3RD OUARTER FY12

Building upon Employee Recognition and Growth

Apr - Jun 2012

VOLUME 4. Issue 3



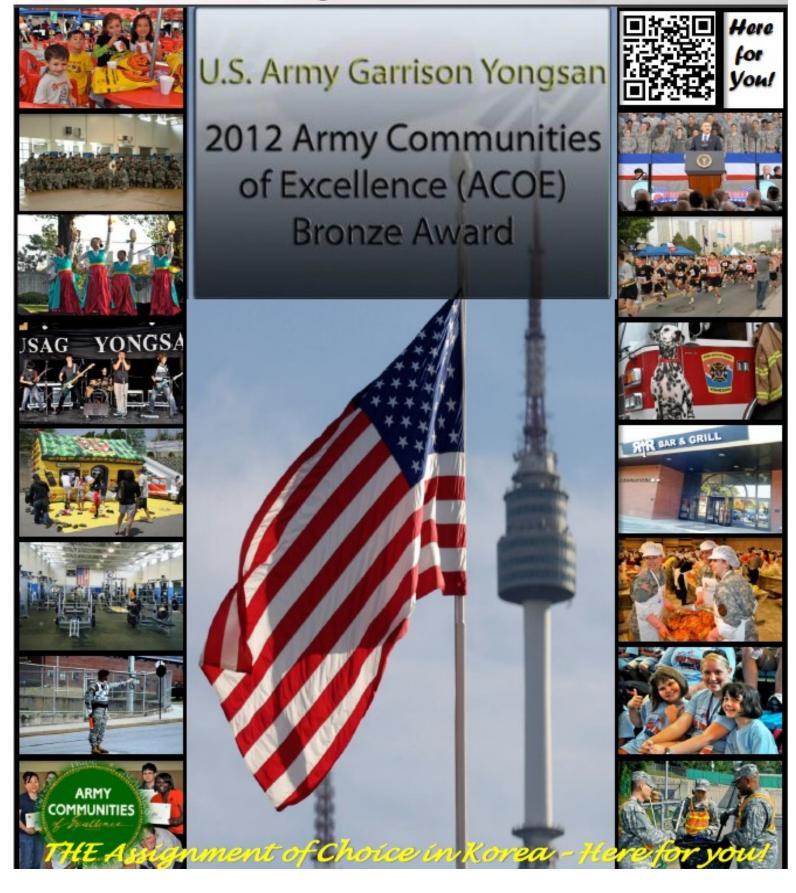
Scroll down to find out how your feedback in ICE has been used to improve Yongsan Garrison!



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VOLUME 4, Issue 3 3RD QUARTER FY12 Apr - Jun 2012

Congratulations!



Building upon Employee Recognition and Growth

Satisfaction and Yes/No Questions (Percentage)

84%-65% • 64%-0%

Service Provider Recognition Corner - 3rd Qtr FY12

4	
-	

Organization	Submissions	Responses	Satisfaction %	
USAG Yongsan - Directorate of Public Works (DPW)	2629	2485	99%	
USAG Yongsan - Directorate of Army Community Service (ACS)	458	455	99%	
USAG Yongsan - Directorate of Logistics (DOL)	1369	1319	98%	
USAG Yongsan - Directorate of Human Resources (DHR)	678	638	98%	
USAG Yongsan - Directorate of Emergency Services (DES)	637	579	98%	
USAG Yongsan - Directorate of Plans, Training, Mobilization, and Security (DPTMS)	105	100	98%	
USAG Yongsan - Directorate of Family, Morale, Welfare and Recreation (DFMWR)	513	482	92%	

Customer Comments:

--"I have been in Korea for 10 years and Yongsan Lanes has al-

ways been outstanding for bowling or eating! All the bowling staff should be commended on a job well done." (DFMWR - Yongsan Lanes)

