

The DETONATOR



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Committed to the Army Values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage

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New and Improved MWR

Written by Donna Humfleet

The Depot Family Morale Welfare and Recreation (DFMWR) Division's mission is: To provide quality support and services that contributes to the recruitment, retention, readiness, and well-being of military personnel, by enhancing the quality of life for military, retired military, families, and the community through improved social, educational, recreational, and personal services. To provide premiere facilities, programs, and activities that exceeds expectations for our military personnel, civilian workforce, and surrounding community.

DFMWR is proud of the many accomplishments made in the last few years, as we continue to provide the best quality and services to our customers. We would like to say thank you to all military and retired military, our patrons and the community. As we continue to move forward, we examine



Above: (From left) - Workers paving the parking lot at Lake Buck Lodge Photo by Samuel Hudson

and respond to the changing recreation trends and the needs of our community and implement programs accordingly. It provides focus and a unity of purpose for our action, efforts, and resources in delivering high quality programs and activities to the Blue Grass Army Depot (BGAD)

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Young Boy Scout Leaders

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Commanding Officer: Col. Brian L. Rogers
Chief Executive Assistant: Steve Sharp

Public Affairs Officer: Samuel G. Hudson
Newsletter Editor: Sheila M. Smith
Command Photographer: John Stephens

Reserve Unit Working Hard and Playing Hard

Written by PAO Staff



Above: Members of 266th Ordnance Company spending time giving back with local Boy Scout troops. Photo by Samuel Hudson

The 266th Ordnance Company Reserve Unit from Aguadilla, Puerto Rico spent a little over three weeks conducting Mobilized Ordnance Specific Training (MOST) at Blue Grass Army Depot (BGAD). The unit is conducting this training for an anticipated deployment later this year. For many, this is their first time here, not only at BGAD, but also Kentucky.

"This (BGAD) is the perfect location for practicing all the necessary skills related to our Military Occupational Specialty (MOS) and more importantly, skills that will ensure a successful deployment" said Staff

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Legal Corner: Hatch Act and Social Media

Written by BGAD Legal Office

With the growth of social media in our society and the looming elections it is prudent to approach this subject. Remember: ultimately, the risk of a Hatch Act violation rests with each individual federal employee and ignorance of the law is not a defense. Here is some advice to help you remain in compliance:

Completing the "political views" field on a Facebook profile - Although the Hatch Act prohibits federal employees from using their official titles while engaging in "political activity," (i.e., activity directed toward the success or failure of a political party, partisan candidate, or partisan political group), simply identifying political party affiliation on your social media profile, which also contains your official title or position, without more, is not "political activity," and is, therefore, not prohibited.

Engaging in "political activity" in posts on a blog, Facebook, Twitter, or any other social media platform - The Hatch Act does not prohibit federal employees from expressing their personal opinions concerning political parties, partisan candidates, or groups. However, the Act does prohibit you from engaging in "political activity" while on duty, in a

federal building, or using your official title or position with the government. Engaging in political activity through a blog, Facebook, Twitter, or any other social media platform while off duty, away from the federal workplace, and without reference to your official title or position with the government would not violate the Hatch Act.

NOTE, however, that federal employees are always prohibited from soliciting, accepting, or receiving political contributions. You should never suggest or ask anyone to make contributions to a partisan political candidate, party or group, nor should you provide links to the contribution page of any of those entities' websites.

Friending or liking a Facebook page, or following the Twitter account of a partisan political party, candidate, or group - You may be a "friend" of, or "like" a political party, partisan candidate, or political group on Facebook, or "follow" such entities on Twitter, so long as you do not engage in "political activity" during duty hours or while in the federal workplace.

