





## BUILDING 203 "THE GREEN PROJECT"



## **Command Insight**

## Change

By Maj. Daniel L. Tack 200th Red Horse Det 1 Commander

It was April 2007 when I learned that 179th Prime Beef Squadron, as we had always known it, would transition into a RED HORSE Squadron. The immediate reaction was a mixture of fear, excitement, anticipation, and the invariable head filling "what if" questions. In these times of change, my recommendation to all of you is to first put "Service Before Self" and look out for the welfare of your fellow airmen, and second have faith in the system and your organization.

Now, two years later, the 200th RED HORSE Squadron Detachment 1 is manned and in the process of training. In the 24 months between the news of the change and now, the unit has gone from 0 personnel to over 220; above 110% manning.

How did it happen? A group of selected people came together and put the welfare of Ohio's airmen first and had faith in their organization. In standing up the RED HORSE Squadron; Mansfield, Toledo, and Springfield Prime Beef Squadron's personnel lost their positions. These personnel were tracked by name until each had a job. Many joined the 200th RED HORSE Squadron and Detachment, some cross-trained to a new AFSC at their home Wing, and a few went to the Air Reserve. The important part was that each was tracked, given opportunities and explained implications of their choices, and in the end none were left behind. Second, every TSgt and above position was advertised and interviewed in compliance with the State's policy. For the team assembling the organization it seemed like a waste of time, another long process in a time of urgency. But in hind sight, the adherence to the policy and system led to selecting diverse leaders that have contributed to the success of the organization.

Being part of this change has been tough, challenging, and scary at times. In keeping the welfare of the airmen first and having faith in the leadership of the Ohio Air National Guard, I have seen the



success that can be found in a time of change. The unit has strong leaders with more diversity, the revitalizing impact of learning a new mission, and the forward momentum built by successfully standing up the unit. Each of you can have a positive impact on implementation of change; first, take care of your fellow airmen and second, have faith that your leadership is working for your best interest.

### **APRIL PROMOTIONS**

#### **NEW TECHNICAL SERGEANTS**

JOELM. CARTER – 200 RH DET1 GARY A. DIVITO – SFS JOSHUA J. LUMPCIK – 200 RH DET1 MICHAEL D. ROBINSON – MXS PHILLIP P. WATTS – SFS JOSEPH J. ZIKA – 200 RH DET1

#### **NEWSTAFFSERGEANTS**

AARON R. BENEDICT – 200 RH DET1 SILAS J. BOEHLER – MXS BENJAMIN M . BOYLE – MXS NEIL R. MCGILL – 200 RH DET1 ROSS W. RAUBENOLT – 200 RH DET1

#### **NEWSENIORAIRMEN**

DANIELA. BLAINE – 200 RH DET1
CORY R. BOOTH – 200 RH DET1
CARLOS A. COTTOENCARNACION – 200 RH DET1
AARON M. EASTERLING – SFS
JUSTIN L. MITTELSTADT – 200 RH DET1
TIMOTHY M. SAGE – 200 RH DET1
TROY D. STOCKMASTER – 200 RH DET1
ISAAC S. STRICKLER – 200 RH DET1

# Reflection from the Chaplain Section



By Chaplain, Capt. Troy A. Diersing 179th Chaplains Office

In these difficult economic times, we are faced more and more with a family member, a friend or even ourselves personally, who are being faced with the loss of a job. The news is never easy to hear, because it means that there will need to be changes that take place in our lives. For some it may mean relocating the family or cutting certain expenses out of the family budget that we have become accustomed to having or doing. Either way you look at our current economic situation, it's difficult on everyone.

Last month in our chaplain's staff meeting, Chaplain Capt. David W. Shirley shared with us an encouraging word from Psalm 92:1-2, "How good it is to give thanks to you, O Lord to sing in your honor, O Most High God, to proclaim your constant love every morning and your faithfulness every night." The words from the psalmist tie in perfectly with a quote that I recently read that said, "See God in Everything."

