



**NAVY RESERVE**  
Ready Now. Anytime. Anywhere.

# RC COMMUNICATOR

A summary of facts, figures and talking points  
for the Navy Reserve Leader

March 2010

## Navy Reserve: Ready Now. Anytime. Anywhere.

- **Mission:** The mission of the Navy Reserve is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war.
- **Core Values:** Honor ... Courage ... Commitment
- **Strategic Focus Areas:** Deliver a Ready and Accessible Force, Provide Valued Capabilities, Enable the Continuum of Service

### HOT ISSUES

- [Navy Reserve Strategic Plan](#)
- [Day in the Navy](#)  
(Dated 16 FEB 10)
- [Recruiting Incentives for SELRES Officers](#)  
(NAVADMIN 061/10)
- [Suicide Prevention Quarterly Update](#)  
(NAVADMIN 054/10)
- [Haiti Relief Update](#)  
(Rhumb Lines 2 FEB 10)

### KEY LEADERSHIP (with links to biographies)

- **Secretary of the Navy** [Honorable Ray Mabus](#)
- **Chief of Naval Operations** [ADM Gary Roughead](#)
- **Vice CNO** [ADM Jonathan W. Greenert](#)
- **Chief of Navy Reserve** [VADM Dirk J. Debbink](#)
- **Commander, Navy Reserve Forces Command**  
[RADM John G. Messerschmidt](#)
- **Commander, Naval Air Force Reserve**  
[RADM Patrick E. McGrath](#)
- **Force Master Chief** [FORCM\(FMF\) Ronney A. Wright](#)

## NAVY RESERVE FORCE BY THE NUMBERS

Operational Support Snapshot (as of 22 FEB 10)	Active Component Numbers (as of 23 FEB 10)	NAVY ENTERPRISES & ENABLERS
<b>FTS</b> <b>11,079</b> RC HQ and Staff Support 3,013 Operational Support 8,066  <b>SELRES</b> <b>55,970</b> Mobilized to Active Duty 6,425 Active Duty for Special Work / Active Duty for Operational Support 1,099 Annual Training 729 Active Duty for Training 1,613 Inactive Duty Training 1,183 Total 11,049  <b>FTS/SELRES Onboard</b> <b>67,049</b> FY10 End strength 65,500 Delta 1,549  <b>Total Navy RC Performing Operational Support:</b> <b>19,558 (29%)</b>  <b>IRR</b> <b>37,926</b> VTU 3,892 ASP 31,733 MMIRG 2,301	<b>RC Major Commands</b> <ul style="list-style-type: none"> <li>▪ <b>Region RCCs:</b> 6 Mid-Atlantic, Navy District Washington, Southeast, Mid-West, Northwest, Southwest</li> <li>▪ <b>Aviation Wings:</b> Tactical Support Wing, CFLSW</li> <li>▪ <b>Navy Operational Support Centers:</b> 126 – There is at least 1 NOSC in every U.S. state</li> </ul>	<b>Warfighter Enterprises</b> <ul style="list-style-type: none"> <li>▪ Naval Aviation</li> <li>▪ Surface Warfare</li> <li>▪ Undersea Warfare</li> <li>▪ Naval Expeditionary Combat (NECE)</li> <li>▪ Naval Expeditionary Warfare / ForceNet (NNFE)</li> </ul> <b>Providers (support to Warfighter Enterprises)</b> <ul style="list-style-type: none"> <li>▪ NTF</li> <li>▪ NAVSEA</li> <li>▪ NAVAIR</li> <li>▪ SPAWAR</li> <li>▪ NAVFAC</li> <li>▪ NAVSUP</li> <li>▪ CNIC</li> <li>▪ ONR</li> <li>▪ BUMED</li> </ul>

## RC TALKING POINTS

### **NAVY RESERVE: READY NOW. ANYTIME, ANYWHERE** **Monthly Communication Priority:** **Continuum of Service**

***“This is what continuum of service is about—bringing together our active and Reserve components—providing an integrated and balanced Force to meet current and emerging challenges.”***

***—VADM Dirk Debbink, Chief of Navy Reserve***

- The Navy Reserve is an honorable profession that provides opportunities for meaningful service and a rewarding career.
- Continuum of service initiatives are meant to facilitate a lifetime of service and ease transition between AC and RC with a 72-hour transition goal between components.
- The Navy is committed to easing transition between active duty and the Navy Reserve to increase Reserve affiliation among qualified Sailors leaving active duty.
- The Navy Reserve gives Sailors options that allow them to achieve a true life/work balance.
  - Navy Reserve works to make it easier for Sailors to change lanes between active duty and Reserve duty.
  - Flex drilling provides the Navy and the Sailor more productive opportunities to serve.
  - Educational and training opportunities enhance both Navy and civilian job skills.
- These options allow the Sailor to “Stay Navy” and continue contributing to our warfighting effectiveness.
- Current and prospective Sailors regard the Navy Reserve as one of the nation’s great workplaces.
- We will support families through “Best in Class” programs, policies, compensation, and comprehensive continuum of care.
  - Post-9/11 GI Bill
  - Retirement eligibility
  - Tricare for Reservists
  - Commissary/Exchange privileges
  - SGLI for Sailor and spouse
- By providing meaningful work, excellent benefits, and educational opportunities, we help ensure our Sailors and their families can continue to be Sailors for Life.
- This Continuum of Service enables the Navy to retain needed:
  - Valuable skills
  - Training
  - Experience

***Ready Now. Anytime, Anywhere.***  
**READ THE FULL STRATEGIC PLAN AT**  
**[THE NAVY RESERVE WEB SITE](#)**

### **Perform to Serve (PTS)** **with SELRES Option**

- Perform to Serve with SELRES option became functional in October 2009 and now includes an option to obtain a quota in the SELRES as an enlisted drilling Reservist.
- With retention rates in all zones already well over FY10 goals, the Reserve option allows us to keep great Sailors and give those who might be separated a way to stay with our Navy.
- AC/FTS enlisted Sailors can simultaneously apply for active re-enlistment and a SELRES enlistment quota.
- Approval for a SELRES quota does not cancel the AC/FTS approval, but serves as an additional option at a Sailor’s end of active obligated service.

### **CMS/ID With SELRES Option** **Helping Continuum of Service** **by providing ease of transition**

- Career Management System Interactive Detailing (CMS/ID) allows enlisted Sailors to view Navy Operational Support center locations
- CMS/ID allows the Sailor to submit an application to drill at the center closest to the desired locations upon leaving active enlistment.
- Once the application is submitted in CMS/ID for a particular location, the Career Transition Office will contact the Sailor to discuss Reserve programs and benefits.
- Actual billet assignment in a Reserve unit is independent of their preferred location. Billets are assigned after the Sailor is affiliated into the reserve at the approved NOSC.