	1.1	.8	.5	.4	3.0	2.8	2.7	2.9	
2012	120.4	121.5	122.2	122.6	1.3	.9	.6	.3	3.1	3.2	3.3	3.2	
Nonunion													
2001	85.5	86.3	87.2	87.8	1.4	.9	1.0	.7	4.1	4.0	4.1	4.2	
2002	88.7	89.6	90.0	90.3	1.0	1.0	.4	.3	3.7	3.8	3.2	2.8	
2003	91.8	92.5	93.5	93.9	1.7	.8	1.1	.4	3.5	3.2	3.9	4.0	
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.5	3.7	3.4	3.5	
2005	98.3	98.9	99.5	100.0	1.1	.6	.6	.5	3.5	3.1	2.9	2.9	
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.6	2.8	3.1	3.2	
2007	104.2	105.1	105.9	106.5	1.0	.9	.8	.6	3.3	3.3	3.2	3.2	
2008	107.5	108.3	108.9	109.1	.9	.7	.6	.2	3.2	3.0	2.8	2.4	
2009	109.4	109.6	109.9	110.1	.3	.2	.3	.2	1.8	1.2	.9	.9	
2010	110.9	111.4	111.8	112.1	.7	.5	.4	.3	1.4	1.6	1.7	1.8	
2011	113.0	113.8	114.2	114.5	.8	.7	.4	.3	1.9	2.2	2.1	2.1	
2012	115.3	116.0	116.4	116.7	.7	.6	.3	.3	2.0	1.9	1.9	1.9	
Blue-collar occupations^{2,3}													
2001	86.2	86.8	88.0	88.2	1.3	.7	1.4	.2	4.0	3.7	4.1	3.6	
2002	89.2	90.0	90.6	90.9	1.1	.9	.7	.3	3.5	3.7	3.0	3.1	
2003	92.1	93.0	93.7	94.1	1.3	1.0	.8	.4	3.3	3.3	3.4	3.5	
2004	95.5	96.5	97.1	97.5	1.5	1.0	.6	.4	3.7	3.8	3.6	3.6	
2005	98.4	99.1	99.6	100.0	.9	.7	.5	.4	3.0	2.7	2.6	2.6	
2006	100.8	101.6	102.4	103.0	.8	.8	.8	.6	2.4	2.5	2.8	3.0	
Goods-producing industries⁴													
2001	84.7	85.5	86.0	86.7	1.4	.9	.6	.8	4.1	3.6	3.5	3.8	
2002	87.8	88.5	88.8	89.7	1.3	.8	.3	1.0	3.7	3.5	3.3	3.5	
2003	91.1	91.9	92.6	92.9	1.6	.9	.8	.3	3.8	3.8	4.3	3.6	
2004	94.5	95.2	96.4	96.8	1.7	.7	1.3	.4	3.7	3.6	4.1	4.2	
2005	98.1	99.0	99.9	100.0	1.3	.9	.9	.1	3.8	4.0	3.6	3.3	
2006	100.5	101.4	102.0	102.5	.5	.9	.6	.5	2.4	2.4	2.1	2.5	
2007	103.3	104.2	104.8	105.4	.8	.9	.6	.6	2.8	2.8	2.7	2.8	
2008	106.5	107.1	107.6	107.7	1.0	.6	.5	.1	3.1	2.8	2.7	2.2	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Goods-producing industries⁴													
2009	107.9	108.0	108.0	108.2	0.2	0.1	0.0	0.2	1.3	0.8	0.4	0.5	
2010	109.1	109.5	110.1	110.2	.8	.4	.5	.1	1.1	1.4	1.9	1.8	
2011	111.3	112.2	112.5	112.9	1.0	.8	.3	.4	2.0	2.5	2.2	2.5	
2012	113.5	114.1	114.6	114.9	.5	.5	.4	.3	2.0	1.7	1.9	1.8	
Manufacturing													
2001	84.5	85.3	85.8	86.3	1.4	.9	.6	.6	3.7	3.4	3.4	3.6	
2002	87.6	88.4	88.7	89.4	1.5	.9	.3	.8	3.7	3.6	3.4	3.6	
2003	91.2	91.9	92.6	92.8	2.0	.8	.8	.2	4.1	4.0	4.4	3.8	
2004	94.4	95.3	96.4	96.6	1.7	1.0	1.2	.2	3.5	3.7	4.1	4.1	
2005	98.2	99.1	99.8	100.0	1.7	.9	.7	.2	4.0	4.0	3.5	3.5	
2006	100.3	101.3	101.7	102.1	.3	1.0	.4	.4	2.1	2.2	1.9	2.1	
2007	102.8	103.7	104.1	104.6	.7	.9	.4	.5	2.5	2.4	2.4	2.4	
2008	105.6	106.2	106.6	106.8	1.0	.6	.4	.2	2.7	2.4	2.4	2.1	
2009	107.1	107.3	107.3	107.5	.3	.2	.0	.2	1.4	1.0	.7	.7	
2010	108.5	109.2	109.9	110.0	.9	.6	.6	.1	1.3	1.8	2.4	2.3	
2011	111.6	112.5	112.8	113.0	1.5	.8	.3	.2	2.9	3.0	2.6	2.7	
2012	113.9	114.4	115.0	115.3	.8	.4	.5	.3	2.1	1.7	2.0	2.0	
Blue-collar occupations^{2,3}													
2001	85.7	86.1	86.9	87.6	1.2	.5	.9	.8	3.5	3.0	3.3	3.4	
2002	88.8	89.5	89.8	90.6	1.4	.8	.3	.9	3.6	3.9	3.3	3.4	
2003	92.1	92.7	93.6	94.0	1.7	.7	1.0	.4	3.7	3.6	4.2	3.8	
2004	95.5	96.2	97.4	97.7	1.6	.7	1.2	.3	3.7	3.8	4.1	3.9	
2005	98.8	99.4	99.7	100.0	1.1	.6	.3	.3	3.5	3.3	2.4	2.4	
2006	100.7	101.3	102.1	102.7	.7	.6	.8	.6	1.9	1.9	2.4	2.7	
Service-providing industries⁵													
2001	85.7	86.5	87.5	88.0	1.4	.9	1.2	.6	4.3	4.1	4.2	4.1	
2002	88.9	89.9	90.4	90.5	1.0	1.1	.6	.1	3.7	3.9	3.3	2.8	
2003	91.9	92.7	93.7	94.1	1.5	.9	1.1	.4	3.4	3.1	3.7	4.0	
2004	95.2	96.1	96.9	97.3	1.2	.9	.8	.4	3.6	3.7	3.4	3.4	
2005	98.3	98.9	99.4	100.0	1.0	.6	.5	.6	3.3	2.9	2.6	2.8	
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.3	3.4	
2007	104.4	105.3	106.2	106.8	1.0	.9	.9	.6	3.4	3.4	3.4	3.3	
2008	107.7	108.6	109.2	109.4	.8	.8	.6	.2	3.2	3.1	2.8	2.4	
2009	109.8	110.0	110.4	110.6	.4	.2	.4	.2	1.9	1.3	1.1	1.1	
2010	111.3	111.9	112.3	112.7	.6	.5	.4	.4	1.4	1.7	1.7	1.9	
2011	113.5	114.3	114.7	115.0	.7	.7	.3	.3	2.0	2.1	2.1	2.0	
2012	115.8	116.5	116.9	117.1	.7	.6	.3	.2	2.0	1.9	1.9	1.8	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁶												
Northeast												
2001	84.3	85.3	86.2	86.7	1.0	1.2	1.1	0.6	3.8	4.3	4.0	3.8
2002	87.7	88.6	88.9	89.3	1.2	1.0	.3	.4	4.0	3.9	3.1	3.0
2003	90.6	91.4	92.4	92.9	1.5	.9	1.1	.5	3.3	3.2	3.9	4.0
2004	94.2	95.5	96.3	96.6	1.4	1.4	.8	.3	4.0	4.5	4.2	4.0
2005	97.6	98.5	99.2	100.0	1.0	.9	.7	.8	3.6	3.1	3.0	3.5
2006	100.9	101.8	102.5	103.3	.9	.9	.7	.8	3.4	3.4	3.3	3.3
2007	104.0	105.1	106.2	106.8	.7	1.1	1.0	.6	3.1	3.2	3.6	3.4
2008	107.4	108.1	108.7	109.5	.6	.7	.6	.7	3.3	2.9	2.4	2.5
2009	109.8	110.2	110.7	111.0	.3	.4	.5	.3	2.2	1.9	1.8	1.4
2010	111.8	112.7	113.1	113.6	.7	.8	.4	.4	1.8	2.3	2.2	2.3
2011	114.4	115.3	115.7	116.1	.7	.8	.3	.3	2.3	2.3	2.3	2.2
2012	116.5	117.1	117.6	117.9	.3	.5	.4	.3	1.8	1.6	1.6	1.6
New England												
2006	100.7	101.4	102.1	103.1	.7	.7	.7	1.0	—	—	—	3.1
2007	103.6	104.8	105.4	106.1	.5	1.2	.6	.7	2.9	3.4	3.2	2.9
2008	106.7	107.1	107.8	109.5	.6	.4	.7	1.6	3.0	2.2	2.3	3.2
2009	109.9	110.2	111.2	111.5	.4	.3	.9	.3	3.0	2.9	3.2	1.8
2010	112.3	113.1	113.4	114.1	.7	.7	.3	.6	2.2	2.6	2.0	2.3
2011	114.8	116.0	116.2	116.3	.6	1.0	.2	.1	2.2	2.6	2.5	1.9
2012	116.9	117.4	118.1	118.5	.5	.4	.6	.3	1.8	1.2	1.6	1.9
Middle Atlantic												
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	—	—	—	3.3
2007	104.2	105.3	106.5	107.1	.9	1.1	1.1	.6	3.3	3.3	3.8	3.7
2008	107.8	108.6	109.1	109.5	.7	.7	.5	.4	3.5	3.1	2.4	2.2
2009	109.8	110.2	110.6	110.8	.3	.4	.4	.2	1.9	1.5	1.4	1.2
2010	111.6	112.5	113.0	113.4	.7	.8	.4	.4	1.6	2.1	2.2	2.3
2011	114.3	115.1	115.5	116.0	.8	.7	.3	.4	2.4	2.3	2.2	2.3
2012	116.4	117.0	117.5	117.6	.3	.5	.4	.1	1.8	1.7	1.7	1.4
South												
2001	86.4	87.2	88.1	88.7	1.5	.9	1.0	.7	4.0	3.7	4.1	4.2
2002	89.5	90.5	91.2	91.2	.9	1.1	.8	.0	3.6	3.8	3.5	2.8
2003	92.0	92.7	93.6	93.9	.9	.8	1.0	.3	2.8	2.4	2.6	3.0
2004	95.2	96.2	97.1	97.7	1.4	1.1	.9	.6	3.5	3.8	3.7	4.0
2005	98.9	99.3	99.7	100.0	1.2	.4	.4	.3	3.9	3.2	2.7	2.4
2006	101.0	101.6	102.8	103.5	1.0	.6	1.2	.7	2.1	2.3	3.1	3.5
2007	104.3	105.3	106.1	106.7	.8	1.0	.8	.6	3.3	3.6	3.2	3.1
2008	107.8	108.5	109.1	109.3	1.0	.6	.6	.2	3.4	3.0	2.8	2.4
2009	109.8	110.1	110.6	110.7	.5	.3	.5	.1	1.9	1.5	1.4	1.3
2010	111.5	112.0	112.5	112.8	.7	.4	.4	.3	1.5	1.7	1.7	1.9
2011	113.4	114.3	114.7	115.0	.5	.8	.3	.3	1.7	2.1	2.0	2.0
2012	116.0	116.8	117.3	117.8	.9	.7	.4	.4	2.3	2.2	2.3	2.4

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
South Atlantic													
2006	101.2	101.9	103.1	103.8	1.2	0.7	1.2	0.7	—	—	—	—	3.8
2007	104.9	106.0	106.8	107.3	1.1	1.0	.8	.5	3.7	4.0	3.6	3.6	3.4
2008	108.5	109.1	109.7	109.8	1.1	.6	.5	.1	3.4	2.9	2.7	2.7	2.3
2009	110.3	110.7	111.3	111.5	.5	.4	.5	.2	1.7	1.5	1.5	1.5	1.5
2010	112.2	112.6	113.0	113.3	.6	.4	.4	.3	1.7	1.7	1.5	1.5	1.6
2011	113.8	114.6	115.1	115.4	.4	.7	.4	.3	1.4	1.8	1.9	1.9	1.9
2012	116.4	117.3	117.9	118.4	.9	.8	.5	.4	2.3	2.4	2.4	2.4	2.6
East South Central													
2006	100.7	100.9	101.5	102.3	.7	.2	.6	.8	—	—	—	—	2.3
2007	103.3	103.8	104.8	105.4	1.0	.5	1.0	.6	2.6	2.9	3.3	3.3	3.0
2008	106.5	107.2	108.0	108.0	1.0	.7	.7	.0	3.1	3.3	3.1	3.1	2.5
2009	108.5	108.7	109.2	109.3	.5	.2	.5	.1	1.9	1.4	1.1	1.1	1.2
2010	110.0	110.8	111.0	110.9	.6	.7	.2	-.1	1.4	1.9	1.6	1.6	1.5
2011	112.1	112.7	113.0	113.2	1.1	.5	.3	.2	1.9	1.7	1.8	1.8	2.1
2012	114.0	115.1	115.4	115.9	.7	1.0	.3	.4	1.7	2.1	2.1	2.1	2.4
West South Central													
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	—	—	—	—	3.4
2007	103.7	104.8	105.6	106.1	.3	1.1	.8	.5	3.0	3.4	2.8	2.8	2.6
2008	107.3	108.2	108.7	109.0	1.1	.8	.5	.3	3.5	3.2	2.9	2.9	2.7
2009	109.4	109.5	109.9	109.9	.4	.1	.4	.0	2.0	1.2	1.1	1.1	.8
2010	110.8	111.4	112.2	112.7	.8	.5	.7	.4	1.3	1.7	2.1	2.1	2.5
2011	113.2	114.4	114.7	115.0	.4	1.1	.3	.3	2.2	2.7	2.2	2.2	2.0
2012	116.2	116.8	117.1	117.7	1.0	.5	.3	.5	2.7	2.1	2.1	2.1	2.3
Midwest													
2001	84.8	85.4	86.1	86.7	1.2	.7	.8	.7	4.2	3.6	3.4	3.4	3.5
2002	88.0	88.7	89.0	89.5	1.5	.8	.3	.6	3.8	3.9	3.4	3.4	3.2
2003	92.1	92.8	93.6	94.0	2.9	.8	.9	.4	4.7	4.6	5.2	5.2	5.0
2004	95.0	95.9	96.6	96.9	1.1	.9	.7	.3	3.1	3.3	3.2	3.2	3.1
2005	97.8	98.4	99.5	100.0	.9	.6	1.1	.5	2.9	2.6	3.0	3.0	3.2
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	3.0	3.4	2.8	2.8	2.8
2007	103.3	104.2	104.6	105.3	.5	.9	.4	.7	2.6	2.5	2.2	2.2	2.4
2008	106.0	107.0	107.4	107.6	.7	.9	.4	.2	2.6	2.7	2.7	2.7	2.2
2009	107.9	108.1	108.4	108.6	.3	.2	.3	.2	1.8	1.0	.9	.9	.9
2010	109.9	110.4	111.0	111.3	1.2	.5	.5	.3	1.9	2.1	2.4	2.4	2.5
2011	112.2	113.3	113.6	113.9	.8	1.0	.3	.3	2.1	2.6	2.3	2.3	2.3
2012	114.7	115.3	115.7	115.9	.7	.5	.3	.2	2.2	1.8	1.8	1.8	1.8
East North Central													
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	—	—	—	—	2.8
2007	103.2	104.1	104.4	105.0	.4	.9	.3	.6	2.5	2.4	2.1	2.1	2.1
2008	105.5	106.5	106.9	107.0	.5	.9	.4	.1	2.2	2.3	2.4	2.4	1.9
2009	107.0	107.3	107.5	107.8	.0	.3	.2	.3	1.4	.8	.6	.6	.7
2010	109.2	109.8	110.3	110.5	1.3	.5	.5	.2	2.1	2.3	2.6	2.6	2.5
2011	111.6	112.7	113.1	113.2	1.0	1.0	.4	.1	2.2	2.6	2.5	2.5	2.4
2012	113.9	114.5	114.7	114.8	.6	.5	.2	.1	2.1	1.6	1.4	1.4	1.4

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
West North Central													
2006	100.6	101.5	102.4	102.7	0.6	0.9	0.9	0.3	—	—	—	—	2.7
2007	103.5	104.3	105.3	105.9	.8	.8	1.0	.6	2.9	2.8	2.8	2.8	3.1
2008	107.3	108.4	108.8	109.0	1.3	1.0	.4	.2	3.7	3.9	3.3	3.3	2.9
2009	109.9	110.2	110.6	110.7	.8	.3	.4	.1	2.4	1.7	1.7	1.7	1.6
2010	111.6	112.0	112.8	113.2	.8	.4	.7	.4	1.5	1.6	2.0	2.0	2.3
2011	113.9	114.8	115.0	115.6	.6	.8	.2	.5	2.1	2.5	2.0	2.0	2.1
2012	116.9	117.5	118.3	118.7	1.1	.5	.7	.3	2.6	2.4	2.9	2.9	2.7
West													
2001	84.1	85.0	85.9	86.9	1.8	1.1	1.1	1.2	4.5	4.4	4.4	4.4	5.2
2002	87.4	88.5	89.1	89.8	.6	1.3	.7	.8	3.9	4.1	3.7	3.7	3.3
2003	90.9	92.0	93.2	93.8	1.2	1.2	1.3	.6	4.0	4.0	4.6	4.6	4.5
2004	95.3	96.2	96.9	97.4	1.6	.9	.7	.5	4.8	4.6	4.0	4.0	3.8
2005	98.4	99.3	99.7	100.0	1.0	.9	.4	.3	3.3	3.2	2.9	2.9	2.7
2006	100.6	101.8	102.5	103.0	.6	1.2	.7	.5	2.2	2.5	2.8	2.8	3.0
2007	104.2	104.9	105.7	106.5	1.2	.7	.8	.8	3.6	3.0	3.1	3.1	3.4
2008	107.8	108.4	109.3	109.4	1.2	.6	.8	.1	3.5	3.3	3.4	3.4	2.7
2009	109.9	110.0	110.3	110.6	.5	.1	.3	.3	1.9	1.5	.9	.9	1.1
2010	111.3	111.7	112.3	112.5	.6	.4	.5	.2	1.3	1.5	1.8	1.8	1.7
2011	113.5	114.3	114.6	115.1	.9	.7	.3	.4	2.0	2.3	2.0	2.0	2.3
2012	115.7	116.3	116.9	116.9	.5	.5	.5	.0	1.9	1.7	2.0	2.0	1.6
Mountain													
2006	101.0	101.8	102.7	103.1	1.0	.8	.9	.4	—	—	—	—	3.1
2007	105.2	105.2	106.6	107.5	2.0	.0	1.3	.8	4.2	3.3	3.8	3.8	4.3
2008	108.4	109.4	110.3	110.4	.8	.9	.8	.1	3.0	4.0	3.5	3.5	2.7
2009	110.5	110.6	110.9	111.0	.1	.1	.3	.1	1.9	1.1	.5	.5	.5
2010	111.3	112.3	113.0	112.8	.3	.9	.6	-.2	.7	1.5	1.9	1.9	1.6
2011	113.4	113.9	114.8	115.3	.5	.4	.8	.4	1.9	1.4	1.6	1.6	2.2
2012	115.4	116.0	116.5	115.7	.1	.5	.4	-.7	1.8	1.8	1.5	1.5	.3
Pacific													
2006	100.5	101.8	102.5	103.0	.5	1.3	.7	.5	—	—	—	—	3.0
2007	103.9	104.8	105.4	106.1	.9	.9	.6	.7	3.4	2.9	2.8	2.8	3.0
2008	107.6	108.1	108.9	109.1	1.4	.5	.7	.2	3.6	3.1	3.3	3.3	2.8
2009	109.7	109.9	110.1	110.5	.5	.2	.2	.4	2.0	1.7	1.1	1.1	1.3
2010	111.4	111.5	112.0	112.4	.8	.1	.4	.4	1.5	1.5	1.7	1.7	1.7
2011	113.6	114.5	114.6	115.1	1.1	.8	.1	.4	2.0	2.7	2.3	2.3	2.4
2012	115.9	116.5	117.1	117.4	.7	.5	.5	.3	2.0	1.7	2.2	2.2	2.0

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Metropolitan area status												
Metropolitan areas ⁷												
2006	100.8	101.7	102.5	103.1	0.8	0.9	0.8	0.6	—	—	—	3.1
2007	103.9	104.9	105.7	106.3	.8	1.0	.8	.6	3.1	3.1	3.1	3.1
2008	107.2	108.0	108.6	—	.8	.7	.6	—	3.2	3.0	2.7	—
Nonmetropolitan areas ⁷												
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	—	—	—	3.3
2007	104.1	105.0	105.8	106.5	.8	.9	.8	.7	3.3	3.4	3.1	3.1
2008	107.5	108.4	109.1	—	.9	.8	.6	—	3.3	3.2	3.1	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁶ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New

Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁷ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	83.6	84.1	85.8	86.2	1.0	0.6	2.0	0.5	3.3	3.7	4.4	4.1
2002	86.7	87.0	89.0	89.7	.6	.3	2.3	.8	3.7	3.4	3.7	4.1
2003	90.4	90.7	92.3	92.8	.8	.3	1.8	.5	4.3	4.3	3.7	3.5
2004	93.5	93.9	95.4	96.1	.8	.4	1.6	.7	3.4	3.5	3.4	3.6
2005	96.9	97.2	99.1	100.0	.8	.3	2.0	.9	3.6	3.5	3.9	4.1
2006	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008	108.9	109.4	111.3	111.6	.5	.5	1.7	.3	3.6	3.5	3.4	3.0
2009	112.3	112.8	113.9	114.2	.6	.4	1.0	.3	3.1	3.1	2.3	2.3
2010	114.5	114.7	115.9	116.2	.3	.2	1.0	.3	2.0	1.7	1.8	1.8
2011	116.6	116.7	117.6	117.7	.3	.1	.8	.1	1.8	1.7	1.5	1.3
2012	118.3	118.6	119.7	119.9	.5	.3	.9	.2	1.5	1.6	1.8	1.9
Occupational group												
White-collar occupations ^{2,3}												
2001	83.9	84.4	86.2	86.6	.8	.6	2.1	.5	3.2	3.6	4.2	4.1
2002	87.0	87.3	89.3	90.1	.5	.3	2.3	.9	3.7	3.4	3.6	4.0
2003	90.7	91.0	92.6	93.1	.7	.3	1.8	.5	4.3	4.2	3.7	3.3
2004	93.8	94.1	95.6	96.2	.8	.3	1.6	.6	3.4	3.4	3.2	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.4	3.6	4.0
2006	100.4	100.9	103.3	104.0	.4	.5	2.4	.7	3.5	3.7	4.3	4.0
Management, professional, and related												
2001	84.1	84.6	86.5	86.8	.8	.6	2.2	.3	3.2	3.5	4.3	4.1
2002	87.2	87.4	89.5	90.3	.5	.2	2.4	.9	3.7	3.3	3.5	4.0
2003	90.8	91.1	92.6	93.1	.6	.3	1.6	.5	4.1	4.2	3.5	3.1
2004	93.8	94.0	95.5	96.2	.8	.2	1.6	.7	3.3	3.2	3.1	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.5	3.7	4.0
2006	100.3	100.8	103.3	104.0	.3	.5	2.5	.7	3.4	3.6	4.3	4.0
2007	104.9	105.4	107.5	108.3	.9	.5	2.0	.7	4.6	4.6	4.1	4.1
2008	108.8	109.3	111.3	111.6	.5	.5	1.8	.3	3.7	3.7	3.5	3.0
2009	112.0	112.5	113.6	113.8	.4	.4	1.0	.2	2.9	2.9	2.1	2.0
2010	114.0	114.2	115.3	115.5	.2	.2	1.0	.2	1.8	1.5	1.5	1.5
2011	115.9	116.0	116.9	116.9	.3	.1	.8	.0	1.7	1.6	1.4	1.2
2012	117.6	117.9	119.0	119.2	.6	.3	.9	.2	1.5	1.6	1.8	2.0
Professional and related												
2001	84.0	84.4	86.4	86.7	.7	.5	2.4	.3	3.2	3.4	4.3	4.0
2002	87.0	87.2	89.4	90.2	.3	.2	2.5	.9	3.6	3.3	3.5	4.0
2003	90.7	91.0	92.5	93.0	.6	.3	1.6	.5	4.3	4.4	3.5	3.1
2004	93.6	93.9	95.5	96.1	.6	.3	1.7	.6	3.2	3.2	3.2	3.3
2005	96.8	97.1	98.9	100.0	.7	.3	1.9	1.1	3.4	3.4	3.6	4.1
2006	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0
2007	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0
2008	108.6	109.1	111.1	111.4	.4	.5	1.8	.3	3.6	3.6	3.3	3.0