Supervisors who are "friends" with their subordinate employees or have "followers" who are subordinate em-

ployees - The Hatch Act prohibits using one's official authority or influence to affect the result of an election. However, the agency responsible for enforcing Hatch Act violations, the Office of Special Counsel, does not view a supervisor expressing a personal opinion about a partisan candidate as violating the Hatch Act, provided the supervisor's statements are directed at all of his/her Facebook "friends" or Twitter "followers," e.g., if he or she posted the opinion in their Facebook "status" field. However, such statements would violate the Hatch Act if the supervisor specifically directed (i.e., purposefully targeted) them toward his subordinate employees, or to a subset of friends that includes subordinates. For example, it would be a Hatch Act violation for a supervisor to engage in political activity by sending a Facebook "message" to a subordinate employee, posting the comment on a subordinate employee's Facebook "wall," "direct messaging" or emailing a subordinate employee, or sending a "tweet" directed at (containing the twitter handle of) the subordinate employee. ☀



the depot over 1 million dollars by purchasing equipment and vehicles needed to complete our mission. This large cost avoidance in capital purchases will have a positive impact on upcoming Continuous Improvement Projects.

Some suggestions that deserve special mention are the reduction of Military All-Terrain Vehicle (MATV) material handling, reclaimed tire cages and the suspension of unused cell phones. The MATV suggestion submitted by Industrial Service Division's (ISD) Chris Adams, avoided over 11 hours of unnecessary handling time and increased material flow by 47 percent, by simply applying common sense thinking to an old enemy: wasted movement. The reclaimed tire cage suggestion submitted by ISD's Rudiger Strebeck, reclaimed discarded tire cages at DRMO. Mr. Strebeck and team mates turned the tire cages into gas cylinder pallet racks avoiding approximately \$3,000 for the needed equipment. The suspension of cell phones was orchestrated by Department of Information Management's (DOIM) Wayne Shipley, of the Computer Systems Management

Branch which saved \$1,300 for the month of August by suspending unused cell numbers while allowing us to retain the number for future use. The cost of cell phones went from \$25 dollars per month to 1 cent per month for over 45 BlackBerry's and cell phones.

I would like to thank all those employees who have submitted ideas. Your ideas, big or small, spark conversation which leads to action. ☀

The power of TEE

By Tony Miller

The Total Employee Engagement (TEE) Program has had tremendous support from the Blue Grass Army Depot workforce. TEE has received an average of three suggestions a day in May, two a day in June, 2 ½ a day in July and eight a day in August. With the help of the BGAD employees the program can now boast a huge increase in project savings, such as engaging the Defense Reutilization and Marketing Office (DRMO) for used equipment. This suggestion has saved

PAO Disclaimer

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ISO Corner: Integrated Management System (IMS)

Written by By Steven Trosper

"So, I've been hearing about this Integrated Management System, what is it and why do we need it here at Blue Grass Army Depot (BGAD)?" These are just some of the questions you may be asking yourself when you hear about the integrated management system or IMS, as it is commonly referred. Hopefully, I will answer those questions and more in next couple of paragraphs.

First, let's define IMS. The IMS integrates BGAD's continuous improvement programs (ISO 9001, 14001, 50001, and OHSAS 18001) and other management processes into one management system. This simplifies the ISO/OHSAS systems by reducing redundancies, consolidating audits, and having one preventive and corrective action system. For example, instead of having one ISO 9001 quality, and one ISO 14001 environmental audit, the ISO office will conduct one audit that audits those programs as well as, the ISO 50001 and OHSAS 18001 standards. This will allow BGAD to meet the requirements set forth in the stan-

dards and reduces interruption in work.

Now that you know a little more about IMS, let's look at why we need it here at BGAD. There are Executive Orders, DOD and Army regulations; and higher command policies that require the implementation of the above mentioned ISO management system standards. These standards are designed, if followed correctly to improve processes and systems in the areas of quality, environment, energy, and safety. These standards all have similar requirements in the areas of document control, internal audit, corrective action, and many others. By combining into one IMS, BGAD can reduce redundancy within the programs, train the workforce to one standard instead of four, reduce discrepancies within our processes, and have one overarching system that continuously strives to improve how we operate. The goal of implementing the IMS is to keep it simple, exceed the standard, and improve our processes to provide our stakeholders the best that BGAD can give.

