

# **CITENET Documentation**

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# Overview

## **Classified Index - The Electronic Network. (CITENET)**

CITENET is a search database that contains the Classified Index of NLRB Board Decisions and Related Court Decision. The digests or scopes are indexed by the NLRB Legal Research Policy and Planning Branch. The indexes contained in the database cover periods 1992 to present.

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[CiteNet Abbreviations](#)



# NLRB Home

When you click the hyperlink **NLRB Home**, you will enter the *NLRB Intranet Home Page*. To return to CITENET research, click the Research button, then click CITENET.

## Sample Image of NLRB Intranet Home Page:

**TEXT ONLY**

**SurfBoard**  
Hot News Office Locations Site Map FAQs

**Admin. Services**  
**EEO**  
**Enforcement Lit.**  
**Forms**  
**GPEA**  
**IT**  
**Links**  
**Operations**  
**Publications**  
**Research**  
**Training**  
**Upcoming Events**

**Featured Site**  
Homeland Security's  
[www.ready.gov](http://www.ready.gov)  
[www.nlr.gov](http://www.nlr.gov)  
[www.firstgov.gov](http://www.firstgov.gov)

**News:**

- Research Service** Take online tours of [Westlaw.com](http://Westlaw.com), [KeyCite](http://KeyCite), [WestCheck](http://WestCheck) & [WestClip](http://WestClip), under the Admin. Service/Library button
- New Site** Click side Enforcement Litigation button to view new site
- Library** [New Books and Current Labor Articles](#) February 2003
- Newsletter** The [ALL ABOARD](#) February 2003 issue is now available

**Popular Resources**

<a href="#">ABs/APCs</a>	<a href="#">Human Resources</a>
<a href="#">Appellate Court Lookup Tool</a>	<a href="#">Library</a>
<a href="#">Benefits</a>	<a href="#">LRRM</a>
<a href="#">CATS</a>	<a href="#">Manuals</a>
<a href="#">Cite Net</a>	<a href="#">Payroll</a>
<a href="#">Credit Union</a>	<a href="#">Retirement</a>
<a href="#">Daily Labor Report</a>	<a href="#">Telephones</a>
<a href="#">Employee Express</a>	<a href="#">Thrift Savings Plan</a>
<a href="#">Employee Self-Service Page</a> <small>new</small>	<a href="#">Training</a>
<a href="#">Forms</a>	

**Care to comment? E-mail for accessibility assistance.**  
**Download Adobe Reader 5.0 with Search and Accessibility.** ([Instructions](#))  
[Privacy Notice](#)





# Navigation

The navigation bar at the top of the page or the bottom page will allow you to enter any of the search forms as well as return to the NLRB Intranet home page.

Image of top navigation bar:



<b>NLRB Home</b>	<a href="#">NLRB Intranet Home Page</a>
<b>Banner</b>	<a href="#">Banner explaining what volumes are searchable</a>
<b>Search Heading</b>	<a href="#">Search for Headnotes by Classification Numbers</a>
<b>Search Digest</b>	<a href="#">Search Classification Outline for Relevant Headings</a>
<b>Search Case Name</b>	<a href="#">Search By Case Name</a>
<b>User Guide</b>	<a href="#">User's Manual</a>

Image of bottom navigation bar:

<b>CiteNet Abbr.</b>	Descriptions for CiteNet abbreviations used in digests/scopes/headnotes.
----------------------	--

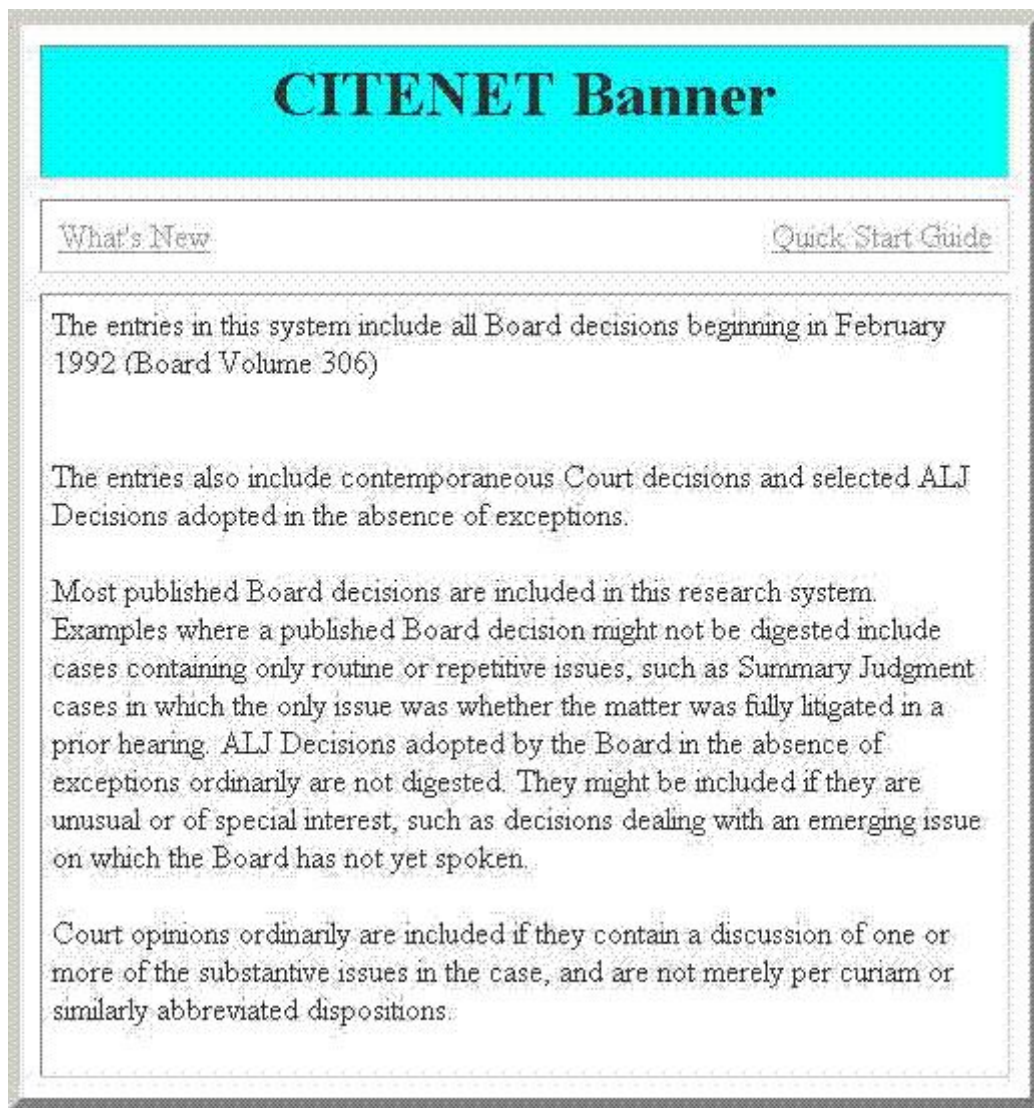
<a href="#">NLRB Home</a>	<a href="#">Banner</a>	<a href="#">Search Heading</a>	<a href="#">Search Digest</a>	<a href="#">Search Case Name</a>	<a href="#">User Guide</a>	<a href="#">CiteNet Abbr.</a>
---------------------------	------------------------	--------------------------------	-------------------------------	----------------------------------	----------------------------	-------------------------------