What does it mean to see God in everything? It's easy to say that we can see God in a beautiful sunrise or sunset. We can see God in the laughter of a little baby or when things are going well. But let me encourage you that we can even see the goodness of God during times of difficulty. As a



pastor one of the things I have come to notice is that difficult situations do not have to destroy a persons life, but rather they are opportunities to give us a new perspective on life. This may mean a renewed appreciation for the little things in life. It could also mean rekindling or deepening our relationships with those who are most important to us in life – such as our relationship with God, spouse, children, or an old friend. Let us all look for opportunities to "See God in Everything."

## Welcome to the 179th family!

NAME: Elle-Imara Jada Swoop

**BIRTHDAY**: Feb 18, 2009

WEIGHT: 8 lbs

LENGTH: 23 inches

PARENTS: Efrem and Lynn Swoop



## Student Flight training program

By Staff Sgt. Jessica Q. Hill 179th Public Affairs Journalist



Before they go off "into the wild blue yonder" of Basic Military Training (BMT) at Lackland AFB, new enlistees at the 179<sup>th</sup> Airlift Wing will now have the chance to learn basic information which could give them an edge on the protocol and memorization that comes with the rigorous training.

Senior Airman Lindsey B. Earley and Chief Master Sgt. Myron "Randy" R. Dunham rolled out a Student Flight Training Program on Saturday of the March UTA. The program is open to all non-prior service members who are awaiting their BMT and Technical School dates.

During the program, which is slated for each Saturday of UTAs, trainees will learn customs and courtesies, rank recognition, Core Values, the Airman's Creed, the Air Force Song and other valuable information that will make their BMT experience a little easier.

"It's a good 'right start, first step' program," said Dunham. "Nothing's broke. We're not getting a lot of trainees sent home from Lackland AFB and if we do, it's generally not something we can control. It's a physical injury, it's a medical condition that was undetected before they went, but the 179<sup>th</sup> is known for not resting on our laurels."

To help the trainees prepare for BMT, program coordinators bring in subject matter experts from all over the base. "Yesterday, Col. [Mark] Stephens came in and kicked off our program. He spoke to the fact that the Wing supports this program. Then Chief [Greg] Eyster was one of our first instructors. [He] definitely kept all of the student flight members engaged," Earley said. Major Ken Kmetz, Student Flight Commander "put in an appearance to thank the student flight for joining and preparing them for the weeks and months ahead, for this program and for when they do leave for Basic Training. Just to thank them for their service and for enlisting with our organization," Earley added.

To help members prepare for the physical aspect of BMT, Master Sgt. Garland H. Harvey is serving as the program's fitness monitor. He led them through a run, push-ups, sit-ups and stretching; just as they will have to do at Lackland.





To ensure the program is meeting trainee's needs, airmen who have attended the classes will be asked to complete a survey when they return from BMT. This will help gauge what areas are most needed and where changes can be made.

Dunham said that if the program is a success, they hope to begin a second program tailored to prior service personnel to acclimate them into the Air National Guard. He said he hopes to be able to kick off this program in the next 18 months.



Photos by Staff Sgt. Robert J. Koehler

## The little things that matter

By Chief Master Sgt. Randy Dunham 179th Human Resource Advisor

In our line of work, leadership is everything. We hear "lead from the front," "set the standard," "quality starts at the top," and countless other motivational phrases to remind us we have an obligation to always be on our best game – we're under a microscope.

Many times, the concept of leadership is left for those at the top – the supervisors, commanders, and chiefs. But, leadership is a quality that should be practiced at all levels by every person. A leader does not have to be someone higher in rank or the person in charge. A leader does not have to be the oldest, wisest person. Leadership does not have to be some monumental act followed by astounding results.

Simply put, it's the little things that matter.

Everyone is responsible for the little things. The newest airman basic through the oldest chief and the greenest lieutenant through the most experienced colonel are all gate-keepers for enforcing the little things that add up to getting the job done.

