

## MISSION

The Center for the Army Profession and Ethic (CAPE), on behalf of **Commanding General (CG), Combined Arms Center (CAC)**, is the Army Force Modernization Proponent for Army-wide **Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel and Facilities (DOTMLPF)** responsibilities to advance the Army Profession, its Ethic and the Character Development of Army professionals.



## OBJECTIVES

- Study the Army Profession and Ethic
- Integrate Army Profession concepts into education, training, and doctrine
- Support unit and individual professional development with proponent subject matter expertise
- Support the Army Campaign Plan and the TRADOC Strategic Plan
- Execute an Army Profession program of lifelong learning



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# RESOURCES FOR ARMY PROFESSIONALS



## ARMY PROFESSION

The Army Profession Campaign allowed the Army:

- to study the and learn about the Army Profession
- reach consensus on what constitutes our Army Profession, its membership, the Army Ethic, our culture, and how we develop leaders of character

The Calendar Year 2011 Army Profession Campaign Annual Report was published in April 2012. The focus during Calendar Year 2013 is to institutionalize and operationalize the Army Profession



### ADP 1: The Army

- CH. 2: Our Profession
- Capstone Doctrine
- The AP, its ethic and its membership

### ADRP 1: The Army Profession

- First time the Army Profession is codified in doctrine, in one publication
- Constitutes the Army's view of its culture, ethic, and ethos
- Sets the foundation for developing the moral identity of the AP and its members
- Explains the Army's dual nature, the five essential characteristics as a profession, and the membership and certification of Army professionals



## RESEARCH

CAPE research efforts advance knowledge about the Army Profession, the Army Ethic, and Character Development. CAPE conducts Armywide surveys to measure the state of the Army Profession and integrates findings into training and education products and programs to support professional development in individuals, units, and organizations.

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**AMERICA'S ARMY**  
**OUR PROFESSION**

<http://CAPE.ARMY.MIL>





# Army Profession and Ethic Training Products and Courses

## The High Ground



This is an award-winning, interactive, moral judgement training product.

- Journey through a series of challenging scenarios that stimulate ethical reasoning
- Provides verbal feedback and AAR summary reports

## The Future is Now



The Future is Now is set in a typical college/university as a first and second year ROTC cadet.

- Faces lifestyle situations
- Contains scenes that focus on drinking and sexual assault situations

## Mobile Apps



**CAPE Application** Home page for all CAPE Android Apps that includes news & media updates.

**Army Values** Video-based facilitation training using personal testimonials in both combat and garrison environments. (Available for the iPhone)

**Army Profession Pamphlet** An Interactive pamphlet on the Army Profession that includes video from senior Army Leaders. (Android and iPhone)

**Case Study** Video-based training with embedded questions to foster discussion and enhance character development. (Android and iPhone).

**Army Profession Knowledge Challenge** Trivia Game designed to challenge and educate members of the Army Profession. (Android and iPhone)

## Case Studies



CAPE has developed both print and multimedia vignettes to train Soldiers and civilians on the Army profession, the Army ethic and character development. These vignettes are real life stories told by Army Professionals and include garrison and deployed units around the globe. Each vignette includes a series of facilitator questions to foster dialog.

### Company Command First Sergeant Pre-Command Course

Developed for the Company Commander-First Sergeant Pre-Command Course, this training provides students an understanding of what it means to be a steward of the Profession and imbue the essential characteristics, attributes and competencies of the Army profession within their unit.

## True Faith and Allegiance

This scenario-based training product offers new Army trainees the opportunity to understand and apply the Army Values to everyday decisions.



- Provides the user the practice and confidence to make moral judgement
- Contains scenes that speak to hazing and harassment issues

## Moral Combat

Moral Combat expands ethical awareness while stimulating and evolving moral development. This award winning game is modeled on the America's Army video game, incorporating ethical decision-making into combat scenarios.



## MAPET



The Master Army Profession Ethic Trainer course was developed for Soldiers and Army Civilian leaders and trainers. Graduates are key advisors.

## Stewardship of the Profession - Special Trust

This web-based simulator follows multiple characters through thought-provoking scenarios that challenge the user's stewardship of the Army Profession. As a Senior Leader you will make strategic decisions and work through the effects that those decisions have on individual Army Professionals, their families, and the Army as a Profession. This product will be fielded in April 2013.

## Backbone of the Army

In Backbone of the Army you become a rising Platoon Sergeant who faces formidable challenges in both garrison and deployed environments.



- Addresses the issue of sexual harassment
- Takes a look at Resilience Training

## Army Values



The Army is made up of professionals who understand, internalize and practice the *Seven Army Values*. This training package includes video case study exercises and facilitation guides for each of the *Seven Army Values*.

Visit us at <http://CAPE.Army.mil>