

## DEPARTMENT HEAD, PLANT SCIENCE SOUTH DAKOTA STATE UNIVERSITY

The Department of Plant Science at South Dakota State University invites applications for the position of Department Head. The University seeks a strong and effective leader with a clear and strategic vision for the department. The Department of Plant Science is a unit of the College of Agriculture and Biological Sciences; the Department Head reports to the Dean of this college. This is a 12-month, administrative appointment that carries an academic rank of Professor in the Department of Plant Science.

**RESPONSIBILITIES:** The Department Head must lead the department to develop and maintain strong, relevant research, teaching, and extension programs; foster strong working relationships between the department and its alumni, university stakeholders (including commodity groups and other such constituencies), employers, and news media; develop and manage budgets; manage personnel; represent the department in communications with the college and the university.

**MINIMUM QUALIFICATIONS:** The successful applicant must have a Ph.D. in Agronomy, Biotechnology, Entomology, Horticulture, Plant Pathology, or a closely related field and be eligible for the rank of Professor at South Dakota State University; competence in research, teaching, or professional outreach in one of the above areas, possess effective oral, written, and interpersonal communication skills, commit to the land-grant philosophy and system, demonstrate the potential to effectively manage budgets and personnel, and advocate the department's programs and initiatives to various statewide constituencies.

**DESIRED QUALIFICATIONS:** The Department of Plant Science is particularly interested in applicants who are recognized nationally in their field, who can secure funding to support and expand departmental programs, and have experience managing research units and field research stations.

**ORGANIZATION:** SDSU is the state's largest and most comprehensive institution of higher learning. It is designated Carnegie Research University-High Intensity; it is the state's land-grant institution; and it enrolls approximately 12,500 students. The Department of Plant Science includes 48 full-time faculty and 73 other permanent staff. The Department offers instruction leading to the B.S. degree with a major in Agronomy, Horticulture, and Landscape Architecture. Graduate degrees offered are M.S. and Ph.D. in Plant Science and Ph.D. in Biological Sciences. The Department manages several on and off campus teaching and research facilities. For more information about the department and this position announcement, please visit: <http://www.sdstate.edu/ps/>.

**LOCATION:** SDSU is located in Brookings, South Dakota, an economically vibrant college town of 22,000 residents, and home to outstanding K-12 schools, major-medical facilities, parks, and cultural and outdoor amenities. Brookings is located on the east-central border of South Dakota, along Interstate 29 and 50 miles north of Sioux Falls, a city of approximately 150,000 residents.

**APPLICATION DEADLINE:** 18<sup>th</sup> January 2013 for full consideration, or until filled.

**APPLICATION PROCESS:** SDSU accepts applications through an on-line employment site. To apply, please visit: <https://yourfuture.sdbor.edu>, search by the position title, view the job announcement, and click on "apply for this posting." The system guides you through the electronic application form and requires you to attach a letter of interest, curriculum vitae, and reference page, which includes the mailing and email addresses and phone numbers of at least five references. A complete background check will be performed on the successful candidate. Please contact SDSU Human Resources at (605) 688-4128 if you require assistance with this process. For questions on the position, please contact Vikram Mistry, Search Chair, at (605) 688-5731 or [vikram.mistry@sdstate.edu](mailto:vikram.mistry@sdstate.edu).

South Dakota State University is committed to affirmative action, equal opportunity and the diversity of its faculty, staff and students. Women and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made at TTY (605) 688-4394. SDSU prohibits discrimination on the basis of race, color, creed, religion, national origin, citizenship, ancestry, gender, marital status, pregnancy, sexual orientation, age, disability, veteran's status or any other protected class in the offering of all educational programs and employment opportunities. Individuals with concerns regarding discrimination should contact: Equal Opportunity Officer/Title IX Coordinator, Human Resources, Administration 324, SDSU, Brookings, SD 57007. Phone: (605) 688-4128.