Some of the little things that seem to be neglected around the Guard are those that many would argue are actually the big things – the ability to follow the standards put in place by our predecessors. In other words – if the "regulation" says to do it, then do it whether you agree or not. You're in uniform and you've already agreed by your oath to follow the orders of those appointed above you.

For instance, the Airlift Wing supplement to AFI 36-2903 says unit baseball caps are not to be worn with the flight suit. That same supplement spells out where "no hat" areas are on base and the conditions leading up to visiting those places:

- Base Smoking Shelters. Hats are required to be worn to and from designated Smoking Shelters when the designated shelter is separated from existing building.
- Flight Line. To include all exit areas between the Flight Line, entry points and immediately adjacent to the buildings. This does not mean from building 164 to the parking lots or any other place.
- Picnic tables/shelters.

  Immediate vicinity of picnic tables/shelters when used for rest and recreational purposes.

Speaking of 36-2903, it clearly states no one is to eat, drink or smoke (or use dip) while walking in uniform on base, or anywhere, for that matter. Additionally, cell phone use while walking in uniform is prohibited unless it's being used for official government business and only if the phone is a government-issued device. If you have to make a call, stop in an inconspicuous place and make the call. But,

don't walk around with the phone, or Bluetooth, stuck to your head.

Another of the small things that become big things, especially during cold weather, is proper wear of outer garments. Parkas, field jackets, Gortex coats, and the black inserts are to be zipped and buttoned when worn. That's really simple and easy to understand but for

some reason a large number of people parade around base with those cold-weather items half-zipped, unbuttoned or flapping wide open in the wind.

The good leader is the person who is not afraid to call someone out for not doing the little things. So, do the little things and make others do the little things. Have the courage to politely call the staff sergeant off to the side and point out that the cigarette hanging from his mouth on the way to the BX is not authorized. Tell the captain courteously that her Gortex needs to be zipped and buttoned. Let the person wearing the "bag" know that baseball cap is not a part of his uniform.

Leadership is not easy and sometimes it is downright uncomfortable. Something that separates great leaders from average leaders is courage.

A wise, old chief told me once that the interview is every day, meaning don't wait until you're sitting in front of a board to get the job or the promotion to start enforcing the standards. What you're doing or claiming to have done at that moment is not as important as what you've done or will continue to do – including doing the little things.

People are watching.





## **Building on green success**

By Maj. Troy Cramer, Ms. Krista Keplinger and Staff Sgt. Jessica Hill 179th Airlift Wing Environmental Office and Public Affairs Journalist

Work is being completed in Building 203 at the 179th Airlift Wing on the first ever Air National Guard project which required the contractor to use recycled content building materials. The 179AW program is being seen as a benchmark in the Air National Guard.

The 179AW Green Purchasing (GP) Team struggled for several years with exactly how to apply green purchasing to construction and renovation projects. Prior to FY08, there were several obstacles that were being met by all DoD facilities throughout Ohio.

The team discovered that there was no "level playing field" on bid submittals. It appeared that contractors were not bidding consistently on construction projects that had green components. There have been green building requirements in Executive Order 13423 and the Federal Acquisition Regulation (FAR) clauses for years; however they were not being universally enforced. Another problem occurred when green purchasing was addressed with contractors. The majority of them had trouble locating green building suppliers. A final challenge identified was that green building components were not being included in design specifications by Architectural and Engineering (A&E) firms. Subsequently, because green items were not in initial project specifications, contractors were not directed to purchase recycled content building materials.

The 179AW GP Team realized that these obstacles could not be overcome without the collaborative effort and support from all agencies involved in the construction process. The team in Mansfield enlisted the support from the Ohio EPA / DoD Pollution Prevention Partnership and United States Property and Fiscal Office (USPFO) in Ohio.

