



RC COMMUNICATOR

A summary of facts, figures and talking points for the
Navy Reserve Leader
April 2011



April Theme: Delivering a Ready and Accessible Force

Mission: The mission of the Navy Reserve is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war.

Core Values: Honor ... Courage ... Commitment

Strategic Focus Areas: Deliver a Ready and Accessible Force; Provide Valued Capabilities; Enable the Continuum of Service

Key Topics of Interest	Key Navy Leadership
Navy Reserve Strategic Plan 2011	<ul style="list-style-type: none"> Secretary of the Navy Honorable Ray Mabus
HT, IC and MR Full-Time Support Ratings Eliminated (NAVADMIN 083/11)	<ul style="list-style-type: none"> Chief of Naval Operations ADM Gary Roughead
Deterring Designer Drug Use (Rhumb Lines 17 MAR 11)	<ul style="list-style-type: none"> Vice CNO ADM Jonathan W. Greenert
Joint Task Force Odyssey Dawn (Rhumb Lines 20 MAR 11)	<ul style="list-style-type: none"> Chief of Navy Reserve VADM Dirk J. Debbink
Executing the Maritime Strategy (Rhumb Lines 04 MAR 11)	<ul style="list-style-type: none"> Cmdr, Navy Reserve Forces Command RADM Buzz Little Cmdr, Naval Air Force Reserve RDML John Sadler Force Master Chief FORCM(FMF) Ronney A. Wright

Navy Reserve Force by the Numbers

Operational Support Snapshot (21 MAR 11)	RC Major Commands	Navy Enterprises & Enablers
Full Time Support (FTS) 10,703 Officer 1,652 Enlisted 9,051	<ul style="list-style-type: none"> Region RCCs: Mid-Atlantic, Midwest, Northwest, Southeast, Southwest Aviation Wings: Tactical Support Wing, Commander Fleet Logistics Support Wing Navy Operational Support Centers: 125 - There is at least one NOSC in every U.S. state 	Warfighter Enterprises <ul style="list-style-type: none"> Naval Aviation Navy Expeditionary Combat Command Naval Network FORCENET Enterprise Naval Special Warfare Surface Warfare Undersea Warfare
Selected Reserves (SELRES) 53,849 Officer 12,511 Enlisted 41,288	<hr/> Active Component Numbers (25 MAR 11)	Providers Warfighter Enterprise Support <ul style="list-style-type: none"> Commander, Navy Installations Command Navy Total Force Naval Air Systems Command Naval Facilities Engineering Command Naval Sea Systems Command Naval Supply Systems Command Office of the Judge Advocate General Office of Naval Research Navy Bureau of Medicine & Surgery Space & Naval Warfare Systems Command
Mobilized to Active Duty 6,333 Active Duty Special Work 857 Annual Training 2,038 Active Duty for Training 1,646	Officers 52,333 Enlisted 271,338 Midshipmen 4,467 Total 328,138	
Total Navy Reserve Component Performing Operational Support (29%) 18,791	Civilian Employees 203,403	
FTS/SELRES Onboard 64,502 FY11 End strength 65,500 Difference 998		
Individual Ready Reserve (IRR) 37,480 Voluntary Training Unit (VTU) 4,484 Active Status Pool (ASP) 32,996 Merchant Marine Individual Ready Reserve Group (MMIRG) 1,860		

RC TALKING POINTS

NAVY RESERVE: READY NOW. ANYTIME, ANYWHERE

April Communication Priority:

Delivering a Ready and Accessible Force

- The key concept of the Navy Reserve – delivering a ready and accessible force is a vital part of who we are. It’s what makes the Navy Reserve “Ready Now.”
- *Ready* – Reserve Sailors meet high standards of physical, medical, dental, family and personal readiness. Every Sailor knows what it takes to be ready and the Navy knows how to help Sailors meet the standard. Readiness is a shared responsibility and every Sailor matters: individual readiness drives unit readiness which drives Force readiness.
- *Accessible* – The Navy Reserve delivers exactly what the Navy, Marine Corps or Joint Forces need, where and when they need it. Being an accessible force means policies and systems are in place to move Sailors seamlessly between the Active Component and the Reserve Component, on active duty and back home again.
- Being ready and accessible benefits the Navy and our Sailors. Reserve Sailor’s proven ability and willingness to be a ready and accessible force has earned the Navy Reserve a reputation as a dependable provider of essential naval warfighting capabilities and expertise: one valued for readiness, innovation, and agility to respond to any situation. It opens doors to exciting missions where the Reserve Force can make a real difference. It allows Sailors to find more ways to fit a real and meaningful Navy career into their life.
- Through the Strategic Plan, the Navy Reserve Force has worked hard to be more ready and accessible. Readiness standards are clearly defined and the time it takes to transition from the Reserve Component to the Active Component has been reduced from approximately five months to five days.
- The active duty-supported commands provide the opportunity to serve and rely on the Navy Reserve to be there where and when needed. Reserve Sailors have the enthusiastic support of the Navy, Department of Defense and Congress. The Force is admired for the way it’s stepped forward since 9-11 to serve around the world; whether mobilized or on other types of orders performing operational support - Reserve Sailors are eager to serve. They have helped the Reserve by supporting laws and policies which enhance access, enable readiness and remove barriers to service.
- Because the Reserve Component is ready and accessible, everyone wins. This is how we live up to the promise of our Force Motto: [Ready Now. Anytime, Anywhere.](#)

DADT Repeal

On December 22, 2010, President Obama signed the provision into law to repeal Section 654 of Title 10 of the U.S. Code, commonly known as the "don't ask, don't tell" law. Current DADT policy remains in effect. Training will be delivered to all active and Reserve personnel, as well as Navy civilians who supervise military personnel.

Keys to Implementation:

Leadership: This is a major policy change and focused leadership can help ensure a positive impact on unit cohesion, readiness and the effectiveness of a given unit. Front line leaders are tasked with building unit cohesion and maintaining readiness in a diverse force to meet mission requirements. By providing leaders at all levels with accurate information, we enhance our ability to ensure a smooth policy transition.

Professionalism: As members of the Naval Service, we have taken an oath as military professionals to support and defend the Constitution of the United States and have made a commitment to our Navy Core Values. Emphasizing these professional obligations is a post-repeal environment will reinforce expectations of personal behavior.

Discipline: The UCMJ remains our legal foundation of good order and discipline; and provides for enforcement of standards of conduct and laws, and prohibits harassment, sexual assault or other violence. Accountability is a cornerstone of good order and discipline and will continue to guide standards of acceptable behavior.

Respect: As leaders, we must focus on our values and Navy traditions as the foundation for maintaining the strength of our force. An important aspect of that strength is treating all people with respect and dignity, regardless of sexual orientation.

Visit the [Navy’s DADT repeal implementation website](#) for the latest repeal information including training materials, schedules, and NAVADMINs.