■ 100%-85% ▼

- --"I attended the USAG-Yongsan VOY award ceremony and the event was first class. The staff did a superb job preparing and executing the event in a professional manner. Thank you for hosting!" (ACS Army Volunteer Corps)
- -- "Excellent Service!" (DPW Service Orders)
- --"Very efficient process, outstanding! Keep supporting Soldiers in an outstanding manner!" (DOL CIF)
- --"Commendation to MP Patrols: I am passing a thank you to the MP patrols around Burke Towers. This is my third year here and warm weather brings an increase of youths congregating in the Burke Tower playground areas. This leads to graffiti, damaged equipment, noise, vandalism and even arson (June 2010 fire in stairwell). MP patrols have dramatically reduced these problems. Please pass on Burke Tower residents' thank you to the MPs for their continued diligence. Thanks." (DES PMO/MP Services)
- -- "CPP Briefing, great briefing!" (DPTMS)
- --"DOL (Driver's Testing Office) The workers here always go out of their way to give me great service. Please keep it up excellent customer service!!!" (DOL Driver's Testing Office)
- --"Outstanding! Wonderful experience, great service!" (DHR Ration Control Office)

Customer Comments:

- --"My two sons were recently there for hourly care and I truly appreciated the staff help as I figured it all out. My boys had a good time and it's great that they came right from school. Thank you!" (DFMWR -CYSS)
- --"The staff provided me with outstanding telephone support concerning DTS and reservations this morning at about 10:30. Thank you very much!" (DOL - CTO)
- --"The staff there is excellent and are hard working individuals! From the top to the bottom...great personalities and they set the standard for the Army Values. Excellent mailroom!" (Main Post Office)
- --"Excellent and Friendly Service!" (DPW Service Orders)
- --"ACS CSF Resilience Training Course for 176th Finance Mgmt CO: This is a great program that can be used by anyone with the mindset to learn how to communicate correctly I will put this in my everyday life." (ACS Mobilization & Deployment Readiness)
- --"DOL (Driver's Testing Office) Even though I came by at lunch and not during normal license renewal time, I was helped nevertheless and received my new license. Outstanding job! A big thank you!" (DOL Driver's Testing Office)
- --"Great Service, the kids were happy!!" (DES - Fire & Emergency Services)
- -- "The transportation specialists were all very professional and experienced! Very efficient!" (DOL PPPO)

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ICE Success Stories - Yongsan Accepts ACOE Bronze Award!



Yongsan Garrison wins 2012 Army Community of Excellence bronze award

May 7, 2012

By Melissa Wetherbee

YONGSAN GARRISON, Republic of Korea - United States Army Garrison Yongsan was once again honored as an Army Community of Excellence (ACOE) during a ceremony at the Pentagon May 1. Col. William P. Huber, garrison commander, Casey Ross, chief of Plans, Analysis and Integration Office (PAIO), and Jeff Mones, lead management & program analyst PAIO received the ACOE Bronze award on behalf of Yongsan.

The Yongsan team was presented with a trophy and a check for \$150,000. USAG Yongsan is one of just six installations around the world to receive an ACOE this year, for demonstrating leadership, best practices, workforce engagement, efficient use of resources, customer focus and results.

Huber was thrilled that the tireless work done by Servicemembers, Families, Civilians, Local National employees and contractors at USAG Yongsan was once again recognized in the highly selective competition.

"Winning this award says a lot about the great staff we have at U.S. Army Garrison Yongsan," said Huber. "Our Community members are justifiably proud of living in one of the Army's best Communities. We are always striving to provide a quality of life commensurate with the service and sacrifice of our Soldiers and Family Members."

How does an installation become a top Army Community? The Army Communities of Excellence program involves a highly competitive and arduous year-long process where the garrison identifies and tracks the improvements and efficiencies made in their programs and services. The garrison assembles an application that includes an assessment survey and organizational profile, which shows how USAG Yongsan stacks up against rigorous performance excellence criteria. Lastly, the garrison compiles data that reflects metrics toward attaining mission and command requirements.

Jim North, strategic planning specialist, PAIO, emphasized the crucial role the Community plays in the successful operations of the garrison.

"Even though the ACOE award is an organizational award, it's really about the people in the organization," said North. "USAG Yongsan is privileged to have such a great and diverse workforce committed to delivering quality installation services and programs to the Community."

The levels of excellence required of ACOE winners require dedication and hard work to sustain and grow. The Community and Leaders alike are committed to winning the gold in future years, even with tighter budgets and scaled-down resources.

North is confident USAG Yongsan will rise to the challenge and reach "Gold Status" service and program delivery.

