



**NAVY RESERVE**  
Ready Now. Anytime. Anywhere.

# RC COMMUNICATOR

A summary of facts, figures and talking points  
for the Navy Reserve Leader  
December 2009

***Navy Reserve: Ready Now. Anytime. Anywhere.***

- **Mission:** The mission of the Navy Reserve is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war.
- **Core Values:** Honor ... Courage ... Commitment
- **Strategic Focus Areas:** Deliver a Ready and Accessible Force, Provide Valued Capabilities, Enable the Continuum of Service

**HOT ISSUES**

- [Navy Reserve Strategic Plan](#)
- [Day in the Navy](#)  
(Dated 12 NOV 2009)
- [Returning Warrior Workshop Attendance](#)  
(NAVADMIN 339/09)
- [Navy Uniform Update](#)  
(NAVADMIN 328/09)
- [Holiday Safety Podcast](#)  
(MP3 File on Navy Reserve Homepage)

**KEY LEADERSHIP (with links to biographies)**

- **Secretary of the Navy** [Honorable Ray Mabus](#)
- **Chief of Naval Operations** [ADM Gary Roughead](#)
- **Vice CNO** [ADM Jonathan W. Greenert](#)
- **Chief of Navy Reserve** [VADM Dirk J. Debbink](#)
- **Commander, Navy Reserve Forces Command**  
[RADM John G. Messerschmidt](#)
- **Commander, Naval Air Force Reserve**  
[RADM Patrick E. McGrath](#)
- **Force Master Chief** [FORCM\(FMF\) Ronney A. Wright](#)

**NAVY RESERVE FORCE BY THE NUMBERS (as of 23 NOV 09)**

<p><b>Operational Support Snapshot</b></p> <p><b>FTS</b> <b>11,163</b> RC HQ and Staff Support 3,013 Operational Support 8,150</p> <p><b>SELRES</b> <b>55,321</b> Mobilized to Active Duty 5,973 Active Duty for Special Work / Active Duty for Operational Support 950 Annual Training 360 Active Duty for Training 788 Inactive Duty Training 1,413 Total 9,484</p> <p><b>FTS/SELRES Onboard</b> <b>66,430</b> FY10 End strength 65,500 Delta 930</p> <p><b>Total Navy RC Performing Operational Support:</b> <b>17,948 (27%)</b></p> <p><b>IRR</b> <b>42,166</b> VTU 3,594 ASP 38,572</p>	<p><b>Active Component Numbers</b> Officers 51,576 Enlisted 273,573 Midshipmen 4,506 Total 329,655</p> <p><b>RC Major Commands</b></p> <ul style="list-style-type: none"> <li>▪ <b>Region RCCs:</b> 6 Mid-Atlantic, Navy District Washington, Southeast, Mid-West, Northwest, Southwest</li> <li>▪ <b>Aviation Wings:</b> Tactical Support Wing, CFLSW</li> <li>▪ <b>Navy Operational Support Centers:</b> 128 – There is at least 1 NOSC in every U.S. state</li> </ul>	<p><b>NAVY ENTERPRISES &amp; ENABLERS</b></p> <p><b>Warfighter Enterprises</b></p> <ul style="list-style-type: none"> <li>▪ Naval Aviation</li> <li>▪ Surface Warfare</li> <li>▪ Undersea Warfare</li> <li>▪ Naval Expeditionary Combat (NECE)</li> <li>▪ Naval Expeditionary Warfare / ForceNet (NNFE)</li> </ul> <p><b>Providers and Enablers (support to Warfighter Enterprises)</b></p> <ul style="list-style-type: none"> <li>▪ NTF</li> <li>▪ NAVSEA</li> <li>▪ NAVAIR</li> <li>▪ SPAWAR</li> <li>▪ NAVFAC</li> <li>▪ NAVSUP</li> <li>▪ CNIC</li> <li>▪ ONR</li> <li>▪ BUMED</li> <li>▪ OJAG</li> </ul>
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# RC TALKING POINTS

## NAVY RESERVE: READY NOW. ANYTIME, ANYWHERE

### *Monthly Communication Priority: Honoring Families*

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***“When a Sailor or civilian joins our Navy team, our commitment extends to their family. Mission success depends upon the individual readiness of our people and on the preparedness of their families. Supporting Navy families is critical to mission success.”***

***-- ADM Gary Roughead, Chief of Naval Operations***

- We honor our families by our own service, and we honor our shipmates by helping them take care of their families. Strong families make Navy Reserve Sailors **Ready Now. Anytime, Anywhere.**
- The Navy recruits individuals, but it retains families. All leadership teams should place special focus on families.
- Family Readiness = Military Readiness
  - Short-term: Family worries impact mission accomplishment.
    - Deployed Sailors cannot focus on the mission if burdened with family worries back home.
    - Sailors will serve with distinction under arduous conditions if they are confident their families are being cared for.
  - Long term: Family satisfaction impacts retention.
    - A career in the Navy, especially in the Reserve Component, requires the support of the Sailor's family.
    - We can never take family support for granted – we recruit the Sailor, but retain the family.
- Today's Navy honors our families with excellent programs and benefits.
  - Sailors can now transfer [college tuition benefits](#) to spouses and children.
  - [TRICARE Reserve Select](#) makes quality healthcare coverage affordable and available.
  - There is a wide variety of services to help families are available online through [MilitaryOneSource.com](#).
- Programs are not enough!
  - NO SUBSTITUTE for involved leaders
  - Know your people
  - Ask questions and show concern
- Engaged leaders know about their Sailors' families.
  - Who they are, where they live, who they work for, what is going on in their lives.
  - Engaged leaders TAKE CHARGE.
  - Find out what concerns these family members.
  - Help get issues resolved quickly.
  - Don't assume that someone else is doing it!
  - Be proactive and engaged.

**READ THE FULL STRATEGIC PLAN AT  
[THE NAVY RESERVE WEB SITE](#)**

## Holiday Safety

***Ensure Your Festivities are  
Handled With Care***

With holidays approaching, it's important to ensure safety.

Top safety issues include travel, alcohol and off-duty recreation.

### Travel Safety

- Heaviest holiday traffic occurs this time of year.
- Many Sailors drive long distances to visit family and friends.
- Do not drive when tired. Stop and get rest if you need it.
- Avoid talking on cell phone while driving.
- Do not text while driving. Texting while driving by military personnel is prohibited by executive order and punishable under the UCMJ.
- It's important to assess risks. Utilize the Travel Risk Planning System (TRIPS) by logging onto [www.nko.navy.mil](http://www.nko.navy.mil).

### Alcohol

- Only consume alcohol responsibly. Know your limits, and understand how alcohol personally affects you.
- Do not drink and drive. Be sure to keep friends and family from getting behind the wheel if they have been drinking. Call a cab. Have a designated driver.
- Do not drink if you are under the age of 21. The Navy has a zero-tolerance policy about underage drinking.
- Do not purchase or supply alcohol to anyone under 21.

### Off-Duty Recreation

- Winter sports and activities are great way to spend time with family and friends, but beware of dangers.
- Always use protective equipment.
- Know your physical limitations and do not exceed it.

**FOR MORE INFORMATION,  
PLEASE VISIT**

[www.safetycenter.navy.mil](http://www.safetycenter.navy.mil)