Let me wrap this up by saying, BGAD has some of the best employees in AMC. When we all work together to improve our processes there is nothing we can't accomplish. If something in the IMS is working, or you have suggestions on how to improve the IMS once it's implemented, don't hesitate, pick up the phone, or email me with your ideas and we will discuss on how to make it the best it can be. Have questions or suggestions? Send email to steven.trosper@us.army.mil or call 779-6962. 🌟

Below: ISO Flag flown in front of Bldg 219.
Photo by Sam Hudson, PAO



When to call 911

Written by Jason Vaughn

An emergency is any situation that requires immediate assistance from the police, fire department or ambulance. Examples include:

- A fire
- A crime, especially if in progress
- A vehicle accident, especially if someone is injured
- A person needing immediate medical attention, such as someone who is unconscious, gasping for air or not breathing, experiencing an allergic reaction, having chest pain, having uncontrollable bleeding, or any other symptoms requiring medical treatment

Important: If you are not sure whether the situation is a true emergency, the Blue Grass Army Depot (BGAD) Fire Department recommends calling 911, "when in doubt, ring them out".

When calling 911, be prepared to answer the BGAD Dispatchers' questions, which may include:



- The location of the emergency, including the street address
- The phone number used to dial 911
- The nature of the emergency
- Details about the emergency, such as a physical description of a person who may have committed a crime, a description of any fire that may be burning, or a description of injuries or symptoms

being experienced by a person having a medical emergency

Remember, the BGAD Dispatchers' questions are important to obtain the right kind of help quickly.

Dial 911 from a Depot phone or 779-6911 from a cell phone. If you accidentally dial 911 from your cell phone: DO NOT HANG UP! Stay on the line and tell Madison County Emergency Services there is an emergency on the Depot and the call will be patched through to the BGAD 911 center. If you dial 911 by mistake, do not hang up, simply explain the situation to the Dispatcher. Finally, remain on the line until released by the Dispatcher. 🌟

Winter Safety

1. Complete the word search puzzle.
2. Fax your puzzle to the Safety Office at x7070 with your name and contact number for a chance to win a safety incentive award.

BLANKET
SAFETY
FAMILY
SALT
ICE
SHOVEL
FIRE PREVENTION
FUN
SLIP
HOLIDAYS
TRIP
HYPOTHERMIA
FALL
WARM
INSULATION
WINTER
LAYERS
SLOW
SNOW

X S H G F W T S T J P T E M X X X S M C K K B Y Z K H Z H Q
L K P E E E U T A M Y B H C Q Y D F A L G G B O A V B Q Y A
W K E T K U T Z E L N D V A P L L R E F F C Z O J W I W U V
Z N F N Q O L A G G T S T S A B E H V J E H E T B P C J S X
P V A O Z Z E B G W U X M N W F G M I U N T V Y I R G T G P
K L Y A K S Z C G B O I L C X M I W U N H U Y R X Z R L P W
B J U P D D C G S I B N O H L L Z T L R Q X T T P P Y A Z H
E J S H L B I S M G B D S L I B U C O D R P Y J X E L G Y F
P K D Q Q Y X M X T V O X Y X W J G H V I C M E D A K P U I
B M G A W R E Z G B T N G A S U I Z A U A C M I X C O P L R
G G T T J I P E H X V U T W J F Y F V R E Y R H F T M I F I
G C F Y Y T L A R Z T H G H H V O O T P Y Y L H H D V L U P
D Y Y P A F A F U D V J Y C V X Y M K B D I F E D Q V S Y J
V R H B Y B C S Y U J V W X W I Q U R T G Q R C W Q F B E P
D F N I U T S H Z M B X U H A D H R E C I M N A B L N J O F
W T U J R L Y O S Q J D B E U X U A E E I I R A L V G D Y I
E D F Z E Q A V L P J Y W J Q K M P A A O M S I T R O J C R
L D G C Z F D E O J X E B U D L O R R O L L O M T Z N Z G E
T S J T R A I L W J I M F E S C G R P Q A Q X D K F S E F P
J T A B Z R L B U H N K H K O Q W I D Y A Q K W Z N S E P R
H V Y O W K O K W M M T L E D Y O B E F D C Y O X D Z J X E
C K F A L L H C H A L Z S O B W H R R H O I O V B M I D P Q V
P L N J Z K I H R E U Y U M T Z S F L X K R Q J W H S C U E
L U J S Q L Y S V Q N W T W C U U V C B B C N J P O N M G N
N T S B Q V N U F A L Y M F C M L B W P G M F V D K T I J T
R K O M D R Z W I I F K B L K Q H G R Y M V A B X M L W M I
V E K R W J E R J V N W K C O M O V B S Q L X T L S H G E O
B U D K W G N F W B U P G P H B N E S N X N K N Y W H N I N
Y L I M A F Z L O W N O I T A L U S N I W I N T E R M U G Z
Z B S S X E Y E N N S V E D H Z G E K I N U N F K Y Z M W C