On February 21, 2008, the 179<sup>th</sup> Airlift Wing, in conjunction with the Partnership, hosted a Green Purchasing Training Day. This training was offered to all DoD installations in Ohio and Michigan, State of Ohio USPFO representatives, and the Ohio EPA. The training was attended by members from Environmental, Civil Engineering, and

Contracting offices from all four Ohio Air National Guard Installations. There were also members of the Army National Guard, Air Force Reserves, Michigan Air National Guard, State of Ohio USPFO, Ohio EPA, and National Guard Bureau Environmental Program Managers.

Several topics were presented throughout the training day. These consisted of a review of the green purchasing requirements, the roles and responsibilities of all of the "players" within the green purchasing system, review of GPC requirements, installation perspectives, USPFO perspectives, sustainable design policy, statement of work review, CPG items relating to construction, Energy Conservation at DoD facilities, and Leadership in Energy and Environmental Design (LEED) design project review. The entire event opened lines of communication within installations, as well as between various DoD facilities and the USPFO. At the very outset of the training, the USPFO for Ohio addressed the entire audience, placing emphasis on green purchasing at all levels, stating that it is the "right thing to do" and we need to collectively work together if the program is going to be successful.

Following this training, the State of Ohio USPFO office began to rewrite their procedures to address green purchasing at the onset of all state construction contracts. By receiving USPFO support, the 179AW finally had the authority necessary to initiate their first "green" construction/renovation project.

The first construction/renovation project that the 179AW faced, following the GP Training Day, was the renovation of Building 203, Base Supply. Wasting no time, the Green Purchasing Team agreed that green purchasing requirements would be mandated for those applicable construction materials being purchased.

This venture began with a letter generated from Major Troy Cramer, Base Environmental Manager, mandating green purchasing for concrete, steel, insulation, and ceiling tiles. This letter detailed that the items purchased must meet the U.S. EPA Comprehensive Procurement Guideline

(CPG) Total Recovered Materials Content Percentages. This letter was addressed to the 179AW Contracting Office and presented to the contractors along with the contract specifications. This initiative by the 179AW marked the beginning of a new era and set the precedence for future projects.

To ensure that the green purchasing requirements were being adhered to for this project, the Environmental Management Office (EMO) was included in reviewing all of the material submittals being presented by the contractor. If green purchasing requirements were not being met, then the EMO would reject the submittal until the proper materials could be located.

In FY08 alone, this project was a true "green" success. The project had incurred \$1,475,983 in overall construction costs. Over \$555,200 came from green building components, which constituted 38% of the overall cost.

Not only were green building materials used in the Base Supply renovation project, but 100% of all Construction and Demolition Debris (C&DD) was either reused or recycled. This amounted to over 500 tons of material being kept out of landfills. This demonstrates how the "green" philosophy is being applied to all aspects of projects at the 179AW.

The 179th Airlift Wing was the first National Guard installation in the State of Ohio or ANG to require the mandatory use of green purchasing for a construction/renovation project. This project has become a model for other DoD installations in the region and the entire ANG.

The 179AW has been able to extend assistance to other DoD installations with regards to applying Green Purchasing to Construction/Renovation projects. Not only did the 179AW host and present at the Ohio DoD P2 Partnership Training on 21 Feb 08, but Major Cramer was asked to be a guest speaker at the Michigan DoD Environmental Alliance Green Procurement Training in October 2008. The event provided the 179AW with another opportunity to share their challenges and success in the world of green building.



Program Managers at the National Guard Bureau are also referring other Environmental Managers, Engineers, and Contracting Officers to the 179AW as a benchmark in green building within the Air National Guard.

The 179th Airlift Wing Green Purchasing Team has demonstrated that green purchasing can only be a successful program if it is a collaborative effort. Building "Green" cannot happen without the assistance and support of the Base level Engineering and Contracting offices. This exceptional level of teamwork has allowed the 179AW to pioneer the idea of building with green products in the State of Ohio.

This success has been recognized in many ways. The 179AW Green Procurement Program was identified as a Best Seen Practice and received a Positive Finding during the 2008 Environmental, Safety, and Occupational Health Assessment (ESOHCAMP), which was the first received in the Air National Guard. Representatives from the 179AW are being asked to present their success at other Green Purchasing training events around the country. The 179AW program is being seen as a benchmark in the Air National Guard.