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2009	111.9	112.4	113.6	113.9	0.4	0.4	1.1	0.3	3.0	3.0	2.3	2.2	
2010	114.0	114.2	115.3	115.5	.1	.2	1.0	.2	1.9	1.6	1.5	1.4	
2011	115.9	115.9	116.8	116.9	.3	.0	.8	.1	1.7	1.5	1.3	1.2	
2012	117.5	117.7	118.8	119.0	.5	.2	.9	.2	1.4	1.6	1.7	1.8	
Sales and office													
2001	82.8	83.1	84.5	85.2	1.0	.4	1.7	.8	3.2	3.4	3.8	3.9	
2002	86.1	86.5	88.3	89.1	1.1	.5	2.1	.9	4.0	4.1	4.5	4.6	
2003	89.8	90.3	92.4	92.8	.8	.6	2.3	.4	4.3	4.4	4.6	4.2	
2004	93.7	94.4	95.7	96.5	1.0	.7	1.4	.8	4.3	4.5	3.6	4.0	
2005	97.5	97.6	99.3	100.0	1.0	.1	1.7	.7	4.1	3.4	3.8	3.6	
2006	100.9	101.5	103.3	104.1	.9	.6	1.8	.8	3.5	4.0	4.0	4.1	
2007	105.6	106.2	107.9	108.6	1.4	.6	1.6	.6	4.7	4.6	4.5	4.3	
2008	108.8	109.3	111.0	111.3	.2	.5	1.6	.3	3.0	2.9	2.9	2.5	
2009	112.4	112.8	114.1	114.4	1.0	.4	1.2	.3	3.3	3.2	2.8	2.8	
2010	115.0	115.2	116.4	116.6	.5	.2	1.0	.2	2.3	2.1	2.0	1.9	
2011	117.1	117.3	118.4	118.4	.4	.2	.9	.0	1.8	1.8	1.7	1.5	
2012	118.9	119.4	120.7	120.9	.4	.4	1.1	.2	1.5	1.8	1.9	2.1	
Office and administrative support													
2001	82.6	82.9	84.4	85.1	.9	.4	1.8	.8	3.2	3.2	3.9	3.9	
2002	86.0	86.5	88.2	88.9	1.1	.6	2.0	.8	4.1	4.3	4.5	4.5	
2003	89.6	90.0	92.1	92.6	.8	.4	2.3	.5	4.2	4.0	4.4	4.2	
2004	93.5	94.2	95.6	96.4	1.0	.7	1.5	.8	4.4	4.7	3.8	4.1	
2005	97.4	97.5	99.2	100.0	1.0	.1	1.7	.8	4.2	3.5	3.8	3.7	
2006	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2	
2007	105.7	106.4	108.2	108.9	1.4	.7	1.7	.6	4.7	4.7	4.5	4.5	
2008	109.3	109.8	111.4	111.8	.4	.5	1.5	.4	3.4	3.2	3.0	2.7	
2009	112.8	113.1	114.4	114.7	.9	.3	1.1	.3	3.2	3.0	2.7	2.6	
2010	115.3	115.6	116.8	116.9	.5	.3	1.0	.1	2.2	2.2	2.1	1.9	
2011	117.5	117.7	118.7	118.6	.5	.2	.8	-.1	1.9	1.8	1.6	1.5	
2012	119.1	119.6	120.8	121.0	.4	.4	1.0	.2	1.4	1.6	1.8	2.0	
Blue-collar occupations^{3,4}													
2001	83.5	83.7	84.9	85.8	1.5	.2	1.4	1.1	3.6	3.7	4.2	4.3	
2002	86.3	86.6	88.4	89.3	.6	.3	2.1	1.0	3.4	3.5	4.1	4.1	
2003	90.3	90.5	91.7	92.4	1.1	.2	1.3	.8	4.6	4.5	3.7	3.5	
2004	93.3	93.9	95.3	95.8	1.0	.6	1.5	.5	3.3	3.8	3.9	3.7	
2005	97.2	97.7	99.5	100.0	1.5	.5	1.8	.5	4.2	4.0	4.4	4.4	
2006	100.6	101.0	102.9	104.0	.6	.4	1.9	1.1	3.5	3.4	3.4	4.0	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2001	82.1	82.6	84.1	84.7	1.5	0.6	1.8	0.7	3.9	4.4	5.0	4.7	
2002	85.2	85.8	87.4	88.0	.6	.7	1.9	.7	3.8	3.9	3.9	3.9	
2003	88.8	89.3	91.0	91.6	.9	.6	1.9	.7	4.2	4.1	4.1	4.1	
2004	92.3	92.7	94.9	95.5	.8	.4	2.4	.6	3.9	3.8	4.3	4.3	
2005	96.2	96.7	99.1	100.0	.7	.5	2.5	.9	4.2	4.3	4.4	4.7	
2006	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5	
2007	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4	
2008	109.7	110.0	111.9	112.4	.5	.3	1.7	.4	4.1	3.5	3.6	3.0	
2009	113.4	113.8	114.7	115.3	.9	.4	.8	.5	3.4	3.5	2.5	2.6	
2010	115.8	116.2	117.6	118.0	.4	.3	1.2	.3	2.1	2.1	2.5	2.3	
2011	118.5	118.6	119.2	119.5	.4	.1	.5	.3	2.3	2.1	1.4	1.3	
2012	120.1	120.4	121.5	121.7	.5	.2	.9	.2	1.4	1.5	1.9	1.8	
Industry													
Education and health services													
2001	84.3	84.7	86.9	87.1	.6	.5	2.6	.2	3.2	3.4	4.4	3.9	
2002	87.4	87.6	89.7	90.4	.3	.2	2.4	.8	3.7	3.4	3.2	3.8	
2003	90.8	91.1	92.7	93.2	.4	.3	1.8	.5	3.9	4.0	3.3	3.1	
2004	93.7	93.8	95.5	96.1	.5	.1	1.8	.6	3.2	3.0	3.0	3.1	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.2	3.4	3.7	4.1	
2006	100.3	100.8	103.7	104.3	.3	.5	2.9	.6	3.7	3.9	4.7	4.3	
2007	104.8	105.3	107.5	108.2	.5	.5	2.1	.7	4.5	4.5	3.7	3.7	
2008	108.6	109.1	111.2	111.5	.4	.5	1.9	.3	3.6	3.6	3.4	3.0	
2009	111.9	112.4	113.7	113.9	.4	.4	1.2	.2	3.0	3.0	2.2	2.2	
2010	114.0	114.2	115.4	115.6	.1	.2	1.1	.2	1.9	1.6	1.5	1.5	
2011	115.9	115.9	116.9	117.0	.3	.0	.9	.1	1.7	1.5	1.3	1.2	
2012	117.5	117.7	119.0	119.1	.4	.2	1.1	.1	1.4	1.6	1.8	1.8	
Education services													
2001	84.4	84.7	86.9	87.2	.6	.4	2.6	.3	3.2	3.3	4.2	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.2	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.4	96.1	.5	.2	1.7	.7	3.1	3.0	2.9	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.7	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7	
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.6	3.4	3.0	
2009	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2	
2010	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4	
2011	115.5	115.5	116.5	116.6	.2	.0	.9	.1	1.5	1.4	1.2	1.1	
2012	117.0	117.2	118.6	118.7	.3	.2	1.2	.1	1.3	1.5	1.8	1.8	
Schools⁵													
2001	84.4	84.7	87.0	87.2	.6	.4	2.7	.2	3.2	3.3	4.3	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.1	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Schools⁵													
2004	93.6	93.8	95.5	96.1	0.5	0.2	1.8	0.6	3.1	3.0	3.0	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.6	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7	
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.7	3.4	3.0	
2009	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2	
2010	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4	
2011	115.5	115.5	116.5	116.5	.2	.0	.9	.0	1.5	1.4	1.2	1.0	
2012	117.0	117.2	118.5	118.7	.4	.2	1.1	.2	1.3	1.5	1.7	1.9	
Elementary and secondary schools													
2001	84.1	84.3	86.5	86.7	.4	.2	2.6	.2	2.8	2.9	3.7	3.5	
2002	86.8	87.0	89.3	89.9	.1	.2	2.6	.7	3.2	3.2	3.2	3.7	
2003	90.3	90.6	92.4	92.7	.4	.3	2.0	.3	4.0	4.1	3.5	3.1	
2004	93.2	93.4	95.3	96.0	.5	.2	2.0	.7	3.2	3.1	3.1	3.6	
2005	96.4	96.6	98.8	100.0	.4	.2	2.3	1.2	3.4	3.4	3.7	4.2	
2006	100.2	100.5	103.6	104.2	.2	.3	3.1	.6	3.9	4.0	4.9	4.2	
2007	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6	
2008	108.3	108.8	111.1	111.4	.3	.5	2.1	.3	3.4	3.6	3.4	3.1	
2009	112.0	112.2	114.0	114.1	.5	.2	1.6	.1	3.4	3.1	2.6	2.4	
2010	114.1	114.3	115.6	115.6	.0	.2	1.1	.0	1.9	1.9	1.4	1.3	
2011	115.8	115.8	116.8	116.9	.2	.0	.9	.1	1.5	1.3	1.0	1.1	
2012	117.2	117.4	118.7	118.7	.3	.2	1.1	.0	1.2	1.4	1.6	1.5	
Health care and social assistance⁶													
2001	83.4	84.5	86.0	86.8	.8	1.3	1.8	.9	3.3	4.3	5.1	5.0	
2002	87.8	88.2	89.5	90.6	1.2	.5	1.5	1.2	5.3	4.4	4.1	4.4	
2003	91.2	91.4	92.9	93.5	.7	.2	1.6	.6	3.9	3.6	3.8	3.2	
2004	94.2	94.7	96.3	96.5	.7	.5	1.7	.2	3.3	3.6	3.7	3.2	
2005	97.6	98.0	99.5	100.0	1.1	.4	1.5	.5	3.6	3.5	3.3	3.6	
2006	101.3	102.9	105.1	105.7	1.3	1.6	2.1	.6	3.8	5.0	5.6	5.7	
2007	107.1	107.6	108.6	109.3	1.3	.5	.9	.6	5.7	4.6	3.3	3.4	
2008	110.1	111.1	112.7	113.2	.7	.9	1.4	.4	2.8	3.3	3.8	3.6	
2009	113.3	114.6	115.1	115.4	.1	1.1	.4	.3	2.9	3.2	2.1	1.9	
2010	115.9	116.3	117.2	117.9	.4	.3	.8	.6	2.3	1.5	1.8	2.2	
2011	119.0	119.2	119.9	120.1	.9	.2	.6	.2	2.7	2.5	2.3	1.9	
2012	121.1	121.4	121.9	122.2	.8	.2	.4	.2	1.8	1.8	1.7	1.7	
Hospitals													
2001	83.0	84.4	85.9	86.6	.1	1.7	1.8	.8	3.0	4.3	4.6	4.5	
2002	87.6	88.1	89.3	90.6	1.2	.6	1.4	1.5	5.5	4.4	4.0	4.6	
2003	91.0	91.1	92.8	93.4	.4	.1	1.9	.6	3.9	3.4	3.9	3.1	
2004	93.9	94.4	96.1	96.7	.5	.5	1.8	.6	3.2	3.6	3.6	3.5	
2005	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.9	3.8	3.5	3.4	
2006	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3	
2007	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7	
2008	109.2	109.7	110.8	111.3	.9	.5	1.0	.5	3.4	3.2	3.1	2.9	
2009	112.4	113.4	113.9	114.3	1.0	.9	.4	.4	2.9	3.4	2.8	2.7	
2010	115.1	115.6	116.1	117.0	.7	.4	.4	.8	2.4	1.9	1.9	2.4	
2011	118.2	118.3	118.9	119.2	1.0	.1	.5	.3	2.7	2.3	2.4	1.9	
2012	120.1	120.5	121.0	121.2	.8	.3	.4	.2	1.6	1.9	1.8	1.7	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2001	82.0	82.6	83.7	84.5	1.6	0.7	1.3	1.0	3.4	3.9	4.6	4.7	
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5	
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2	
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1	
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4	
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7	
2009	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3	
2010	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9	
2011	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2	
2012	119.1	119.5	120.5	120.7	.8	.3	.8	.2	1.4	1.6	2.0	2.1	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production;

and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	87.6	88.3	89.3	89.9	1.0	0.8	1.1	0.7	3.7	3.6	3.6	3.7
2002	90.7	91.4	92.1	92.4	.9	.8	.8	.3	3.5	3.5	3.1	2.8
2003	93.3	93.9	94.8	95.1	1.0	.6	1.0	.3	2.9	2.7	2.9	2.9
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.5	2.5	2.3	2.6
2006	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008	107.6	108.4	109.3	109.6	.8	.7	.8	.3	3.2	3.2	3.1	2.7
2009	110.0	110.3	110.9	111.2	.4	.3	.5	.3	2.2	1.8	1.5	1.5
2010	111.6	112.1	112.6	113.0	.4	.4	.4	.4	1.5	1.6	1.5	1.6
2011	113.4	113.9	114.4	114.6	.4	.4	.4	.2	1.6	1.6	1.6	1.4
2012	115.3	115.8	116.3	116.5	.6	.4	.4	.2	1.7	1.7	1.7	1.7
Excluding sales occupations ²												
2001	87.6	88.4	89.5	90.1	1.0	.9	1.2	.7	3.9	4.0	3.9	3.9
2002	90.8	91.5	92.2	92.5	.8	.8	.8	.3	3.7	3.5	3.0	2.7
2003	93.5	94.0	94.8	95.2	1.1	.5	.9	.4	3.0	2.7	2.8	2.9
2004	95.8	96.4	97.1	97.6	.6	.6	.7	.5	2.5	2.6	2.4	2.5
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.4	2.5
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	2.6	2.7	3.2	3.3
Excluding incentive paid occupations ³												
2006	100.7	101.5	102.5	103.2	.7	.8	1.0	.7	—	—	—	3.2
2007	104.2	105.1	106.2	106.8	1.0	.9	1.0	.6	3.5	3.5	3.6	3.5
2008	107.8	108.6	109.6	110.2	.9	.7	.9	.5	3.5	3.3	3.2	3.2
2009	110.7	110.9	111.5	111.8	.5	.2	.5	.3	2.7	2.1	1.7	1.5
2010	112.3	112.6	113.2	113.4	.4	.3	.5	.2	1.4	1.5	1.5	1.4
2011	114.0	114.4	114.8	115.1	.5	.4	.3	.3	1.5	1.6	1.4	1.5
2012	115.6	116.0	116.5	116.8	.4	.3	.4	.3	1.4	1.4	1.5	1.5
Occupational group												
White-collar occupations ^{2,4}												
2001	87.1	88.0	88.9	89.5	.9	1.0	1.0	.7	3.6	3.7	3.5	3.7
2002	90.3	91.1	91.8	92.0	.9	.9	.8	.2	3.7	3.5	3.3	2.8
2003	93.1	93.7	94.7	94.9	1.2	.6	1.1	.2	3.1	2.9	3.2	3.2
2004	95.6	96.2	97.1	97.4	.7	.6	.9	.3	2.7	2.7	2.5	2.6
2005	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.6	2.5	2.4	2.7
2006	100.7	101.6	102.8	103.4	.7	.9	1.2	.6	2.7	3.0	3.4	3.4
Excluding sales occupations ²												
2001	87.2	87.9	89.1	89.7	1.2	.8	1.4	.7	4.1	4.0	4.1	4.1
2002	90.5	91.1	91.9	92.2	.9	.7	.9	.3	3.8	3.6	3.1	2.8
2003	93.3	93.8	94.7	95.1	1.2	.5	1.0	.4	3.1	3.0	3.0	3.1
2004	95.7	96.2	97.1	97.5	.6	.5	.9	.4	2.6	2.6	2.5	2.5
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.7	2.7	2.4	2.6
2006	100.8	101.7	102.9	103.5	.8	.9	1.2	.6	2.5	2.9	3.5	3.5
Management, professional, and related												
2001	87.2	88.0	89.2	89.7	1.0	.9	1.4	.6	4.1	4.0	4.1	3.9
2002	90.4	91.1	91.9	92.2	.8	.8	.9	.3	3.7	3.5	3.0	2.8
2003	93.3	93.8	94.8	95.2	1.2	.5	1.1	.4	3.2	3.0	3.2	3.3

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2004	95.8	96.2	97.1	97.5	0.6	0.4	0.9	0.4	2.7	2.6	2.4	2.4	
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.6	2.7	2.4	2.6	
2006	100.8	101.6	102.9	103.6	.8	.8	1.3	.7	2.5	2.8	3.5	3.6	
2007	104.7	105.4	106.6	107.1	1.1	.7	1.1	.5	3.9	3.7	3.6	3.4	
2008	108.2	109.0	110.1	110.5	1.0	.7	1.0	.4	3.3	3.4	3.3	3.2	
2009	111.0	111.1	111.5	111.7	.5	.1	.4	.2	2.6	1.9	1.3	1.1	
2010	112.4	112.8	113.4	113.7	.6	.4	.5	.3	1.3	1.5	1.7	1.8	
2011	114.2	114.6	115.0	115.2	.4	.4	.3	.2	1.6	1.6	1.4	1.3	
2012	115.9	116.4	116.8	117.1	.6	.4	.3	.3	1.5	1.6	1.6	1.6	
Management, business, and financial													
2001	87.3	88.3	89.2	89.9	1.0	1.1	1.0	.8	3.4	3.8	4.0	4.1	
2002	90.9	92.2	92.4	92.3	1.1	1.4	.2	-.1	4.1	4.4	3.6	2.7	
2003	94.8	95.4	96.2	96.6	2.7	.6	.8	.4	4.3	3.5	4.1	4.7	
2004	96.7	97.4	97.9	98.4	.1	.7	.5	.5	2.0	2.1	1.8	1.9	
2005	99.1	99.5	99.6	100.0	.7	.4	.1	.4	2.5	2.2	1.7	1.6	
2006	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1	
2007	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5	
2008	108.2	109.0	109.8	110.1	1.4	.7	.7	.3	3.3	3.4	3.2	3.2	
2009	110.4	110.5	110.6	110.9	.3	.1	.1	.3	2.0	1.4	.7	.7	
2010	112.1	112.6	112.8	113.2	1.1	.4	.2	.4	1.5	1.9	2.0	2.1	
2011	113.9	114.3	114.8	114.9	.6	.4	.4	.1	1.6	1.5	1.8	1.5	
2012	115.6	116.5	116.6	116.8	.6	.8	.1	.2	1.5	1.9	1.6	1.7	
Professional and related													
2001	87.1	87.9	89.2	89.6	1.0	.9	1.5	.4	4.3	4.3	4.2	3.9	
2002	90.1	90.5	91.6	92.1	.6	.4	1.2	.5	3.4	3.0	2.7	2.8	
2003	92.6	93.0	94.0	94.4	.5	.4	1.1	.4	2.8	2.8	2.6	2.5	
2004	95.3	95.6	96.6	97.1	1.0	.3	1.0	.5	2.9	2.8	2.8	2.9	
2005	97.8	98.3	99.3	100.0	.7	.5	1.0	.7	2.6	2.8	2.8	3.0	
2006	100.6	101.4	103.1	103.8	.6	.8	1.7	.7	2.9	3.2	3.8	3.8	
2007	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5	
2008	108.3	109.0	110.3	110.7	.8	.6	1.2	.4	3.4	3.5	3.4	3.1	
2009	111.2	111.5	112.1	112.2	.5	.3	.5	.1	2.7	2.3	1.6	1.4	
2010	112.7	112.9	113.7	113.9	.4	.2	.7	.2	1.3	1.3	1.4	1.5	
2011	114.4	114.7	115.2	115.4	.4	.3	.4	.2	1.5	1.6	1.3	1.3	
2012	116.0	116.4	116.9	117.4	.5	.3	.4	.4	1.4	1.5	1.5	1.7	
Sales and office													
2001	87.0	87.8	88.5	89.1	.9	.9	.8	.7	2.7	2.8	2.5	3.4	
2002	90.1	91.2	91.5	91.8	1.1	1.2	.3	.3	3.6	3.9	3.4	3.0	
2003	92.5	93.3	94.4	94.4	.8	.9	1.2	.0	2.7	2.3	3.2	2.8	
2004	95.2	96.1	97.2	97.2	.8	.9	1.1	.0	2.9	3.0	3.0	3.0	
2005	97.8	98.4	99.3	100.0	.6	.6	.9	.7	2.7	2.4	2.2	2.9	
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.3	3.1	3.0	
2007	103.8	104.8	105.4	106.2	.8	1.0	.6	.8	3.4	3.1	2.9	3.1	
2008	106.7	107.7	108.1	108.1	.5	.9	.4	.0	2.8	2.8	2.6	1.8	
2009	108.1	108.6	109.2	109.6	.0	.5	.6	.4	1.3	.8	1.0	1.4	
2010	109.9	110.8	111.1	111.7	.3	.8	.3	.5	1.7	2.0	1.7	1.9	
2011	111.7	112.7	113.3	113.7	.0	.9	.5	.4	1.6	1.7	2.0	1.8	
2012	114.3	115.1	115.8	115.8	.5	.7	.6	.0	2.3	2.1	2.2	1.8	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related												
2001	86.8	88.0	88.0	88.6	0.3	1.4	0.0	0.7	0.6	1.4	0.5	2.4
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.4	2.6
2003	91.6	92.5	94.3	93.8	.8	1.0	1.9	-.5	2.7	1.6	3.6	3.2
2004	94.4	95.8	97.4	96.6	.6	1.5	1.7	-.8	3.1	3.6	3.3	3.0
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.1	1.8	3.5
2006	99.8	101.3	102.0	102.5	-.2	1.5	.7	.5	2.6	3.6	2.8	2.5
2007	102.7	103.9	104.3	105.5	.2	1.2	.4	1.2	2.9	2.6	2.3	2.9
2008	105.2	106.6	106.3	105.6	-.3	1.3	-.3	-.7	2.4	2.6	1.9	.1
2009	104.3	104.7	105.7	106.2	-1.2	.4	1.0	.5	-.9	-1.8	-6	.6
2010	106.2	108.0	107.7	108.6	.0	1.7	-.3	.8	1.8	3.2	1.9	2.3
2011	107.8	109.7	110.3	110.8	-.7	1.8	.5	.5	1.5	1.6	2.4	2.0
2012	111.4	112.7	113.7	113.1	.5	1.2	.9	-.5	3.3	2.7	3.1	2.1
Office and administrative support												
2001	87.1	87.7	88.8	89.5	1.3	.7	1.3	.8	4.3	3.9	4.0	4.1
2002	90.7	91.3	91.9	92.4	1.3	.7	.7	.5	4.1	4.1	3.5	3.2
2003	93.1	93.8	94.5	94.8	.8	.8	.7	.3	2.6	2.7	2.8	2.6
2004	95.7	96.4	97.1	97.6	.9	.7	.7	.5	2.8	2.8	2.8	3.0
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.6	2.5	2.4	2.5
2006	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3
2007	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4
2008	107.8	108.5	109.3	109.8	.9	.6	.7	.5	3.2	3.0	3.0	2.8
2009	110.6	111.1	111.5	111.9	.7	.5	.4	.4	2.6	2.4	2.0	1.9
2010	112.3	112.7	113.3	113.6	.4	.4	.5	.3	1.5	1.4	1.6	1.5
2011	114.3	114.7	115.3	115.5	.6	.3	.5	.2	1.8	1.8	1.8	1.7
2012	116.2	116.7	117.2	117.5	.6	.4	.4	.3	1.7	1.7	1.6	1.7
Blue-collar occupations^{2,5}												
2001	88.2	88.9	90.0	90.6	1.1	.8	1.2	.7	3.9	3.7	3.9	3.9
2002	91.3	92.0	92.6	93.0	.8	.8	.7	.4	3.5	3.5	2.9	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.6	2.6	2.5
2004	95.9	96.6	97.4	97.6	.6	.7	.8	.2	2.3	2.3	2.5	2.4
2005	98.1	98.8	99.5	100.0	.5	.7	.7	.5	2.3	2.3	2.2	2.5
2006	100.6	101.4	102.3	102.9	.6	.8	.9	.6	2.5	2.6	2.8	2.9
Natural resources, construction, and maintenance												
2001	87.6	88.4	89.8	90.1	1.0	.9	1.6	.3	3.8	3.5	3.9	3.9
2002	90.6	91.7	92.3	92.6	.6	1.2	.7	.3	3.4	3.7	2.8	2.8
2003	93.3	94.1	94.8	95.1	.8	.9	.7	.3	3.0	2.6	2.7	2.7
2004	95.8	96.6	97.0	97.4	.7	.8	.4	.4	2.7	2.7	2.3	2.4
2005	97.8	98.7	99.4	100.0	.4	.9	.7	.6	2.1	2.2	2.5	2.7
2006	100.7	101.8	102.7	103.4	.7	1.1	.9	.7	3.0	3.1	3.3	3.4
2007	104.3	105.1	106.3	107.1	.9	.8	1.1	.8	3.6	3.2	3.5	3.6
2008	108.1	109.0	109.9	110.6	.9	.8	.8	.6	3.6	3.7	3.4	3.3

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	110.7	111.2	111.7	112.1	0.1	0.5	0.4	0.4	2.4	2.0	1.6	1.4
2010	112.6	112.9	113.2	113.4	.4	.3	.3	.2	1.7	1.5	1.3	1.2
2011	113.8	114.5	115.2	115.4	.4	.6	.6	.2	1.1	1.4	1.8	1.8
2012	115.7	116.0	116.6	116.7	.3	.3	.5	.1	1.7	1.3	1.2	1.1
Construction, extraction, farming, fishing, and forestry												
2001	87.9	88.9	89.8	90.1	1.0	1.1	1.0	.3	4.4	4.1	3.8	3.6
2002	90.7	91.3	91.9	92.5	.7	.7	.7	.7	3.2	2.7	2.3	2.7
2003	92.8	93.7	94.6	94.9	.3	1.0	1.0	.3	2.3	2.6	2.9	2.6
2004	95.8	96.5	96.8	97.4	.9	.7	.3	.6	3.2	3.0	2.3	2.6
2005	97.8	98.4	99.3	100.0	.4	.6	.9	.7	2.1	2.0	2.6	2.7
2006	100.7	101.9	102.9	103.7	.7	1.2	1.0	.8	3.0	3.6	3.6	3.7
2007	104.6	105.7	106.6	107.7	.9	1.1	.9	1.0	3.9	3.7	3.6	3.9
2008	109.0	109.9	110.7	111.3	1.2	.8	.7	.5	4.2	4.0	3.8	3.3
2009	111.4	111.7	112.3	112.7	.1	.3	.5	.4	2.2	1.6	1.4	1.3
2010	112.8	113.2	113.8	113.9	.1	.4	.5	.1	1.3	1.3	1.3	1.1
2011	114.4	114.8	115.3	115.6	.4	.3	.4	.3	1.4	1.4	1.3	1.5
2012	115.6	115.9	116.6	116.6	.0	.3	.6	.0	1.0	1.0	1.1	.9
Installation, maintenance, and repair												
2001	87.3	87.8	89.9	90.0	1.0	.6	2.4	.1	3.2	2.7	4.2	4.2
2002	90.4	92.1	92.9	92.8	.4	1.9	.9	-.1	3.6	4.9	3.3	3.1
2003	93.8	94.5	95.1	95.4	1.1	.7	.6	.3	3.8	2.6	2.4	2.8
2004	95.7	96.6	97.3	97.4	.3	.9	.7	.1	2.0	2.2	2.3	2.1
2005	97.8	99.0	99.5	100.0	.4	1.2	.5	.5	2.2	2.5	2.3	2.7
2006	100.6	101.6	102.6	103.1	.6	1.0	1.0	.5	2.9	2.6	3.1	3.1
2007	103.8	104.4	105.8	106.4	.7	.6	1.3	.6	3.2	2.8	3.1	3.2
2008	107.0	107.8	108.8	109.6	.6	.7	.9	.7	3.1	3.3	2.8	3.0
2009	110.0	110.5	111.1	111.5	.4	.5	.5	.4	2.8	2.5	2.1	1.7
2010	112.3	112.4	112.5	112.8	.7	.1	.1	.3	2.1	1.7	1.3	1.2
2011	113.1	114.1	115.2	115.2	.3	.9	1.0	.0	.7	1.5	2.4	2.1
2012	115.7	116.1	116.6	116.9	.4	.3	.4	.3	2.3	1.8	1.2	1.5
Production, transportation, and material moving												
2001	88.6	89.4	90.2	91.0	1.3	.9	.9	.9	3.9	4.1	3.9	4.0
2002	91.8	92.3	92.8	93.3	.9	.5	.5	.5	3.6	3.2	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.4	2.5	2.5	2.3
2004	95.9	96.7	97.6	97.8	.5	.8	.9	.2	2.0	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.5	2.3	2.0	2.2
2006	100.6	101.2	101.9	102.5	.6	.6	.7	.6	2.3	2.3	2.3	2.5
2007	103.2	103.9	104.7	105.1	.7	.7	.8	.4	2.6	2.7	2.7	2.5
2008	106.1	106.9	107.7	108.0	1.0	.8	.7	.3	2.8	2.9	2.9	2.8

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2009	108.5	109.0	109.6	109.8	0.5	0.5	0.6	0.2	2.3	2.0	1.8	1.7	
2010	110.1	110.5	111.3	111.5	.3	.4	.7	.2	1.5	1.4	1.6	1.5	
2011	111.8	112.2	112.7	113.1	.3	.4	.4	.4	1.5	1.5	1.3	1.4	
2012	113.9	114.2	114.9	115.2	.7	.3	.6	.3	1.9	1.8	2.0	1.9	
Production													
2001	88.4	89.0	89.7	90.5	1.4	.7	.8	.9	4.0	4.0	3.7	3.8	
2002	91.2	91.8	92.2	92.7	.8	.7	.4	.5	3.2	3.1	2.8	2.4	
2003	93.5	94.1	94.8	95.1	.9	.6	.7	.3	2.5	2.5	2.8	2.6	
2004	95.6	96.4	97.4	97.5	.5	.8	1.0	.1	2.2	2.4	2.7	2.5	
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.7	2.6	2.2	2.6	
2006	100.7	101.2	101.8	102.3	.7	.5	.6	.5	2.5	2.3	2.3	2.3	
2007	103.2	103.6	104.3	104.7	.9	.4	.7	.4	2.5	2.4	2.5	2.3	
2008	105.7	106.5	107.2	107.5	1.0	.8	.7	.3	2.4	2.8	2.8	2.7	
2009	108.2	108.6	109.1	109.3	.7	.4	.5	.2	2.4	2.0	1.8	1.7	
2010	109.7	110.1	110.6	110.6	.4	.4	.5	.0	1.4	1.4	1.4	1.2	
2011	111.2	111.6	112.1	112.4	.5	.4	.4	.3	1.4	1.4	1.4	1.6	
2012	113.3	113.6	114.0	114.3	.8	.3	.4	.3	1.9	1.8	1.7	1.7	
Transportation and material moving													
2001	88.9	89.8	90.7	91.6	1.1	1.0	1.0	1.0	3.9	4.1	4.1	4.2	
2002	92.5	92.9	93.6	93.9	1.0	.4	.8	.3	4.0	3.5	3.2	2.5	
2003	94.6	95.2	95.5	95.8	.7	.6	.3	.3	2.3	2.5	2.0	2.0	
2004	96.3	97.0	97.9	98.2	.5	.7	.9	.3	1.8	1.9	2.5	2.5	
2005	98.4	98.9	99.7	100.0	.2	.5	.8	.3	2.2	2.0	1.8	1.8	
2006	100.5	101.2	102.1	102.7	.5	.7	.9	.6	2.1	2.3	2.4	2.7	
2007	103.3	104.2	105.1	105.5	.6	.9	.9	.4	2.8	3.0	2.9	2.7	
2008	106.6	107.3	108.2	108.5	1.0	.7	.8	.3	3.2	3.0	2.9	2.8	
2009	108.8	109.4	110.2	110.4	.3	.6	.7	.2	2.1	2.0	1.8	1.8	
2010	110.6	111.1	112.1	112.5	.2	.5	.9	.4	1.7	1.6	1.7	1.9	
2011	112.6	113.1	113.4	113.8	.1	.4	.3	.4	1.8	1.8	1.2	1.2	
2012	114.6	115.0	115.9	116.4	.7	.3	.8	.4	1.8	1.7	2.2	2.3	
Service occupations													
2001	89.2	89.6	90.4	91.3	1.1	.4	.9	1.0	4.0	3.5	3.4	3.5	
2002	92.0	92.4	93.1	93.5	.8	.4	.8	.4	3.1	3.1	3.0	2.4	
2003	94.1	94.5	95.3	95.7	.6	.4	.8	.4	2.3	2.3	2.4	2.4	
2004	96.1	96.5	97.1	97.6	.4	.4	.6	.5	2.1	2.1	1.9	2.0	
2005	98.2	98.7	99.5	100.0	.6	.5	.8	.5	2.2	2.3	2.5	2.5	
2006	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2	
2007	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0	
2008	108.0	108.7	109.9	110.3	.7	.6	1.1	.4	3.3	3.2	3.2	2.8	
2009	111.2	111.5	112.4	112.6	.8	.3	.8	.2	3.0	2.6	2.3	2.1	
2010	112.9	113.1	113.7	113.9	.3	.2	.5	.2	1.5	1.4	1.2	1.2	
2011	114.5	114.6	115.0	115.4	.5	.1	.3	.3	1.4	1.3	1.1	1.3	
2012	115.7	116.0	116.5	117.0	.3	.3	.4	.4	1.0	1.2	1.3	1.4	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Goods-producing industries⁶												
2001	87.9	88.8	89.3	90.0	1.2	1.0	0.6	0.8	4.0	3.7	3.4	3.6
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009	109.2	109.5	109.8	110.1	.2	.3	.3	.3	2.0	1.4	1.1	1.0
2010	110.5	110.9	111.5	111.6	.4	.4	.5	.1	1.2	1.3	1.5	1.4
2011	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7
2012	114.0	114.5	115.1	115.4	.4	.4	.5	.3	1.6	1.6	1.7	1.7
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7
2009	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1
2010	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7
2011	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8
2012	113.6	114.0	114.6	114.8	.8	.4	.5	.2	1.9	1.8	1.9	1.9
Service-providing industries⁷												
2001	87.5	88.2	89.3	89.9	1.0	.8	1.2	.7	3.6	3.6	3.7	3.8
2002	90.7	91.4	92.1	92.3	.9	.8	.8	.2	3.7	3.6	3.1	2.7
2003	93.3	93.9	94.8	95.1	1.1	.6	1.0	.3	2.9	2.7	2.9	3.0
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.2	98.7	99.4	100.0	.7	.5	.7	.6	2.6	2.5	2.3	2.6
2006	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3
2007	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4
2008	107.7	108.5	109.4	109.7	.8	.7	.8	.3	3.3	3.2	3.0	2.7
2009	110.2	110.5	111.1	111.4	.5	.3	.5	.3	2.3	1.8	1.6	1.5
2010	111.9	112.4	112.9	113.2	.4	.4	.4	.3	1.5	1.7	1.6	1.6
2011	113.6	114.1	114.6	114.9	.4	.4	.4	.3	1.5	1.5	1.5	1.5
2012	115.5	116.1	116.5	116.8	.5	.5	.3	.3	1.7	1.8	1.7	1.7
Education and health services												
2001	86.7	87.2	88.9	89.5	.8	.6	1.9	.7	4.0	3.9	4.2	4.1
2002	89.9	90.2	91.7	92.3	.4	.3	1.7	.7	3.7	3.4	3.1	3.1
2003	92.6	93.0	94.1	94.5	.3	.4	1.2	.4	3.0	3.1	2.6	2.4
2004	95.1	95.3	96.6	97.0	.6	.2	1.4	.4	2.7	2.5	2.7	2.6
2005	97.6	98.0	99.1	100.0	.6	.4	1.1	.9	2.6	2.8	2.6	3.1
2006	100.4	101.1	103.1	103.8	.4	.7	2.0	.7	2.9	3.2	4.0	3.8
2007	104.4	104.9	106.6	107.4	.6	.5	1.6	.8	4.0	3.8	3.4	3.5
2008	108.0	108.7	110.2	110.5	.6	.6	1.4	.3	3.4	3.6	3.4	2.9