October-December 2012

October 15-18

Bow Hunting
BGAD

October 18

Vince Gill, EKU Art Center,
8-10 p.m., Info: ekucenter.com

October 18-20

Ghost Walk, 7-11:00 p.m.
White Hall State Historic Site
(859) 623-9178

October 19

Fort Knox Commissary On Site Sale, 9 a.m. - 5 p.m.,
BGAD Bldg S-11

October 20

Youth Dear Hunt
BGAD

Fort Knox Commissary On Site

Sale, 9 a.m. - 2 p.m.,
BGAD Bldg S-11

Halloween Hoe-Down,
2-6 p.m., 345 Lancaster Ave.
(859) 623-8753

October 19-21

39th Annual Celebration of Tradition-
al Music, Berea College
Info: berea.com/events/
(859) 985-3140

October 22-25

Bow Hunting
BGAD

October 25-27

Ghost Walk, 7-11:00 p.m.,
White Hall State Historic Site
(859) 623-9178

October 27

Wounded Warrior Dear Hunt
BGAD

MCHS XC/Track Tribal Trek 5K,
8:00 a.m. **White Hall State Historic Site,** (859) 624-4500
Registration Deadline: Monday,
Oct. 22nd

Tony Bennett at EKU Art Center,
8-10 p.m., Info: ekucenter.com



November

Veterans Day Luncheon, TBA
BGAD

November 3

General Public Muzzle Loader Hunt
BGAD

November 8

Madison Co-Richmond Community
Blood Drive - 507 W. Main Street
12:00 p.m. to 6:30 p.m.
(800)772-2522

November 9

Blue Man Group at EKU Art Center,
2-4 p.m., Info: ekucenter.com

November 9-10

Blue Man Group at EKU Art Center,
8-10 p.m., Info: ekucenter.com

November 10-11

Home & Hearth Christmas Bazaar
Russel Acton Folk Center, Berea
(859) 893-9066 or 986-8956

November 15

Native American Pow-Wow, Lake Buck Lodge, Time TBA
BGAD

November 16

Lights, Camera, Murder (Mystery Dinner), 6 p.m., Lake Buck Lodge
BGAD

November 17

Guide Hunt
BGAD

Berea College Craft Holiday Sale
Berea College, Mueller Student Craft
Bldg., 9 a.m. - 3 p.m.
(859) 985-3220

November 27

Michael Bolton at EKU Art Center,
8-10 p.m., Info: ekucenter.com

November 30

The Nutcracker - State Ballet The-
atre of Russia, EKU Art Center,
8-10 p.m., Info: ekucenter.com



December

Breakfast with Santa, TBA
BGAD

December 1

27th Annual Twilight Christmas
Parade, Berea, (859) 986-9760

December 4

Kenny Rogers - Christmas & Hits,
EKU Art Center, 8-10 p.m.
Info: ekucenter.com

December 7

Richmond Christmas Parade
7-8:30 p.m., (859) 625-8474

December 7-8

18th Century Christmas at the Fort,
Fort Boonesborough, 9-5 p.m.

