



RC Communicator



Facts and Figures to Guide the Navy Reserve Leader

June 2012

Mission: The Navy Reserve mission is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war

Core Values: Honor, Courage, and Commitment

Strategic Focus: Deliver a Ready and Accessible Force; Provide Valued Capabilities; Enable the Continuum of Service

Key Topics of Interest

[70th Anniversary of the Battle of Midway](#)

(NAVADMIN 159-12)

[New DoD Policy for RC Leave Carry-Over](#)

(NAVADMIN 163-12)

[Navy Library Offers New Online Language Program](#)

(NNS120525-16)

[Reserve Seabee Project Improves Naval Base Operations](#)

(NNS120524-17)

Key Navy Leadership

Secretary of the Navy	Honorable Ray Mabus
Chief of Naval Operations	ADM Jonathan W. Greenert
Vice CNO	ADM Mark E. Ferguson III
Chief of Navy Reserve	VADM Dirk J. Debbink
Cmdr, Navy Reserve Forces Command	RADM Buzz Little
Cmdr, Naval Air Forces Reserve	RDML John Sadler
Force Master Chief	FORCM (AW) Chris T. Wheeler

Navy Reserve Force by the Numbers

Operational Support Snapshot (29 May 12)	RC Major Commands	Navy Enterprises & Enablers
<p>Selected Reserves (SELRES) 53,710</p> <p>Enlisted 41,177 Officer 12,533</p> <p>Mobilized to Active Duty 3,732 Active Duty Special Work 786 Annual Training 1,292 Active Duty for Training 2,171</p> <p>Total Navy Reserve Component Performing Operational Support (23%) 14,940</p> <p>Full Time Support (FTS) 10,318</p> <p>Enlisted 8,685 Officer 1,633</p> <p>FTS/SELRES Onboard 64,028</p> <p>FY12 End strength 66,200 Difference 2,172</p> <p>Individual Ready Reserve (IRR) 41,898</p> <p>Voluntary Training Unit (VTU) 4,716 Active Status Pool (ASP) 37,182 Strategic Sealift Readiness Group (SSRG) 1,630</p>	<p>Region RCCs Mid-Atlantic, Midwest, Northwest, Southeast, Southwest</p> <p>Aviation Wings Tactical Support Wing Commander Fleet Logistics Support Wing Navy Air Logistics Office</p> <p>Naval Air Facility Washington Joint Reserve Base Fort Worth Joint Reserve Base New Orleans</p> <p>Navy Operational Support Centers: 125</p> <p>Active Component Numbers (29 May 12)</p> <p>Officers 53,694 Enlisted 263,892 Midshipmen 4,467 Total 321,053</p> <p>Civilian Employees 203,609</p>	<p>Warfighter Enterprises</p> <ul style="list-style-type: none"> Naval Aviation Naval Expeditionary Combat Command Naval Information Dominance Naval Special Warfare Surface Warfare Undersea Warfare <p>Providers Warfighter Enterprise Support</p> <ul style="list-style-type: none"> Naval Installations Command Naval Total Force Naval Air Systems Command Naval Facilities Engineering Command Naval Sea Systems Command Naval Supply Systems Command Office of the Judge Advocate General Office of Naval Research Naval Bureau of Medicine & Surgery Space & Naval Warfare Systems Command

Continuum of Service Working Group

Part of being “**Ready Now. Anytime, Anywhere,**” provides Reserve Sailors with a Continuum of Service allowing a true life/work balance. Through the Reserve’s strategic planning process and the efforts of the Continuum of Service Working Group (CoSWG), changing policies and processes give Active Component (AC) and Reserve Component (RC) Sailors more service options and improved administrative procedures making “Staying Navy” easier than ever.



Chief Master-at-Arms Douglas Newman, the 2011 Reserve Sailor of the Year, was promoted to his current rank in Washington, DC, recently. Newman is an example of a service member whose career has made many twists and turns to get to the level he is today.

Newman was able to successfully navigate the rocky shoals but through the efforts of the CoSWG team transitions like Newman’s will be made much easier.

He joined the Marine Corps following high school, left active duty to pursue a law enforcement career in Arizona and joined the Navy Reserve. He left the Reserve when he took another law enforcement position in Washington and later after a four year break—again affiliated with the Navy Reserve.

“The Navy provided me the opportunity to finish things I started when I first joined the service,” said Newman.

“I have a passion for helping people and serving my country, my career, and the Reserve lets me do both.”

The working group provides policy, managerial, and technical advice to the Chief of Naval Personnel and the Chief of Navy Reserve on ideas and solutions that remove barriers to a true Continuum of Service. Although this is an ongoing effort, the CoSWG team has accomplished the following initiatives.

For AC Sailors considering transitioning to the RC, the [Career Transition Office](#) provides counseling and support and focuses on retaining talented Sailors with a strong desire to continue to serve and makes the transition as simple as possible. On average, it now takes only five business days to become an RC Sailor assigned to a Reserve unit; it used to take months!

To improve the transition of enlisted Sailors back in the other direction, from RC to AC, the working group developed a policy allowing temporary active duty recalls. This provides Sailors more opportunities to serve and allows AC greater access to RC capabilities and resources.

Another success is the integration of the [Defense Travel System](#) (DTS) with the [Reserve Order Writing System](#). This system shortens the time to book and modify active duty travel arrangements. Also, travel claims are now paid between two and six days instead of 30-45 days.

Today, the new Variable Participation Unit (VPU) concept allows Sailors in key specialties to perform fewer drills than traditional Reserve Sailors. These units give the Navy access to highly skilled individuals whose circumstances would not allow them to serve otherwise.

Currently, the group is working to implement [Fleet RIDE](#) which will provide Reserve Sailors with comprehensive rating information, and allow for better informed career decisions regarding rating conversions.

Building on Continuum of Service is one of the many enduring priorities of the Navy Reserve. Providing Sailors multiple service options ultimately gives the Total Force more options to better enable mission accomplishment.