



## UNITED STATES MARINE CORPS

I MARINE EXPEDITIONARY FORCE  
U.S. MARINE CORPS FORCES, PACIFIC  
BOX 555300  
CAMP PENDLETON, CALIFORNIA 92055-5300

IN REPLY REFER TO:

1040

G-1/CARPLAN

SEP 14 2010

### POLICY LETTER 02-10

From: Commanding General

To: Distribution List

Subj: FISCAL YEAR 2011 (FY11) RETENTION INCENTIVE PLAN

Ref: (a) MCO P1050.3H  
(b) MARADMIN 331/10

1. Situation. To set policy for the FY11 Retention Incentive Plan for the I Marine Expeditionary Force.

2. Mission. Commanders, SNCO's, and Career Planners are encouraged to use the reenlistment incentives provided in this policy letter to help retain FY11 First Term (FTAP) and Career Marines (STAP) in order to preserve the long-term strength and readiness of both I MEF and the Marine Corps.

3. Execution. Our most valuable asset is the individual Marine. In order to retain our best and brightest we will use aggressive and imaginative methods programs. To meet this year's retention challenge Commanders must be actively involved, imaginative, and use all available tools to meet our retention goals. To that end, Commanders must be actively engaged and use all available tools to meet our retention goals. Commanders are authorized the following incentive measures:

a. Permissive Temporary Additional Duty (PTAD). Reference (a) authorizes delegation of PTAD authority. Prepare PTAD orders using the format provided by Marine Corps regulations. Cite this policy and paragraphs 5002.1a and 5002.2f of reference (a) as authorization. Maintain an accurate record of the orders issued. The following criteria apply:

(1) All First-term Marines, regardless of end of active service (EAS), end of current contract (ECC) or fiscal year (FY), who re-enlist during FY11 (1 October 2010 through 30 September 2011) may receive PTAD. First-term Marines who

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execute FY11 re-enlistment authority between 1 July 2010 and 31 October 2010 may be authorized (21) days PTAD.

(a) First-term Marines who execute FY11 re-enlistment authority between 1 November 2010 and 31 December 2010 may be authorized (14) days PTAD.

(b) First-term Marines who execute FY11 re-enlistment authority between 1 January 2011 and 30 September 2011 may be authorized (7) days PTAD.

(2) All Career Marines regardless of end of active service (EAS), end of current contract (ECC) or Fiscal year (FY), who reenlist during FY11 (1 October 2010 through 30 September 2011) may receive up to 15 days PTAD.

b. PTAD for Recruiter Assistance

(1) Sergeant's and below who reenlist during FY11 may receive up to 30 days PTAD for the purpose of Recruiter Assistance.

(2) Per reference (a), Marines who assist the Recruiter while TAD as a Recruiter Assistant are authorized 5 days of annual leave in addition to the 30 days PTAD, if they obtain an applicant who enlists into the Marine Corps Delayed Entry Program.

c. HQMC sponsored School Seats. CID # A030CG1 Army Airborne School is the offered during FY11. Per reference (b), procedures for obtaining HQMC sponsored reenlistment incentive formal school assignments will be published in a future MARADMIN. Career Planners should submit all requests through their respective MSC SNCOIC.

4. Administration and Logistics

a. PTAD. Marines will have three months from the date of reenlistment to execute PTAD. Deployed Marines will have three months after returning from deployment to execute PTAD orders. Marines who execute PCS/PCA orders prior to taking advantage of this incentive may lose this PTAD incentive. Commanders are encouraged to provide their Marines every opportunity to execute PTAD prior to departing their command, however request for

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modification of orders should not be done for the sole purpose of allowing a Marine to take PTAD.

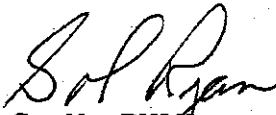
b. Local Command Incentive will not be listed on the Marine's reenlistment contact (DD Form 4). Only HQMC sponsored incentive (SRBP, Duty Station or School Seat) may be listed in section 8.b of the contract.

c. Reenlisting Marines must understand these incentives are only valid if used at their parent command, or at a command where their reenlistment was executed. Local incentives not utilized at the parent or reenlisting command may be lost.

5. Command and Signal

a. The I Marine Expeditionary Force Career Planner SNCOIC administers the Career Planning Program on behalf of the Commanding General.

b. The I MEF Career Planner SNCOIC can be reached at (760) 763-3881 or (760)-846-0235.

  
G. M. RYAN  
Chief of Staff

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Subj: FISCAL YEAR 2008 (FY08) RETENTION INCENTIVE PLAN

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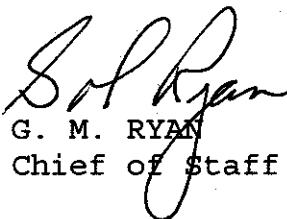
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SGT WILLIAMS  
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