### **Recent NCOA graduates**

By Chief Master Sgt. Gary L. Wright 179th Communications Flight



Technical Sergeants Nioka Bechara (right) and Alicia Remfert (left) are congratulated by Command Chief Master Sergeant Greg Eyster upon their graduation from the Noncommissioned Officer Academy Resident Class 09-2 on 13 February 2009. This is a career shaping milestone that was accomplished through their perseverance, hard work, and teamwork.

Technical Sergeant Nioka J. Bechara is a Chaplain Assistant. She was born in Patterson, New Jersey. In 1986 she joined the Ohio Army National Guard. In January 2003 she deployed with her unit to Afghanistan for a six month tour in support of Operation Enduring Freedom. She transferred to the Air National Guard in 2004 and signed on with the 179th Airlift Wing Services Squadron. After a short stay with Services she found a home in the Chaplain Section where she presently works as a Chaplain Assistant. In August 2005 she volunteered to go to New Orleans, Louisiana and become a part of the Joint Chaplain Emergency Response Team deployed to assist hurricane Katrina victims. She also served for four months at Manas AB, Kyrgyzstan. In addition to her military service TSgt Bechara received her Bachelor's of Science degree from David N. Myers University in 2002.

Technical Sergeant Alicia Remfert is a Ground Radio Specialist. She was born in Portland Oregon. She enlisted with the Portland Air National Guard May 2001 with the 272<sup>nd</sup> Combat Communications Squadron. She transferred to the 179<sup>th</sup> Communications Flight March 2004.

Technical Sergeant Alicia Remfert has participated in various exercises including the 180<sup>th</sup> Fight Wing Operational Readiness Exercise, Homestead Buckeye Venture, CFEM1 and 2, the Patriot 2005 National Guard exercise and the Wing IGX. She is presently on an active duty tour with 186 Air Refueling Wing. She has received her Bachelor's Degree from Ohio State in 2008. To cumulate her performance at the Non Commissioned Officer Academy she was recognized as a Distinguished Honor Graduate.

## **Commissary and AAFES Site Sales**

(Sponsored by the DSCC Morale Welfare and Recreation Office @ 614-692-1420)

Where: DSCC, 3990 East Broad St., Columbus, OH, Bldg 17, Section 4

**When:** Saturday, April 25-1000-1930 Sunday, April 26- 1000-1730

**Who:** Military personnel (Active, National Guard, and Reservists), retirees, and their dependants with a valid military ID card.

#### **Commissary Site Sale:**

Defense Supply Center Columbus (DSCC) and the Wright Patterson AFB Commissary are working together to provide our military community Commissary shopping at a convenient location. Parking for the event is located around Bldg 17 with designated handicap parking. Forms of payment: Visa, MasterCard, Star, American Express, Check and Cash. Items for sale: cereals, laundry & paper products, canned goods, juices, diapers, fresh meat (hamburger, steak, roasts), and frozen pizza.

#### **AAFES Site Sale:**

Shop for HDTV's, cameras, blue ray players, bikes, large appliances, mowers, indoor plants, rugs, grills, recliners, along with a variety of beverages, and related military items.

#### Pass & ID Office, Bldg 52:

Will be open as an additional Warfighter service in providing ID's from 1000-1400 both days to assist military, retirees, and dependents obtain Military and/or Dependent ID cards. To obtain a new ID card, Retirees (Self Sponsor) and Dependents over the age of 18 will need to bring two forms of valid identification with Sponsor present. Valid identification consists of:

Military Dependent ID card
Military ID card
Valid/Unexpired State License
Valid/Unexpired State ID
Valid/Unexpired Passport
Original Birth Certificate with state seal Original SSN Card Original Voter
Registration Card Unexpired Permanent Resident Alien Card.