"It is important that we continue to strive for excellence and create a cost-conscience culture based on improvement, innovation, and creativity to provide efficient and quality services and programs," said North. "Our continued pursuit of ACOE Gold is a key tool to get us there."

North recognizes that, though maintaining excellence may be difficult, the Yongsan Community deserves no less than the best.

"Military Servicemembers, Families, and Civilians sacrifice a lot when serving their country," said North. "It's only right that we do our best to meet their needs and challenges while serving here in Korea. The award reaffirms to the Community that Yongsan is a caring, safe and secure environment that is customer focused on being the best possible installation in the Army."

This story is part two in a special report highlighting U.S. Army Garrison Yongsan's win of the Army Community of Excellence -- Bronze Award. Melissa Wetherbee is a volunteer public affairs specialist at USAG Yongsan.

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ICE Success Stories - Yongsan Accepts ACOE Bronze Award (Cont.)!





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ICE Success Stories - CYSS Month of the Military Child







good work. We had fun!





Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: Excellent! The School Liaison Officer is excellent and Parent Central is outstanding!						
Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: Great job!						
Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: Best event right after 5K fun run. We LOVE it. Thanks!						
Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: The family fun fair was excellent!						
Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: We use Kids On Site, Hourly Care and Community Wide parents Night Out- Thank you for all the						
you do and for the excellent care you give my baby!						
Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: Nice outing for the Community!						
Yongsan Community USAG Yongsan Community Yongsan Army Post Yes						
Month of the Military Child Community Fun Fair: I am so glad that you chose to celebrate the Military Child. They are so important. Keep up the						

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ICE Success Stories Cont. - DFMWR Brings the Band Back to Harvey's Club!





a friendly open atmosphere as exists at Harvey's. I sincerely hope that the band will continue to grace Harvey's with their heartfelt, entertaining

and professional performances

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ICE Success Stories Cont. - ACS Holds Successful Job Fair!

USAG YONGSAN EMPLOYMENT



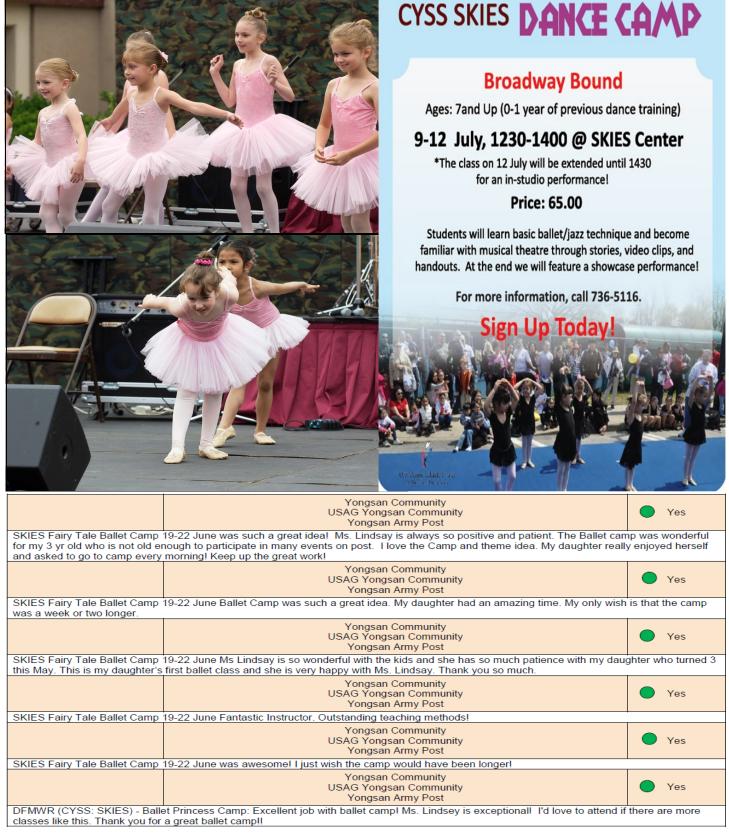




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ICE Success Stories Cont. - FMWR CYSS SKIES Program Holds Summer Princess Ballet Camp!





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ICE Success Stories Cont. - DFMWR Holds Summer Reading Program Kick-Off Event!







