

UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE OF SPECIAL EDUCATION AND  
REHABILITATIVE SERVICES  
REHABILITATION SERVICES ADMINISTRATION  
WASHINGTON, D.C. 20202-2531

INFORMATION MEMORANDUM  
RSA-IM-93-07  
RSM-4585 1/  
DATE: 11/16/92

TO : STATE VOCATIONAL REHABILITATION AGENCIES (GENERAL)  
STATE VOCATIONAL REHABILITATION AGENCIES (BLIND)  
REGIONAL REHABILITATION CONTINUING EDUCATION  
PROGRAMS  
RSA SENIOR MANAGEMENT TEAM

SUBJECT : FINAL REPORT-1992 SURVEY OF PERSONNEL SHORTAGES AND  
TRAINING NEEDS IN VOCATIONAL REHABILITATION

CONTENT : Attached, for your information, is a copy of the 1992 Survey of Personnel Shortages and Training Needs in Vocational Rehabilitation that was conducted by Pelavin Associates for the U. S. Department of Education (ED). Pelavin Associates and ED surveyed State Vocational Rehabilitation (VR) agencies, Client Assistance Programs, Centers for Independent Living, and rehabilitation facilities that provide services to clients of State VR agencies to obtain data for this study. This survey represents a further refinement of the earlier 1987 and 1989 studies. This national study sought to identify personnel shortages and both long-term and short-term training needs. The study was designed to identify areas in which long-term training is likely to alleviate existing labor shortages and areas in which short-term training is critically necessary to ensure adequate service to VR clients.

The response rate to the survey was outstanding. Responses were received from all but two of the State agencies, and from at least 75 percent of eligible respondents from every other respondent group.

1/ Under Development

Analysis of the findings of the 1992 Survey of Personnel Shortages and Training Needs will be done by the Rehabilitation Services Administration, working closely with other offices in the Education Department, State rehabilitation agencies, and constituency groups. RSA is particularly interested in information that will corroborate the findings and provide additional insights on the impact of personnel shortages and training needs. The results of this analysis will be reflected in future Federal program priorities and presented in training reports and at national and regional conferences.

If you have questions about this survey, or you have comments on the study findings, you may contact Dr. Richard Melia, Director, Division of Resource Development, Office of Developmental Programs, Room 3324, Switzer Building, 330 C Street, S.W., Washington, D. C. 20202-2649. Dr. Melia may be reached at 202-205-9400. Individuals who are hearing impaired or others who use a TDD may call the Federal Dual Party Relay Service on 1-800-877-8339 (in the Washington, D.C. area telephone (202) 708-9300) between 8:00 a.m. and 7:00 P.M., Eastern time.

Commissioner, RSA

Attachment