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education and health services													
2009	111.0	111.4	112.3	112.5	0.5	0.4	0.8	0.2	2.8	2.5	1.9	1.8	
2010	112.8	113.0	113.7	114.0	.3	.2	.6	.3	1.6	1.4	1.2	1.3	
2011	114.2	114.4	115.0	115.3	.2	.2	.5	.3	1.2	1.2	1.1	1.1	
2012	115.8	116.1	116.7	117.0	.4	.3	.5	.3	1.4	1.5	1.5	1.5	
Education services													
2001	87.5	87.9	89.9	90.2	.5	.5	2.3	.3	3.6	3.8	3.8	3.6	
2002	90.3	90.4	92.5	93.0	.1	.1	2.3	.5	3.2	2.8	2.9	3.1	
2003	93.2	93.3	94.5	94.8	.2	.1	1.3	.3	3.2	3.2	2.2	1.9	
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	2.0	2.1	2.2	
2005	97.4	97.6	99.0	100.0	.5	.2	1.4	1.0	2.4	2.5	2.6	3.2	
2006	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5	
2007	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3	
2008	107.3	107.9	110.0	110.2	.4	.6	1.9	.2	3.5	3.8	3.6	3.1	
2009	110.5	110.7	111.8	112.0	.3	.2	1.0	.2	3.0	2.6	1.6	1.6	
2010	112.2	112.3	113.2	113.4	.2	.1	.8	.2	1.5	1.4	1.3	1.2	
2011	113.6	113.6	114.4	114.6	.2	.0	.7	.2	1.2	1.2	1.1	1.1	
2012	114.8	114.9	115.7	115.9	.2	.1	.7	.2	1.1	1.1	1.1	1.1	
Elementary and secondary schools													
2001	87.5	87.8	89.8	90.0	.2	.3	2.3	.2	3.2	3.4	3.3	3.1	
2002	90.2	90.4	92.6	93.1	.2	.2	2.4	.5	3.1	3.0	3.1	3.4	
2003	93.1	93.2	94.5	94.7	.0	.1	1.4	.2	3.2	3.1	2.1	1.7	
2004	95.0	95.1	96.5	96.9	.3	.1	1.5	.4	2.0	2.0	2.1	2.3	
2005	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.2	2.3	2.5	3.2	
2006	100.0	100.3	102.9	103.4	.0	.3	2.6	.5	3.0	3.1	4.0	3.4	
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	3.0	3.1	
2008	107.0	107.5	109.9	110.1	.4	.5	2.2	.2	3.3	3.6	3.7	3.3	
2009	110.4	110.5	112.0	112.1	.3	.1	1.4	.1	3.2	2.8	1.9	1.8	
2010	112.3	112.5	113.4	113.4	.2	.2	.8	.0	1.7	1.8	1.2	1.2	
2011	113.6	113.6	114.2	114.4	.2	.0	.5	.2	1.2	1.0	.7	.9	
2012	114.5	114.6	115.3	115.4	.1	.1	.6	.1	.8	.9	1.0	.9	
Junior colleges, colleges, universities, and professional schools													
2001	87.7	88.1	90.4	90.7	1.2	.5	2.6	.3	4.4	4.4	5.2	4.6	
2002	90.7	90.9	92.6	93.2	.0	.2	1.9	.6	3.4	3.2	2.4	2.8	
2003	93.4	93.6	94.7	95.2	.2	.2	1.2	.5	3.0	3.0	2.3	2.1	
2004	95.5	95.6	96.6	97.1	.3	.1	1.0	.5	2.2	2.1	2.0	2.0	
2005	98.0	98.2	99.3	100.0	.9	.2	1.1	.7	2.6	2.7	2.8	3.0	
2006	100.5	100.9	103.0	103.6	.5	.4	2.1	.6	2.6	2.7	3.7	3.6	
2007	103.9	104.3	106.6	107.5	.3	.4	2.2	.8	3.4	3.4	3.5	3.8	
2008	107.9	108.4	110.4	110.3	.4	.5	1.8	-.1	3.8	3.9	3.6	2.6	
2009	110.7	111.2	111.2	111.7	.4	.5	.0	.4	2.6	2.6	.7	1.3	
2010	111.7	111.6	112.5	113.0	.0	-.1	.8	.4	.9	.4	1.2	1.2	
2011	113.2	113.2	114.1	114.2	.2	.0	.8	.1	1.3	1.4	1.4	1.1	
2012	114.7	114.8	116.2	116.5	.4	.1	1.2	.3	1.3	1.4	1.8	2.0	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁸													
2001	85.5	86.4	87.6	88.5	1.1	1.1	1.4	1.0	4.3	4.3	4.7	4.6	
2002	89.4	90.0	90.6	91.3	1.0	.7	.7	.8	4.6	4.2	3.4	3.2	
2003	92.0	92.6	93.6	94.1	.8	.7	1.1	.5	2.9	2.9	3.3	3.1	
2004	95.0	95.5	96.7	97.1	1.0	.5	1.3	.4	3.3	3.1	3.3	3.2	
2005	98.0	98.5	99.2	100.0	.9	.5	.7	.8	3.2	3.1	2.6	3.0	
2006	100.8	101.8	103.2	104.1	.8	1.0	1.4	.9	2.9	3.4	4.0	4.1	
2007	105.1	105.9	107.1	107.9	1.0	.8	1.1	.7	4.3	4.0	3.8	3.7	
2008	108.9	109.6	110.4	110.9	.9	.6	.7	.5	3.6	3.5	3.1	2.8	
2009	111.7	112.2	112.8	113.1	.7	.4	.5	.3	2.6	2.4	2.2	2.0	
2010	113.6	113.9	114.3	114.7	.4	.3	.4	.3	1.7	1.5	1.3	1.4	
2011	114.9	115.4	115.8	116.2	.2	.4	.3	.3	1.1	1.3	1.3	1.3	
2012	117.1	117.5	117.9	118.3	.8	.3	.3	.3	1.9	1.8	1.8	1.8	
Hospitals													
2001	83.0	84.3	85.6	86.8	1.1	1.6	1.5	1.4	4.4	5.1	5.5	5.7	
2002	87.7	88.6	89.6	90.6	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4	
2003	91.3	91.8	92.8	93.7	.8	.5	1.1	1.0	4.1	3.6	3.6	3.4	
2004	94.4	94.9	96.0	96.7	.7	.5	1.2	.7	3.4	3.4	3.4	3.2	
2005	97.6	98.2	99.2	100.0	.9	.6	1.0	.8	3.4	3.5	3.3	3.4	
2006	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8	
2007	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5	
2008	108.4	109.4	110.5	111.3	.9	.9	1.0	.7	3.4	3.6	3.6	3.6	
2009	112.0	112.6	113.2	113.6	.6	.5	.5	.4	3.3	2.9	2.4	2.1	
2010	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.8	1.7	1.5	1.6	
2011	115.8	116.2	116.7	117.2	.3	.3	.4	.4	1.6	1.5	1.6	1.6	
2012	117.6	117.9	118.3	118.8	.3	.3	.3	.4	1.6	1.5	1.4	1.4	
Nursing and residential care facilities													
2001	85.7	86.1	88.4	89.3	1.7	.5	2.7	1.0	5.7	4.9	6.0	5.9	
2002	90.3	91.1	91.8	92.5	1.1	.9	.8	.8	5.4	5.8	3.8	3.6	
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5	3.1	2.9	2.6	2.4	
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7	2.5	2.1	2.1	2.3	
2005	97.7	98.4	99.1	100.0	.8	.7	.7	.9	2.4	2.8	3.0	3.2	
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1	3.1	2.8	3.1	3.3	
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6	3.4	3.5	3.5	3.0	
2008	107.4	108.1	109.1	109.7	.9	.7	.9	.5	3.2	3.2	3.1	3.1	
2009	110.3	110.8	111.3	111.6	.5	.5	.5	.3	2.7	2.5	2.0	1.7	
2010	111.9	112.2	112.6	112.6	.3	.3	.4	.0	1.5	1.3	1.2	.9	
2011	113.0	113.5	113.7	113.8	.4	.4	.2	.1	1.0	1.2	1.0	1.1	
2012	114.2	114.4	114.7	115.0	.4	.2	.3	.3	1.1	.8	.9	1.1	
Public administration													
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8	
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0	
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2004	95.6	95.8	96.5	97.0	0.6	0.2	0.7	0.5	2.5	2.2	2.1	2.1	
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1	
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	
2009	111.3	111.9	112.5	112.8	.8	.5	.5	.3	2.9	3.0	2.4	2.2	
2010	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1	
2011	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9	
2012	115.6	115.8	116.1	116.3	.5	.2	.3	.2	1.0	1.1	1.1	1.1	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.8	3.6	3.5	3.8
2002	90.7	91.6	92.0	92.2	.9	1.0	.4	.2	3.5	3.6	3.1	2.6
2003	93.3	94.0	94.8	95.1	1.2	.8	.9	.3	2.9	2.6	3.0	3.1
2004	95.7	96.5	97.3	97.6	.6	.8	.8	.3	2.6	2.7	2.6	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.7	2.5	2.3	2.5
2006	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008	107.6	108.4	109.1	109.4	.9	.7	.6	.3	3.2	3.1	2.9	2.6
2009	109.8	110.1	110.6	110.8	.4	.3	.5	.2	2.0	1.6	1.4	1.3
2010	111.4	111.9	112.4	112.8	.5	.4	.4	.4	1.5	1.6	1.6	1.8
2011	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.6
2012	115.3	115.9	116.4	116.6	.6	.5	.4	.2	1.9	1.8	1.8	1.7
Excluding sales occupations ¹												
2001	87.6	88.5	89.4	90.0	1.2	1.0	1.0	.7	4.0	4.0	4.0	3.9
2002	90.9	91.7	92.1	92.4	1.0	.9	.4	.3	3.8	3.6	3.0	2.7
2003	93.5	94.2	94.9	95.3	1.2	.7	.7	.4	2.9	2.7	3.0	3.1
2004	95.9	96.6	97.3	97.7	.6	.7	.7	.4	2.6	2.5	2.5	2.5
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.6	2.5	2.3	2.4
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.5	2.7	3.1	3.2
Excluding incentive paid occupations ²												
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	—	—	—	3.2
2007	104.3	105.2	106.1	106.7	1.1	.9	.9	.6	3.5	3.4	3.5	3.4
2008	107.9	108.7	109.5	110.1	1.1	.7	.7	.5	3.5	3.3	3.2	3.2
2009	110.6	110.8	111.3	111.6	.5	.2	.5	.3	2.5	1.9	1.6	1.4
2010	112.2	112.6	113.1	113.4	.5	.4	.4	.3	1.4	1.6	1.6	1.6
2011	114.0	114.4	114.8	115.2	.5	.4	.3	.3	1.6	1.6	1.5	1.6
2012	115.7	116.2	116.6	117.0	.4	.4	.3	.3	1.5	1.6	1.6	1.6
Occupational group												
White-collar occupations ^{1,3}												
2001	87.0	87.9	88.7	89.3	1.0	1.0	.9	.7	3.6	3.7	3.5	3.7
2002	90.3	91.2	91.6	91.7	1.1	1.0	.4	.1	3.8	3.8	3.3	2.7
2003	92.9	93.7	94.7	94.9	1.3	.9	1.1	.2	2.9	2.7	3.4	3.5
2004	95.6	96.4	97.3	97.5	.7	.8	.9	.2	2.9	2.9	2.7	2.7
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.6	2.3	2.6
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
Excluding sales occupations ¹												
2001	87.0	87.9	88.8	89.5	1.2	1.0	1.0	.8	4.2	4.1	4.1	4.1
2002	90.5	91.3	91.7	91.9	1.1	.9	.4	.2	4.0	3.9	3.3	2.7
2003	93.3	93.9	94.7	95.1	1.5	.6	.9	.4	3.1	2.8	3.3	3.5
2004	95.9	96.5	97.2	97.7	.8	.6	.7	.5	2.8	2.8	2.6	2.7
2005	98.5	99.1	99.5	100.0	.8	.6	.4	.5	2.7	2.7	2.4	2.4
2006	101.0	102.0	102.9	103.5	1.0	1.0	.9	.6	2.5	2.9	3.4	3.5
Management, professional, and related												
2001	87.0	88.0	88.9	89.5	1.2	1.1	1.0	.7	4.2	4.1	4.1	4.1
2002	90.4	91.3	91.6	91.7	1.0	1.0	.3	.1	3.9	3.7	3.0	2.5
2003	93.3	94.0	94.8	95.3	1.7	.8	.9	.5	3.2	3.0	3.5	3.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2004	96.0	96.5	97.3	97.8	0.7	0.5	0.8	0.5	2.9	2.7	2.6	2.6	
2005	98.6	99.2	99.6	100.0	.8	.6	.4	.4	2.7	2.8	2.4	2.2	
2006	101.1	102.0	103.0	103.6	1.1	.9	1.0	.6	2.5	2.8	3.4	3.6	
2007	104.9	105.8	106.7	107.2	1.3	.9	.9	.5	3.8	3.7	3.6	3.5	
2008	108.5	109.3	110.1	110.5	1.2	.7	.7	.4	3.4	3.3	3.2	3.1	
2009	111.1	111.1	111.3	111.5	.5	.0	.2	.2	2.4	1.6	1.1	.9	
2010	112.5	112.9	113.4	113.7	.9	.4	.4	.3	1.3	1.6	1.9	2.0	
2011	114.4	114.9	115.3	115.5	.6	.4	.3	.2	1.7	1.8	1.7	1.6	
2012	116.3	117.0	117.3	117.7	.7	.6	.3	.3	1.7	1.8	1.7	1.9	
Excluding incentive paid occupations ²													
2006	101.0	101.9	102.9	103.6	1.0	.9	1.0	.7	—	—	—	3.6	
2007	104.8	105.8	106.7	107.2	1.2	1.0	.9	.5	3.8	3.8	3.7	3.5	
2008	108.5	109.3	110.2	110.7	1.2	.7	.8	.5	3.5	3.3	3.3	3.3	
2009	111.2	111.2	111.5	111.7	.5	.0	.3	.2	2.5	1.7	1.2	.9	
2010	112.5	113.0	113.6	113.9	.7	.4	.5	.3	1.2	1.6	1.9	2.0	
2011	114.6	115.1	115.5	115.8	.6	.4	.3	.3	1.9	1.9	1.7	1.7	
2012	116.4	116.9	117.2	117.6	.5	.4	.3	.3	1.6	1.6	1.5	1.6	
Management, business, and financial													
2001	87.3	88.3	89.1	89.8	1.2	1.1	.9	.8	3.6	3.8	4.0	4.1	
2002	90.8	92.2	92.4	92.1	1.1	1.5	.2	-.3	4.0	4.4	3.7	2.6	
2003	94.8	95.5	96.4	96.7	2.9	.7	.9	.3	4.4	3.6	4.3	5.0	
2004	96.8	97.5	98.1	98.5	.1	.7	.6	.4	2.1	2.1	1.8	1.9	
2005	99.2	99.7	99.5	100.0	.7	.5	-.2	.5	2.5	2.3	1.4	1.5	
2006	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1	
2007	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4	
2008	108.2	109.0	109.7	110.0	1.5	.7	.6	.3	3.3	3.3	3.2	3.2	
2009	110.3	110.3	110.4	110.8	.3	.0	.1	.4	1.9	1.2	.6	.7	
2010	112.0	112.6	112.8	113.2	1.1	.5	.2	.4	1.5	2.1	2.2	2.2	
2011	113.9	114.4	114.9	115.0	.6	.4	.4	.1	1.7	1.6	1.9	1.6	
2012	115.7	116.7	116.7	116.9	.6	.9	.0	.2	1.6	2.0	1.6	1.7	
Excluding incentive paid occupations ²													
2006	101.1	102.0	102.6	103.2	1.1	.9	.6	.6	—	—	—	3.2	
2007	104.6	105.7	106.6	106.9	1.4	1.1	.9	.3	3.5	3.6	3.9	3.6	
2008	108.4	109.3	110.1	110.7	1.4	.8	.7	.5	3.6	3.4	3.3	3.6	
2009	111.0	110.9	111.1	111.2	.3	-.1	.2	.1	2.4	1.5	.9	.5	
2010	112.4	112.8	113.4	113.7	1.1	.4	.5	.3	1.3	1.7	2.1	2.2	
2011	114.5	114.9	115.2	115.4	.7	.3	.3	.2	1.9	1.9	1.6	1.5	
2012	116.1	116.8	116.9	117.0	.6	.6	.1	.1	1.4	1.7	1.5	1.4	
Professional and related													
2001	86.9	87.8	88.7	89.3	1.3	1.0	1.0	.7	5.0	4.6	4.2	4.1	
2002	90.1	90.5	91.0	91.4	.9	.4	.6	.4	3.7	3.1	2.6	2.4	
2003	92.1	92.7	93.6	94.2	.8	.7	1.0	.6	2.2	2.4	2.9	3.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2004	95.3	95.7	96.7	97.2	1.2	0.4	1.0	0.5	3.5	3.2	3.3	3.2	
2005	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.0	3.2	3.0	2.9	
2006	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0	
2007	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5	
2008	108.7	109.5	110.4	110.9	1.0	.7	.8	.5	3.4	3.3	3.2	3.1	
2009	111.6	111.8	112.1	112.1	.6	.2	.3	.0	2.7	2.1	1.5	1.1	
2010	112.8	113.2	113.9	114.1	.6	.4	.6	.2	1.1	1.3	1.6	1.8	
2011	114.8	115.2	115.6	115.9	.6	.3	.3	.3	1.8	1.8	1.5	1.6	
2012	116.7	117.2	117.7	118.2	.7	.4	.4	.4	1.7	1.7	1.8	2.0	
Sales and office													
2001	86.9	87.8	88.4	89.1	.9	1.0	.7	.8	2.6	2.8	2.4	3.5	
2002	90.0	91.2	91.5	91.7	1.0	1.3	.3	.2	3.6	3.9	3.5	2.9	
2003	92.4	93.3	94.4	94.3	.8	1.0	1.2	-1	2.7	2.3	3.2	2.8	
2004	95.1	96.1	97.2	97.2	.8	1.1	1.1	.0	2.9	3.0	3.0	3.1	
2005	97.8	98.5	99.3	100.0	.6	.7	.8	.7	2.8	2.5	2.2	2.9	
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.1	3.1	3.0	
2007	103.8	104.8	105.3	106.2	.8	1.0	.5	.9	3.4	3.1	2.8	3.1	
2008	106.7	107.7	108.0	108.0	.5	.9	.3	.0	2.8	2.8	2.6	1.7	
2009	107.9	108.3	109.0	109.4	-1	.4	.6	.4	1.1	.6	.9	1.3	
2010	109.6	110.7	110.9	111.5	.2	1.0	.2	.5	1.6	2.2	1.7	1.9	
2011	111.6	112.7	113.2	113.6	.1	1.0	.4	.4	1.8	1.8	2.1	1.9	
2012	114.3	115.2	115.8	115.8	.6	.8	.5	.0	2.4	2.2	2.3	1.9	
Excluding incentive paid occupations²													
2006	100.8	101.8	102.4	103.1	.8	1.0	.6	.7	—	—	—	3.1	
2007	104.2	105.2	106.0	106.7	1.1	1.0	.8	.7	3.4	3.3	3.5	3.5	
2008	108.0	108.7	109.5	110.0	1.2	.6	.7	.5	3.6	3.3	3.3	3.1	
2009	110.6	111.0	111.5	111.9	.5	.4	.5	.4	2.4	2.1	1.8	1.7	
2010	112.4	112.8	113.0	113.3	.4	.4	.2	.3	1.6	1.6	1.3	1.3	
2011	114.0	114.4	114.9	115.3	.6	.4	.4	.3	1.4	1.4	1.7	1.8	
2012	115.9	116.5	116.8	117.1	.5	.5	.3	.3	1.7	1.8	1.7	1.6	
Sales and related													
2001	86.8	88.0	87.9	88.6	.3	1.4	-1	.8	.5	1.4	.3	2.4	
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-1	2.8	3.4	3.5	2.6	
2003	91.5	92.5	94.3	93.8	.7	1.1	1.9	-5	2.6	1.6	3.6	3.2	
2004	94.4	95.7	97.4	96.6	.6	1.4	1.8	-8	3.2	3.5	3.3	3.0	
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.2	1.8	3.5	
2006	99.8	101.3	102.0	102.6	-2	1.5	.7	.6	2.6	3.6	2.8	2.6	
2007	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8	
2008	105.3	106.6	106.4	105.7	-2	1.2	-2	-7	2.4	2.5	1.9	.2	
2009	104.3	104.7	105.7	106.2	-1.3	.4	1.0	.5	-9	-1.8	-7	.5	
2010	106.2	108.0	107.8	108.7	.0	1.7	-2	.8	1.8	3.2	2.0	2.4	
2011	107.8	109.8	110.4	110.9	-8	1.9	.5	.5	1.5	1.7	2.4	2.0	
2012	111.5	112.8	113.7	113.2	.5	1.2	.8	-4	3.4	2.7	3.0	2.1	
Excluding incentive paid occupations²													
2006	100.9	101.8	102.2	102.8	.9	.9	.4	.6	—	—	—	2.8	
2007	103.7	104.8	105.7	106.6	.9	1.1	.9	.9	2.8	2.9	3.4	3.7	
2008	108.3	109.1	109.7	110.4	1.6	.7	.5	.6	4.4	4.1	3.8	3.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2009	110.6	110.9	111.7	112.1	0.2	0.3	0.7	0.4	2.1	1.6	1.8	1.5	
2010	112.6	113.1	112.5	112.7	.4	.4	-.5	.2	1.8	2.0	.7	.5	
2011	113.2	113.7	114.1	114.5	.4	.4	.4	.4	.5	.5	1.4	1.6	
2012	114.9	115.5	115.7	116.0	.3	.5	.2	.3	1.5	1.6	1.4	1.3	
Office and administrative support													
2001	87.0	87.7	88.8	89.4	1.4	.8	1.3	.7	4.4	4.0	4.1	4.2	
2002	90.7	91.3	91.8	92.4	1.5	.7	.5	.7	4.3	4.1	3.4	3.4	
2003	93.1	93.9	94.4	94.7	.8	.9	.5	.3	2.6	2.8	2.8	2.5	
2004	95.6	96.4	97.1	97.6	1.0	.8	.7	.5	2.7	2.7	2.9	3.1	
2005	98.2	99.0	99.4	100.0	.6	.8	.4	.6	2.7	2.7	2.4	2.5	
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3	
2007	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3	
2008	107.7	108.5	109.2	109.7	.9	.7	.6	.5	3.1	2.9	3.0	2.8	
2009	110.6	111.1	111.4	111.8	.8	.5	.3	.4	2.7	2.4	2.0	1.9	
2010	112.2	112.6	113.3	113.6	.4	.4	.6	.3	1.4	1.4	1.7	1.6	
2011	114.4	114.8	115.4	115.7	.7	.3	.5	.3	2.0	2.0	1.9	1.8	
2012	116.4	117.0	117.4	117.7	.6	.5	.3	.3	1.7	1.9	1.7	1.7	
Blue-collar occupations^{1,4}													
2001	88.2	89.0	90.1	90.6	1.1	.9	1.2	.6	3.9	3.9	3.9	3.9	
2002	91.3	92.1	92.6	93.0	.8	.9	.5	.4	3.5	3.5	2.8	2.6	
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.5	2.6	2.5	
2004	95.9	96.7	97.4	97.7	.6	.8	.7	.3	2.3	2.4	2.5	2.5	
2005	98.1	98.8	99.5	100.0	.4	.7	.7	.5	2.3	2.2	2.2	2.4	
2006	100.6	101.5	102.2	102.8	.6	.9	.7	.6	2.5	2.7	2.7	2.8	
Natural resources, construction, and maintenance													
2001	87.6	88.4	89.9	90.0	1.0	.9	1.7	.1	3.9	3.5	4.1	3.8	
2002	90.5	91.7	92.3	92.6	.6	1.3	.7	.3	3.3	3.7	2.7	2.9	
2003	93.2	94.1	94.8	95.2	.6	1.0	.7	.4	3.0	2.6	2.7	2.8	
2004	95.8	96.7	97.1	97.5	.6	.9	.4	.4	2.8	2.8	2.4	2.4	
2005	97.8	98.7	99.4	100.0	.3	.9	.7	.6	2.1	2.1	2.4	2.6	
2006	100.7	101.8	102.8	103.4	.7	1.1	1.0	.6	3.0	3.1	3.4	3.4	
2007	104.2	105.1	106.2	107.1	.8	.9	1.0	.8	3.5	3.2	3.3	3.6	
2008	108.1	109.0	109.8	110.5	.9	.8	.7	.6	3.7	3.7	3.4	3.2	
2009	110.6	111.0	111.6	112.0	.1	.4	.5	.4	2.3	1.8	1.6	1.4	
2010	112.5	112.8	113.1	113.3	.4	.3	.3	.2	1.7	1.6	1.3	1.2	
2011	113.7	114.4	115.2	115.4	.4	.6	.7	.2	1.1	1.4	1.9	1.9	
2012	115.6	116.0	116.6	116.7	.2	.3	.5	.1	1.7	1.4	1.2	1.1	
Construction, extraction, farming, fishing, and forestry													
2001	87.8	88.9	89.8	90.0	1.0	1.3	1.0	.2	4.5	4.3	3.9	3.6	
2002	90.6	91.3	91.9	92.4	.7	.8	.7	.5	3.2	2.7	2.3	2.7	
2003	92.7	93.7	94.6	94.9	.3	1.1	1.0	.3	2.3	2.6	2.9	2.7	
2004	95.8	96.6	96.9	97.5	.9	.8	.3	.6	3.3	3.1	2.4	2.7	
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7	2.1	2.0	2.5	2.6	
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.0	3.6	3.7	3.7	
2007	104.7	105.8	106.7	107.8	1.0	1.1	.9	1.0	4.0	3.7	3.6	4.0	
2008	109.2	110.1	110.8	111.5	1.3	.8	.6	.6	4.3	4.1	3.8	3.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction, extraction, farming, fishing, and forestry												
2009	111.4	111.7	112.3	112.7	-0.1	0.3	0.5	0.4	2.0	1.5	1.4	1.1
2010	112.9	113.3	113.9	114.0	.2	.4	.5	.1	1.3	1.4	1.4	1.2
2011	114.5	114.9	115.4	115.7	.4	.3	.4	.3	1.4	1.4	1.3	1.5
2012	115.7	116.0	116.8	116.7	.0	.3	.7	-1	1.0	1.0	1.2	.9
Installation, maintenance, and repair												
2001	87.4	87.9	90.1	90.1	1.2	.6	2.5	.0	3.2	2.7	4.4	4.3
2002	90.4	92.2	92.9	92.9	.3	2.0	.8	.0	3.4	4.9	3.1	3.1
2003	93.8	94.6	95.1	95.5	1.0	.9	.5	.4	3.8	2.6	2.4	2.8
2004	95.9	96.8	97.3	97.4	.4	.9	.5	.1	2.2	2.3	2.3	2.0
2005	97.8	99.1	99.5	100.0	.4	1.3	.4	.5	2.0	2.4	2.3	2.7
2006	100.7	101.6	102.6	103.0	.7	.9	1.0	.4	3.0	2.5	3.1	3.0
2007	103.7	104.2	105.6	106.1	.7	.5	1.3	.5	3.0	2.6	2.9	3.0
2008	106.8	107.6	108.5	109.3	.7	.7	.8	.7	3.0	3.3	2.7	3.0
2009	109.7	110.2	110.7	111.2	.4	.5	.5	.5	2.7	2.4	2.0	1.7
2010	112.1	112.1	112.1	112.5	.8	.0	.0	.4	2.2	1.7	1.3	1.2
2011	112.7	113.9	115.0	115.0	.2	1.1	1.0	.0	.5	1.6	2.6	2.2
2012	115.5	115.9	116.4	116.7	.4	.3	.4	.3	2.5	1.8	1.2	1.5
Production, transportation, and material moving												
2001	88.7	89.4	90.2	91.0	1.3	.8	.9	.9	4.0	4.0	3.8	3.9
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5	3.6	3.4	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.3	2.4	2.5	2.3
2004	96.0	96.7	97.6	97.8	.6	.7	.9	.2	2.1	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.4	2.3	2.0	2.2
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.3	2.3	2.2	2.4
2007	103.1	103.8	104.5	105.0	.7	.7	.7	.5	2.5	2.6	2.7	2.5
2008	106.0	106.8	107.5	107.8	1.0	.8	.7	.3	2.8	2.9	2.9	2.7
2009	108.3	108.8	109.4	109.6	.5	.5	.6	.2	2.2	1.9	1.8	1.7
2010	109.8	110.3	111.1	111.3	.2	.5	.7	.2	1.4	1.4	1.6	1.6
2011	111.6	112.0	112.5	112.8	.3	.4	.4	.3	1.6	1.5	1.3	1.3
2012	113.7	114.0	114.7	115.1	.8	.3	.6	.3	1.9	1.8	2.0	2.0
Excluding incentive paid occupations²												
2006	100.6	101.1	101.7	102.2	.6	.5	.6	.5	—	—	—	2.2
2007	103.1	103.8	104.6	105.0	.9	.7	.8	.4	2.5	2.7	2.9	2.7
2008	106.0	106.7	107.5	108.0	1.0	.7	.7	.5	2.8	2.8	2.8	2.9
2009	108.6	109.0	109.6	109.9	.6	.4	.6	.3	2.5	2.2	2.0	1.8
2010	110.3	110.6	111.3	111.5	.4	.3	.6	.2	1.6	1.5	1.6	1.5
2011	112.0	112.3	112.7	113.1	.4	.3	.4	.4	1.5	1.5	1.3	1.4
2012	113.9	114.2	114.8	115.2	.7	.3	.5	.3	1.7	1.7	1.9	1.9
Production												
2001	88.4	89.1	89.7	90.5	1.3	.8	.7	.9	3.9	4.0	3.6	3.7
2002	91.3	91.8	92.3	92.8	.9	.5	.5	.5	3.3	3.0	2.9	2.5
2003	93.6	94.1	94.8	95.1	.9	.5	.7	.3	2.5	2.5	2.7	2.5
2004	95.6	96.5	97.4	97.5	.5	.9	.9	.1	2.1	2.6	2.7	2.5
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.5	2.2	2.6
2006	100.7	101.2	101.7	102.2	.7	.5	.5	.5	2.4	2.3	2.2	2.2
2007	103.1	103.6	104.2	104.6	.9	.5	.6	.4	2.4	2.4	2.5	2.3
2008	105.6	106.4	107.2	107.4	1.0	.8	.8	.2	2.4	2.7	2.9	2.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production													
2009	108.1	108.5	109.0	109.3	0.7	0.4	0.5	0.3	2.4	2.0	1.7	1.8	
2010	109.6	110.0	110.5	110.5	.3	.4	.5	.0	1.4	1.4	1.4	1.1	
2011	111.1	111.5	112.0	112.3	.5	.4	.4	.3	1.4	1.4	1.4	1.6	
2012	113.2	113.5	113.9	114.2	.8	.3	.4	.3	1.9	1.8	1.7	1.7	
Excluding incentive paid occupations²													
2006	100.6	101.2	101.7	102.2	.6	.6	.5	.5	—	—	—	2.2	
2007	103.0	103.6	104.1	104.6	.8	.6	.5	.5	2.4	2.4	2.4	2.3	
2008	105.5	106.3	107.2	107.6	.9	.8	.8	.4	2.4	2.6	3.0	2.9	
2009	108.2	108.6	109.1	109.4	.6	.4	.5	.3	2.6	2.2	1.8	1.7	
2010	109.7	110.1	110.7	110.8	.3	.4	.5	.1	1.4	1.4	1.5	1.3	
2011	111.3	111.6	112.0	112.4	.5	.3	.4	.4	1.5	1.4	1.2	1.4	
2012	113.4	113.7	114.1	114.3	.9	.3	.4	.2	1.9	1.9	1.9	1.7	
Transportation and material moving													
2001	89.0	89.9	90.8	91.6	1.1	1.0	1.0	.9	4.0	4.1	4.0	4.1	
2002	92.6	93.1	93.6	94.0	1.1	.5	.5	.4	4.0	3.6	3.1	2.6	
2003	94.7	95.3	95.6	95.8	.7	.6	.3	.2	2.3	2.4	2.1	1.9	
2004	96.4	97.1	97.9	98.2	.6	.7	.8	.3	1.8	1.9	2.4	2.5	
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.2	1.9	1.8	1.8	
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	1.9	2.3	2.3	2.6	
2007	103.2	104.1	105.0	105.4	.6	.9	.9	.4	2.8	2.9	2.9	2.7	
2008	106.5	107.4	108.0	108.3	1.0	.8	.6	.3	3.2	3.2	2.9	2.8	
2009	108.5	109.2	109.9	110.1	.2	.6	.6	.2	1.9	1.7	1.8	1.7	
2010	110.2	110.8	111.8	112.2	.1	.5	.9	.4	1.6	1.5	1.7	1.9	
2011	112.2	112.8	113.2	113.6	.0	.5	.4	.4	1.8	1.8	1.3	1.2	
2012	114.4	114.8	115.7	116.3	.7	.3	.8	.5	2.0	1.8	2.2	2.4	
Service occupations													
2001	89.7	90.2	90.6	91.7	1.1	.6	.4	1.2	3.8	3.1	3.1	3.4	
2002	92.5	92.8	93.4	93.9	.9	.3	.6	.5	3.1	2.9	3.1	2.4	
2003	94.5	94.8	95.6	96.1	.6	.3	.8	.5	2.2	2.2	2.4	2.3	
2004	96.4	96.9	97.4	97.9	.3	.5	.5	.5	2.0	2.2	1.9	1.9	
2005	98.6	99.0	99.6	100.0	.7	.4	.6	.4	2.3	2.2	2.3	2.1	
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9	
2007	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1	
2008	107.9	108.8	109.7	110.1	.7	.8	.8	.4	3.2	3.3	3.0	2.8	
2009	111.0	111.2	112.1	112.3	.8	.2	.8	.2	2.9	2.2	2.2	2.0	
2010	112.6	112.7	113.3	113.5	.3	.1	.5	.2	1.4	1.3	1.1	1.1	
2011	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.3	1.1	1.4	
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5	1.1	1.4	1.4	1.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry and occupational group													
Goods-producing industries ⁵													
2001	87.9	88.8	89.3	90.0	1.2	1.0	0.6	0.8	4.0	3.7	3.4	3.6	
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9	
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5	
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4	
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9	
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9	
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0	
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8	
2009	109.2	109.5	109.8	110.0	.2	.3	.3	.2	2.0	1.4	1.1	.9	
2010	110.5	110.9	111.5	111.6	.5	.4	.5	.1	1.2	1.3	1.5	1.5	
2011	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7	
2012	114.0	114.5	115.1	115.4	.4	.4	.5	.3	1.6	1.6	1.7	1.7	
Excluding sales occupations ¹													
2001	88.2	89.1	89.7	90.2	1.0	1.0	.7	.6	4.0	3.8	3.6	3.3	
2002	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.8	2.9	
2003	93.5	94.2	94.8	95.2	.8	.7	.6	.4	2.7	2.7	2.8	2.6	
2004	95.8	96.4	97.1	97.3	.6	.6	.7	.2	2.5	2.3	2.4	2.2	
2005	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.5	2.5	2.8	
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	2.9	2.9	2.8	2.9	
Excluding incentive paid occupations ²													
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	—	—	—	2.9	
2007	104.0	104.9	105.6	106.2	1.1	.9	.7	.6	3.2	3.1	3.2	3.2	
2008	107.4	108.2	108.9	109.4	1.1	.7	.6	.5	3.3	3.1	3.1	3.0	
2009	109.7	109.9	110.2	110.5	.3	.2	.3	.3	2.1	1.6	1.2	1.0	
2010	111.0	111.4	111.9	112.1	.5	.4	.4	.2	1.2	1.4	1.5	1.4	
2011	112.8	113.3	113.7	114.0	.6	.4	.4	.3	1.6	1.7	1.6	1.7	
2012	114.5	114.9	115.5	115.9	.4	.3	.5	.3	1.5	1.4	1.6	1.7	
White-collar occupations ^{1,3}													
2001	87.5	88.5	88.6	89.4	1.2	1.1	.1	.9	3.9	3.5	2.9	3.4	
2002	90.3	91.0	91.3	92.1	1.0	.8	.3	.9	3.2	2.8	3.0	3.0	
2003	93.1	93.9	94.2	94.3	1.1	.9	.3	.1	3.1	3.2	3.2	2.4	
2004	95.1	95.9	97.4	96.9	.8	.8	1.6	-.5	2.1	2.1	3.4	2.8	
2005	97.6	98.5	99.7	100.0	.7	.9	1.2	.3	2.6	2.7	2.4	3.2	
2006	100.7	102.2	102.3	102.9	.7	1.5	.1	.6	3.2	3.8	2.6	2.9	
Excluding sales occupations ¹													
2001	88.4	89.3	89.5	90.1	1.0	1.0	.2	.7	4.0	3.6	3.2	3.0	
2002	90.9	91.8	92.1	92.7	.9	1.0	.3	.7	2.8	2.8	2.9	2.9	
2003	93.5	94.2	94.7	95.0	.9	.7	.5	.3	2.9	2.6	2.8	2.5	
2004	95.6	96.4	96.9	97.2	.6	.8	.5	.3	2.2	2.3	2.3	2.3	
2005	97.9	98.7	99.6	100.0	.7	.8	.9	.4	2.4	2.4	2.8	2.9	
2006	101.1	101.8	102.5	102.9	1.1	.7	.7	.4	3.3	3.1	2.9	2.9	
Management, professional, and related													
2001	89.2	90.1	90.1	90.8	.9	1.0	.0	.8	3.8	3.4	2.9	2.7	
2002	91.5	92.4	92.7	93.2	.8	1.0	.3	.5	2.6	2.6	2.9	2.6	
2003	94.1	94.6	95.1	95.4	1.0	.5	.5	.3	2.8	2.4	2.6	2.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2004	95.8	96.6	97.0	97.2	0.4	0.8	0.4	0.2	1.8	2.1	2.0	1.9	
2005	98.0	98.8	99.7	100.0	.8	.8	.9	.3	2.3	2.3	2.8	2.9	
2006	101.1	101.7	102.4	102.8	1.1	.6	.7	.4	3.2	2.9	2.7	2.8	
2007	104.4	105.3	105.9	106.0	1.6	.9	.6	.1	3.3	3.5	3.4	3.1	
2008	107.7	108.4	108.7	108.8	1.6	.6	.3	.1	3.2	2.9	2.6	2.6	
2009	109.3	109.3	109.4	109.4	.5	.0	.1	.0	1.5	.8	.6	.6	
2010	110.5	111.0	111.6	111.4	1.0	.5	.5	-2	1.1	1.6	2.0	1.8	
2011	112.5	113.2	113.5	113.7	1.0	.6	.3	.2	1.8	2.0	1.7	2.1	
2012	114.4	115.2	115.7	115.9	.6	.7	.4	.2	1.7	1.8	1.9	1.9	
Sales and office													
2001	84.0	85.0	85.4	86.5	1.8	1.2	.5	1.3	4.3	3.5	3.0	4.8	
2002	87.7	88.0	88.3	89.9	1.4	.3	.3	1.8	4.4	3.5	3.4	3.9	
2003	90.9	92.4	92.2	92.2	1.1	1.7	-2	.0	3.6	5.0	4.4	2.6	
2004	93.7	94.6	98.3	96.2	1.6	1.0	3.9	-2.1	3.1	2.4	6.6	4.3	
2005	96.8	97.9	99.7	100.0	.6	1.1	1.8	.3	3.3	3.5	1.4	4.0	
2006	99.8	103.4	102.2	103.1	-2	3.6	-1.2	.9	3.1	5.6	2.5	3.1	
2007	103.4	104.1	104.7	105.5	.3	.7	.6	.8	3.6	.7	2.4	2.3	
2008	105.8	107.2	107.6	107.9	.3	1.3	.4	.3	2.3	3.0	2.8	2.3	
2009	108.1	108.3	108.4	108.7	.2	.2	.1	.3	2.2	1.0	.7	.7	
2010	108.4	108.9	109.9	110.5	-3	.5	.9	.5	.3	.6	1.4	1.7	
2011	110.0	110.9	111.5	112.3	-.5	.8	.5	.7	1.5	1.8	1.5	1.6	
2012	113.2	114.1	115.1	115.1	.8	.8	.9	.0	2.9	2.9	3.2	2.5	
Blue-collar occupations^{1,4}													
2001	88.2	89.0	89.8	90.3	1.1	.9	.9	.6	4.0	3.9	3.7	3.6	
2002	91.0	91.7	92.2	92.9	.8	.8	.5	.8	3.2	3.0	2.7	2.9	
2003	93.5	94.2	94.9	95.2	.6	.7	.7	.3	2.7	2.7	2.9	2.5	
2004	95.9	96.5	97.2	97.4	.7	.6	.7	.2	2.6	2.4	2.4	2.3	
2005	98.1	98.8	99.4	100.0	.7	.7	.6	.6	2.3	2.4	2.3	2.7	
2006	100.7	101.6	102.2	102.9	.7	.9	.6	.7	2.7	2.8	2.8	2.9	
Natural resources, construction, and maintenance													
2001	88.1	89.0	89.8	90.1	1.1	1.0	.9	.3	4.5	4.0	3.7	3.4	
2002	90.6	91.4	92.1	92.6	.6	.9	.8	.5	2.8	2.7	2.6	2.8	
2003	92.9	93.9	94.7	95.1	.3	1.1	.9	.4	2.5	2.7	2.8	2.7	
2004	95.9	96.5	97.0	97.4	.8	.6	.5	.4	3.2	2.8	2.4	2.4	
2005	97.9	98.6	99.4	100.0	.5	.7	.8	.6	2.1	2.2	2.5	2.7	
2006	100.7	101.9	102.7	103.4	.7	1.2	.8	.7	2.9	3.3	3.3	3.4	
2007	104.4	105.6	106.5	107.6	1.0	1.1	.9	1.0	3.7	3.6	3.7	4.1	
2008	108.8	109.6	110.5	111.3	1.1	.7	.8	.7	4.2	3.8	3.8	3.4	
2009	111.1	111.4	111.9	112.3	-2	.3	.4	.4	2.1	1.6	1.3	.9	
2010	112.6	112.9	113.5	113.5	.3	.3	.5	.0	1.4	1.3	1.4	1.1	
2011	114.0	114.6	115.0	115.3	.4	.5	.3	.3	1.2	1.5	1.3	1.6	
2012	115.3	115.5	116.4	116.7	.0	.2	.8	.3	1.1	.8	1.2	1.2	
Production, transportation, and material moving													
2001	88.2	89.0	89.8	90.5	1.1	.9	.9	.8	3.6	3.7	3.7	3.8	
2002	91.4	91.9	92.3	93.1	1.0	.5	.4	.9	3.6	3.3	2.8	2.9	
2003	93.9	94.4	95.0	95.3	.9	.5	.6	.3	2.7	2.7	2.9	2.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2004	95.9	96.4	97.4	97.5	0.6	0.5	1.0	0.1	2.1	2.1	2.5	2.3
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.4	2.6	2.2	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.5	2.4	2.4	2.4
2007	103.2	103.7	104.4	104.8	.8	.5	.7	.4	2.5	2.4	2.5	2.3
2008	105.7	106.6	107.3	107.6	.9	.9	.7	.3	2.4	2.8	2.8	2.7
2009	108.0	108.5	108.9	109.1	.4	.5	.4	.2	2.2	1.8	1.5	1.4
2010	109.4	109.9	110.4	110.5	.3	.5	.5	.1	1.3	1.3	1.4	1.3
2011	111.1	111.4	111.9	112.2	.5	.3	.4	.3	1.6	1.4	1.4	1.5
2012	112.9	113.2	113.7	114.0	.6	.3	.4	.3	1.6	1.6	1.6	1.6
Construction												
2001	87.3	88.2	88.9	89.6	1.0	1.0	.8	.8	4.6	4.0	3.6	3.7
2002	89.9	90.7	91.3	92.1	.3	.9	.7	.9	3.0	2.8	2.7	2.8
2003	92.3	93.4	94.2	94.5	.2	1.2	.9	.3	2.7	3.0	3.2	2.6
2004	95.4	95.9	97.0	96.9	1.0	.5	1.1	-1	3.4	2.7	3.0	2.5
2005	97.3	98.3	99.4	100.0	.4	1.0	1.1	.6	2.0	2.5	2.5	3.2
2006	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7
2007	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0
2008	109.0	110.0	110.6	111.1	1.1	.9	.5	.5	3.9	3.8	3.4	3.1
2009	111.2	111.4	111.7	111.9	.1	.2	.3	.2	2.0	1.3	1.0	.7
2010	112.1	112.2	112.8	112.7	.2	.1	.5	-1	.8	.7	1.0	.7
2011	112.7	113.2	113.6	114.1	.0	.4	.4	.4	.5	.9	.7	1.2
2012	113.9	114.4	115.2	115.5	-2	.4	.7	.3	1.1	1.1	1.4	1.2
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7
2009	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1
2010	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7
2011	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8
2012	113.6	114.0	114.6	114.8	.8	.4	.5	.2	1.9	1.8	1.9	1.9
White-collar occupations^{1,3}												
2001	88.5	89.3	89.4	89.7	1.5	.9	.1	.3	3.8	3.1	2.6	2.9
2002	91.1	91.6	92.0	92.5	1.6	.5	.4	.5	2.9	2.6	2.9	3.1
2003	93.6	94.5	94.6	94.8	1.2	1.0	.1	.2	2.7	3.2	2.8	2.5
2004	95.6	96.5	97.5	97.4	.8	.9	1.0	-1	2.1	2.1	3.1	2.7
2005	98.1	98.9	99.9	100.0	.7	.8	1.0	.1	2.6	2.5	2.5	2.7
2006	100.6	102.2	101.9	102.2	.6	1.6	-3	.3	2.5	3.3	2.0	2.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations¹												
2001	89.2	90.0	89.9	90.3	1.0	0.9	-0.1	0.4	3.7	3.2	2.5	2.3
2002	91.0	91.9	92.4	92.9	.8	1.0	.5	.5	2.0	2.1	2.8	2.9
2003	93.9	94.6	94.9	95.3	1.1	.7	.3	.4	3.2	2.9	2.7	2.6
2004	95.8	96.8	97.4	97.5	.5	1.0	.6	.1	2.0	2.3	2.6	2.3
2005	98.1	99.0	99.8	100.0	.6	.9	.8	.2	2.4	2.3	2.5	2.6
2006	101.1	101.7	102.3	102.5	1.1	.6	.6	.2	3.1	2.7	2.5	2.5
Management, professional, and related												
2001	89.9	90.7	90.5	90.8	.8	.9	-2	.3	3.6	3.1	2.1	1.8
2002	91.6	92.5	92.8	93.2	.9	1.0	.3	.4	1.9	2.0	2.5	2.6
2003	94.3	94.9	95.3	95.6	1.2	.6	.4	.3	2.9	2.6	2.7	2.6
2004	96.0	96.9	97.4	97.5	.4	.9	.5	.1	1.8	2.1	2.2	2.0
2005	98.2	98.9	99.9	100.0	.7	.7	1.0	.1	2.3	2.1	2.6	2.6
2006	101.1	101.5	102.2	102.3	1.1	.4	.7	.1	3.0	2.6	2.3	2.3
2007	103.8	104.6	105.0	105.3	1.5	.8	.4	.3	2.7	3.1	2.7	2.9
2008	106.7	107.2	107.6	107.8	1.3	.5	.4	.2	2.8	2.5	2.5	2.4
2009	108.4	108.5	108.6	108.7	.6	.1	.1	.1	1.6	1.2	.9	.8
2010	110.0	110.7	111.2	111.2	1.2	.6	.5	.0	1.5	2.0	2.4	2.3
2011	112.3	112.9	113.3	113.4	1.0	.5	.4	.1	2.1	2.0	1.9	2.0
2012	114.3	115.1	115.5	115.8	.8	.7	.3	.3	1.8	1.9	1.9	2.1
Sales and office												
2001	85.3	86.2	87.0	87.4	3.0	1.1	.9	.5	3.9	3.4	3.7	5.6
2002	89.9	89.6	90.1	90.9	2.9	-3	.6	.9	5.4	3.9	3.6	4.0
2003	92.0	93.6	93.1	93.2	1.2	1.7	-5	.1	2.3	4.5	3.3	2.5
2004	94.5	95.7	97.8	97.2	1.4	1.3	2.2	-6	2.7	2.2	5.0	4.3
2005	97.9	98.6	100.0	100.0	.7	.7	1.4	.0	3.6	3.0	2.2	2.9
2006	99.5	103.8	101.1	102.0	-5	4.3	-2.6	.9	1.6	5.3	1.1	2.0
2007	102.4	103.2	103.9	104.7	.4	.8	.7	.8	2.9	-6	2.8	2.6
2008	105.5	106.9	107.6	108.1	.8	1.3	.7	.5	3.0	3.6	3.6	3.2
2009	108.2	108.2	108.2	108.6	.1	.0	.0	.4	2.6	1.2	.6	.5
2010	108.3	109.0	110.4	111.1	-3	.6	1.3	.6	.1	.7	2.0	2.3
2011	111.9	112.8	113.1	113.5	.7	.8	.3	.4	3.3	3.5	2.4	2.2
2012	114.9	115.2	116.1	116.0	1.2	.3	.8	-1	2.7	2.1	2.7	2.2
Blue-collar occupations^{1,4}												
2001	88.1	89.0	89.7	90.5	1.1	1.0	.8	.9	3.8	3.9	3.7	3.9
2002	91.3	91.9	92.3	93.1	.9	.7	.4	.9	3.6	3.3	2.9	2.9
2003	94.0	94.4	95.0	95.3	1.0	.4	.6	.3	3.0	2.7	2.9	2.4
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.0	2.1	2.5	2.3
2005	98.3	98.9	99.4	100.0	.8	.6	.5	.6	2.5	2.6	2.1	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.4	2.4	2.5	2.4
Natural resources, construction, and maintenance												
2001	87.4	88.4	88.9	90.0	1.0	1.1	.6	1.2	4.3	4.2	3.7	4.0
2002	90.7	91.0	91.8	92.7	.8	.3	.9	1.0	3.8	2.9	3.3	3.0
2003	93.8	94.2	94.5	95.2	1.2	.4	.3	.7	3.4	3.5	2.9	2.7
2004	95.7	96.2	96.8	97.1	.5	.5	.6	.3	2.0	2.1	2.4	2.0
2005	97.8	98.6	99.1	100.0	.7	.8	.5	.9	2.2	2.5	2.4	3.0
2006	100.9	101.7	102.3	103.0	.9	.8	.6	.7	3.2	3.1	3.2	3.0
2007	103.8	104.3	105.0	105.9	.8	.5	.7	.9	2.9	2.6	2.6	2.8
2008	106.8	107.1	108.1	109.0	.8	.3	.9	.8	2.9	2.7	3.0	2.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	108.8	109.2	109.7	109.9	-0.2	0.4	0.5	0.2	1.9	2.0	1.5	0.8
2010	110.4	110.9	111.4	111.4	.5	.5	.5	.0	1.5	1.6	1.5	1.4
2011	112.2	112.9	113.8	113.5	.7	.6	.8	-.3	1.6	1.8	2.2	1.9
2012	114.1	114.4	115.6	116.0	.5	.3	1.0	.3	1.7	1.3	1.6	2.2
Production, transportation, and material moving												
2001	88.2	89.1	89.8	90.5	1.1	1.0	.8	.8	3.8	3.8	3.7	3.8
2002	91.4	92.0	92.4	93.2	1.0	.7	.4	-.9	3.6	3.3	2.9	3.0
2003	94.0	94.5	95.1	95.4	.9	.5	.6	.3	2.8	2.7	2.9	2.4
2004	95.9	96.5	97.4	97.5	.5	.6	.9	.1	2.0	2.1	2.4	2.2
2005	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.5	2.6	2.2	2.6
2006	100.7	101.3	101.8	102.3	.7	.6	.5	.5	2.4	2.3	2.3	2.3
2007	103.1	103.6	104.2	104.5	.8	.5	.6	.3	2.4	2.3	2.4	2.2
2008	105.4	106.3	107.1	107.3	.9	.9	.8	.2	2.2	2.6	2.8	2.7
2009	107.7	108.2	108.6	108.9	.4	.5	.4	.3	2.2	1.8	1.4	1.5
2010	109.2	109.6	110.1	110.2	.3	.4	.5	.1	1.4	1.3	1.4	1.2
2011	110.8	111.2	111.7	112.0	.5	.4	.4	.3	1.5	1.5	1.5	1.6
2012	112.7	113.0	113.5	113.7	.6	.3	.4	.2	1.7	1.6	1.6	1.5
Durable goods¹												
2001	87.9	88.8	89.6	90.2	1.0	1.0	.9	.7	3.9	3.7	3.7	3.7
2002	91.1	91.8	92.3	93.1	1.0	.8	.5	.9	3.6	3.4	3.0	3.2
2003	93.9	94.4	94.9	95.1	.9	.5	.5	.2	3.1	2.8	2.8	2.1
2004	95.6	96.3	97.4	97.5	.5	.7	1.1	.1	1.8	2.0	2.6	2.5
2005	98.2	98.9	99.6	100.0	.7	.7	.7	.4	2.7	2.7	2.3	2.6
2006	100.7	101.9	101.9	102.3	.7	1.2	.0	.4	2.5	3.0	2.3	2.3
Aircraft manufacturing												
2001	86.8	87.3	88.1	88.9	1.8	.6	.9	.9	5.6	4.3	4.1	4.2
2002	90.8	91.4	91.4	91.7	2.1	.7	.0	.3	4.6	4.7	3.7	3.1
2003	93.3	93.8	94.1	94.2	1.7	.5	.3	.1	2.8	2.6	3.0	2.7
2004	95.8	96.5	97.0	97.0	1.7	.7	.5	.0	2.7	2.9	3.1	3.0
2005	98.8	99.1	99.5	100.0	1.9	.3	.4	.5	3.1	2.7	2.6	3.1
2006	101.9	102.5	102.9	102.7	1.9	.6	.4	-.2	3.1	3.4	3.4	2.7
2007	104.7	104.8	104.4	104.6	1.9	.1	-.4	.2	2.7	2.2	1.5	1.9
2008	107.0	107.4	107.6	108.1	2.3	.4	.2	.5	2.2	2.5	3.1	3.3
2009	110.5	111.0	111.5	111.5	2.2	.5	.5	.0	3.3	3.4	3.6	3.1
2010	113.7	113.9	114.5	114.4	2.0	.2	.5	-.1	2.9	2.6	2.7	2.6
2011	116.2	116.8	117.4	117.3	1.6	.5	.5	-.1	2.2	2.5	2.5	2.5
2012	119.6	119.9	120.6	120.6	2.0	.3	.6	.0	2.9	2.7	2.7	2.8
White-collar occupations^{1,3}												
2001	87.2	87.4	87.7	88.3	2.7	.2	.3	.7	5.6	3.2	3.2	4.0
2002	90.7	90.9	90.6	90.7	2.7	.2	-.3	.1	4.0	4.0	3.3	2.7
2003	93.3	93.2	93.2	93.3	2.9	-.1	.0	.1	2.9	2.5	2.9	2.9
2004	95.9	96.3	96.4	96.4	2.8	.4	.1	.0	2.8	3.3	3.4	3.3
2005	99.1	99.2	99.4	100.0	2.8	.1	.2	.6	3.3	3.0	3.1	3.7
2006	103.1	103.4	103.6	103.4	3.1	.3	.2	-.2	4.0	4.2	4.2	3.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{1,4}													
2001	86.1	87.0	88.6	89.7	0.5	1.0	1.8	1.2	5.8	6.4	6.0	4.7	
2002	90.7	92.0	92.4	92.9	1.1	1.4	.4	.5	5.3	5.7	4.3	3.6	
2003	93.1	94.4	95.2	95.3	.2	1.4	.8	.1	2.6	2.6	3.0	2.6	
2004	95.3	96.5	97.8	98.0	.0	1.3	1.3	.2	2.4	2.2	2.7	2.8	
2005	98.3	98.9	99.6	100.0	.3	.6	.7	.4	3.1	2.5	1.8	2.0	
2006	99.9	101.1	101.8	101.4	-.1	1.2	.7	-.4	1.6	2.2	2.2	1.4	
Nondurable goods¹													
2001	88.8	89.7	89.5	90.1	1.6	1.0	-.2	.7	3.4	3.2	2.4	3.1	
2002	91.5	91.6	92.1	92.4	1.6	.1	.5	.3	3.0	2.1	2.9	2.6	
2003	93.7	94.5	94.7	95.2	1.4	.9	.2	.5	2.4	3.2	2.8	3.0	
2004	96.0	96.8	97.5	97.4	.8	.8	.7	-.1	2.5	2.4	3.0	2.3	
2005	98.2	98.8	99.7	100.0	.8	.6	.9	.3	2.3	2.1	2.3	2.7	
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.4	2.4	2.1	2.4	
Service-providing industries⁶													
2001	87.4	88.3	89.2	89.8	1.0	1.0	1.0	.7	3.6	3.6	3.6	3.8	
2002	90.7	91.7	92.0	92.1	1.0	1.1	.3	.1	3.8	3.9	3.1	2.6	
2003	93.3	93.9	94.9	95.2	1.3	.6	1.1	.3	2.9	2.4	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.9	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3	
2007	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4	
2008	107.7	108.6	109.3	109.6	.8	.8	.6	.3	3.2	3.1	3.0	2.6	
2009	110.0	110.3	110.8	111.1	.4	.3	.5	.3	2.1	1.6	1.4	1.4	
2010	111.7	112.3	112.7	113.1	.5	.5	.4	.4	1.5	1.8	1.7	1.8	
2011	113.5	114.1	114.6	114.9	.4	.5	.4	.3	1.6	1.6	1.7	1.6	
2012	115.6	116.3	116.7	117.0	.6	.6	.3	.3	1.9	1.9	1.8	1.8	
Excluding sales occupations¹													
2001	87.4	88.3	89.3	90.0	1.2	1.0	1.1	.8	4.2	4.0	4.1	4.2	
2002	90.9	91.7	92.1	92.3	1.0	.9	.4	.2	4.0	3.9	3.1	2.6	
2003	93.5	94.1	94.9	95.3	1.3	.6	.9	.4	2.9	2.6	3.0	3.3	
2004	96.0	96.7	97.4	97.9	.7	.7	.7	.5	2.7	2.8	2.6	2.7	
2005	98.5	99.1	99.5	100.0	.6	.6	.4	.5	2.6	2.5	2.2	2.1	
2006	100.9	101.8	102.7	103.4	.9	.9	.9	.7	2.4	2.7	3.2	3.4	
Excluding incentive paid occupations²													
2006	100.9	101.7	102.5	103.3	.9	.8	.8	.8	—	—	—	3.3	
2007	104.4	105.3	106.3	106.9	1.1	.9	.9	.6	3.5	3.5	3.7	3.5	
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5	3.4	3.4	3.2	3.2	
2009	110.9	111.1	111.7	111.9	.5	.2	.5	.2	2.7	2.0	1.8	1.5	
2010	112.5	113.0	113.4	113.8	.5	.4	.4	.4	1.4	1.7	1.5	1.7	
2011	114.4	114.8	115.2	115.5	.5	.3	.3	.3	1.7	1.6	1.6	1.5	
2012	116.1	116.6	117.0	117.4	.5	.4	.3	.3	1.5	1.6	1.6	1.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
White-collar occupations^{1,3}													
2001	86.9	87.9	88.7	89.3	1.0	1.2	0.9	0.7	3.6	3.7	3.5	3.8	
2002	90.2	91.3	91.6	91.7	1.0	1.2	.3	.1	3.8	3.9	3.3	2.7	
2003	92.9	93.6	94.7	95.0	1.3	.8	1.2	.3	3.0	2.5	3.4	3.6	
2004	95.7	96.4	97.2	97.6	.7	.7	.8	.4	3.0	3.0	2.6	2.7	
2005	98.4	98.9	99.4	100.0	.8	.5	.5	.6	2.8	2.6	2.3	2.5	
2006	100.8	101.8	102.8	103.4	.8	1.0	1.0	.6	2.4	2.9	3.4	3.4	
Excluding sales occupations¹													
2001	86.8	87.7	88.7	89.4	1.3	1.0	1.1	.8	4.3	4.3	4.2	4.3	
2002	90.4	91.2	91.6	91.8	1.1	.9	.4	.2	4.1	4.0	3.3	2.7	
2003	93.2	93.9	94.7	95.2	1.5	.8	.9	.5	3.1	3.0	3.4	3.7	
2004	95.9	96.5	97.3	97.8	.7	.6	.8	.5	2.9	2.8	2.7	2.7	
2005	98.6	99.2	99.5	100.0	.8	.6	.3	.5	2.8	2.8	2.3	2.2	
2006	101.0	102.0	103.0	103.6	1.0	1.0	1.0	.6	2.4	2.8	3.5	3.6	
Management, professional, and related													
2001	86.7	87.7	88.7	89.3	1.3	1.2	1.1	.7	4.3	4.4	4.4	4.3	
2002	90.2	91.1	91.4	91.5	1.0	1.0	.3	.1	4.0	3.9	3.0	2.5	
2003	93.2	93.8	94.8	95.3	1.9	.6	1.1	.5	3.3	3.0	3.7	4.2	
2004	96.0	96.5	97.4	97.9	.7	.5	.9	.5	3.0	2.9	2.7	2.7	
2005	98.7	99.2	99.6	100.0	.8	.5	.4	.4	2.8	2.8	2.3	2.1	
2006	101.1	102.0	103.1	103.7	1.1	.9	1.1	.6	2.4	2.8	3.5	3.7	
2007	105.0	105.9	106.8	107.4	1.3	.9	.8	.6	3.9	3.8	3.6	3.6	
2008	108.6	109.4	110.3	110.8	1.1	.7	.8	.5	3.4	3.3	3.3	3.2	
2009	111.4	111.5	111.7	111.9	.5	.1	.2	.2	2.6	1.9	1.3	1.0	
2010	112.8	113.2	113.7	114.1	.8	.4	.4	.4	1.3	1.5	1.8	2.0	
2011	114.8	115.2	115.6	115.8	.6	.3	.3	.2	1.8	1.8	1.7	1.5	
2012	116.6	117.3	117.5	118.0	.7	.6	.2	.4	1.6	1.8	1.6	1.9	
Sales and office													
2001	87.3	88.2	88.8	89.4	.8	1.0	.7	.7	2.5	2.8	2.4	3.2	
2002	90.3	91.6	91.9	91.9	1.0	1.4	.3	.0	3.4	3.9	3.5	2.8	
2003	92.6	93.4	94.6	94.6	.8	.9	1.3	.0	2.5	2.0	2.9	2.9	
2004	95.2	96.3	97.1	97.3	.6	1.2	.8	.2	2.8	3.1	2.6	2.9	
2005	97.9	98.5	99.3	100.0	.6	.6	.8	.7	2.8	2.3	2.3	2.8	
2006	100.5	101.4	102.4	102.9	.5	.9	1.0	.5	2.7	2.9	3.1	2.9	
2007	103.8	104.9	105.4	106.3	.9	1.1	.5	.9	3.3	3.5	2.9	3.3	
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	2.9	2.7	2.5	1.6	
2009	107.9	108.3	109.0	109.5	-1	.4	.6	.5	1.0	.6	.9	1.4	
2010	109.8	110.9	111.0	111.6	.3	1.0	.1	.5	1.8	2.4	1.8	1.9	
2011	111.7	112.9	113.4	113.8	.1	1.1	.4	.4	1.7	1.8	2.2	2.0	
2012	114.4	115.3	115.9	115.9	.5	.8	.5	.0	2.4	2.1	2.2	1.8	
Blue-collar occupations^{1,4}													
2001	88.3	89.0	90.4	90.9	1.3	.8	1.6	.6	3.8	3.7	4.3	4.2	
2002	91.7	92.6	93.2	93.2	.9	1.0	.6	.0	3.9	4.0	3.1	2.5	
2003	94.0	94.6	95.1	95.4	.9	.6	.5	.3	2.5	2.2	2.0	2.4	
2004	95.9	97.0	97.7	98.0	.5	1.1	.7	.3	2.0	2.5	2.7	2.7	
2005	98.2	98.9	99.6	100.0	.2	.7	.7	.4	2.4	2.0	1.9	2.0	
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.4	2.6	2.8	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	86.9	87.6	90.1	90.0	1.0	0.8	2.9	-0.1	3.2	2.8	4.8	4.7
2002	90.5	92.2	92.8	92.6	.6	1.9	.7	-.2	4.1	5.3	3.0	2.9
2003	93.7	94.4	95.0	95.2	1.2	.7	.6	.2	3.5	2.4	2.4	2.8
2004	95.7	96.8	97.3	97.6	.5	1.1	.5	.3	2.1	2.5	2.4	2.5
2005	97.8	98.9	99.4	100.0	.2	1.1	.5	.6	2.2	2.2	2.2	2.5
2006	100.7	101.8	103.0	103.4	.7	1.1	1.2	.4	3.0	2.9	3.6	3.4
2007	103.9	104.3	105.7	106.3	.5	.4	1.3	.6	3.2	2.5	2.6	2.8
2008	106.9	108.0	108.6	109.3	.6	1.0	.6	.6	2.9	3.5	2.7	2.8
2009	109.9	110.5	111.2	111.6	.5	.5	.6	.4	2.8	2.3	2.4	2.1
2010	112.5	112.7	112.6	113.0	.8	.2	-.1	.4	2.4	2.0	1.3	1.3
2011	113.2	114.2	115.5	115.5	.2	.9	1.1	.0	.6	1.3	2.6	2.2
2012	116.2	116.7	117.0	116.8	.6	.4	.3	-.2	2.7	2.2	1.3	1.1
Production, transportation, and material moving												
2001	89.2	89.9	90.7	91.5	1.4	.8	.9	.9	4.2	4.3	4.0	4.0
2002	92.4	92.9	93.4	93.5	1.0	.5	.5	.1	3.6	3.3	3.0	2.2
2003	94.2	94.8	95.2	95.5	.7	.6	.4	.3	1.9	2.0	1.9	2.1
2004	96.1	97.1	97.9	98.2	.6	1.0	.8	.3	2.0	2.4	2.8	2.8
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.5	1.9	1.8	1.8
2006	100.4	101.0	101.7	102.4	.4	.6	.7	.7	1.9	2.1	2.0	2.4
2007	103.0	104.0	104.6	105.2	.6	1.0	.6	.6	2.6	3.0	2.9	2.7
2008	106.3	107.1	107.8	108.1	1.0	.8	.7	.3	3.2	3.0	3.1	2.8
2009	108.6	109.3	110.0	110.2	.5	.6	.6	.2	2.2	2.1	2.0	1.9
2010	110.4	110.9	111.9	112.2	.2	.5	.9	.3	1.7	1.5	1.7	1.8
2011	112.2	112.7	113.2	113.6	.0	.4	.4	.4	1.6	1.6	1.2	1.2
2012	114.7	115.0	115.9	116.4	1.0	.3	.8	.4	2.2	2.0	2.4	2.5
Service occupations												
2001	89.8	90.2	90.7	91.8	1.1	.4	.6	1.2	3.8	3.0	3.1	3.4
2002	92.6	92.9	93.5	93.9	.9	.3	.6	.4	3.1	3.0	3.1	2.3
2003	94.5	94.9	95.7	96.1	.6	.4	.8	.4	2.1	2.2	2.4	2.3
2004	96.4	97.0	97.4	98.0	.3	.6	.4	.6	2.0	2.2	1.8	2.0
2005	98.6	99.1	99.6	100.0	.6	.5	.5	.4	2.3	2.2	2.3	2.0
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.2	2.4	2.9
2007	104.6	105.3	106.6	107.2	1.7	.7	1.2	.6	4.0	3.9	4.5	4.2
2008	108.0	108.8	109.7	110.1	.7	.7	.8	.4	3.3	3.3	2.9	2.7
2009	111.0	111.3	112.2	112.3	.8	.3	.8	.1	2.8	2.3	2.3	2.0
2010	112.6	112.8	113.3	113.5	.3	.2	.4	.2	1.4	1.3	1.0	1.1
2011	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.2	1.1	1.4
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5	1.1	1.4	1.4	1.5
Trade, transportation, and utilities												
2001	88.3	89.3	89.7	90.8	.9	1.1	.4	1.2	3.3	3.6	3.2	3.8
2002	91.4	93.0	93.0	93.1	.7	1.8	.0	.1	3.5	4.1	3.7	2.5
2003	93.7	94.4	95.2	95.3	.6	.7	.8	.1	2.5	1.5	2.4	2.4
2004	95.8	96.7	97.3	97.3	.5	.9	.6	.0	2.2	2.4	2.2	2.1
2005	97.9	98.4	99.5	100.0	.6	.5	1.1	.5	2.2	1.8	2.3	2.8
2006	100.4	100.9	102.1	102.7	.4	.5	1.2	.6	2.6	2.5	2.6	2.7
2007	103.2	104.3	104.6	105.5	.5	1.1	.3	.9	2.8	3.4	2.4	2.7
2008	105.9	107.2	107.5	107.4	.4	1.2	.3	-.1	2.6	2.8	2.8	1.8

