



# RC Communicator



## Facts and Figures to Guide the Navy Reserve Leader

June 2011

**Mission:** The mission of the Navy Reserve is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war

**Core Values:** Honor ... Courage ... Commitment

**Strategic Focus:** Deliver a Ready and Accessible Force; Provide Valued Capabilities; Enable the Continuum of Service

Key Topics of Interest	Key Navy Leadership
<a href="#">Navy Reserve Strategic Plan 2011</a> <a href="#">Executing the Maritime Strategy</a> <i>(Rhumb Lines 05 May 11)</i> <a href="#">A Day in the Navy</a> <i>(08 May 11)</i> <a href="#">National Suicide Prevention Lifeline</a> <i>(1-800-273- 8255)</i> <a href="#">Humanitarian &amp; Armed Forces Service Medals Approved</a> <i>(NAVADMIN 159-11)</i>	<b>Secretary of the Navy</b> <a href="#">Honorable Ray Mabus</a> <b>Chief of Naval Operations</b> <a href="#">ADM Gary Roughead</a> <b>Vice CNO</b> <a href="#">ADM Jonathan W. Greenert</a> <b>Chief of Navy Reserve</b> <a href="#">VADM Dirk J. Debbink</a> <b>Cmdr, Navy Reserve Forces Command</b> <a href="#">RADM Buzz Little</a> <b>Cmdr, Naval Air Force Reserve</b> <a href="#">RDML John Sadler</a> <b>Force Master Chief</b> <a href="#">FORCM (FMF) Ronney A. Wright</a>

### Navy Reserve Force by the Numbers

Operational Support Snapshot <i>(26 May 11)</i>	RC Major Commands	Navy Enterprises & Enablers
<b>Selected Reserves (SELRES) 53,968</b> Enlisted 41,440 Officer 12,528  Mobilized to Active Duty 6,326 Active Duty Special Work 840 Annual Training 2,452 Active Duty for Training 2,151  Total Navy Reserve Component Performing Operational Support <i>(30%)</i> 19,774  <b>Full Time Support (FTS) 10,666</b> Enlisted 9,017 Officer 1,649  <b>FTS/SELRES Onboard 64,634</b> FY11 End strength 65,500 <b>Difference 866</b>  <b>Individual Ready Reserve (IRR) 36,415</b> Voluntary Training Unit (VTU) 4,493 Active Status Pool (ASP) 31,922 Strategic Sealift Readiness Group (SSRG) 1,652	<b>Region RCCs</b> Mid-Atlantic, Midwest, Northwest, Southeast, Southwest  <b>Aviation Wings</b> Tactical Support Wing, Commander Fleet Logistics Support Wing  <b>Naval Air Facility Washington</b>  <b>Navy Operational Support Centers: 125</b>  <hr/> <b>Active Component Numbers</b> <i>(31 MAY 11)</i> Officers 52,581 Enlisted 271,029 Midshipmen 4,441 <b>Total 328,051</b>  <b>Civilian Employees 203,654</b>	<b>Warfighter Enterprises</b> <ul style="list-style-type: none"> <li>▪ Naval Aviation</li> <li>▪ Navy Expeditionary Combat Command</li> <li>▪ Naval Network FORCENET Enterprise</li> <li>▪ Naval Special Warfare</li> <li>▪ Surface Warfare</li> <li>▪ Undersea Warfare</li> </ul> <b>Providers   Warfighter Enterprise Support</b> <ul style="list-style-type: none"> <li>▪ Commander, Navy Installations Command</li> <li>▪ Navy Total Force</li> <li>▪ Naval Air Systems Command</li> <li>▪ Naval Facilities Engineering Command</li> <li>▪ Naval Sea Systems Command</li> <li>▪ Naval Supply Systems Command</li> <li>▪ Office of the Judge Advocate General</li> <li>▪ Office of Naval Research</li> <li>▪ Navy Bureau of Medicine &amp; Surgery</li> <li>▪ Space &amp; Naval Warfare Systems Command</li> </ul>

## Brilliant on the Basics



Brilliant on the Basics is a fundamental leadership approach to six essential programs that help each Sailor and each command achieve their full potential. It's the surest way to success for all.

Brilliant on the Basics has six elements: Command Sponsorship Program, Command Indoctrination Program, Career Development Boards (CDBs), Ombudsman, Mentorship, and Sailor Recognition. Each of these elements plays a critical role in the development of our Sailors.

Brilliant on the Basics is a Navy-wide, Total Force initiative, but it is especially well-suited for the Navy Reserve because it drives meaningful, focused engagement in the limited time our Sailors spend together. Both Sailors and commands reap great benefits when engaged leadership helps get each Sailor off to a great start and keeps them on track.

Many commands do this well, but there is room for improvement. Ideally, every Sailor is engaged starting when orders are written. The command assigns a sponsor who contacts them prior to their first drill. The sponsor helps the Sailor check in to the command, and within the first three drill weekends, the Sailor attends Command Indoctrination. A Career Development Board is scheduled and completed. A mentor is assigned and engages with the Sailor on a periodic basis. When the Sailor does great work, it's recognized in public. The Sailor can't help but succeed! This is what Brilliant on the Basics is all about.

**Execution:** There is no need to re-invent the wheel; just visit the [CNRFC N15](#) web page on the Navy Reserve Homeport, to find resources for each of the six pillars and best practices. These tools, in the hands of a steady, disciplined leadership team, build a pathway to long-term success.

**Leadership:** Sailors should expect these programs to be executed well at every command. It's taught at each level of leadership and management training: NOSC Commanding Officer Course, Navy Reserve Unit Manager (NRUM) Course and Reserve Senior Enlisted Course. It deserves to be planned, tracked and made a top priority. While it's a full team effort, leadership is accountable for execution of these programs on a consistent basis. Plan it, do it, spot-check it, verify it!

**Benefits:** When created, Brilliant on the Basics is a solid foundation for EVERY Sailor at EVERY stage of their career. Engaged leadership, driven by the six pillars of the program, can help the new accession, the Sailor returning from mobilization, the mid-career Sailor and the old salt alike. With Brilliant on the Basics, Sailors are stronger and they have the tools needed to be Ready Now – Anytime, Anywhere! Sailors and commands reap great benefits when engaged leadership helps Sailors off to a great start

### Key Messages

- Brilliant on the Basics has six elements: Command Sponsorship Program, Command Indoctrination Program, Career Development Boards, Ombudsman, Mentorship, and Sailor Recognition;
- The six elements play a critical role in the development of Sailors;
- Sailors and commands reap benefits when engaged leadership helps Sailors and keeps them on track

### Quotable Quote

*"When engaged leaders are Brilliant on the Basics, every Sailor and every command can achieve their full potential."*

*-Vice Admiral Dirk Debbink  
Chief of Navy Reserve-*