Pass and ID will also be available to issue decals for vehicles. To obtain a vehicle decal you must have a valid unexpired State License and valid registration in the sponsor or spouses name, and Military or Dependent ID card. For additional information contact 614-692-3141.

#### Mansfield Lahm Military Families Scholarship Program

Attached is the formal application for the Mansfield Lahm Military Families Scholarship(s). Please follow all instructions carefully and attach all documents that are required. It is preferred that the application form be typed or printed as neatly as possible.

This application must be completed with all documentation attached and returned to: Mansfield Lahm Military Families, c/o Ms. Debra Robinson, 2503 Alta West Road, Mansfield, OH 44903-8232. It must be **POSTMARKED NO LATER THAN APRIL 24**, **2009.** It is important that you keep to the above mentioned deadline or your application will be returned without action.

The deadline will be observed in all instances. Applications must include all required information to be considered. Application forms may be obtained in the Lobby of Bldg. 422 and or in the orderly room of each squadron.

Scholarships will be announced through the mail and proceeds will be awarded when verification of the student's enrollment has been received by the Scholarship Chairperson. Verification can be in the form of a letter, invoice, or other proof of enrollment from the student's college / university registrar's office.

#### Mansfield Lahm Military Families Scholarship Program and Criteria

Mansfield Lahm Military Families will be awarding five (5) \$500 Scholarships for the 2009 - 2010 academic year. An impartial panel of judges will rank the scholarship applications.

#### Scholarship Requirements:

The following persons are eligible:

- 1. Children, grandchildren and spouses of active or retired 179th AW Air National Guardsman.
- 2. Unmarried dependent children of deceased 179th AW ANG members who were in good standing at the time of their death.

The following persons are ineligible:

1. Current members of the National Guard.

#### Academic criteria:

- 1. Applicants must be enrolled as either a high school senior (in good standing) or a full-time student at a college, university, trade or business school in order to receive funds.
- 2. Must have at least 2 semesters left for degree completion.

#### GRADUATE STUDENTS ARE NOT ELIGIBLE FOR SCHOLARSHIP AWARDS.

The Mansfield Lahm Military Families Scholarship Committee will award scholarship grants as approved by the MLMF Executive Board. Grants will be sent directly to the recipient with each check made payable to the recipient school of choice. To receive the grant, verification of enrollment is necessary.

Grants will be awarded on the basis of scholarship, character, leadership and need. All applications will be accompanied by:

- 1. Transcript of High School Credits (and college credits if applicable).
- 2. Letter from applicant with facts as to his/her desire to continue his/her education, comments about their individual future goals and objectives, and comments as to the value that this financial aid will afford.
- 3. Three (3) letters of recommendation verifying the application and giving personal traits. (High School principal, counselor, dean, professor, minister, employer, etc.)

Upon selection of recipients a photograph suitable for publication may be requested, but no photograph should be sent with the application.

If the student is granted a scholarship and fails to complete the school term for reasons other than illness, injury, or other extenuating circumstances, the student agrees to return any scholarship money to the Mansfield Lahm Military Families.

If you should have any questions please contact Bill Kohler at (419) 529-6353 or Troy Cramer at (419) 544-1297.

### Scholarship Application Mansfield Lahm Military Families

NAME:				DATE:
Last		First	Middle	
HOME ADDRESS	S:			
	Number	Street		<i>P.O. Box or Apt. #</i> PHONE: ( )
DATE OF BIRTH:				
PARENT/SPONSO				
ACTIVE OR RET				ICE (IF RETIRED):
HOME ADDRESS	S:			()
	Home a	ddress/City/Sta	ite/Zip	Phone Number
Relationship to Spons	sor		•	te Unit/Squadron
APPLICANT'S ST	ΓATUS:(Che		active) School ( ) Busines	ss/Trade School ( ) College ( )
School/College & 0	Grade/Term	1		
Have you received	any other so	cholarships?	if so, please specify) _	
List Astivities (C.)	1.0			
List Activities (Sene	ooi, Communi	ty, Cnurcn)		
List offices to which	h you have b	een elected i	n Any Organization:	:
List Honors which	you have be	en awarded:		