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Trade, transportation, and utilities													
2009	107.8	108.2	108.7	108.9	0.4	0.4	0.5	0.2	1.8	0.9	1.1	1.4	
2010	109.5	110.5	110.6	111.0	.6	.9	.1	.4	1.6	2.1	1.7	1.9	
2011	110.9	111.7	112.5	112.9	-.1	.7	.7	.4	1.3	1.1	1.7	1.7	
2012	113.9	114.5	115.1	115.1	.9	.5	.5	.0	2.7	2.5	2.3	1.9	
Excluding incentive paid occupations²													
2006	100.7	101.4	102.1	102.7	.7	.7	.7	.6	—	—	—	2.7	
2007	103.6	104.6	105.4	106.0	.9	1.0	.8	.6	2.9	3.2	3.2	3.2	
2008	106.8	107.8	108.5	108.9	.8	.9	.6	.4	3.1	3.1	2.9	2.7	
2009	109.5	110.0	110.5	110.8	.6	.5	.5	.3	2.5	2.0	1.8	1.7	
2010	111.4	111.8	112.0	112.2	.5	.4	.2	.2	1.7	1.6	1.4	1.3	
2011	112.8	113.2	113.7	114.1	.5	.4	.4	.4	1.3	1.3	1.5	1.7	
2012	114.7	115.3	115.6	115.8	.5	.5	.3	.2	1.7	1.9	1.7	1.5	
Wholesale trade													
2001	87.4	89.3	88.9	88.9	.0	2.2	-.4	.0	2.6	3.8	3.1	1.7	
2002	90.1	92.2	91.7	92.1	1.3	2.3	-.5	.4	3.1	3.2	3.1	3.6	
2003	93.5	94.4	94.3	94.6	1.5	1.0	-.1	.3	3.8	2.4	2.8	2.7	
2004	95.1	96.0	97.3	96.1	.5	.9	1.4	-1.2	1.7	1.7	3.2	1.6	
2005	97.5	97.4	99.0	100.0	1.5	-.1	1.6	1.0	2.5	1.5	1.7	4.1	
2006	100.2	100.7	102.7	103.0	.2	.5	2.0	.3	2.8	3.4	3.7	3.0	
2007	103.8	104.8	104.0	105.2	.8	1.0	-.8	1.2	3.6	4.1	1.3	2.1	
2008	105.2	107.2	106.8	106.4	.0	1.9	-.4	-.4	1.3	2.3	2.7	1.1	
2009	106.8	106.5	106.2	106.4	.4	-.3	-.3	.2	1.5	-.7	-.6	.0	
2010	107.1	108.1	107.7	108.5	.7	.9	-.4	.7	.3	1.5	1.4	2.0	
2011	107.8	108.5	109.5	110.2	-.6	.6	.9	.6	.7	.4	1.7	1.6	
2012	111.6	111.9	113.2	112.4	1.3	.3	1.2	-.7	3.5	3.1	3.4	2.0	
Excluding sales occupations¹													
2001	90.3	91.3	91.6	91.4	1.2	1.1	.3	-.2	4.6	4.6	3.9	2.5	
2002	92.5	93.4	93.8	94.6	1.2	1.0	.4	.9	2.4	2.3	2.4	3.5	
2003	94.7	95.3	95.7	96.0	.1	.6	.4	.3	2.4	2.0	2.0	1.5	
2004	96.9	96.8	97.5	97.8	.9	-.1	.7	.3	2.3	1.6	1.9	1.9	
2005	99.3	99.3	99.6	100.0	1.5	.0	.3	.4	2.5	2.6	2.2	2.2	
2006	100.9	101.8	102.9	103.5	.9	.9	1.1	.6	1.6	2.5	3.3	3.5	
Excluding incentive paid occupations²													
2006	101.1	101.8	102.7	103.3	1.1	.7	.9	.6	—	—	—	3.3	
2007	104.4	105.2	105.8	106.5	1.1	.8	.6	.7	3.3	3.3	3.0	3.1	
2008	107.4	108.3	109.1	109.3	.8	.8	.7	.2	2.9	2.9	3.1	2.6	
2009	109.9	110.1	110.4	110.7	.5	.2	.3	.3	2.3	1.7	1.2	1.3	
2010	111.2	111.5	110.7	111.0	.5	.3	-.7	.3	1.2	1.3	.3	.3	
2011	111.4	111.8	112.5	112.8	.4	.4	.6	.3	.2	.3	1.6	1.6	
2012	113.6	113.7	114.0	114.4	.7	.1	.3	.4	2.0	1.7	1.3	1.4	
Retail trade													
2001	88.7	89.3	90.0	91.6	1.4	.7	.8	1.8	3.5	3.5	3.2	4.7	
2002	91.5	93.2	93.2	93.0	-.1	1.9	.0	-.2	3.2	4.4	3.6	1.5	
2003	93.2	93.8	95.3	95.3	.2	.6	1.6	.0	1.9	.6	2.3	2.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Retail trade													
2004	95.8	96.7	96.9	97.4	0.5	0.9	0.2	0.5	2.8	3.1	1.7	2.2	
2005	98.0	98.8	99.6	100.0	.6	.8	.8	.4	2.3	2.2	2.8	2.7	
2006	100.5	100.9	101.9	102.8	.5	.4	1.0	.9	2.6	2.1	2.3	2.8	
2007	103.1	104.2	105.1	106.1	.3	1.1	.9	1.0	2.6	3.3	3.1	3.2	
2008	106.4	107.6	108.1	108.1	.3	1.1	.5	.0	3.2	3.3	2.9	1.9	
2009	108.3	108.9	110.0	110.4	.2	.6	1.0	.4	1.8	1.2	1.8	2.1	
2010	111.0	112.0	112.0	112.0	.5	.9	.0	.0	2.5	2.8	1.8	1.4	
2011	112.2	113.1	114.0	114.4	.2	.8	.8	.4	1.1	1.0	1.8	2.1	
2012	114.9	115.6	115.4	115.7	.4	.6	-2	.3	2.4	2.2	1.2	1.1	
Excluding incentive paid occupations²													
2006	100.7	101.4	102.0	102.6	.7	.7	.6	.6	—	—	—	2.6	
2007	103.5	104.6	105.5	106.3	.9	1.1	.9	.8	2.8	3.2	3.4	3.6	
2008	107.1	108.0	108.9	109.3	.8	.8	.8	.4	3.5	3.3	3.2	2.8	
2009	109.8	110.3	111.0	111.2	.5	.5	.6	.2	2.5	2.1	1.9	1.7	
2010	111.8	112.3	112.7	112.8	.5	.4	.4	.1	1.8	1.8	1.5	1.4	
2011	113.3	113.7	114.1	114.5	.4	.4	.4	.4	1.3	1.2	1.2	1.5	
2012	114.9	115.6	115.4	115.5	.3	.6	-2	.1	1.4	1.7	1.1	.9	
Transportation and warehousing													
2001	88.8	89.6	90.4	92.0	.8	.9	.9	1.8	3.7	3.6	3.3	4.4	
2002	93.2	93.9	94.7	94.9	1.3	.8	.9	.2	5.0	4.8	4.8	3.2	
2003	95.4	95.8	96.1	96.1	.5	.4	.3	.0	2.4	2.0	1.5	1.3	
2004	96.8	97.6	98.5	98.7	.7	.8	.9	.2	1.5	1.9	2.5	2.7	
2005	98.2	98.8	99.9	100.0	-5	.6	1.1	.1	1.4	1.2	1.4	1.3	
2006	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.9	
2007	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.3	
2008	105.0	106.0	106.7	106.9	.8	1.0	.7	.2	2.4	2.2	2.5	2.6	
2009	107.2	107.9	108.3	108.3	.3	.7	.4	.0	2.1	1.8	1.5	1.3	
2010	108.7	109.5	110.6	111.0	.4	.7	1.0	.4	1.4	1.5	2.1	2.5	
2011	111.2	111.8	112.2	112.1	.2	.5	.4	-1	2.3	2.1	1.4	1.0	
2012	113.7	114.4	115.8	116.3	1.4	.6	1.2	.4	2.2	2.3	3.2	3.7	
Utilities													
2001	87.0	88.1	88.3	89.1	1.0	1.3	.2	.9	3.7	3.8	3.2	3.5	
2002	89.8	91.4	91.8	92.2	.8	1.8	.4	.4	3.2	3.7	4.0	3.5	
2003	93.0	93.6	94.0	94.5	.9	.6	.4	.5	3.6	2.4	2.4	2.5	
2004	95.4	96.6	97.1	97.4	1.0	1.3	.5	.3	2.6	3.2	3.3	3.1	
2005	98.4	99.2	99.5	100.0	1.0	.8	.3	.5	3.1	2.7	2.5	2.7	
2006	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5	
2007	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2	
2008	108.0	109.3	109.3	109.6	1.1	1.2	.0	.3	3.5	3.6	3.0	2.6	
2009	111.0	112.0	112.2	113.3	1.3	.9	.2	1.0	2.8	2.5	2.7	3.4	
2010	113.9	114.7	115.4	115.6	.5	.7	.6	.2	2.6	2.4	2.9	2.0	
2011	116.9	118.1	118.5	118.8	1.1	1.0	.3	.3	2.6	3.0	2.7	2.8	
2012	119.6	121.3	121.3	121.7	.7	1.4	.0	.3	2.3	2.7	2.4	2.4	
Information													
2001	87.6	88.9	89.7	90.4	1.3	1.5	.9	.8	3.9	4.5	4.4	4.5	
2002	91.3	92.3	93.2	93.9	1.0	1.1	1.0	.8	4.2	3.8	3.9	3.9	
2003	94.3	94.9	95.7	95.8	.4	.6	.8	.1	3.3	2.8	2.7	2.0	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information												
2004	97.0	96.7	97.4	97.6	1.3	-0.3	0.7	0.2	2.9	1.9	1.8	1.9
2005	98.4	99.2	99.3	100.0	.8	.8	.1	.7	1.4	2.6	2.0	2.5
2006	101.0	101.7	102.6	102.4	1.0	.7	.9	-2	2.6	2.5	3.3	2.4
2007	103.8	104.9	105.2	105.3	1.4	1.1	.3	.1	2.8	3.1	2.5	2.8
2008	105.3	106.3	107.3	107.5	.0	.9	.9	.2	1.4	1.3	2.0	2.1
2009	107.8	108.1	108.7	109.1	.3	.3	.6	.4	2.4	1.7	1.3	1.5
2010	109.6	110.3	110.8	110.5	.5	.6	.5	-3	1.7	2.0	1.9	1.3
2011	112.0	112.3	112.5	112.6	1.4	.3	.2	.1	2.2	1.8	1.5	1.9
2012	113.1	114.0	114.4	114.8	.4	.8	.4	.3	1.0	1.5	1.7	2.0
Financial activities												
2001	84.6	85.1	85.9	85.7	1.7	.6	.9	-2	3.3	3.5	3.1	3.0
2002	88.4	89.5	89.7	89.5	3.2	1.2	.2	-2	4.5	5.2	4.4	4.4
2003	93.8	94.8	95.4	95.5	4.8	1.1	.6	.1	6.1	5.9	6.4	6.7
2004	95.3	96.3	96.9	97.8	-2	1.0	.6	.9	1.6	1.6	1.6	2.4
2005	98.7	99.8	99.4	100.0	.9	1.1	-4	.6	3.6	3.6	2.6	2.2
2006	101.3	102.3	102.5	102.8	1.3	1.0	.2	.3	2.6	2.5	3.1	2.8
2007	104.7	104.9	106.0	105.9	1.8	.2	1.0	-1	3.4	2.5	3.4	3.0
2008	107.2	107.7	107.7	107.2	1.2	.5	.0	-5	2.4	2.7	1.6	1.2
2009	106.8	107.9	108.5	108.9	-4	1.0	.6	.4	-4	.2	.7	1.6
2010	109.8	111.0	111.1	112.0	.8	1.1	.1	.8	2.8	2.9	2.4	2.8
2011	112.9	113.4	114.0	113.8	.8	.4	.5	-2	2.8	2.2	2.6	1.6
2012	114.3	115.8	116.3	116.0	.4	1.3	.4	-3	1.2	2.1	2.0	1.9
Excluding sales occupations¹												
2001	83.9	84.6	85.3	85.3	1.7	.8	.8	.0	4.5	4.4	4.0	3.4
2002	88.3	88.9	89.2	90.0	3.5	.7	.3	.9	5.2	5.1	4.6	5.5
2003	95.4	96.3	96.7	97.0	6.0	.9	.4	.3	8.0	8.3	8.4	7.8
2004	96.6	97.4	98.0	98.5	-4	.8	.6	.5	1.3	1.1	1.3	1.5
2005	99.4	100.6	99.5	100.0	.9	1.2	-1.1	.5	2.9	3.3	1.5	1.5
2006	101.9	102.6	103.1	103.0	1.9	.7	.5	-1	2.5	2.0	3.6	3.0
Excluding incentive paid occupations²												
2006	101.2	102.0	102.6	103.1	1.2	.8	.6	.5	—	—	—	3.1
2007	104.6	105.6	106.1	106.3	1.5	1.0	.5	.2	3.4	3.5	3.4	3.1
2008	108.1	108.8	109.2	109.4	1.7	.6	.4	.2	3.3	3.0	2.9	2.9
2009	110.1	110.3	110.7	111.0	.6	.2	.4	.3	1.9	1.4	1.4	1.5
2010	112.2	112.7	112.8	113.1	1.1	.4	.1	.3	1.9	2.2	1.9	1.9
2011	114.3	114.5	114.9	115.2	1.1	.2	.3	.3	1.9	1.6	1.9	1.9
2012	115.6	116.6	116.7	116.7	.3	.9	.1	.0	1.1	1.8	1.6	1.3
Finance and insurance												
2001	84.5	85.2	85.8	85.4	1.6	.8	.7	-5	3.7	4.3	2.9	2.6
2002	88.6	89.3	89.5	89.4	3.7	.8	.2	-1	4.9	4.8	4.3	4.7
2003	95.8	96.7	97.3	97.5	7.2	.9	.6	.2	8.1	8.3	8.7	9.1
2004	97.1	97.9	98.3	99.2	-4	.8	.4	.9	1.4	1.2	1.0	1.7
2005	99.1	100.7	99.7	100.0	-1	1.6	-1.0	.3	2.1	2.9	1.4	.8
2006	101.6	102.8	102.9	103.2	1.6	1.2	.1	.3	2.5	2.1	3.2	3.2
2007	105.4	105.5	106.5	106.6	2.1	.1	.9	.1	3.7	2.6	3.5	3.3
2008	107.9	108.4	108.2	107.6	1.2	.5	-2	-6	2.4	2.7	1.6	.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2009	107.1	108.5	109.0	109.4	-0.5	1.3	0.5	0.4	-0.7	0.1	0.7	1.7	
2010	110.2	111.9	112.0	113.0	.7	1.5	.1	.9	2.9	3.1	2.8	3.3	
2011	113.9	114.3	114.8	114.5	.8	.4	.4	-3	3.4	2.1	2.5	1.3	
2012	115.0	116.6	117.2	116.8	.4	1.4	.5	-3	1.0	2.0	2.1	2.0	
Credit intermediation and related activities													
2001	79.3	80.0	81.1	80.2	2.3	.9	1.4	-1.1	4.5	4.6	4.9	3.5	
2002	85.1	85.9	85.8	86.5	6.1	.9	-1	.8	7.3	7.4	5.8	7.9	
2003	98.0	99.1	99.3	99.8	13.3	1.1	.2	.5	15.2	15.4	15.7	15.4	
2004	97.9	98.4	99.3	100.2	-1.9	.5	.9	.9	-1	-7	.0	.4	
2005	99.8	102.2	99.6	100.0	-4	2.4	-2.5	.4	1.9	3.9	.3	-2	
2006	101.5	102.9	102.7	101.7	1.5	1.4	-2	-1.0	1.7	.7	3.1	1.7	
2007	104.5	103.0	103.5	104.2	2.8	-1.4	.5	.7	3.0	.1	.8	2.5	
2008	105.2	106.0	105.9	105.8	1.0	.8	-1	-1	.7	2.9	2.3	1.5	
2009	106.1	106.8	106.8	107.8	.3	.7	.0	.9	.9	.8	.8	1.9	
2010	107.4	108.6	108.8	110.4	-4	1.1	.2	1.5	1.2	1.7	1.9	2.4	
2011	111.8	111.8	112.3	112.0	1.3	.0	.4	-3	4.1	2.9	3.2	1.4	
2012	113.0	114.4	114.3	114.7	.9	1.2	-1	.3	1.1	2.3	1.8	2.4	
Excluding incentive paid occupations²													
2006	101.3	102.3	102.9	103.2	1.3	1.0	.6	.3	-	-	-	3.2	
2007	104.9	105.6	106.3	106.7	1.6	.7	.7	.4	3.6	3.2	3.3	3.4	
2008	108.7	109.5	110.0	110.4	1.9	.7	.5	.4	3.6	3.7	3.5	3.5	
2009	111.1	111.3	111.6	111.7	.6	.2	.3	.1	2.2	1.6	1.5	1.2	
2010	112.3	113.0	113.2	113.4	.5	.6	.2	.2	1.1	1.5	1.4	1.5	
2011	114.7	114.7	115.1	115.2	1.1	.0	.3	.1	2.1	1.5	1.7	1.6	
2012	116.2	117.0	117.3	117.6	.9	.7	.3	.3	1.3	2.0	1.9	2.1	
Insurance carriers and related activities													
2001	87.0	87.6	87.7	88.6	.9	.7	.1	1.0	5.1	4.9	2.0	2.8	
2002	89.7	90.7	91.2	91.0	1.2	1.1	.6	-2	3.1	3.5	4.0	2.7	
2003	92.5	93.3	93.9	94.2	1.6	.9	.6	.3	3.1	2.9	3.0	3.5	
2004	94.6	95.8	96.9	97.7	.4	1.3	1.1	.8	2.3	2.7	3.2	3.7	
2005	98.4	99.6	99.7	100.0	.7	1.2	.1	.3	4.0	4.0	2.9	2.4	
2006	101.0	101.9	102.3	103.0	1.0	.9	.4	.7	2.6	2.3	2.6	3.0	
2007	104.1	105.8	107.2	106.4	1.1	1.6	1.3	-7	3.1	3.8	4.8	3.3	
2008	107.9	108.5	109.0	108.8	1.4	.6	.5	-2	3.7	2.6	1.7	2.3	
2009	109.4	110.0	110.6	110.2	.6	.5	.5	-4	1.4	1.4	1.5	1.3	
2010	111.2	112.2	112.3	112.4	.9	.9	.1	.1	1.6	2.0	1.5	2.0	
2011	113.1	114.0	114.3	114.8	.6	.8	.3	.4	1.7	1.6	1.8	2.1	
2012	115.3	116.0	117.4	116.3	.4	.6	1.2	-9	1.9	1.8	2.7	1.3	
Excluding sales occupations¹													
2001	87.3	88.2	88.3	89.1	1.0	1.0	.1	.9	3.7	4.0	2.9	3.1	
2002	90.9	91.4	92.0	92.1	2.0	.6	.7	.1	4.1	3.6	4.2	3.4	
2003	93.2	94.2	94.7	94.9	1.2	1.1	.5	.2	2.5	3.1	2.9	3.0	
2004	95.4	96.7	97.3	97.9	.5	1.4	.6	.6	2.4	2.7	2.7	3.2	
2005	98.8	99.6	99.8	100.0	.9	.8	.2	.2	3.6	3.0	2.6	2.1	
2006	101.1	101.9	102.2	102.6	1.1	.8	.3	.4	2.3	2.3	2.4	2.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations ²													
2006	100.9	101.8	102.2	102.6	0.9	0.9	0.4	0.4	—	—	—	—	2.6
2007	103.9	105.4	105.6	105.9	1.3	1.4	.2	.3	3.0	3.5	3.3	3.3	3.2
2008	107.1	108.3	108.6	108.9	1.1	1.1	.3	.3	3.1	2.8	2.8	2.8	2.8
2009	109.9	110.6	110.7	111.0	.9	.6	.1	.3	2.6	2.1	1.9	1.9	1.9
2010	111.8	112.7	112.7	112.8	.7	.8	.0	.1	1.7	1.9	1.8	1.8	1.6
2011	113.7	114.4	114.6	114.9	.8	.6	.2	.3	1.7	1.5	1.7	1.7	1.9
2012	115.1	116.4	116.6	116.5	.2	1.1	.2	-.1	1.2	1.7	1.7	1.7	1.4
Real estate and rental and leasing													
2001	83.9	84.1	85.5	86.5	-.1	.2	1.7	1.2	-1.4	-2.5	1.5	3.0	3.0
2002	86.9	89.6	89.6	88.3	.5	3.1	.0	-1.5	3.6	6.5	4.8	2.1	2.1
2003	84.2	84.8	85.8	85.2	-4.6	.7	1.2	-7	-3.1	-5.4	-4.2	-3.5	-3.5
2004	87.3	89.0	90.7	90.7	2.5	1.9	1.9	.0	3.7	5.0	5.7	6.5	6.5
2005	96.8	96.2	98.3	100.0	6.7	-6	2.2	1.7	10.9	8.1	8.4	10.3	10.3
2006	99.8	99.9	100.8	101.4	-.2	.1	.9	.6	3.1	3.8	2.5	1.4	1.4
2007	101.6	102.4	103.6	103.1	.2	.8	1.2	-5	1.8	2.5	2.8	1.7	1.7
2008	104.5	104.7	105.3	105.7	1.4	.2	.6	.4	2.9	2.2	1.6	2.5	2.5
2009	105.6	105.8	106.3	106.8	-.1	.2	.5	.5	1.1	1.1	.9	1.0	1.0
2010	108.0	107.2	107.5	108.1	1.1	-7	.3	.6	2.3	1.3	1.1	1.2	1.2
2011	109.2	109.6	110.8	111.1	1.0	.4	1.1	.3	1.1	2.2	3.1	2.8	2.8
2012	111.5	112.2	112.5	112.9	.4	.6	.3	.4	2.1	2.4	1.5	1.6	1.6
Excluding incentive paid occupations ²													
2006	100.9	101.5	102.5	103.0	.9	.6	1.0	.5	—	—	—	—	3.0
2007	104.3	105.2	105.8	105.8	1.3	.9	.6	.0	3.4	3.6	3.2	2.7	2.7
2008	107.4	107.8	108.7	109.0	1.5	.4	.8	.3	3.0	2.5	2.7	3.0	3.0
2009	109.4	109.2	109.7	110.2	.4	-2	.5	.5	1.9	1.3	.9	1.1	1.1
2010	110.3	110.3	111.0	111.2	.1	.0	.6	.2	.8	1.0	1.2	.9	.9
2011	112.6	112.7	113.8	114.1	1.3	.1	1.0	.3	2.1	2.2	2.5	2.6	2.6
2012	114.6	115.7	115.8	115.9	.4	1.0	.1	.1	1.8	2.7	1.8	1.6	1.6
Professional and business services													
2001	89.2	90.3	91.3	91.9	1.0	1.2	1.1	.7	3.7	3.6	3.6	4.1	4.1
2002	92.2	92.7	92.9	92.6	.3	.5	.2	-.3	3.4	2.7	1.8	.8	.8
2003	93.4	94.0	95.4	95.8	.9	.6	1.5	.4	1.3	1.4	2.7	3.5	3.5
2004	96.6	97.7	98.5	99.0	.8	1.1	.8	.5	3.4	3.9	3.2	3.3	3.3
2005	99.5	99.7	99.7	100.0	.5	.2	.0	.3	3.0	2.0	1.2	1.0	1.0
2006	101.0	102.3	103.0	103.5	1.0	1.3	.7	.5	1.5	2.6	3.3	3.5	3.5
2007	104.8	105.9	106.7	107.5	1.3	1.0	.8	.7	3.8	3.5	3.6	3.9	3.9
2008	109.1	110.0	111.0	111.9	1.5	.8	.9	.8	4.1	3.9	4.0	4.1	4.1
2009	112.3	112.2	112.3	112.7	.4	-.1	.1	.4	2.9	2.0	1.2	.7	.7
2010	113.3	113.6	114.3	115.0	.5	.3	.6	.6	.9	1.2	1.8	2.0	2.0
2011	115.6	116.6	116.7	117.0	.5	.9	.1	.3	2.0	2.6	2.1	1.7	1.7
2012	117.6	118.3	118.5	119.3	.5	.6	.2	.7	1.7	1.5	1.5	2.0	2.0
Professional, scientific, and technical services													
2001	90.3	91.0	92.0	92.4	1.1	.8	1.1	.4	3.7	3.1	2.7	3.5	3.5
2002	92.5	92.9	93.0	92.7	.1	.4	.1	-.3	2.4	2.1	1.1	.3	.3
2003	93.2	93.9	95.3	95.9	.5	.8	1.5	.6	.8	1.1	2.5	3.5	3.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional, scientific, and technical services												
2004	96.8	97.8	98.7	99.3	0.9	1.0	0.9	0.6	3.9	4.2	3.6	3.5
2005	100.0	99.7	99.6	100.0	.7	-.3	-.1	.4	3.3	1.9	.9	.7
2006	101.3	102.7	103.7	104.3	1.3	1.4	1.0	.6	1.3	3.0	4.1	4.3
2007	105.9	107.1	107.9	108.7	1.5	1.1	.7	.7	4.5	4.3	4.1	4.2
2008	110.8	111.7	112.7	113.9	1.9	.8	.9	1.1	4.6	4.3	4.4	4.8
2009	114.4	114.0	114.2	114.4	.4	-.3	.2	.2	3.2	2.1	1.3	.4
2010	115.2	115.6	116.4	117.2	.7	.3	.7	.7	.7	1.4	1.9	2.4
2011	118.1	119.2	119.4	119.6	.8	.9	.2	.2	2.5	3.1	2.6	2.0
2012	120.4	120.8	121.1	121.8	.7	.3	.2	.6	1.9	1.3	1.4	1.8
Administrative and support and waste management and remediation services												
2001	87.8	89.4	91.1	91.8	1.2	1.8	1.9	.8	4.5	5.1	5.7	5.8
2002	92.0	92.4	93.2	92.6	.2	.4	.9	-.6	4.8	3.4	2.3	.9
2003	93.4	93.8	95.6	95.9	.9	.4	1.9	.3	1.5	1.5	2.6	3.6
2004	96.3	98.0	98.6	99.0	.4	1.8	.6	.4	3.1	4.5	3.1	3.2
2005	99.4	100.1	100.0	100.0	.4	.7	-.1	.0	3.2	2.1	1.4	1.0
2006	100.5	101.7	102.0	102.7	.5	1.2	.3	.7	1.1	1.6	2.0	2.7
2007	103.7	104.8	105.7	106.5	1.0	1.1	.9	.8	3.2	3.0	3.6	3.7
2008	107.4	108.3	109.4	109.7	.8	.8	1.0	.3	3.6	3.3	3.5	3.0
2009	110.2	110.7	110.4	111.4	.5	.5	-.3	.9	2.6	2.2	.9	1.5
2010	111.3	111.3	111.8	112.2	-.1	.0	.4	.4	1.0	.5	1.3	.7
2011	112.3	113.2	113.2	113.7	.1	.8	.0	.4	.9	1.7	1.3	1.3
2012	114.1	115.0	115.2	116.2	.4	.8	.2	.9	1.6	1.6	1.8	2.2
Education and health services												
2001	85.4	86.2	87.5	88.3	.9	.9	1.5	.9	4.4	4.2	4.4	4.4
2002	89.1	89.6	90.4	91.1	.9	.6	.9	.8	4.3	3.9	3.3	3.2
2003	91.7	92.4	93.4	93.9	.7	.8	1.1	.5	2.9	3.1	3.3	3.1
2004	94.8	95.2	96.5	97.0	1.0	.4	1.4	.5	3.4	3.0	3.3	3.3
2005	97.9	98.4	99.3	100.0	.9	.5	.9	.7	3.3	3.4	2.9	3.1
2006	100.7	101.6	103.0	104.0	.7	.9	1.4	1.0	2.9	3.3	3.7	4.0
2007	104.8	105.6	106.9	107.7	.8	.8	1.2	.7	4.1	3.9	3.8	3.6
2008	108.6	109.2	110.2	110.6	.8	.6	.9	.4	3.6	3.4	3.1	2.7
2009	111.4	111.8	112.5	112.8	.7	.4	.6	.3	2.6	2.4	2.1	2.0
2010	113.2	113.5	114.1	114.5	.4	.3	.5	.4	1.6	1.5	1.4	1.5
2011	114.6	115.1	115.6	116.1	.1	.4	.4	.4	1.2	1.4	1.3	1.4
2012	116.9	117.3	117.8	118.2	.7	.3	.4	.3	2.0	1.9	1.9	1.8
Education services												
2001	85.3	85.8	87.5	88.0	.5	.6	2.0	.6	4.3	4.4	3.8	3.7
2002	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.5	2.9	3.4	3.6
2003	91.4	91.8	93.2	93.5	.2	.4	1.5	.3	3.5	4.0	3.0	2.5
2004	94.0	94.3	96.0	96.8	.5	.3	1.8	.8	2.8	2.7	3.0	3.5
2005	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.6	3.7	3.9	3.3
2006	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1
2007	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2
2008	107.9	108.6	110.8	110.8	.5	.6	2.0	.0	3.6	3.8	4.1	3.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education services													
2009	111.1	111.2	112.2	112.6	0.3	0.1	0.9	0.4	3.0	2.4	1.3	1.6	
2010	112.5	112.6	114.2	114.5	-.1	.1	1.4	.3	1.3	1.3	1.8	1.7	
2011	114.7	114.9	116.2	116.8	.2	.2	1.1	.5	2.0	2.0	1.8	2.0	
2012	117.1	117.1	118.1	118.3	.3	.0	.9	.2	2.1	1.9	1.6	1.3	
Junior colleges, colleges, universities, and professional schools													
2001	86.4	87.2	88.8	89.4	.7	.9	1.8	.7	3.6	4.2	3.9	4.2	
2002	89.6	89.4	91.2	91.9	.2	-.2	2.0	.8	3.7	2.5	2.7	2.8	
2003	91.8	92.3	93.6	94.0	-.1	.5	1.4	.4	2.5	3.2	2.6	2.3	
2004	94.5	94.8	96.4	96.8	.5	.3	1.7	.4	2.9	2.7	3.0	3.0	
2005	97.3	97.8	99.5	100.0	.5	.5	1.7	.5	3.0	3.2	3.2	3.3	
2006	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4	
2007	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9	
2008	107.8	108.4	110.8	110.7	.4	.6	2.2	-.1	3.6	3.6	4.0	3.1	
2009	111.2	111.3	111.9	112.4	.5	.1	.5	.4	3.2	2.7	1.0	1.5	
2010	112.3	112.6	113.9	114.2	-.1	.3	1.2	.3	1.0	1.2	1.8	1.6	
2011	114.4	114.4	115.7	116.1	.2	.0	1.1	.3	1.9	1.6	1.6	1.7	
2012	116.8	116.8	118.2	118.5	.6	.0	1.2	.3	2.1	2.1	2.2	2.1	
Health care and social assistance⁷													
2001	85.4	86.4	87.5	88.4	1.1	1.2	1.3	1.0	4.4	4.3	4.7	4.6	
2002	89.2	89.8	90.4	91.0	.9	.7	.7	.7	4.4	3.9	3.3	2.9	
2003	91.8	92.5	93.4	93.9	.9	.8	1.0	.5	2.9	3.0	3.3	3.2	
2004	94.9	95.4	96.6	97.1	1.1	.5	1.3	.5	3.4	3.1	3.4	3.4	
2005	97.9	98.6	99.2	100.0	.8	.7	.6	.8	3.2	3.4	2.7	3.0	
2006	100.7	101.6	103.0	103.9	.7	.9	1.4	.9	2.9	3.0	3.8	3.9	
2007	104.9	105.8	107.0	107.8	1.0	.9	1.1	.7	4.2	4.1	3.9	3.8	
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5	3.6	3.4	2.9	2.6	
2009	111.5	111.9	112.5	112.8	.8	.4	.5	.3	2.6	2.3	2.2	2.0	
2010	113.3	113.7	114.1	114.4	.4	.4	.4	.3	1.6	1.6	1.4	1.4	
2011	114.6	115.1	115.5	116.0	.2	.4	.3	.4	1.1	1.2	1.2	1.4	
2012	116.9	117.3	117.7	118.2	.8	.3	.3	.4	2.0	1.9	1.9	1.9	
Hospitals													
2001	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.7	5.3	5.7	5.9	
2002	87.2	88.1	89.1	90.1	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4	
2003	90.9	91.5	92.5	93.3	.9	.7	1.1	.9	4.2	3.9	3.8	3.6	
2004	94.1	94.7	95.7	96.5	.9	.6	1.1	.8	3.5	3.5	3.5	3.4	
2005	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6	
2006	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7	
2007	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4	
2008	108.2	109.2	110.3	111.1	.9	.9	1.0	.7	3.4	3.6	3.6	3.6	
2009	111.8	112.3	112.9	113.4	.6	.4	.5	.4	3.3	2.8	2.4	2.1	
2010	113.7	114.3	114.7	115.2	.3	.5	.3	.4	1.7	1.8	1.6	1.6	
2011	115.6	116.0	116.6	117.1	.3	.3	.5	.4	1.7	1.5	1.7	1.6	
2012	117.4	117.8	118.3	118.8	.3	.3	.4	.4	1.6	1.6	1.5	1.5	
Nursing and residential care facilities													
2001	85.5	85.8	88.2	89.2	1.7	.4	2.8	1.1	5.8	4.9	6.0	6.1	
2002	90.1	91.0	91.7	92.4	1.0	1.0	.8	.8	5.4	6.1	4.0	3.6	
2003	93.1	93.7	94.3	94.7	.8	.6	.6	.4	3.3	3.0	2.8	2.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing and residential care facilities													
2004	95.5	95.8	96.4	97.0	0.8	0.3	0.6	0.6	2.6	2.2	2.2	2.4	
2005	97.7	98.4	99.1	100.0	.7	.7	.7	.9	2.3	2.7	2.8	3.1	
2006	100.7	101.3	102.2	103.4	.7	.6	.9	1.2	3.1	2.9	3.1	3.4	
2007	104.2	104.8	105.9	106.5	.8	.6	1.0	.6	3.5	3.5	3.6	3.0	
2008	107.4	108.1	109.0	109.7	.8	.7	.8	.6	3.1	3.1	2.9	3.0	
2009	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.7	2.3	2.0	1.6	
2010	111.8	112.0	112.4	112.5	.3	.2	.4	.1	1.4	1.3	1.1	.9	
2011	112.8	113.3	113.6	113.6	.3	.4	.3	.0	.9	1.2	1.1	1.0	
2012	114.1	114.3	114.6	114.9	.4	.2	.3	.3	1.2	.9	.9	1.1	
Nursing care facilities²													
2006	100.7	101.2	102.1	103.1	.7	.5	.9	1.0	—	—	—	3.1	
2007	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2	
2008	107.4	108.1	109.0	109.5	.9	.7	.8	.5	3.1	3.1	2.8	2.9	
2009	110.2	110.5	111.2	111.5	.6	.3	.6	.3	2.6	2.2	2.0	1.8	
2010	112.0	112.3	112.7	112.7	.4	.3	.4	.0	1.6	1.6	1.3	1.1	
2011	113.1	113.7	113.9	113.9	.4	.5	.2	.0	1.0	1.2	1.1	1.1	
2012	114.3	114.5	114.7	114.8	.4	.2	.2	.1	1.1	.7	.7	.8	
Leisure and hospitality													
2001	91.5	92.1	92.8	93.3	1.0	.7	.8	.5	2.9	2.3	2.8	3.0	
2002	94.0	94.4	94.8	95.2	.8	.4	.4	.4	2.7	2.5	2.2	2.0	
2003	95.8	95.9	96.2	96.8	.6	.1	.3	.6	1.9	1.6	1.5	1.7	
2004	97.1	97.4	97.2	97.6	.3	.3	-.2	.4	1.4	1.6	1.0	.8	
2005	98.3	98.8	99.5	100.0	.7	.5	.7	.5	1.2	1.4	2.4	2.5	
2006	100.6	101.3	102.3	103.7	.6	.7	1.0	1.4	2.3	2.5	2.8	3.7	
2007	105.7	106.4	108.1	108.8	1.9	.7	1.6	.6	5.1	5.0	5.7	4.9	
2008	109.7	109.9	111.4	112.3	.8	.2	1.4	.8	3.8	3.3	3.1	3.2	
2009	113.1	112.8	113.7	113.8	.7	-.3	.8	.1	3.1	2.6	2.1	1.3	
2010	114.5	114.3	114.8	115.0	.6	-.2	.4	.2	1.2	1.3	1.0	1.1	
2011	115.2	115.1	115.8	115.8	.2	-.1	.6	.0	.6	.7	.9	.7	
2012	116.1	116.6	116.7	117.1	.3	.4	.1	.3	.8	1.3	.8	1.1	
Accommodation and food services													
2001	89.1	89.1	90.7	91.4	.6	.0	1.8	.8	2.6	1.7	3.1	3.2	
2002	92.3	92.6	93.4	93.9	1.0	.3	.9	.5	3.6	3.9	3.0	2.7	
2003	95.1	95.4	96.0	96.3	1.3	.3	.6	.3	3.0	3.0	2.8	2.6	
2004	96.4	96.5	96.7	97.5	.1	.1	.2	.8	1.4	1.2	.7	1.2	
2005	97.9	98.3	99.3	100.0	.4	.4	1.0	.7	1.6	1.9	2.7	2.6	
2006	100.5	101.3	102.2	103.8	.5	.8	.9	1.6	2.7	3.1	2.9	3.8	
2007	106.0	106.5	108.4	109.0	2.1	.5	1.8	.6	5.5	5.1	6.1	5.0	
2008	110.0	110.4	111.9	112.8	.9	.4	1.4	.8	3.8	3.7	3.2	3.5	
2009	113.7	113.2	114.2	114.3	.8	-.4	.9	.1	3.4	2.5	2.1	1.3	
2010	114.7	114.6	115.1	115.3	.3	-.1	.4	.2	.9	1.2	.8	.9	
2011	115.7	115.6	116.4	116.5	.3	-.1	.7	.1	.9	.9	1.1	1.0	
2012	116.6	117.1	117.2	117.8	.1	.4	.1	.5	.8	1.3	.7	1.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Other services, except public administration													
2001	85.7	85.9	87.2	87.8	1.2	0.2	1.5	0.7	3.4	3.1	3.4	3.7	
2002	89.4	90.8	92.2	91.6	1.8	1.6	1.5	-.7	4.3	5.7	5.7	4.3	
2003	91.9	92.7	93.1	93.9	.3	.9	.4	.9	2.8	2.1	1.0	2.5	
2004	95.1	96.3	96.6	97.1	1.3	1.3	.3	.5	3.5	3.9	3.8	3.4	
2005	97.8	98.4	99.8	100.0	.7	.6	1.4	.2	2.8	2.2	3.3	3.0	
2006	101.3	102.6	103.4	103.8	1.3	1.3	.8	.4	3.6	4.3	3.6	3.8	
2007	105.7	106.1	107.3	107.9	1.8	.4	1.1	.6	4.3	3.4	3.8	3.9	
2008	109.2	109.9	110.4	110.4	1.2	.6	.5	.0	3.3	3.6	2.9	2.3	
2009	111.4	111.4	112.5	112.1	.9	.0	1.0	-.4	2.0	1.4	1.9	1.5	
2010	112.3	112.7	113.4	113.2	.2	.4	.6	-.2	.8	1.2	.8	1.0	
2011	114.2	114.1	114.8	115.2	.9	-.1	.6	.3	1.7	1.2	1.2	1.8	
2012	116.1	116.3	116.7	116.7	.8	.2	.3	.0	1.7	1.9	1.7	1.3	