	Yongsan Community USAG Yongsan Community Yongsan Army Post		Yes			
16 Jun 2012: Reading is Delicious Summer Reading Program - The librarian was fabulous! Energetic, patient and informative! Thanks for a great kick-off!						
	Yongsan Community USAG Yongsan Community Yongsan Army Post		Yes			
16 Jun 2012: Reading is Delicious Summer Reading Program - Great kick-off for the Summer Reading Program.						
	Yongsan Community USAG Yongsan Community Yongsan Army Post		Yes			
16 Jun 2012: Reading is Delicious Summer Reading Program - The librarians were fabulous! Energetic, patient and informative! Thanks for a great kick-off!						
	Yongsan Community USAG Yongsan Community Yongsan Army Post		Yes			
16 Jun 2012: Reading is Delicious Summer Reading Program - Awesome!						
	Yongsan Community USAG Yongsan Community Yongsan Army Post		Yes			
16 Jun 2012: Reading is Delicious Summer Reading Program - Great Program, my son had a blast!						
	Yongsan Community USAG Yongsan Community Yongsan Army Post		Yes			
16 Jun 2012: Reading is Delicious Summer Reading Program - Great event!						



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ICE-BERG Customer Engagement Page!



The customer engagement page is intended to give real world examples of how Garrison management is listening, responding, and actively making efforts to improve services using customer feedback submitted through the ICE program. This page is intended to recognize exemplary actions taken by Directors and service providers to engage customers through ICE. This new initiative is in support of Line of Effort (LOE) 3 of the Installation Management Campaign Plan (IMCP), LW2 customer engagement and constant communication.

DFMWR Responds To Customer Comment Requesting Information on Ballroom Dancing Classes

<u>Customer Comment:</u> Hello, I have been emailing the FMWR office since the end of April trying to get information about upcoming ballroom dance lessons. While my initial inquiry was answered, my follow-up emails

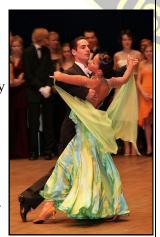


Mr. Paul Robinson, DFMWR Director

have gone unanswered. I am currently stateside and am PCSing to Korea; however I need this information to make plans. I simply want to know: 1) typical cost of the lessons, 2) dates of the next class after August and, 3) how long the course lasts. I would appreciate if someone would respond to me as soon as possible. Thanks very much.

Garrison Response: On 08 Jun, Mr. Ron Buss, FMWR Chief of Business Operations, responded to the customer's ICE comment indicating that the Ballroom Dance classes were discontinued in November 2011 due to a lack of participation. However, FMWR was willing to look into the possibility of reinstating the lessons if it was determined there was an adequate interest by the

community to justify resuming the class. Immediately following the customer's ICE comment submission and initial response, Mr. Timothy Higgs, Chief of DFMWR's Community Recreations Division, posted a note on the Garrison Facebook page soliciting feedback from the community on interest in possibly continuing the program. Mr. Buss also provided the customer with contact information for further follow-up.



DPW and DES Respond to Customer Comment Concerning Loading Area IVO Eighth Army Band Practice Area

Customer Comment: Loading and parking at Bldg #1549 is inadequate. This was brought to DPW's attention a few months ago and hasn't been solved. I have a large metal instrument the size of a small refrigerator that must be carried through the parking lot and up the honor guard hill to load under the bus, and several others are also in this situation. The front of the building was suddenly blocked a few months ago with a small metal cable that is not visible at night. Now there is no parking and loading zone for the 8th Army Band. I suggested moving the barriers back to the first relocatable area. A four way stop was at UN Blvd and 8th Army Dr for many decades before the relocatable buildings were placed.



Mr. Ricky Oxendine, DES Director



Mr. Charles Markham, DPW Director

Garrison Response: Mr. Oxendine, DES Director, and Mr. Paul Stewart, USAG Yongsan Deputy Garrison Commander, responded to the customer's comment submission, indicating that the barriers and metal cable were installed in the vicinity in order to comply with established force protection and anti-terrorism laws which establish the distance POVs can be legally parked away from government buildings in order to safeguard both personnel and infrastructure from possible terrorist attack. When the customer reiterated his concerns during the Yongsan Town Hall held on 27 Jun 12, Mr. Oxendine, Mr. Markham and Mr. Stuart reiterated their earlier remarks. Additionally, Mr. Markham indicated that, in efforts to accommodate Service Members assigned to the Eighth Army band, plans were currently being reviewed concerning the feasibility of issuing an access key to the Eighth Army Band Commanders so the barrier and cable

could be unlocked and temporarily removed to facilitate easier loading and unloading of band equipment from buses, vans, and other GOVs assigned to the Eighth Army Band



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ICE Comments for Garrison Services (Cont.)



