Complaint Activity		Comparative Data Previous Fiscal Year Data							
	2007	2008	2009	2010	2011	9-30			
Number of Complaints Filed	4	0	0	0	1	0			
Number of Complainants	3	0	0	0	1	0			
Repeat Filers	1	0	0	0	0	0			

Complaints by Basis		Comparative Data Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012 Thru 9-30					
Race	2	0	0	0	1	0					
Color	1	0	0	0	0	0					
Religion	0	0	0	0	0	0					
Reprisal	3	0	0	0	0	0					
Sex	1	0	0	0	0	0					
National Origin	1	0	0	0	0	0					
Equal Pay Act	0	0	0	0	0	0					
Age	0	0	0	0	0	0					
Disability	2	0	0	0	0	0					
Genetic Information	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					

Complaints by Issue		Comp	arative D			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2007	2008	2009	2010	2011	2012 Thru 9-30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of						
Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	1	0	0	0	0	0

		Comp	arative [	Data		
		Previous	Fiscal Ye	ar Data		2012
Processing Time	2007	2008	2009	2010	2011	Thru 9-30
Complaints pending during fiscal year						
Average number of days in investigation	164	114	0	0	174	0
Average number of days in final action	18	165	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	172	0	0	0	0
Average number of days in final action	0	248	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	164	0	0	0	0	0
Average number of days in final action	18	62	0	0	0	0

Complaints Dismissed by		2012 Thru				
Agency	2007	2008	2009	2010	2011	9-30
Total Complaints Dismissed by Agency	0	1	0	0	0	0
Average days pending prior to dismissal	0	60	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	4	0	0	1	0

	Comparative Data											
Total Final Actions Finding		Previous Fiscal Year Data									2012	Thru
Discrimination	20	2007 2008 2009 2010 2011								9-30		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

FARM CREDIT ADMINISTRATION
Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No Fear Act), Pub. L 107-174

Findings of Discrimination	Comparative Data											
Rendered by Basis				Previ	ious Fisca	l Year D	ata					
Note: Complaints can be filed alleging multiple bases. The sum of the												12 9-30
bases may not equal total – complaints and findings. –	2007		2008		2009		2010		201	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information							0		0		0	
Non-EEO	0		0		0		0		0		0	
Findings After Hearing	0		0	1	0		0		0		0	-
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information	5		i t				0		0		0	
Non-EEO	0		0		0		0		0		0	
Findings Without Hearing	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		Ö		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information							0		0		0	
Non-EEO	0		0		0		0		0		0	

					omparat						20	12
Findings of Discrimination					ious Fisca						Thru	9-30
Rendered by Issue	20	÷.	2008		20	-	20	-	2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	

Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0		0			
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0		0		0	0
Evaluation Appraisal	0	0	0	0		0
Examination/Test	0	0	0	0	0	
Harassment	0	0		0		0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination						
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of						
Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0		
Demotion	0				0	0
Reprimand		0	0	0	0	0
Commentant and	0	0	0	0	0	0
Suspension	0	0	0 0 0	0 0 0	0 0 0	0 0 0
Removal	0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0
Removal Other	0 0 0	0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
Removal Other Duty Hours	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Removal Other Duty Hours Evaluation Appraisal	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0
Removal Other Duty Hours	0 0 0 0 0		0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Removal Other Duty Hours Evaluation Appraisal	0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	
Removal Other Duty Hours Evaluation Appraisal Examination/Test	0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement						
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reassonable Accommodation Reinstatement Retirement Termination Terms/Conditions of			0           0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Removal         Other         Duty Hours         Evaluation Appraisal         Examination/Test         Harassment         Non-Sexual         Sexual         Medical Examination         Pay (Including Overtime)         Promotion/Non-Selection         Reassignment         Denied         Directed         Reasonable Accommodation         Reinstatement         Termination         Termination         Terms/Conditions of         Employment						
Removal         Other         Duty Hours         Evaluation Appraisal         Examination/Test         Harassment         Non-Sexual         Sexual         Medical Examination         Pay (Including Overtime)         Promotion/Non-Selection         Reassignment         Denied         Directed         Reasonable Accommodation         Reinstatement         Termination         Termination         Terms/Conditions of         Employment         Time and Attendance						
Removal         Other         Duty Hours         Evaluation Appraisal         Examination/Test         Harassment         Non-Sexual         Sexual         Medical Examination         Pay (Including Overtime)         Promotion/Non-Selection         Reassignment         Denied         Directed         Reasonable Accommodation         Reinstatement         Termination         Termination         Terms/Conditions of         Employment						

Pending Complaints Filed		Comparative Data								
in Previous Fiscal Years		Previous Fiscal Year Data								
by Status	2007	2008	2009	2010	2011	9-30				
Total complaints from										
previous Fiscal Years	2	0	0	0	0	0				
Total Complainants	2	0	0	0	0	0				
Number complaints pendin	g									
Investigation	0	0	0	0	0	0				
Hearing	1	0	0	0	0	0				
Final Action	0	0	0	0	0	0				
Appeal with EEOC Office										
of Federal Operations	0	0	0	0	0	0				

		Comparative Data								
Complaint Investigations		Previous Fiscal Year Data								
	2007	2008	2009	2010	2011	9-30				
Pending Complaints Where										
Investigations Exceeds										
Required Time Frames	1	0	0	0	0	0				