1 Series discontinued beginning March 2007.
 2 The index for this series is not strictly comparable with other series in this table.
 3 Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
 4 Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
 5 Includes mining, construction, and manufacturing.
 6 Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
 7 Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	86.5	87.4	88.3	89.6	0.7	1.0	1.0	1.5	3.6	3.7	3.5	4.3
2002	90.2	91.1	91.9	92.6	.7	1.0	.9	.8	4.3	4.2	4.1	3.3
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5	3.1	3.0	2.7	2.5
2004	95.6	96.4	97.1	97.6	.7	.8	.7	.5	2.8	2.8	2.9	2.8
2005	97.9	98.7	99.5	100.0	.3	.8	.8	.5	2.4	2.4	2.5	2.5
2006	100.3	101.2	101.7	102.3	.3	.9	.5	.6	2.5	2.5	2.2	2.3
2007	102.8	103.7	104.4	104.7	.5	.9	.7	.3	2.5	2.5	2.7	2.3
2008	105.5	106.7	107.4	108.1	.8	1.1	.7	.7	2.6	2.9	2.9	3.2
2009	108.8	109.6	110.2	110.9	.6	.7	.5	.6	3.1	2.7	2.6	2.6
2010	111.5	112.1	112.7	112.9	.5	.5	.5	.2	2.5	2.3	2.3	1.8
2011	113.6	114.0	114.6	114.9	.6	.4	.5	.3	1.9	1.7	1.7	1.8
2012	115.6	116.2	116.9	117.4	.6	.5	.6	.4	1.8	1.9	2.0	2.2
Blue-collar occupations^{1,2}												
2001	87.1	88.1	89.0	90.1	.6	1.1	1.0	1.2	3.9	4.0	3.6	4.0
2002	90.6	91.6	92.4	93.0	.6	1.1	.9	.6	4.0	4.0	3.8	3.2
2003	93.3	94.2	94.7	95.3	.3	1.0	.5	.6	3.0	2.8	2.5	2.5
2004	95.8	96.6	97.4	97.7	.5	.8	.8	.3	2.7	2.5	2.9	2.5
2005	97.8	98.7	99.4	100.0	.1	.9	.7	.6	2.1	2.2	2.1	2.4
2006	100.2	101.1	101.5	101.9	.2	.9	.4	.4	2.5	2.4	2.1	1.9
Goods-producing industries³												
2001	87.2	88.2	88.9	89.5	.8	1.1	.8	.7	3.9	4.1	3.5	3.5
2002	90.0	90.9	91.7	92.4	.6	1.0	.9	.8	3.2	3.1	3.1	3.2
2003	92.9	94.0	94.5	95.0	.5	1.2	.5	.5	3.2	3.4	3.1	2.8
2004	95.4	96.3	96.9	97.1	.4	.9	.6	.2	2.7	2.4	2.5	2.2
2005	97.5	98.5	99.2	100.0	.4	1.0	.7	.8	2.2	2.3	2.4	3.0
2006	100.5	101.6	101.9	102.3	.5	1.1	.3	.4	3.1	3.1	2.7	2.3
2007	102.7	103.6	104.3	104.3	.4	.9	.7	.0	2.2	2.0	2.4	2.0
2008	105.2	106.4	107.1	107.7	.9	1.1	.7	.6	2.4	2.7	2.7	3.3
2009	108.2	108.8	109.5	109.8	.5	.6	.6	.3	2.9	2.3	2.2	1.9
2010	110.2	110.7	111.1	111.2	.4	.5	.4	.1	1.8	1.7	1.5	1.3
2011	111.7	112.1	112.8	112.9	.4	.4	.6	.1	1.4	1.3	1.5	1.5
2012	113.5	113.8	114.4	115.0	.5	.3	.5	.5	1.6	1.5	1.4	1.9
Manufacturing												
2001	87.3	88.1	88.8	89.7	.9	.9	.8	1.0	3.8	4.0	3.5	3.7
2002	90.3	90.8	91.6	92.5	.7	.6	.9	1.0	3.4	3.1	3.2	3.1
2003	93.3	94.2	94.5	95.0	.9	1.0	.3	.5	3.3	3.7	3.2	2.7
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.6	2.2
2005	97.6	98.3	99.0	100.0	.5	.7	.7	1.0	2.2	2.2	2.1	3.0
2006	100.6	101.2	101.4	101.7	.6	.6	.2	.3	3.1	3.0	2.4	1.7
2007	102.0	102.5	102.9	102.6	.3	.5	.4	-.3	1.4	1.3	1.5	.9
2008	103.4	104.4	104.9	105.5	.8	1.0	.5	.6	1.4	1.9	1.9	2.8
2009	106.0	106.4	107.0	107.3	.5	.4	.6	.3	2.5	1.9	2.0	1.7
2010	107.8	108.2	108.6	108.7	.5	.4	.4	.1	1.7	1.7	1.5	1.3
2011	109.4	109.8	110.6	110.7	.6	.4	.7	.1	1.5	1.5	1.8	1.8
2012	111.5	111.8	112.1	112.5	.7	.3	.3	.4	1.9	1.8	1.4	1.6