A Victorian Christmas, White Hall
State Historic Site, 6-9 p.m.
(859) 623-9178

December 8

Small Game Hunt
BGAD

December 14-15

A Victorian Christmas, White Hall
State Historic Site, 6-9 p.m.
(859) 623-9178



Reserve Unit story Continued from Front Page

Sgt. Waldemar Ramirez, Senior Ammunition Inspector. The unit received specialized training on ammunition operational procedures and several different pieces of material handling equipment such as forklifts and a Retch (stacker). A Retch is used to move large metal containers used for transporting supplies. "Soldiers have been practicing block and bracing, inspection, demolition, and many other tasks that will be essential for our mission. Compared to previous training received we have been able to rotate to the different stations and process in the ammo handling business; and gain experience from the civilian personnel at BGAD" said Staff Sgt. Javier Serrano, Ammunition Inspector. The successful completion of this specialized training ensures the timely and safe delivery of ammunitions and equipment to the Warfighter.

Training for deployments is always intense but very necessary to ensure that everyone can perform their duties in a highly professional manner. "I think this training will help younger Soldiers lean forward and start carrying the torch just as the 65th Infantry Regiment did in

the Second World War," said Sgt. Carmen Ramos, 266 S-1.

All work and no play makes for dull and unfulfilling training exercises. The Soldiers of the 266th took time out to enjoy food and dancing at the Latin Festival in downtown Lexington. Twenty-eight of the Soldiers experienced an incredible sports event. The Soldiers traveled to Cincinnati to take in the Reds versus LA Dodgers baseball game. I have never been to such a large baseball stadium or even a professional sports stadium. Sitting on the third base line was amazing," said Spc. David Perez. "I tried to get a foul ball but it wasn't my night." "Seeing our unit name on the big screen was an awesome rush" said Carmen.

"Giving back to the community and being a part of educating people about Puerto Rico and our unit is something that we are passionate about. Having the opportunity to interact and be part of the 2012 Cub Scouts Webelos Connection made me feel motivated to have fun with the scouts", said Omar Vazquez, Ammunition Specialist.

When I found out that the scouts declared a water balloon war against my unit I said to myself "now is the time that I put to action my water balloon training from when I was a child", said David. Unfortunately the scouts over powered and conquered us and showed no mercy in ensuring that every re-

ceived their fair share of water balloon bombardment, said Waldemar. I upheld the motto of leave no Soldier behind but my faithful platoon sergeant decided to call a retreat without notifying anyone said Omar. Being embraced as a family member by the entire scouting group was a moment that we will forever cherish and remember and a very touching moment said Carmen.

The scouts and the 266th exchanged contact information and promised each other to keep in touch while deployed. Experiencing Kentucky hospitality was an enriching moment for many of the Soldiers that are training in Kentucky for the first time. 🌟



Above: Members of 266th pose for picture with local Boy Scout troops. Photo by Samuel Hudson

New and Improved MWR Continued from Front Page

community.

It is imperative that we remain competitive in the industry and commit to wise investments of our limited resources through ongoing facility recapitalization and quality of life enhancements. In the past three years, the Lake Buck Lodge was constructed, the outdoor issue/rental equipment was expanded and Qualified Recycling Program's (QRP) warehouse was renovated. The Recycling Center is an important component of our "going green" initiative and provides a method for DFMWR to continue its commitment to reciprocate with the depot and to the Army.

In the past few years, the Depot has experienced a significant increase in the number of Soldiers training here. Several units take advantage of the Mobilized Ordnance Specific Training (MOST), a program to give Soldiers in the ordnance field job-specific training prior to deployment. We have also supported units from the Marines, Air Force and Navy.

6 Our changing population pro-



Left: Improvements in progress at Lake Buck Lodge. Photo by Samuel Hudson

vides us with an opportunity to expand our programs and services to better meet our customer's needs. An example of our commitment to providing quality recreation facilities and services will be noticed in the near future with the addition of two soccer fields and two softball fields. We are also in the process of paving Lake Buck Lodge parking lot, adding a boat dock to Lake Buck, as well as adding a few paddle boats for everyone to enjoy.

