

CONTENTS

CHAPTER I COVERAGE

General Provisions	1.1
Employers	1.3
Agricultural labor	1.4
Domestic service	1.5
Employer -Employee relationship	1.6
Employment	1.8
Location of employment	1.8
Localization	1.8
Services performed outside the state	1.9
Services performed outside the United States	1.9
Employment specifically excluded	1.9
Relatives	1.11
Students and spouses of students	1.11
Service of patients for hospitals	1.12
Service for federal instrumentalities	1.12
Maritime workers	1.12
Voluntary coverage of excluded employment	1.12
Self employment	1.12
Officers of corporations	1.13
Coverage by reason of a federal requirement	1.14
Nonprofit organizations	1.14
Governmental entities	1.15
Indian tribes	1.16
Unemployment compensation for federal employees (UCFE)	1.16
Unemployment compensation for ex-service members (UCX)	1.17

CHAPTER II FINANCING

Federal tax and the federal Unemployment Trust Fund (UTF)	2.1
Amount of tax	2.1
Use of federal reserves	2.1
UTF	2.1
State taxes and other state revenues	2.3
Employer taxes	2.3
Employee taxes	2.3
Interest and penalty funds	2.3
Taxable wages	2.4
Type of state fund	2.6
Experience rating	2.6
Federal requirements for experience rating	2.6

State requirements for experience rating	2.6
Experience rating formulas	2.7
Reserve-ratio formula	2.7
Benefit-ratio formula	2.8
Benefit-wage ratio formula	2.9
Payroll variation plan	2.10
Charging methods	2.10
Most recent or principal employer	2.10
Base period employers in inverse chronological order	2.11
Charging in proportion to base period wages	2.11
Noncharging of benefits	2.13
Reduced rates	2.17
Rates and rate schedules	2.17
Minimum and maximum rates	2.17
Limitation on rate increases	2.20
Computation dates, fund trigger dates, and effective dates	2.20
Rate reduction through voluntary contributions	2.23
Transfer of employers' experience	2.24
Surtaxes	2.28
Solvency surtaxes	2.28
Taxes for socialized costs or negative balance employers	2.30
Loan and interest repayment surtaxes	2.31
Reserve taxes	2.32
Surtaxes for UI administration or non-UI purposes	2.33
Nonprofit organizations, state and local governments, and Indian tribes	2.35
Reimbursement option	2.35
Special provisions for state and local governments	2.36
Bonding requirements	2.38

CHAPTER III .MONETARY ENTITLEMENT

General provisions	3.1
Benefit year	3.1
Base period	3.1
Alternative base periods	3.2
Extended base periods	3.2
Qualifying wages or employment	3.3
Multiple of high-quarter wages	3.3
Multiple of weekly benefit amount	3.3
Flat qualifying amount	3.5
Weeks or hours of employment	3.6
Qualifying for a second benefit year	3.6
Benefits based on work in a state other than the state where claim is filed ...	3.8
Benefits based on work in more than one state	3.8
Weekly benefit amount	3.9
Methods of computing weekly benefits	3.9
High-quarter method	3.9
Multi-quarter method	3.12
Annual-wage method	3.13
Average-weekly wage formula	3.13
Automatic adjustments to benefit amounts	3.14

Waiting period	3.16
Partial unemployment	3.18
Dependents' allowances	3.21
Definition of dependent	3.22
Amount of weekly dependents' allowances	3.23
Duration of benefits	3.25
Methods of determining duration	3.25
Minimum weeks of benefits	3.27
Maximum weeks of benefits	3.28
Other limits on duration	3.31
Maximum potential benefits in a benefit year	3.31
Seasonal employment and benefits	3.31
Deductions and withholding from benefits	3.33
Overpayments	3.33
Child support	3.33
Overissuances of food stamps	3.33
Income tax	3.33
Healthcare coverage	3.34

CHAPTER IV. EXTENSIONS AND SPECIAL PROGRAMS

Programs for extended duration	4.1
Additional benefits	4.1
Federal-state extended benefits (EB)	4.3
Triggers for EB	4.3
Financing of EB	4.3
Special qualifying requirements	4.4
Reductions in amount of EB	4.4
Trade Readjustment Allowances (TRA)	4.4
Certification process	4.5
Qualifying requirements	4.5
Duration	4.5
Subsistence and transportation allowances	4.5
Relocation allowances	4.5
Job search allowances	4.5
North American Free Trade Agreement (NAFTA)	4.5
Alternative use and disaster programs	4.6
Short-time compensation (Worksharing)	4.6
Self-Employment Assistance (SEA)	4.8
Disaster Unemployment Assistance (DUA)	4.8
Eligibility	4.8
Disaster assistance period	4.9
Weekly assistance amount	4.9
Deductions	4.9

CHAPTER V . NONMONETARY ELIGIBILITY

General provisions	5.1
Voluntarily leaving work	5.1
Period of disqualification	5.1
Reduction of benefit rights	5.2

Good cause for voluntary leaving	5.4
Discharge for misconduct connected with the work	5.9
Period of disqualification	5.10
Gross misconduct	5.12
Labor disputes	5.14
Definition of labor dispute	5.14
Location of the dispute	5.15
Period of disqualification	5.15
Exclusion of individual workers	5.15
Ability to work	5.19
Availability for work	5.19
Availability during training	5.20
Part-time workers	5.23
Actively seeking work	5.24
Refusal of work	5.24
Criteria for suitable work	5.24
Period of disqualification	5.26
Nonseparations: special groups	5.29
Workers with marital obligations	5.29
Students	5.30
School personnel	5.32
Professional athletes	5.33
Aliens	5.33
Deductible income	5.33
Wages in lieu of notice and dismissal payments	5.34
Worker's compensation payments	5.35
Vacation pay, holiday pay, and back pay	5.35
Retirement payments	5.38
Social security payments	5.39
Supplemental unemployment payments	5.40
Relationship with other statutory provisions	5.41
Fraudulent misrepresentation to obtain benefits	5.41
Recovery provisions	5.41
Criminal penalties	5.42
Disqualification for misrepresentation	5.46

CHAPTER VI APPEALS

General provisions	6.1
First stage appeals	6.1
Second stage appeals	6.2
Judicial review	6.5

CHAPTER VII TEMPORARY DISABILITY INSURANCE

General provisions	7.1
Definition of disability	7.1
Types of disability excluded	7.1
Uninterrupted period of disability	7.2
Coverage	7.2
Financing	7.3

Type of fund	7.3
Amount of contributions	7.3
Financing benefits for disability during unemployment	7.4
Administrative costs	7.4
Benefit provisions	7.5
Benefit year and base period	7.5
Qualifying wages or employment	7.6
Weekly benefit amount and duration of benefits	7.7
Waiting period	7.8
Part weeks of disability	7.8
Benefits under private plans	7.9
Survivors' benefits	7.9
Disqualification and nonmonetary eligibility provisions	7.9
Eligibility requirements in addition to wages	7.9
Relationship to worker's compensation	7.10
Effect of other types of income on eligibility	7.11
Administration	7.11

APPENDICES

Abbreviations
 UI info on-line