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{1,2}													
2001	87.4	88.1	88.8	89.7	1.0	0.8	0.8	1.0	3.9	4.0	3.5	3.7	
2002	90.2	90.8	91.6	92.6	.6	.7	.9	1.1	3.2	3.1	3.2	3.2	
2003	93.3	94.2	94.6	95.0	.8	1.0	.4	.4	3.4	3.7	3.3	2.6	
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.5	2.2	
2005	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.2	2.3	2.1	3.0	
2006	100.6	101.2	101.2	101.5	.6	.6	.0	.3	3.1	2.8	2.2	1.5	
Service-providing industries⁴													
2001	85.9	86.8	87.8	89.6	.6	1.0	1.2	2.1	3.2	3.5	3.5	4.9	
2002	90.3	91.2	92.0	92.7	.8	1.0	.9	.8	5.1	5.1	4.8	3.5	
2003	93.1	93.6	94.4	94.8	.4	.5	.9	.4	3.1	2.6	2.6	2.3	
2004	95.7	96.5	97.3	98.0	.9	.8	.8	.7	2.8	3.1	3.1	3.4	
2005	98.2	99.0	99.7	100.0	.2	.8	.7	.3	2.6	2.6	2.5	2.0	
2006	100.1	100.9	101.6	102.2	.1	.8	.7	.6	1.9	1.9	1.9	2.2	
2007	102.9	103.8	104.6	104.9	.7	.9	.8	.3	2.8	2.9	3.0	2.6	
2008	105.8	106.9	107.7	108.3	.9	1.0	.7	.6	2.8	3.0	3.0	3.2	
2009	109.2	110.1	110.8	111.6	.8	.8	.6	.7	3.2	3.0	2.9	3.0	
2010	112.4	113.1	113.8	114.2	.7	.6	.6	.4	2.9	2.7	2.7	2.3	
2011	115.0	115.3	115.8	116.3	.7	.3	.4	.4	2.3	1.9	1.8	1.8	
2012	117.0	117.9	118.7	119.1	.6	.8	.7	.3	1.7	2.3	2.5	2.4	
Nonunion													
2001	87.7	88.6	89.3	89.9	1.2	1.0	.8	.7	3.7	3.6	3.5	3.7	
2002	90.8	91.7	92.0	92.2	1.0	1.0	.3	.2	3.5	3.5	3.0	2.6	
2003	93.3	94.0	94.9	95.1	1.2	.8	1.0	.2	2.8	2.5	3.2	3.1	
2004	95.8	96.5	97.3	97.6	.7	.7	.8	.3	2.7	2.7	2.5	2.6	
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.6	2.5	2.3	2.5	
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3	
2007	104.5	105.3	106.2	106.9	1.2	.8	.9	.7	3.7	3.4	3.4	3.5	
2008	107.9	108.7	109.4	109.6	.9	.7	.6	.2	3.3	3.2	3.0	2.5	
2009	110.0	110.2	110.6	110.9	.4	.2	.4	.3	1.9	1.4	1.1	1.2	
2010	111.4	111.9	112.4	112.7	.5	.4	.4	.3	1.3	1.5	1.6	1.6	
2011	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.7	
2012	115.2	115.9	116.3	116.5	.5	.6	.3	.2	1.8	1.8	1.7	1.7	
Blue-collar occupations^{1,2}													
2001	88.7	89.4	90.5	90.8	1.4	.8	1.2	.3	3.9	3.7	4.0	3.8	
2002	91.6	92.3	92.8	93.0	.9	.8	.5	.2	3.3	3.2	2.5	2.4	
2003	93.9	94.5	95.1	95.3	1.0	.6	.6	.2	2.5	2.4	2.5	2.5	
2004	96.0	96.7	97.4	97.7	.7	.7	.7	.3	2.2	2.3	2.4	2.5	
2005	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.3	2.2	2.4	
2006	100.8	101.6	102.6	103.3	.8	.8	1.0	.7	2.5	2.7	3.1	3.3	
Goods-producing industries³													
2001	88.1	89.0	89.5	90.1	1.3	1.0	.6	.7	4.0	3.6	3.3	3.6	
2002	91.0	91.6	91.9	92.7	1.0	.7	.3	.9	3.3	2.9	2.7	2.9	
2003	93.4	94.1	94.6	94.9	.8	.7	.5	.3	2.6	2.7	2.9	2.4	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Goods-producing industries³													
2004	95.6	96.2	97.3	97.3	0.7	0.6	1.1	0.0	2.4	2.2	2.9	2.5	
2005	98.0	98.7	99.6	100.0	.7	.7	.9	.4	2.5	2.6	2.4	2.8	
2006	100.7	101.9	102.4	103.0	.7	1.2	.5	.6	2.8	3.2	2.8	3.0	
2007	104.2	105.0	105.8	106.4	1.2	.8	.8	.6	3.5	3.0	3.3	3.3	
2008	107.7	108.4	109.0	109.3	1.2	.6	.6	.3	3.4	3.2	3.0	2.7	
2009	109.5	109.7	109.9	110.1	.2	.2	.2	.2	1.7	1.2	.8	.7	
2010	110.6	111.0	111.6	111.7	.5	.4	.5	.1	1.0	1.2	1.5	1.5	
2011	112.3	112.9	113.3	113.7	.5	.5	.4	.4	1.5	1.7	1.5	1.8	
2012	114.2	114.7	115.3	115.5	.4	.4	.5	.2	1.7	1.6	1.8	1.6	
Manufacturing													
2001	88.5	89.4	89.8	90.3	1.4	1.0	.4	.6	3.8	3.5	3.2	3.4	
2002	91.4	92.0	92.4	92.9	1.2	.7	.4	.5	3.3	2.9	2.9	2.9	
2003	93.9	94.5	94.9	95.2	1.1	.6	.4	.3	2.7	2.7	2.7	2.5	
2004	95.8	96.5	97.5	97.5	.6	.7	1.0	.0	2.0	2.1	2.7	2.4	
2005	98.4	99.0	99.8	100.0	.9	.6	.8	.2	2.7	2.6	2.4	2.6	
2006	100.7	101.8	102.0	102.5	.7	1.1	.2	.5	2.3	2.8	2.2	2.5	
2007	103.6	104.2	104.9	105.5	1.1	.6	.7	.6	2.9	2.4	2.8	2.9	
2008	106.6	107.3	108.0	108.2	1.0	.7	.7	.2	2.9	3.0	3.0	2.6	
2009	108.6	108.9	109.1	109.3	.4	.3	.2	.2	1.9	1.5	1.0	1.0	
2010	109.8	110.5	111.1	111.2	.5	.6	.5	.1	1.1	1.5	1.8	1.7	
2011	112.1	112.6	113.0	113.3	.8	.4	.4	.3	2.1	1.9	1.7	1.9	
2012	114.1	114.6	115.2	115.4	.7	.4	.5	.2	1.8	1.8	1.9	1.9	
Blue-collar occupations^{1,2}													
2001	88.5	89.4	90.1	90.8	1.3	1.0	.8	.8	3.8	3.7	3.7	3.9	
2002	91.8	92.5	92.7	93.4	1.1	.8	.2	.8	3.7	3.5	2.9	2.9	
2003	94.3	94.6	95.2	95.5	1.0	.3	.6	.3	2.7	2.3	2.7	2.2	
2004	96.1	96.5	97.5	97.7	.6	.4	1.0	.2	1.9	2.0	2.4	2.3	
2005	98.6	99.2	99.7	100.0	.9	.6	.5	.3	2.6	2.8	2.3	2.4	
2006	100.8	101.4	102.3	102.9	.8	.6	.9	.6	2.2	2.2	2.6	2.9	
Service-providing industries⁴													
2001	87.6	88.5	89.3	89.9	1.2	1.0	.9	.7	3.7	3.8	3.6	3.8	
2002	90.8	91.7	92.0	92.1	1.0	1.0	.3	.1	3.7	3.6	3.0	2.4	
2003	93.3	94.0	94.9	95.2	1.3	.8	1.0	.3	2.8	2.5	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.8	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.7	103.4	.8	.9	1.0	.7	2.4	2.7	3.2	3.4	
2007	104.6	105.4	106.3	107.0	1.2	.8	.9	.7	3.8	3.6	3.5	3.5	
2008	107.9	108.8	109.4	109.7	.8	.8	.6	.3	3.2	3.2	2.9	2.5	
2009	110.1	110.3	110.8	111.0	.4	.2	.5	.2	2.0	1.4	1.3	1.2	
2010	111.6	112.2	112.6	113.0	.5	.5	.4	.4	1.4	1.7	1.6	1.8	
2011	113.4	114.0	114.5	114.8	.4	.5	.4	.3	1.6	1.6	1.7	1.6	
2012	115.5	116.2	116.5	116.8	.6	.6	.3	.3	1.9	1.9	1.7	1.7	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁵												
Northeast												
2001	86.8	87.8	88.6	89.2	1.0	1.2	0.9	0.7	3.7	4.0	3.6	3.8
2002	90.2	91.0	91.1	91.5	1.1	.9	.1	.4	3.9	3.6	2.8	2.6
2003	92.4	93.2	94.1	94.5	1.0	.9	1.0	.4	2.4	2.4	3.3	3.3
2004	95.3	96.3	97.1	97.2	.8	1.0	.8	.1	3.1	3.3	3.2	2.9
2005	97.8	98.6	99.2	100.0	.6	.8	.6	.8	2.6	2.4	2.2	2.9
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	3.1	3.1	3.3	3.1
2007	104.0	105.0	106.1	106.6	.9	1.0	1.0	.5	3.2	3.2	3.5	3.4
2008	107.5	108.2	108.7	109.6	.8	.7	.5	.8	3.4	3.0	2.5	2.8
2009	109.9	110.3	110.8	111.1	.3	.4	.5	.3	2.2	1.9	1.9	1.4
2010	111.7	112.6	112.9	113.4	.5	.8	.3	.4	1.6	2.1	1.9	2.1
2011	113.7	114.6	114.9	115.3	.3	.8	.3	.3	1.8	1.8	1.8	1.7
2012	115.8	116.4	116.7	117.0	.4	.5	.3	.3	1.8	1.6	1.6	1.5
New England												
2006	100.7	101.5	102.3	103.1	.7	.8	.8	.8	—	—	—	3.1
2007	103.6	104.8	105.7	106.3	.5	1.2	.9	.6	2.9	3.3	3.3	3.1
2008	107.1	107.6	108.3	110.3	.8	.5	.7	1.8	3.4	2.7	2.5	3.8
2009	110.5	110.6	111.7	112.1	.2	.1	1.0	.4	3.2	2.8	3.1	1.6
2010	112.6	113.4	113.5	114.3	.4	.7	.1	.7	1.9	2.5	1.6	2.0
2011	114.5	115.9	116.0	116.0	.2	1.2	.1	.0	1.7	2.2	2.2	1.5
2012	116.6	117.2	117.8	118.2	.5	.5	.5	.3	1.8	1.1	1.6	1.9
Middle Atlantic												
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1
2007	104.2	105.1	106.4	106.7	1.1	.9	1.2	.3	3.4	3.3	3.8	3.5
2008	107.6	108.4	109.0	109.4	.8	.7	.6	.4	3.3	3.1	2.4	2.5
2009	109.7	110.1	110.4	110.7	.3	.4	.3	.3	2.0	1.6	1.3	1.2
2010	111.3	112.3	112.7	113.1	.5	.9	.4	.4	1.5	2.0	2.1	2.2
2011	113.4	114.0	114.5	115.0	.3	.5	.4	.4	1.9	1.5	1.6	1.7
2012	115.4	116.1	116.4	116.5	.3	.6	.3	.1	1.8	1.8	1.7	1.3
South												
2001	88.9	89.7	90.5	91.0	1.3	.9	.9	.6	3.5	3.2	3.7	3.6
2002	91.8	92.7	93.3	93.2	.9	1.0	.6	.1	3.3	3.3	3.1	2.4
2003	93.5	94.1	94.9	95.0	.3	.6	.9	.1	1.9	1.5	1.7	1.9
2004	95.8	96.7	97.5	98.0	.8	.9	.8	.5	2.5	2.8	2.7	3.2
2005	98.9	99.3	99.7	100.0	.9	.4	.4	.3	3.2	2.7	2.3	2.0
2006	101.0	101.6	102.9	103.6	1.0	.6	1.3	.7	2.1	2.3	3.2	3.6
2007	104.6	105.6	106.5	107.0	1.0	1.0	.9	.5	3.6	3.9	3.5	3.3
2008	108.1	109.1	109.8	110.0	1.0	.9	.6	.2	3.3	3.3	3.1	2.8
2009	110.4	110.7	111.3	111.5	.4	.3	.5	.2	2.1	1.5	1.4	1.4
2010	111.9	112.4	112.9	113.4	.4	.4	.4	.4	1.4	1.5	1.4	1.7
2011	113.7	114.4	115.0	115.2	.3	.6	.5	.2	1.6	1.8	1.9	1.6
2012	116.0	116.7	117.3	117.8	.7	.6	.5	.4	2.0	2.0	2.0	2.3
South Atlantic												
2006	101.3	101.9	103.2	103.9	1.3	.6	1.3	.7	—	—	—	3.9
2007	105.0	106.1	106.9	107.5	1.1	1.0	.8	.6	3.7	4.1	3.6	3.5
2008	108.6	109.5	110.2	110.3	1.0	.8	.6	.1	3.4	3.2	3.1	2.6