List College/Trade/Business School you p	lan to attend or are currently attending:
What career are you planning to pursue an	nd why?
If you need additional space to answer	, please attach a separate sheet to this form.
I have answered the above questions to the	best of my knowledge and belief.
Signature of Applicant/Date	Signature of Parent or Spouse/Date
If granted a scholarship and I fail to comple return any scholarship money to the Mansfie	ete the school term for reasons other than illness and injury, I agree to eld Lahm Military Families.
Signature of Applicant/Date	
(This appli	cation can be reproduced for applicant purposes.)

# Marriage Enrichment Ohio National Guard Chaplain & Family Readiness Offices Retreats

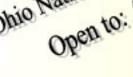
















21-22 March 2009 25-26 April 2009 25-26 July 2009 8-9 August 2009

15-16 August 2009

22-23 August 2009

Cambridge, Ohio Cleveland, Ohio Toledo, Ohio Columbus, Ohio Dayton, Ohio Cincinnati, Ohio







#### 2009 LINKS DATES & LOCATIONS

14-15 March 2009 18-19 April 2009 2-3 May 2009

Mansfield, Ohio Toledo, Ohio Columbus, Ohio









Ask your unit if you may attend in lieu of drill.

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18-19 June

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Cleveland, Ohio





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#### Removal of SSNs from DoD ID Cards

#### Frequently Asked Questions

SSNs will no longer be printed on cards and should not be relied on as a unique ID number.

These changes are being made by the Department to protect the identity information of cardholders.

Changes to ID cards will occur when the cardholders' expired cards are renewed.

The removal of SSNs will occur in three phases, all of which will occur upon ID card renewal.

#### Removal will Occur in Three Phases

Changes to cards will be made upon ID card renewal.

Phase One: Remove Dependent SSNs

To begin by end of calendar year 2008

Phase Two: Remove printed SSNs from all cards\*

To begin by end of calendar year 2009

Phase Three: Remove SSNs embedded in barcodes

To begin during calendar year 2012





\*Geneva Conventions ID cards will retain the last four digits of the SSN.

#### Who Does This Affect?

All DoD ID cardholders.

#### Should I Go Now?

No, go when you need to renew your card.

If you are a retiree with an indefinite expiration date and wish to replace your card with one without an SSN, the earliest you may do so is January 2010.

#### Where Should I Go?

Visit the RAPIDS Site Locator

www.dmdc.osd.mil/rsl/owa/home

to find a location near you. Updated CAC cards and Teslin cards will be issued at over 1,500 RAPIDS ID card centers worldwide.

#### What Should I Bring?

Two forms of ID from the OMB I-9 document list. One must be a federal or state issued photo ID. Visit www.formi9.com for more information.

For more information regarding the SSN Reduction Plan, visit www.dmdc.osd.mil/smartcard



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Stories or story ideas may be submitted to the Public Affairs Office for publication consideration in the Buckeye Airlifter. Information should be emailed to nicole.ashcroft@ohmans.ang.af.mil. The Buckeye Airlifter is a monthly publication.

#### MAY 09 DEADLINE: Sunday 5 Apr 09

Commander	Col. Mark Stephens
Chief of Public Affairs	1st. Lt. Nicole Ashcroft
Multimedia Manager	Tech. Sgt. Lisa Haun
Public Affairs Journalist	Staff Sgt. Jessica Cauvel
Public Affairs Photographer	Staff Sgt. Rob Koehler
Public Affairs Photographer	Airman 1st Class Joe Harwood

Public Affairs Broadcaster......Master Sgt. Rob Pasheilich
Public Affairs Broadcaster......Tech. Sgt. Bob Jones
Public Affairs Broadcaster......Tech. Sgt. Joe Stepp
Public Affairs KM......Airman 1st Class Dustin Edgell
Family Readiness Manager....Ms. Faline Rowland
Reporters......Unit Public Affairs Representatives