



## Senior Executive Assessment Program

If the next step in your career path is to be a Senior Executive in the Federal Government, then you should obtain a focused appraisal of your readiness. This intensive program gauges your potential and offers a realistic preview of your future as a Senior Executive.

- Make intelligent choices about whether being a Senior Executive is the right career choice for you.
- Gauge your readiness to be a Senior Executive today.
- Assess your preparedness to successfully navigate through the selection process for a Senior Executive.



### Get a Professional Appraisal of Your Readiness to be a Senior Executive in the Federal Government

This intensive, one-week program provides an essential gauge of your Senior Executive performance potential and determines your readiness to go through the Executive selection process, including interviewing and obtaining Senior Executive certification/approval.

This program will provide a realistic job preview of what life as an Executive is like so you can make an informed decision about whether it is the right career path for you.

#### ASSESSMENT

##### COMPETENCIES

- Strategic Thinking
- Vision
- Interpersonal Skills
- Problem Solving
- Team Building

##### ACADEMIC CREDIT

1 upper level Baccalaureate credit may be available upon completion.

##### LOCATIONS

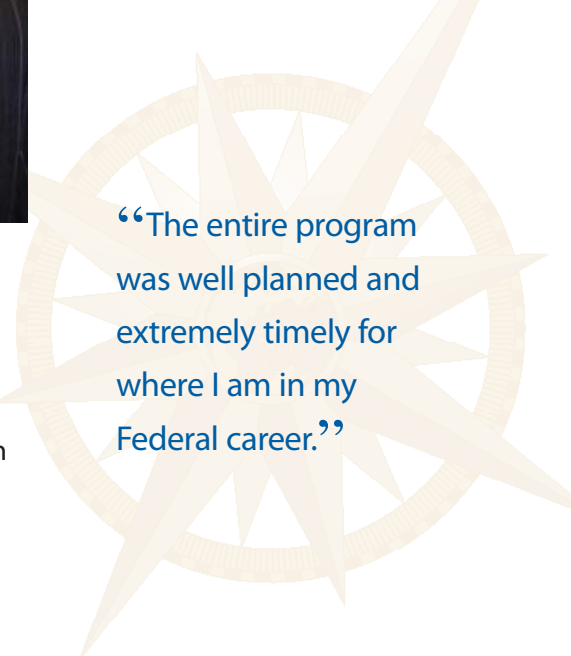
Eastern Management Development Center in Shepherdstown, WV

This facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River.

Western Management Development Center in Aurora, CO

This facility offers a campus-style learning environment convenient to both Denver and the majestic Rocky Mountains.

For the class schedule, please go to [www.leadership.opm.gov](http://www.leadership.opm.gov)



“The entire program was well planned and extremely timely for where I am in my Federal career.”

## Register Now for the Senior Executive Assessment Program

This top-level program is designed for senior staffers, supervisors or managers who are seriously considering a move within the next year into an executive level position, as well as any individual enrolled in an SES/Executive Development Program.

The course is restricted to GS-15s and above or their equivalent.

## Earn Real-Time Assessment and 360-Degree Feedback on Performance

- Assess how close you are today to being at the Full Performance Level for a Senior Executive on critical ECQ competencies.
- Receive essential preparation and guidance for a Senior Executive selection process.
- Receive 360-degree feedback on your current ECQ performance from multiple sources and compare the information against the more accurate Assessment Center results.
- Enjoy a comfortable, secure environment in which to appraise your potential as a Senior Executive and then develop a tailored action plan for leadership development.
- Receive a confidential debrief on your executive performance in the 10-hour real-time behavioral assessment center.

“The entire assessment day and the interview were especially meaningful. I also learned much from the nuts-and-bolts discussion of how SES works, the application process, selection, pay, etc.”

### TUITION

\$6,350

Tuition includes materials, meals and lodging.

### LEAD

This seminar meets the executive track requirements of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to [www.leadership.opm.gov/certificates/LEAD/index.aspx](http://www.leadership.opm.gov/certificates/LEAD/index.aspx)

### SUGGESTED FOLLOW-ON COURSES

Executive Development Seminar  
Leadership for a Democratic Society

For the class schedule, please go to [www.leadership.opm.gov](http://www.leadership.opm.gov)

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## Three Ways to Register

1. **Register Online at [www.leadership.opm.gov](http://www.leadership.opm.gov)**  
Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.
2. **Fax a Registration Form found online.** This form can be used for courses at the Federal Executive Institute or Management Development Centers.
3. **Contact a Representative for the Customer Service Office:**  
Toll Free: 888-676-9632  
Phone: 304-870-8008  
Fax: 304-870-8078  
TDD/TTY 304-870-8066  
Email: [register@opm.gov](mailto:register@opm.gov)



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Fax: 304-870-8078  
e-mail: [register@opm.gov](mailto:register@opm.gov)