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
South Atlantic													
2009	110.8	111.3	111.9	112.2	0.5	0.5	0.5	0.3	2.0	1.6	1.5	1.7	
2010	112.5	112.9	113.3	113.7	.3	.4	.4	.4	1.5	1.4	1.3	1.3	
2011	114.0	114.6	115.4	115.6	.3	.5	.7	.2	1.3	1.5	1.9	1.7	
2012	116.4	117.3	118.0	118.5	.7	.8	.6	.4	2.1	2.4	2.3	2.5	
East South Central													
2006	100.7	101.5	102.1	103.1	.7	.8	.6	1.0	—	—	—	3.1	
2007	104.2	104.5	105.6	106.3	1.1	.3	1.1	.7	3.5	3.0	3.4	3.1	
2008	107.2	107.9	109.0	109.0	.8	.7	1.0	.0	2.9	3.3	3.2	2.5	
2009	109.2	109.5	110.1	110.2	.2	.3	.5	.1	1.9	1.5	1.0	1.1	
2010	110.8	111.4	111.6	111.5	.5	.5	.2	-.1	1.5	1.7	1.4	1.2	
2011	112.6	112.9	113.4	113.5	1.0	.3	.4	.1	1.6	1.3	1.6	1.8	
2012	114.1	114.8	114.9	115.4	.5	.6	.1	.4	1.3	1.7	1.3	1.7	
West South Central													
2006	100.6	101.2	102.7	103.4	.6	.6	1.5	.7	—	—	—	3.4	
2007	104.1	105.3	106.1	106.6	.7	1.2	.8	.5	3.5	4.1	3.3	3.1	
2008	107.8	108.8	109.4	109.8	1.1	.9	.6	.4	3.6	3.3	3.1	3.0	
2009	110.1	110.2	110.8	110.9	.3	.1	.5	.1	2.1	1.3	1.3	1.0	
2010	111.3	111.9	112.8	113.5	.4	.5	.8	.6	1.1	1.5	1.8	2.3	
2011	113.7	114.5	115.0	115.2	.2	.7	.4	.2	2.2	2.3	2.0	1.5	
2012	116.1	116.6	117.1	117.7	.8	.4	.4	.5	2.1	1.8	1.8	2.2	
Midwest													
2001	86.8	87.6	88.3	88.9	.8	.9	.8	.7	3.7	3.4	3.0	3.3	
2002	90.3	91.0	91.3	91.7	1.6	.8	.3	.4	4.0	3.9	3.4	3.1	
2003	94.2	94.7	95.2	95.5	2.7	.5	.5	.3	4.3	4.1	4.3	4.1	
2004	95.6	96.1	96.9	97.1	.1	.5	.8	.2	1.5	1.5	1.8	1.7	
2005	97.8	98.2	99.4	100.0	.7	.4	1.2	.6	2.3	2.2	2.6	3.0	
2006	100.4	101.4	102.0	102.6	.4	1.0	.6	.6	2.7	3.3	2.6	2.6	
2007	103.6	104.4	105.0	105.6	1.0	.8	.6	.6	3.2	3.0	2.9	2.9	
2008	106.3	107.5	107.9	108.0	.7	1.1	.4	.1	2.6	3.0	2.8	2.3	
2009	108.4	108.6	108.9	109.2	.4	.2	.3	.3	2.0	1.0	.9	1.1	
2010	109.9	110.4	110.9	111.2	.6	.5	.5	.3	1.4	1.7	1.8	1.8	
2011	111.8	112.2	112.7	112.9	.5	.4	.4	.2	1.7	1.6	1.6	1.5	
2012	113.8	114.3	114.7	115.0	.8	.4	.3	.3	1.8	1.9	1.8	1.9	
East North Central													
2006	100.3	101.4	101.9	102.5	.3	1.1	.5	.6	—	—	—	2.5	
2007	103.6	104.4	104.7	105.3	1.1	.8	.3	.6	3.3	3.0	2.7	2.7	
2008	105.8	107.0	107.3	107.4	.5	1.1	.3	.1	2.1	2.5	2.5	2.0	
2009	107.5	107.7	108.0	108.3	.1	.2	.3	.3	1.6	.7	.7	.8	
2010	109.1	109.7	110.1	110.3	.7	.5	.4	.2	1.5	1.9	1.9	1.8	
2011	110.9	111.3	111.8	111.9	.5	.4	.4	.1	1.6	1.5	1.5	1.5	
2012	112.7	113.1	113.4	113.5	.7	.4	.3	.1	1.6	1.6	1.4	1.4	
West North Central													
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	2.7	
2007	103.8	104.5	105.6	106.3	1.1	.7	1.1	.7	3.2	3.0	3.1	3.5	
2008	107.9	108.9	109.5	109.7	1.5	.9	.6	.2	3.9	4.2	3.7	3.2	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
West North Central													
2009	110.7	110.8	111.2	111.4	0.9	0.1	0.4	0.2	2.6	1.7	1.6	1.5	
2010	111.9	112.4	113.1	113.5	.4	.4	.6	.4	1.1	1.4	1.7	1.9	
2011	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.9	1.9	1.6	1.7	
2012	116.5	117.1	118.0	118.5	1.0	.5	.8	.4	2.2	2.3	2.7	2.7	
West													
2001	87.4	88.3	89.2	90.2	1.5	1.0	1.0	1.1	4.0	4.0	4.0	4.8	
2002	90.4	91.5	92.0	92.4	.2	1.2	.5	.4	3.4	3.6	3.1	2.4	
2003	93.0	93.9	95.1	95.5	.6	1.0	1.3	.4	2.9	2.6	3.4	3.4	
2004	96.4	97.0	97.7	98.0	.9	.6	.7	.3	3.7	3.3	2.7	2.6	
2005	98.4	99.3	99.6	100.0	.4	.9	.3	.4	2.1	2.4	1.9	2.0	
2006	100.7	102.1	102.7	103.2	.7	1.4	.6	.5	2.3	2.8	3.1	3.2	
2007	104.8	105.4	106.2	107.0	1.6	.6	.8	.8	4.1	3.2	3.4	3.7	
2008	108.3	108.9	109.9	110.1	1.2	.6	.9	.2	3.3	3.3	3.5	2.9	
2009	110.5	110.8	111.2	111.6	.4	.3	.4	.4	2.0	1.7	1.2	1.4	
2010	112.0	112.4	112.9	113.0	.4	.4	.4	.1	1.4	1.4	1.5	1.3	
2011	113.6	114.1	114.5	114.9	.5	.4	.4	.3	1.4	1.5	1.4	1.7	
2012	115.4	116.1	116.5	116.4	.4	.6	.3	-1	1.6	1.8	1.7	1.3	
Mountain													
2006	100.6	101.7	102.8	103.2	.6	1.1	1.1	.4	—	—	—	3.2	
2007	105.3	105.5	106.7	107.8	2.0	.2	1.1	1.0	4.7	3.7	3.8	4.5	
2008	108.9	109.9	110.8	111.0	1.0	.9	.8	.2	3.4	4.2	3.8	3.0	
2009	111.1	111.4	111.9	111.9	.1	.3	.4	.0	2.0	1.4	1.0	.8	
2010	112.3	113.2	114.1	113.7	.4	.8	.8	-4	1.1	1.6	2.0	1.6	
2011	113.7	114.1	115.0	115.2	.0	.4	.8	.2	1.2	.8	.8	1.3	
2012	115.2	115.7	116.3	115.2	.0	.4	.5	-9	1.3	1.4	1.1	.0	
Pacific													
2006	100.8	102.2	102.7	103.3	.8	1.4	.5	.6	—	—	—	3.3	
2007	104.6	105.3	106.0	106.8	1.3	.7	.7	.8	3.8	3.0	3.2	3.4	
2008	108.1	108.6	109.6	109.8	1.2	.5	.9	.2	3.3	3.1	3.4	2.8	
2009	110.3	110.6	110.9	111.5	.5	.3	.3	.5	2.0	1.8	1.2	1.5	
2010	112.0	112.1	112.4	112.8	.4	.1	.3	.4	1.5	1.4	1.4	1.2	
2011	113.6	114.1	114.4	114.9	.7	.4	.3	.4	1.4	1.8	1.8	1.9	
2012	115.5	116.3	116.7	117.0	.5	.7	.3	.3	1.7	1.9	2.0	1.8	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Metropolitan area status												
Metropolitan areas ⁶												
2006	100.7	101.7	102.5	103.1	0.7	1.0	0.8	0.6	—	—	—	3.1
2007	104.3	105.1	105.9	106.5	1.2	.8	.8	.6	3.6	3.3	3.3	3.3
2008	107.5	108.4	109.0	—	.9	.8	.6	—	3.1	3.1	2.9	—
Nonmetropolitan areas ⁶												
2006	100.9	101.6	102.6	103.5	.9	.7	1.0	.9	—	—	—	3.5
2007	104.4	105.2	106.2	107.0	.9	.8	1.0	.8	3.5	3.5	3.5	3.4
2008	108.1	108.9	109.9	—	1.0	.7	.9	—	3.5	3.5	3.5	—

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New

Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁶ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	87.6	88.0	89.7	90.2	0.8	0.5	1.9	0.6	3.5	3.8	3.9	3.8
2002	90.5	90.8	92.4	93.0	.3	.3	1.8	.6	3.3	3.2	3.0	3.1
2003	93.4	93.6	94.6	95.0	.4	.2	1.1	.4	3.2	3.1	2.4	2.2
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.1	2.1
2005	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.3	2.6	3.1
2006	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5
2007	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5
2008	107.7	108.2	110.1	110.4	.6	.5	1.8	.3	3.5	3.4	3.5	3.1
2009	110.9	111.4	112.2	112.5	.5	.5	.7	.3	3.0	3.0	1.9	1.9
2010	112.7	112.9	113.6	113.8	.2	.2	.6	.2	1.6	1.3	1.2	1.2
2011	114.1	114.2	114.7	114.9	.3	.1	.4	.2	1.2	1.2	1.0	1.0
2012	115.2	115.4	116.0	116.2	.3	.2	.5	.2	1.0	1.1	1.1	1.1
Occupational group												
White-collar occupations ^{1,2}												
2001	87.5	88.0	89.7	90.1	.7	.6	1.9	.4	3.3	3.7	3.8	3.7
2002	90.4	90.6	92.5	93.1	.3	.2	2.1	.6	3.3	3.0	3.1	3.3
2003	93.4	93.6	94.7	95.0	.3	.2	1.2	.3	3.3	3.3	2.4	2.0
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.0	2.1
2005	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.3	2.5	3.1
2006	100.3	100.7	102.8	103.5	.3	.4	2.1	.7	2.8	3.0	3.8	3.5
Management, professional, and related												
2001	87.5	88.0	89.8	90.2	.7	.6	2.0	.4	3.4	3.8	3.9	3.8
2002	90.4	90.6	92.5	93.1	.2	.2	2.1	.6	3.3	3.0	3.0	3.2
2003	93.4	93.6	94.6	95.0	.3	.2	1.1	.4	3.3	3.3	2.3	2.0
2004	95.3	95.5	96.6	97.0	.3	.2	1.2	.4	2.0	2.0	2.1	2.1
2005	97.5	97.8	99.0	100.0	.5	.3	1.2	1.0	2.3	2.4	2.5	3.1
2006	100.2	100.7	102.9	103.5	.2	.5	2.2	.6	2.8	3.0	3.9	3.5
2007	104.0	104.3	106.3	107.0	.5	.3	1.9	.7	3.8	3.6	3.3	3.4
2008	107.6	108.2	110.1	110.4	.6	.6	1.8	.3	3.5	3.7	3.6	3.2
2009	110.7	111.1	112.0	112.2	.3	.4	.8	.2	2.9	2.7	1.7	1.6
2010	112.4	112.6	113.3	113.5	.2	.2	.6	.2	1.5	1.4	1.2	1.2
2011	113.8	113.8	114.4	114.5	.3	.0	.5	.1	1.2	1.1	1.0	.9
2012	114.9	115.0	115.7	115.9	.3	.1	.6	.2	1.0	1.1	1.1	1.2
Professional and related												
2001	87.5	87.9	89.8	90.1	.7	.5	2.2	.3	3.4	3.7	3.9	3.7
2002	90.2	90.5	92.4	93.0	.1	.3	2.1	.6	3.1	3.0	2.9	3.2
2003	93.3	93.4	94.5	94.9	.3	.1	1.2	.4	3.4	3.2	2.3	2.0
2004	95.3	95.4	96.6	96.9	.4	.1	1.3	.3	2.1	2.1	2.2	2.1
2005	97.4	97.7	98.9	100.0	.5	.3	1.2	1.1	2.2	2.4	2.4	3.2
2006	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6
2007	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3
2008	107.5	108.1	110.1	110.3	.5	.6	1.9	.2	3.5	3.7	3.6	3.1

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2009	110.6	111.0	112.0	112.3	0.3	0.4	0.9	0.3	2.9	2.7	1.7	1.8	
2010	112.4	112.6	113.3	113.6	.1	.2	.6	.3	1.6	1.4	1.2	1.2	
2011	113.8	113.8	114.5	114.6	.2	.0	.6	.1	1.2	1.1	1.1	.9	
2012	114.9	115.0	115.6	115.9	.3	.1	.5	.3	1.0	1.1	1.0	1.1	
Sales and office													
2001	87.4	87.8	89.1	89.6	.6	.5	1.5	.6	3.1	3.2	3.4	3.1	
2002	90.4	90.8	92.3	92.9	.9	.4	1.7	.7	3.4	3.4	3.6	3.7	
2003	93.5	93.8	95.1	95.4	.6	.3	1.4	.3	3.4	3.3	3.0	2.7	
2004	96.0	96.2	97.3	97.6	.6	.2	1.1	.3	2.7	2.6	2.3	2.3	
2005	98.1	98.0	99.4	100.0	.5	-.1	1.4	.6	2.2	1.9	2.2	2.5	
2006	100.6	101.2	102.6	103.2	.6	.6	1.4	.6	2.5	3.3	3.2	3.2	
2007	104.5	104.8	106.3	107.0	1.3	.3	1.4	.7	3.9	3.6	3.6	3.7	
2008	107.4	107.9	109.3	109.7	.4	.5	1.3	.4	2.8	3.0	2.8	2.5	
2009	110.5	111.0	111.9	112.1	.7	.5	.8	.2	2.9	2.9	2.4	2.2	
2010	112.5	112.5	113.1	113.2	.4	.0	.5	.1	1.8	1.4	1.1	1.0	
2011	113.5	113.7	114.2	114.2	.3	.2	.4	.0	.9	1.1	1.0	.9	
2012	114.5	114.7	115.5	115.6	.3	.2	.7	.1	.9	.9	1.1	1.2	
Office and administrative support													
2001	87.4	87.8	89.1	89.7	.5	.5	1.5	.7	2.9	3.1	3.4	3.1	
2002	90.5	91.0	92.4	92.8	.9	.6	1.5	.4	3.5	3.6	3.7	3.5	
2003	93.4	93.7	95.0	95.3	.6	.3	1.4	.3	3.2	3.0	2.8	2.7	
2004	95.9	96.1	97.1	97.5	.6	.2	1.0	.4	2.7	2.6	2.2	2.3	
2005	98.0	97.9	99.3	100.0	.5	-.1	1.4	.7	2.2	1.9	2.3	2.6	
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4	
2007	104.7	105.0	106.5	107.3	1.3	.3	1.4	.8	4.0	3.6	3.7	3.8	
2008	107.8	108.3	109.7	110.1	.5	.5	1.3	.4	3.0	3.1	3.0	2.6	
2009	111.0	111.4	112.3	112.5	.8	.4	.8	.2	3.0	2.9	2.4	2.2	
2010	113.0	113.0	113.5	113.6	.4	.0	.4	.1	1.8	1.4	1.1	1.0	
2011	113.9	114.1	114.7	114.6	.3	.2	.5	-.1	.8	1.0	1.1	.9	
2012	114.9	115.1	115.8	115.9	.3	.2	.6	.1	.9	.9	1.0	1.1	
Blue-collar occupations^{2,3}													
2001	87.8	88.1	89.4	90.4	.9	.3	1.5	1.1	3.3	3.4	3.8	3.9	
2002	90.9	91.2	92.4	92.8	.6	.3	1.3	.4	3.5	3.5	3.4	2.7	
2003	93.7	94.0	94.8	95.1	1.0	.3	.9	.3	3.1	3.1	2.6	2.5	
2004	95.4	95.7	96.7	97.1	.3	.3	1.0	.4	1.8	1.8	2.0	2.1	
2005	97.9	98.3	99.5	100.0	.8	.4	1.2	.5	2.6	2.7	2.9	3.0	
2006	100.7	101.0	102.6	103.6	.7	.3	1.6	1.0	2.9	2.7	3.1	3.6	
Service occupations													
2001	87.8	88.3	89.7	90.3	.9	.6	1.6	.7	4.4	4.9	4.2	3.8	
2002	90.8	91.2	92.1	92.4	.6	.4	1.0	.3	3.4	3.3	2.7	2.3	
2003	93.1	93.6	94.3	94.9	.8	.5	.7	.6	2.5	2.6	2.4	2.7	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2004	95.3	95.4	96.4	96.8	0.4	0.1	1.0	0.4	2.4	1.9	2.2	2.0	
2005	97.3	97.7	99.3	100.0	.5	.4	1.6	.7	2.1	2.4	3.0	3.3	
2006	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9	
2007	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7	
2008	108.3	108.6	110.4	110.9	.6	.3	1.7	.5	3.6	3.2	3.7	3.0	
2009	112.0	112.4	113.1	113.5	1.0	.4	.6	.4	3.4	3.5	2.4	2.3	
2010	114.0	114.2	114.9	115.1	.4	.2	.6	.2	1.8	1.6	1.6	1.4	
2011	115.4	115.5	115.9	116.3	.3	.1	.3	.3	1.2	1.1	.9	1.0	
2012	116.6	116.7	117.3	117.4	.3	.1	.5	.1	1.0	1.0	1.2	.9	
Industry													
Education and health services													
2001	87.8	88.1	90.2	90.4	.6	.3	2.4	.2	3.5	3.6	4.0	3.6	
2002	90.6	90.8	92.8	93.3	.2	.2	2.2	.5	3.2	3.1	2.9	3.2	
2003	93.5	93.6	94.7	95.0	.2	.1	1.2	.3	3.2	3.1	2.0	1.8	
2004	95.3	95.4	96.6	97.0	.3	.1	1.3	.4	1.9	1.9	2.0	2.1	
2005	97.4	97.6	99.0	100.0	.4	.2	1.4	1.0	2.2	2.3	2.5	3.1	
2006	100.2	100.7	103.1	103.6	.2	.5	2.4	.5	2.9	3.2	4.1	3.6	
2007	104.0	104.2	106.3	107.1	.4	.2	2.0	.8	3.8	3.5	3.1	3.4	
2008	107.5	108.1	110.2	110.5	.4	.6	1.9	.3	3.4	3.7	3.7	3.2	
2009	110.7	111.1	112.0	112.3	.2	.4	.8	.3	3.0	2.8	1.6	1.6	
2010	112.5	112.6	113.4	113.6	.2	.1	.7	.2	1.6	1.4	1.2	1.2	
2011	113.8	113.8	114.4	114.6	.2	.0	.5	.2	1.2	1.1	.9	.9	
2012	114.8	114.9	115.7	115.8	.2	.1	.7	.1	.9	1.0	1.1	1.0	
Education services													
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4	
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1	
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8	
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0	
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2	
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4	
2007	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3	
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.4	3.7	3.6	3.1	
2009	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6	
2010	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2	
2011	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8	
2012	114.3	114.4	115.3	115.4	.2	.1	.8	.1	.8	.9	1.1	1.1	
Schools⁴													
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4	
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1	
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8	
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0	
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2	
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4	
2007	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3	
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.5	3.7	3.6	3.1	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Schools⁴													
2009	110.4	110.7	111.7	111.9	0.3	0.3	0.9	0.2	3.0	2.8	1.6	1.6	
2010	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2	
2011	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8	
2012	114.3	114.4	115.3	115.4	.2	.1	.8	.1	.8	.9	1.1	1.1	
Elementary and secondary schools													
2001	87.8	88.2	90.0	90.3	.2	.5	2.0	.3	3.1	3.4	3.2	3.1	
2002	90.5	90.6	92.8	93.2	.2	.1	2.4	.4	3.1	2.7	3.1	3.2	
2003	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.0	3.1	1.9	1.7	
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2	
2005	97.1	97.2	98.9	100.0	.2	.1	1.7	1.1	2.1	2.1	2.5	3.2	
2006	100.0	100.3	103.0	103.4	.0	.3	2.7	.4	3.0	3.2	4.1	3.4	
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1	
2008	106.9	107.5	109.8	110.1	.3	.6	2.1	.3	3.2	3.6	3.6	3.3	
2009	110.3	110.5	112.0	112.1	.2	.2	1.4	.1	3.2	2.8	2.0	1.8	
2010	112.3	112.5	113.4	113.5	.2	.2	.8	.1	1.8	1.8	1.2	1.2	
2011	113.6	113.6	114.2	114.3	.1	.0	.5	.1	1.2	1.0	.7	.7	
2012	114.5	114.6	115.2	115.3	.2	.1	.5	.1	.8	.9	.9	.9	
Health care and social assistance⁵													
2001	86.1	87.1	88.6	89.5	.8	1.2	1.7	1.0	3.5	4.4	4.9	4.8	
2002	90.7	91.1	92.2	93.0	1.3	.4	1.2	.9	5.3	4.6	4.1	3.9	
2003	93.5	93.9	94.7	95.3	.5	.4	.9	.6	3.1	3.1	2.7	2.5	
2004	95.7	96.0	97.1	97.3	.4	.3	1.1	.2	2.4	2.2	2.5	2.1	
2005	98.1	98.5	99.4	100.0	.8	.4	.9	.6	2.5	2.6	2.4	2.8	
2006	101.0	103.0	104.8	105.5	1.0	2.0	1.7	.7	3.0	4.6	5.4	5.5	
2007	106.6	107.2	108.2	109.2	1.0	.6	.9	.9	5.5	4.1	3.2	3.5	
2008	110.1	111.0	112.8	113.4	.8	.8	1.6	.5	3.3	3.5	4.3	3.8	
2009	113.1	114.6	115.0	115.2	-.3	1.3	.3	.2	2.7	3.2	2.0	1.6	
2010	115.5	115.8	116.2	116.8	.3	.3	.3	.5	2.1	1.0	1.0	1.4	
2011	117.3	117.4	117.9	118.1	.4	.1	.4	.2	1.6	1.4	1.5	1.1	
2012	118.8	118.9	119.1	119.4	.6	.1	.2	.3	1.3	1.3	1.0	1.1	
Hospitals													
2001	85.3	86.6	88.0	88.8	.2	1.5	1.6	.9	3.0	4.3	4.5	4.3	
2002	90.0	90.6	91.7	92.8	1.4	.7	1.2	1.2	5.5	4.6	4.2	4.5	
2003	93.1	93.5	94.5	95.2	.3	.4	1.1	.7	3.4	3.2	3.1	2.6	
2004	95.6	95.9	97.1	97.7	.4	.3	1.3	.6	2.7	2.6	2.8	2.6	
2005	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.8	2.8	2.4	2.4	
2006	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4	
2007	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0	
2008	109.8	110.3	111.4	112.1	1.1	.5	1.0	.6	3.9	3.6	3.5	3.2	
2009	112.8	113.9	114.2	114.7	.6	1.0	.3	.4	2.7	3.3	2.5	2.3	
2010	115.2	115.5	115.7	116.3	.4	.3	.2	.5	2.1	1.4	1.3	1.4	
2011	117.0	116.9	117.3	117.5	.6	-.1	.3	.2	1.6	1.2	1.4	1.0	
2012	118.2	118.4	118.6	119.0	.6	.2	.2	.3	1.0	1.3	1.1	1.3	
Public administration													
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8	
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0	
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2004	95.6	95.8	96.5	97.0	0.6	0.2	0.7	0.5	2.5	2.2	2.1	2.1	
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1	
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	
2009	111.3	111.9	112.5	112.8	.8	.5	.5	.3	2.9	3.0	2.4	2.2	
2010	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1	
2011	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9	
2012	115.6	115.8	116.1	116.3	.5	.2	.3	.2	1.0	1.1	1.1	1.1	