Investment in these programs im-

prove the quality of life for our customers and enhance our recreational opportunity offerings. We have accomplished a great deal and will endeavor to build upon our successes while continuing our personal investment in providing services and support to the community. Blue Grass Army Depot DFMWR continues its commitment to the Army Family Covenant, providing quality recreation opportunities, support to our community, and providing high quality customer service. 🌟

Equal Employment Opportunity (EEO) Office

Seeking Volunteers

The Blue Grass Army Depot (BGAD) Equal Employment Opportunity (EEO) Office is seeking volunteer EEO Counselors. EEO Counselors are neutral parties who work under the technical guidance of the BGAD EEO Manager. If you would like to be an EEO counselor you must complete the required certification training which consists of a 40-hour initial course with up to 24 hours annually for recertification. EEO Counselors will perform the following duties:

- Advise complainants of rights in accordance with 29 CFR, Part 1614
- Conducts final pre-complaint counseling interviews with complainant
- Report monthly to the EEO Manager the amount and type of complaints counseled and time expended
- When inquiry is completed, submit a written report on counseling activities for complaints to the EEO Manager

EEO Counselor duties will consume no more than 10 percent of their normal daily duties. After supervisor's approval, interested individuals should contact the EEO Manager, Jocelyn Williams, located in the Igloo Club (Building S-19, Room 102), extension 6709 or email: jocelyn.c.williams2.civ@mail.mil.

- Provide objective counseling and fact-finding service to employees or applicants for employment who believe they have been discriminated against because of race, religion, color, gender, national origin, reprisal age or disability

- Make necessary inquiry into allegations of discrimination

- Seek solution on an informal basis within 30 calendar days

- Counsels complainants on the issues concerned



Fire Safety Week, October 7-13, 2012

Written by Jason Vaughn

It's 3 a.m. you and your family are sound asleep and awake to the beeping smoke alarm. You are tired and confused from the effects of the smoke. You know you need to get to safety, but when you head for the front door, you find that escape route is blocked by fire that is spreading by the second. What do you do?

While this scenario is one I hope you never have to encounter, the statistics tell us that many people do every day. In 2011, U.S. fire departments responded to 369,500 home structure fires. These fires caused 13,350 civilian injuries, 2,640 civilian deaths, and \$6.9 billion in direct damage. "One home structure fire was reported every 85 seconds in 2011," says Jason Vaughn, BGAD Fire Inspector. "Fire is unpredictable and moves faster than most people realize. Having a tried and true escape plan with two ways out is essential to ensuring your family's safety should fire break out in your home."

The numbers are scary, but there is something you can do to help ensure

your family's safety should a fire break out in your home: Have Two Ways Out!

Blue Grass Army Depot's Fire Department is teaming up with NFPA during Fire Prevention Week, October 7-13, 2012, to urge employees to "Have Two Ways Out!" This year's theme focuses on the importance of fire escape planning and practice.

Only one-third of Americans have both developed and practiced a home fire escape plan. And of the three-quarters of Americans who do have an escape plan, less than half actually practiced it. As we saw in the scenario above, fire is unpredictable. Seconds and minutes can mean the difference between life and death. Preparation is an important part of being able to deal with an emergency and it is crucial you take steps to prepare your family for the potential of a home fire by having an escape plan and practicing it.

Although preparing for the unexpected is difficult, reviewing the information below and taking action based on it to plan for a fire could save lives

If you have children and want to make

this a family activity

- Make a map of your home. Mark a door and a window that can be used to get out of every room.

- Choose a meeting place outside in front of your home. Draw a picture of your outside meeting place on your escape plan.

- Write the emergency telephone number for the fire department on your escape plan.

- Sound the smoke alarm and practice your escape drill with everyone living in your home.

- Keep your escape plan on the refrigerator and practice the drill twice a year or whenever anyone in your home celebrates a birthday.

If your family is all adults:

- Walk through your home and identify two ways out of each room.

- Choose a meeting place outside in front of your home.

- Make sure everyone knows the emergency number for your local fire department.

- Practice your escape drill twice a year.



Depot Family Page

WEBELOS Connection!

We'll Be Loyal Scouts



Visit us on Flickr at: <http://www.flickr.com/photos/bgad/>
Photos by Sam Hudson, PAO