- --"Regarding work @ Bldg 5259 during the week of 30 APR 2012. A DPW crew came by to repair our hot water system. They came in, did not disturb our workflow, got the job done in a timely fashion, and cleaned up after themselves. Comments from one employee: "It's so nice not having to wash our hands in liquid nitrogen anymore." It is a great thing to have hot water service restored! Thank you, DPW!!" (DPW Facility Engineering Work Requests)
- --"The staff provided excellent service in helping me renew my license in a quick and efficient manner. The staff was very polite and professional." (DOL - Driver's Testing Office)
- --"My child recently attended the Babysitting Course at CYSS and I must say that the program was excellent and the staff was superb! She has the perfect attitude towards teens and I know my child enjoyed and learned a lot because of the instructor. We need programs and staff such as her to provide necessary life skills for our teens. Thank you!" (DFMWR CYSS)
- -- "SUPER CONSIDERATE TO FLEX APPOINTMENT TIMES- VERY PROFESSIONAL AND COURTEOUS." (DOL - PPPO)
- --"JOB WELL DONE!" (DPW Service Orders)
- --"I had the pleasure of signing my twins up for swimming lessons at Parent Central. I had expected to be there for hours and was pleasantly surprised when in less than an hour I had the swimming registration done AND my kids signed up for our Parent's Night Out! The staff was wonderful and very efficient. Thank You, Great Job!!!" (DFMWR CYSS)
- --"Outstanding initiative in making appointments and having gear ready prior to arrival. Definite time saver!" (DOL CIF)
- --"Staff and managers are above and beyond in their fulfillment of the mission. Assistance is timely, practical, and beyond expectation. Classes and materials are current. Unfortunately, the posts' lack of parking stands in contrast to the outstanding service rendered by this team." (DHR -ASAP)
- --"Very Professional. Great Job!" (DPW Service Work Orders)
- -- "The Education Center is a great facility!" (DHR Education Center)

- --"I received excellent service at the main post office. The PV2 that helped me was very knowledgeable in her field. She helped me wrap my package, told me about the special services I could receive, what forms I should fill out, told me how long it would take my package to get to where it was going, ect." (Main Post Office)
- --"Thanks a lot for the support!" (DPW Service Work Orders)
- --"This was the best counseling service I have ever received during my 30 years of movement service. Good job!" (DOL PPPO)
- --"I have been in Korea since 1st grade. And since then, I've been coming to the Yongsan library. Now, Yongsan Library is my 2nd home and I love coming here. I thank every staff member. Keep it up!" (DFMWR Yongsan Library)
- --"Please extend our thanks to the staff at the CYSS central registration. They were very family focused and assisted us with access to immediate childcare once we arrived in theater. Both my husband and I are active duty and childcare was our top priority. The CYSS staff was extremely pleasant to work with and assisted us greatly. Thank you!" (DFMWR: CYSS Parent Central Registration Office)
- --"The local national female representative did a wonderful job helping me this morning around 10:05 at the South Post Office. You all trained her very well. She speaks English like a native English speaker." (Main Post Office)
- --"30 May 2012: The facility is always in excellent condition, the faculty is very helpful, which makes the visit to the library delightful." (DFMWR K-16 Library)
- --"ACS CSF Resilience Training Course for 142nd MP CO: Good training!" (ACS MOBD)
- -- "Command Presence Patrol Brief: Great briefing, very detailed!" (DPTMS)
- --"The MPs are very professional and take their job seriously. Thanks for what you do for the Yongsan Community." (DES PMO/MP Services)
- --"The office staff were very informative and answered all questions until I was fully understanding everything about my flight, payments, orders, amendments, pests, da31 and countless other questions I had. Thank you!" (DOL CTO)