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	78.1	78.8	80.0	80.6	1.8	0.9	1.5	0.7	4.7	4.6	5.1	5.1
2002	81.6	82.5	83.6	84.3	1.2	1.1	1.3	.8	4.5	4.7	4.5	4.6
2003	86.4	87.4	88.9	89.7	2.5	1.2	1.7	.9	5.9	5.9	6.3	6.4
2004	92.2	93.6	94.8	95.7	2.8	1.5	1.3	.9	6.7	7.1	6.6	6.7
2005	97.6	98.3	99.5	100.0	2.0	.7	1.2	.5	5.9	5.0	5.0	4.5
2006	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008	107.6	108.1	108.9	109.1	.7	.5	.7	.2	3.5	2.9	2.6	2.2
2009	109.7	110.0	110.5	110.7	.5	.3	.5	.2	2.0	1.8	1.5	1.5
2010	112.1	112.7	113.6	113.9	1.3	.5	.8	.3	2.2	2.5	2.8	2.9
2011	115.5	116.8	117.2	117.5	1.4	1.1	.3	.3	3.0	3.6	3.2	3.2
2012	118.6	119.3	120.2	120.4	.9	.6	.8	.2	2.7	2.1	2.6	2.5
Private industry workers												
All workers												
2001	78.9	79.6	80.6	81.3	2.1	.9	1.3	.9	5.2	4.9	4.9	5.2
2002	82.4	83.4	84.1	84.7	1.4	1.2	.8	.7	4.4	4.8	4.3	4.2
2003	87.1	88.2	89.4	90.2	2.8	1.3	1.4	.9	5.7	5.8	6.3	6.5
2004	93.0	94.6	95.4	96.2	3.1	1.7	.8	.8	6.8	7.3	6.7	6.7
2005	98.1	99.0	99.7	100.0	2.0	.9	.7	.3	5.5	4.7	4.5	4.0
2006	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008	106.5	107.0	107.5	107.7	.9	.5	.5	.2	3.2	2.6	2.4	2.0
2009	108.2	108.4	108.7	108.7	.5	.2	.3	.0	1.6	1.3	1.1	.9
2010	110.4	111.0	111.7	111.9	1.6	.5	.6	.2	2.0	2.4	2.8	2.9
2011	113.7	115.4	115.4	115.9	1.6	1.5	.0	.4	3.0	4.0	3.3	3.6
2012	116.9	117.6	118.1	118.4	.9	.6	.4	.3	2.8	1.9	2.3	2.2
Occupational group												
White-collar occupations ^{2,3}												
2001	79.1	80.0	80.9	81.6	2.6	1.1	1.1	.9	5.7	5.7	5.8	5.8
2002	82.6	83.7	84.1	84.7	1.2	1.3	.5	.7	4.4	4.6	4.0	3.8
2003	87.2	88.1	89.3	90.1	3.0	1.0	1.4	.9	5.6	5.3	6.2	6.4
2004	92.4	93.9	94.7	95.6	2.6	1.6	.9	1.0	6.0	6.6	6.0	6.1
2005	98.0	98.8	99.6	100.0	2.5	.8	.8	.4	6.1	5.2	5.2	4.6
2006	101.1	101.7	102.5	103.2	1.1	.6	.8	.7	3.2	2.9	2.9	3.2
Management, professional, and related												
2001	79.8	80.7	81.5	82.0	3.0	1.1	1.0	.6	6.3	6.0	5.7	5.8
2002	82.9	83.8	84.1	84.7	1.1	1.1	.4	.7	3.9	3.8	3.2	3.3
2003	87.4	88.1	89.4	90.1	3.2	.8	1.5	.8	5.4	5.1	6.3	6.4
2004	92.2	93.5	94.4	95.4	2.3	1.4	1.0	1.1	5.5	6.1	5.6	5.9
2005	98.2	99.0	99.8	100.0	2.9	.8	.8	.2	6.5	5.9	5.7	4.8
2006	101.3	101.8	102.8	103.4	1.3	.5	1.0	.6	3.2	2.8	3.0	3.4
2007	103.8	104.9	105.6	106.0	.4	1.1	.7	.4	2.5	3.0	2.7	2.5
2008	107.3	107.9	108.5	108.5	1.2	.6	.6	.0	3.4	2.9	2.7	2.4

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2009	108.8	108.8	108.9	108.8	0.3	0.0	0.1	-0.1	1.4	0.8	0.4	0.3	
2010	110.2	110.5	111.0	111.2	1.3	.3	.5	.2	1.3	1.6	1.9	2.2	
2011	113.4	114.8	114.7	115.2	2.0	1.2	-.1	.4	2.9	3.9	3.3	3.6	
2012	116.8	117.4	117.7	117.9	1.4	.5	.3	.2	3.0	2.3	2.6	2.3	
Sales and office													
2001	78.1	78.9	80.1	81.1	2.1	1.0	1.5	1.2	5.3	5.2	5.8	6.0	
2002	82.0	83.4	84.2	84.7	1.1	1.7	1.0	.6	5.0	5.7	5.1	4.4	
2003	86.8	88.2	89.3	90.0	2.5	1.6	1.2	.8	5.9	5.8	6.1	6.3	
2004	92.6	94.4	95.2	95.8	2.9	1.9	.8	.6	6.7	7.0	6.6	6.4	
2005	97.6	98.5	99.3	100.0	1.9	.9	.8	.7	5.4	4.3	4.3	4.4	
2006	100.8	101.6	102.0	102.9	.8	.8	.4	.9	3.3	3.1	2.7	2.9	
2007	103.4	104.3	105.2	106.0	.5	.9	.9	.8	2.6	2.7	3.1	3.0	
2008	106.5	107.0	107.6	107.8	.5	.5	.6	.2	3.0	2.6	2.3	1.7	
2009	108.0	108.1	108.5	108.7	.2	.1	.4	.2	1.4	1.0	.8	.8	
2010	110.2	111.1	111.6	111.8	1.4	.8	.5	.2	2.0	2.8	2.9	2.9	
2011	113.4	115.0	115.2	115.5	1.4	1.4	.2	.3	2.9	3.5	3.2	3.3	
2012	116.7	117.6	118.1	118.4	1.0	.8	.4	.3	2.9	2.3	2.5	2.5	
Blue-collar occupations^{3,4}													
2001	78.4	78.7	79.9	80.3	1.0	.4	1.5	.5	4.0	3.1	3.5	3.5	
2002	81.7	82.6	83.6	84.4	1.7	1.1	1.2	1.0	4.2	5.0	4.6	5.1	
2003	86.5	88.1	89.2	90.0	2.5	1.8	1.2	.9	5.9	6.7	6.7	6.6	
2004	93.8	95.6	96.4	97.2	4.2	1.9	.8	.8	8.4	8.5	8.1	8.0	
2005	98.4	99.3	99.9	100.0	1.2	.9	.6	.1	4.9	3.9	3.6	2.9	
2006	100.5	101.7	102.3	102.8	.5	1.2	.6	.5	2.1	2.4	2.4	2.8	
Natural resources, construction, and maintenance													
2001	77.7	78.3	79.7	79.8	1.3	.8	1.8	.1	5.9	5.0	4.9	4.0	
2002	81.2	82.3	83.5	84.1	1.8	1.4	1.5	.7	4.5	5.1	4.8	5.4	
2003	86.0	87.9	88.8	89.8	2.3	2.2	1.0	1.1	5.9	6.8	6.3	6.8	
2004	92.9	94.9	95.4	96.4	3.5	2.2	.5	1.0	8.0	8.0	7.4	7.3	
2005	98.0	99.3	99.8	100.0	1.7	1.3	.5	.2	5.5	4.6	4.6	3.7	
2006	101.1	102.7	103.5	104.0	1.1	1.6	.8	.5	3.2	3.4	3.7	4.0	
2007	103.4	104.8	105.3	105.9	-.6	1.4	.5	.6	2.3	2.0	1.7	1.8	
2008	106.5	107.0	107.5	107.7	.6	.5	.5	.2	3.0	2.1	2.1	1.7	
2009	108.2	108.8	109.2	109.5	.5	.6	.4	.3	1.6	1.7	1.6	1.7	
2010	111.5	112.4	113.0	113.2	1.8	.8	.5	.2	3.0	3.3	3.5	3.4	
2011	114.1	115.9	116.2	116.8	.8	1.6	.3	.5	2.3	3.1	2.8	3.2	
2012	117.9	119.1	120.0	120.3	.9	1.0	.8	.2	3.3	2.8	3.3	3.0	
Production, transportation, and material moving													
2001	78.8	79.0	80.1	80.7	.6	.3	1.4	.7	2.5	1.9	2.7	3.1	
2002	82.0	82.9	83.7	84.5	1.6	1.1	1.0	1.0	4.1	4.9	4.5	4.7	
2003	86.8	88.3	89.4	90.2	2.7	1.7	1.2	.9	5.9	6.5	6.8	6.7	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2004	94.5	96.1	97.1	97.7	4.8	1.7	1.0	0.6	8.9	8.8	8.6	8.3	
2005	98.7	99.3	100.0	100.0	1.0	.6	.7	.0	4.4	3.3	3.0	2.4	
2006	100.1	101.0	101.6	102.0	.1	.9	.6	.4	1.4	1.7	1.6	2.0	
2007	101.2	102.4	102.7	103.7	-8	1.2	.3	1.0	1.1	1.4	1.1	1.7	
2008	104.4	104.5	104.8	105.1	.7	.1	.3	.3	3.2	2.1	2.0	1.4	
2009	106.4	106.8	107.1	107.4	1.2	.4	.3	.3	1.9	2.2	2.2	2.2	
2010	110.0	110.8	111.8	112.0	2.4	.7	.9	.2	3.4	3.7	4.4	4.3	
2011	113.5	116.5	116.3	117.0	1.3	2.6	-2	.6	3.2	5.1	4.0	4.5	
2012	116.1	117.1	117.7	118.0	-8	.9	.5	.3	2.3	.5	1.2	.9	
Service occupations													
2001	79.7	80.5	81.3	82.5	1.8	1.0	1.0	1.5	6.0	5.8	5.7	5.4	
2002	83.7	84.4	85.9	86.5	1.5	.8	1.8	.7	5.0	4.8	5.7	4.8	
2003	88.8	89.4	90.7	91.7	2.7	.7	1.5	1.1	6.1	5.9	5.6	6.0	
2004	94.6	95.9	96.7	97.0	3.2	1.4	.8	.3	6.5	7.3	6.6	5.8	
2005	98.3	98.9	99.5	100.0	1.3	.6	.6	.5	3.9	3.1	2.9	3.1	
2006	101.5	102.2	103.0	103.6	1.5	.7	.8	.6	3.3	3.3	3.5	3.6	
2007	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0	
2008	107.6	108.5	108.7	108.8	.8	.8	.2	.1	3.3	3.2	2.5	2.0	
2009	109.7	110.0	110.4	110.5	.8	.3	.4	.1	2.0	1.4	1.6	1.6	
2010	111.7	112.5	113.2	113.5	1.1	.7	.6	.3	1.8	2.3	2.5	2.7	
2011	115.5	116.1	115.9	116.4	1.8	.5	-2	.4	3.4	3.2	2.4	2.6	
2012	118.1	118.3	118.8	119.3	1.5	.2	.4	.4	2.3	1.9	2.5	2.5	
Industry													
Goods-producing industries⁵													
2001	76.5	77.1	77.9	78.5	1.1	.8	1.0	.8	3.8	3.2	3.2	3.7	
2002	80.0	80.6	81.3	82.3	1.9	.7	.9	1.2	4.6	4.5	4.4	4.8	
2003	85.3	86.5	87.5	88.2	3.6	1.4	1.2	.8	6.6	7.3	7.6	7.2	
2004	92.5	93.9	95.0	96.3	4.9	1.5	1.2	1.4	8.4	8.6	8.6	9.2	
2005	98.3	99.6	100.4	100.0	2.1	1.3	.8	-4	6.3	6.1	5.7	3.8	
2006	99.6	100.4	101.3	101.7	-4	.8	.9	.4	1.3	.8	.9	1.7	
2007	100.9	102.2	102.4	103.2	-8	1.3	.2	.8	1.3	1.8	1.1	1.5	
2008	104.0	104.4	104.6	104.7	.8	.4	.2	.1	3.1	2.2	2.1	1.5	
2009	105.4	105.7	105.7	105.8	.7	.3	.0	.1	1.3	1.2	1.1	1.1	
2010	108.4	109.0	110.0	110.1	2.5	.6	.9	.1	2.8	3.1	4.1	4.1	
2011	111.7	114.1	113.9	114.4	1.5	2.1	-2	.4	3.0	4.7	3.5	3.9	
2012	114.2	114.9	115.7	116.0	-2	.6	.7	.3	2.2	.7	1.6	1.4	
Manufacturing													
2001	75.5	75.8	76.4	77.2	1.2	.4	.8	1.0	2.7	2.2	2.3	3.5	
2002	78.8	79.7	80.2	81.3	2.1	1.1	.6	1.4	4.4	5.1	5.0	5.3	
2003	84.7	85.8	86.7	87.3	4.2	1.3	1.0	.7	7.5	7.7	8.1	7.4	
2004	92.8	94.1	95.3	96.0	6.3	1.4	1.3	.7	9.6	9.7	9.9	10.0	
2005	98.3	99.4	100.0	100.0	2.4	1.1	.6	.0	5.9	5.6	4.9	4.2	
2006	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8	
2007	99.6	101.0	100.7	101.7	-1.2	1.4	-3	1.0	.6	1.3	.2	.9	
2008	102.3	102.2	102.3	102.5	.6	-1	.1	.2	2.7	1.2	1.6	.8	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2009	103.5	103.6	103.4	103.6	1.0	0.1	-0.2	0.2	1.2	1.4	1.1	1.1	
2010	106.6	107.4	108.7	108.8	2.9	.8	1.2	.1	3.0	3.7	5.1	5.0	
2011	111.1	114.0	113.4	113.9	2.1	2.6	-.5	.4	4.2	6.1	4.3	4.7	
2012	113.2	114.0	114.7	115.0	-.6	.7	.6	.3	1.9	.0	1.1	1.0	
Aircraft manufacturing													
2001	45.9	46.0	45.0	46.7	4.8	.2	-2.2	3.8	5.0	2.4	-1.1	6.6	
2002	48.4	48.9	48.9	51.8	3.6	1.0	.0	5.9	5.4	6.3	8.7	10.9	
2003	59.4	59.3	59.6	57.2	14.7	-.2	.5	-4.0	22.7	21.3	21.9	10.4	
2004	70.0	70.7	71.1	71.1	22.4	1.0	.6	.0	17.8	19.2	19.3	24.3	
2005	97.1	97.2	97.4	100.0	36.6	.1	.2	2.7	38.7	37.5	37.0	40.6	
2006	79.1	79.2	84.3	83.2	-20.9	.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8	
2007	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5	
2008	71.1	71.3	73.1	73.3	3.6	.3	2.5	.3	-2.1	-2.9	6.7	6.9	
2009	73.4	73.5	72.0	72.0	.1	.1	-2.0	.0	3.2	3.1	-1.5	-1.8	
2010	71.9	71.6	83.2	83.2	-.1	-.4	16.2	.0	-2.0	-2.6	15.6	15.6	
2011	87.4	87.6	74.7	74.6	5.0	.2	-14.7	-.1	21.6	22.3	-10.2	-10.3	
2012	77.3	77.4	86.6	86.6	3.6	.1	11.9	.0	-11.6	-11.6	15.9	16.1	
White-collar occupations^{2,3}													
2001	47.1	47.0	45.4	47.1	7.5	-.2	-3.4	3.7	12.1	7.3	2.7	7.5	
2002	48.5	48.9	48.8	49.9	3.0	.8	-.2	2.3	3.0	4.0	7.5	5.9	
2003	58.9	58.5	58.6	58.1	18.0	-.7	.2	-.9	21.4	19.6	20.1	16.4	
2004	71.1	71.3	71.4	71.4	22.4	.3	.1	.0	20.7	21.9	21.8	22.9	
2005	98.8	99.2	99.4	100.0	38.4	.4	.2	.6	39.0	39.1	39.2	40.1	
2006	80.6	80.6	86.0	85.8	-19.4	.0	6.7	-.2	-18.4	-18.8	-13.5	-14.2	
Blue-collar occupations^{3,4}													
2001	44.2	44.6	44.3	46.1	.7	.9	-.7	4.1	-4.3	-4.1	-6.3	5.0	
2002	48.1	48.8	48.9	54.3	4.3	1.5	.2	11.0	8.8	9.4	10.4	17.8	
2003	59.9	60.3	60.9	55.9	10.3	.7	1.0	-8.2	24.5	23.6	24.5	2.9	
2004	68.3	69.8	70.6	70.7	22.2	2.2	1.1	.1	14.0	15.8	15.9	26.5	
2005	94.6	94.4	94.6	100.0	33.8	-.2	.2	5.7	38.5	35.2	34.0	41.4	
2006	77.1	77.4	82.0	79.5	-22.9	.4	5.9	-3.0	-18.5	-18.0	-13.3	-20.5	
Service-providing industries⁶													
2001	79.9	80.7	81.8	82.4	2.4	1.0	1.4	.7	5.8	5.6	5.8	5.6	
2002	83.4	84.5	85.3	85.8	1.2	1.3	.9	.6	4.4	4.7	4.3	4.1	
2003	87.8	88.9	90.2	91.0	2.3	1.3	1.5	.9	5.3	5.2	5.7	6.1	
2004	93.2	94.9	95.5	96.1	2.4	1.8	.6	.6	6.2	6.7	5.9	5.6	
2005	98.1	98.7	99.4	100.0	2.1	.6	.7	.6	5.3	4.0	4.1	4.1	
2006	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7	
2007	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8	
2008	107.6	108.1	108.7	108.9	.9	.5	.6	.2	3.4	2.8	2.5	2.2	
2009	109.3	109.5	109.9	109.9	.4	.2	.4	.0	1.6	1.3	1.1	.9	
2010	111.3	111.9	112.3	112.6	1.3	.5	.4	.3	1.8	2.2	2.2	2.5	
2011	114.5	115.9	116.0	116.4	1.7	1.2	.1	.3	2.9	3.6	3.3	3.4	
2012	118.0	118.7	119.1	119.4	1.4	.6	.3	.3	3.1	2.4	2.7	2.6	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	74.8	75.7	76.6	77.3	0.5	1.2	1.2	0.9	3.2	3.3	3.1	3.9
2002	78.6	79.3	80.5	81.2	1.7	.9	1.5	.9	5.1	4.8	5.1	5.0
2003	83.9	85.7	87.2	88.1	3.3	2.1	1.8	1.0	6.7	8.1	8.3	8.5
2004	92.8	95.0	96.0	96.8	5.3	2.4	1.1	.8	10.6	10.9	10.1	9.9
2005	98.0	98.9	99.8	100.0	1.2	.9	.9	.2	5.6	4.1	4.0	3.3
2006	100.8	102.7	103.4	104.2	.8	1.9	.7	.8	2.9	3.8	3.6	4.2
2007	102.4	104.1	104.3	105.8	-1.7	1.7	.2	1.4	1.6	1.4	.9	1.5
2008	106.6	106.6	107.2	107.8	.8	.0	.6	.6	4.1	2.4	2.8	1.9
2009	109.5	110.3	110.9	111.4	1.6	.7	.5	.5	2.7	3.5	3.5	3.3
2010	114.8	116.2	117.6	117.9	3.1	1.2	1.2	.3	4.8	5.3	6.0	5.8
2011	119.0	122.3	122.0	122.8	.9	2.8	-.2	.7	3.7	5.2	3.7	4.2
2012	122.9	124.3	125.5	125.6	.1	1.1	1.0	.1	3.3	1.6	2.9	2.3
Nonunion												
2001	79.9	80.5	81.6	82.2	2.4	.8	1.4	.7	5.7	5.2	5.4	5.4
2002	83.2	84.3	84.9	85.5	1.2	1.3	.7	.7	4.1	4.7	4.0	4.0
2003	87.8	88.8	89.9	90.6	2.7	1.1	1.2	.8	5.5	5.3	5.9	6.0
2004	93.0	94.5	95.2	96.0	2.6	1.6	.7	.8	5.9	6.4	5.9	6.0
2005	98.2	99.0	99.6	100.0	2.3	.8	.6	.4	5.6	4.8	4.6	4.2
2006	101.0	101.5	102.3	102.9	1.0	.5	.8	.6	2.9	2.5	2.7	2.9
2007	103.4	104.3	105.1	105.6	.5	.9	.8	.5	2.4	2.8	2.7	2.6
2008	106.5	107.1	107.6	107.6	.9	.6	.5	.0	3.0	2.7	2.4	1.9
2009	107.9	108.0	108.2	108.2	.3	.1	.2	.0	1.3	.8	.6	.6
2010	109.5	110.0	110.4	110.6	1.2	.5	.4	.2	1.5	1.9	2.0	2.2
2011	112.6	113.9	114.0	114.4	1.8	1.2	.1	.4	2.8	3.5	3.3	3.4
2012	115.6	116.2	116.6	116.9	1.0	.5	.3	.3	2.7	2.0	2.3	2.2
State and local government workers												
All workers												
2001	75.3	75.8	77.7	78.1	1.3	.7	2.5	.5	2.9	3.4	5.6	5.1
2002	78.9	79.3	81.8	83.0	1.0	.5	3.2	1.5	4.8	4.6	5.3	6.3
2003	84.1	84.7	87.3	88.2	1.3	.7	3.1	1.0	6.6	6.8	6.7	6.3
2004	89.5	90.3	93.0	94.1	1.5	.9	3.0	1.2	6.4	6.6	6.5	6.7
2005	95.5	96.0	99.0	100.0	1.5	.5	3.1	1.0	6.7	6.3	6.5	6.3
2006	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2
2007	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5
2008	111.4	111.8	113.9	114.2	.4	.4	1.9	.3	4.1	3.5	3.3	2.9
2009	115.2	115.7	117.4	117.7	.9	.4	1.5	.3	3.4	3.5	3.1	3.1
2010	118.1	118.6	120.7	121.1	.3	.4	1.8	.3	2.5	2.5	2.8	2.9
2011	122.0	122.1	123.7	123.6	.7	.1	1.3	-.1	3.3	3.0	2.5	2.1
2012	124.8	125.4	127.6	127.8	1.0	.5	1.8	.2	2.3	2.7	3.2	3.4

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Northeast								
Boston-Worcester-Manchester, MA-NH CSA								
2006	—	—	—	3.6	—	—	—	4.0
2007	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
2009	3.5	3.5	3.2	1.5	3.9	3.6	3.6	1.4
2010	2.0	2.3	2.2	2.4	1.8	2.3	1.9	2.2
2011	2.8	3.1	2.9	2.5	2.3	2.7	2.4	2.0
2012	1.9	1.2	1.5	1.6	1.6	.8	1.1	1.3
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006	—	—	—	3.3	—	—	—	3.2
2007	3.2	3.4	3.4	3.5	3.2	3.3	3.1	3.5
2008	3.2	3.0	2.4	1.9	3.0	3.0	2.3	1.8
2009	1.7	1.2	1.1	1.3	1.8	1.3	1.2	1.4
2010	1.6	1.5	2.0	2.2	1.5	1.5	1.9	2.2
2011	2.4	2.6	2.3	2.3	1.9	1.9	1.7	1.6
2012	1.8	1.7	1.8	1.6	1.5	1.7	1.7	1.4
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006	—	—	—	4.2	—	—	—	3.8
2007	3.0	3.0	3.1	3.0	3.5	3.6	3.8	3.5
2008	3.8	4.4	4.6	4.0	3.7	4.6	4.7	4.1
2009	4.4	2.6	1.6	1.4	4.6	2.5	1.4	1.2
2010	1.4	2.3	2.4	2.4	.6	1.4	1.4	1.4
2011	2.8	2.1	2.8	2.8	1.9	1.4	2.2	2.3
2012	2.1	2.1	1.6	1.8	2.3	2.4	2.0	2.4
South								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006	—	—	—	2.5	—	—	—	3.0
2007	3.7	4.0	3.6	3.3	3.3	3.6	3.2	2.7
2008	3.1	1.9	2.1	2.1	2.8	2.0	2.0	2.1
2009 .....	.8	1.7	.7	.4	.7	1.3	.2	.0
2010	1.6	1.4	1.6	1.8	.8	.7	1.2	1.3
2011	1.6	1.3	1.5	2.0	1.6	1.1	1.2	1.8
2012	3.2	2.7	3.8	4.8	2.7	2.2	3.2	4.4
Dallas-Fort Worth, TX CSA								
2006	—	—	—	3.1	—	—	—	3.3
2007	3.3	2.6	2.3	2.6	3.6	2.9	2.1	2.4
2008	3.3	2.7	2.6	2.6	3.0	2.5	2.9	3.2
2009	1.9	2.1	1.3	.6	2.5	3.0	1.4	.5
2010	1.4	1.7	2.7	2.9	.8	.9	2.6	2.5
2011	2.3	3.2	2.8	2.8	2.2	2.3	1.6	1.4
2012	2.6	1.4	1.1	1.3	1.1	.8	.8	1.2

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South								
Houston-Baytown-Huntsville, TX CSA								
2006	—	—	—	3.8	—	—	—	3.8
2007	3.1	3.0	3.3	2.6	3.3	3.6	4.2	3.2
2008	2.9	2.4	2.4	2.5	3.6	2.6	2.5	3.0
2009	2.1	1.8	1.0	.6	2.3	2.1	1.2	.8
2010 .....	.8	1.1	2.5	3.1	.8	1.1	2.5	3.4
2011	3.3	3.2	2.1	1.4	3.7	3.0	2.4	1.1
2012	1.7	2.0	2.5	2.8	1.5	1.9	2.2	2.8
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006	—	—	—	5.7	—	—	—	5.6
2007	5.8	5.5	3.7	3.8	6.0	5.6	3.5	3.1
2008	4.4	3.2	2.8	2.1	3.8	4.6	4.4	4.0
2009	1.6	1.2	1.2	.5	3.3	1.7	1.4	1.1
2010 .....	.4	.7	.7	1.1	.2	.1	.0	.1
2011	1.2	1.4	1.7	1.8	.9	1.2	1.7	1.7
2012	1.6	1.7	1.3	2.0	1.5	1.7	1.2	1.9
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006	—	—	—	3.8	—	—	—	3.9
2007	3.4	3.6	3.2	2.7	3.4	3.8	3.5	2.8
2008	3.1	2.7	3.0	3.1	3.1	2.7	2.8	3.0
2009	2.0	1.9	1.6	1.6	2.2	2.5	2.0	2.0
2010	1.7	1.9	1.9	2.0	1.6	1.3	1.5	1.8
2011	1.6	1.5	1.7	1.5	1.5	1.3	1.8	1.1
2012	1.8	2.0	1.7	1.4	1.4	1.9	1.2	1.1
Midwest								
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006	—	—	—	3.6	—	—	—	2.6
2007	2.9	2.6	2.3	2.5	3.8	3.0	3.1	3.6
2008	2.9	3.4	3.3	2.5	2.8	3.5	3.1	2.1
2009	1.9	.5	.4	.6	1.5	.2	.2	.5
2010	2.4	3.3	3.4	3.4	1.8	2.8	2.7	2.8
2011	2.7	2.6	2.4	1.8	1.9	1.5	1.5	.9
2012	1.8	1.7	2.0	2.0	1.3	1.1	1.4	1.3
Detroit-Warren-Flint, MI CSA								
2006	—	—	—	1.8	—	—	—	1.5
2007	2.0	1.7	1.2	.9	2.6	2.3	1.9	1.0
2008	2.2	1.5	1.8	1.7	1.6	1.8	1.9	1.9
2009	2.6	1.3	1.2	1.1	3.3	1.2	1.0	1.1
2010	2.6	3.4	3.9	4.2	1.2	2.0	2.3	2.8
2011	2.2	4.9	4.9	4.5	1.1	.7	1.5	.7
2012	1.9	.3	-.3	-.2	1.2	2.6	1.9	2.5

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest								
Minneapolis-St. Paul-St. Cloud, MN-WI CSA								
2006	—	—	—	1.0	—	—	—	1.1
2007	2.5	2.1	2.3	2.3	3.4	2.5	2.3	2.1
2008	2.5	2.5	2.8	2.5	1.7	2.3	2.9	2.7
2009 .....	.5	.4	-.2	.3	1.1	.9	.5	1.1
2010	2.0	2.2	2.3	2.8	2.2	2.6	2.4	3.2
2011	2.7	2.2	2.8	2.5	2.9	1.7	2.5	2.0
2012	1.8	2.0	1.5	.9	1.3	1.7	1.1	.4
West								
Los Angeles-Long Beach-Riverside, CA CSA								
2006	—	—	—	3.1	—	—	—	3.8
2007	3.8	3.8	3.9	3.6	4.2	3.6	4.3	3.7
2008	3.5	2.6	2.5	2.3	3.0	2.5	2.1	2.4
2009	1.4	1.7	1.2	1.3	1.5	2.0	1.7	1.6
2010	1.5	1.1	1.1	1.0	1.8	1.0	.9	.5
2011	1.7	1.9	1.9	1.6	1.1	1.2	1.3	1.3
2012	1.6	1.6	1.8	2.6	1.4	1.6	1.3	2.4
Phoenix-Mesa-Scottsdale, AZ MSA								
2006	—	—	—	1.7	—	—	—	1.5
2007	4.7	3.8	4.0	3.6	5.2	3.6	4.2	3.6
2008 .....	.5	3.6	4.5	3.5	-.2	3.7	4.4	3.5
2009	2.5	.4	-2.2	-2.4	3.0	.8	-2.1	-2.5
2010	-.8	-.3	1.7	2.3	-1.7	-1.2	.9	1.6
2011	2.5	3.1	2.9	2.8	2.2	2.1	1.9	2.0
2012	1.5	.4	.2	.6	1.0	1.0	.7	1.2
San Jose-San Francisco-Oakland, CA CSA								
2006	—	—	—	4.6	—	—	—	4.2
2007	4.7	3.2	3.4	3.8	5.1	3.3	3.9	4.5
2008	3.7	3.6	3.5	2.7	3.5	3.6	3.2	2.3
2009	1.5	1.1	.8	1.4	1.3	.7	.5	1.1
2010	1.6	1.7	1.7	1.3	1.2	1.3	1.3	.9
2011	2.1	2.5	2.5	2.7	1.7	1.9	1.8	1.9
2012	2.1	2.1	2.6	2.7	1.4	1.6	2.3	2.4
Seattle-Tacoma-Olympia, WA CSA ²								
2009	—	—	1.2	1.4	—	—	2.0	2.2
2010 .....	.8	1.0	3.1	3.2	1.3	1.1	1.7	1.6
2011	4.0	4.4	1.2	1.0	1.7	1.7	1.7	1.5
2012 .....	.8	.5	3.3	3.1	1.7	1.7	1.9	2.0

¹ Includes wages, salaries, and employer costs for employee benefits.

² Data for these series are published beginning with the 12-months ended September 2009.