# Banner

The Banner will explain what entries in this system include. The [What's New](#) link lists any new features or changes. The [Quick Start Guide](#) is a short course for those who want to start searching immediately.

## Sample Image of Banner page





# Heading Search

## Search Heading

### Search Classification Outline for Relevant Headings

- The Heading Search Form is the form used to search the classification master listing. The search results page displays classifications found using your search criteria.
- While viewing the classifications, you can click the index number displayed and you will be transferred to the [Digest Search Main Form](#).

The following is an explanation of the fields on the form:

<b>Classification Chapter:</b>
You can search all classification indexes or indexes for chapter 100 to 883. The default is <i>ALL CHAPTERS</i> . The chapter number is the first 3 digit number of the classification index. Each search will return the number of records selected in the <i>Search Results Maximum Records</i> field.
<b>Classification Detail Number:</b>
You may optionally enter a Classification Detail Number. The Classification Detail number is the 1 to 12 digits that follows the three digits of the Classification Chapter. Dashes are optional. The search will find all classifications that start with the Chapter XXX you select and the detail number you enter, disregarding trailing zeroes (i.e. Chapter 524 and detail 013300000000 will find all numbers under Chapter 524-0133).
<b>Heading Search String:</b>
You may optionally enter Heading Search words. Entering information in the Headings Search field will cause the search results to display only classification headings that contain the words entered. Enter an exact phrase or partial word. This is not a natural language search so boolean words And, Or, Not, etc. are treated as part of an exact phrase.  Any criteria you enter in the <i>Heading Search String:</i> field will be <b>highlighted</b> in the heading text.  <u>Example:</u> Enter the search word <i>strike</i> to find headings containing words <i>strike, striking, striker, strikers</i> ; also, entering the phrase <i>interstate commerce</i> will only give you headings that contain the exact phrase <i>interstate commerce</i> .
<b>Search Results Maximum Records:</b>

Select the maximum records you want to see from the search. You have a choice of 500, 1000, 2000, 5000, or ALL. The default is 2000.

**Searches that return 5,000 or more records will take longer to execute. Please be patient.**

**Search Within Search Mode:**

Click this checkbox to search only the results found from the previous search. If this is the first search, it will return all records found (up to the max you have selected). Searches after that will only search the previous search results. For instance, if the first search returned 200 entries, the next search will only search those 200 and may return 0 to 200 entries. If your search finds zero entries, you may try your search again because the search will always use what was last found. When you want to start over, just un-check the checkbox.

**Search Cases:**

Click this button to execute the search.

**Clear Criteria:**

Click this button to clear any criteria entries you have entered.

**Sample Image of Search Heading page:**

### Search Classification Outline for Relevant Headings

\*First select a *Classification Chapter*. The default is **ALL CHAPTERS**. You may optionally enter a *Classification Detail Number* and/or *Heading Search* word(s). The *Classification Detail Number* is the 1 to 12 digits that follows the three digits of the *Classification Chapter*. To find headings that contain a matching word or exact phrase, enter the word or phrase in the *Heading Search String* field.

**Hint:** An alternative to using the mouse to select a chapter is to press any number from 1 to 8 once to get the main chapter, then continue pressing the same number to scroll through following chapters. i.e. press 5 once to get 500, then pressing 5 four more times will scroll to 501, 506, 512, 518. Pressing the letter A will select ALL CHAPTERS.

**Classification Chapter:**

ALL CHAPTERS

Enter 1 to 12 digits for classification detail number. The Classification Detail number is the 1 to 12 digits that follows the three digits of the Classification Chapter. Dashes are optional. The search will find all classifications that start with the Chapter XXX you selected above and the detail number you enter, disregarding trailing zeroes (i.e. 013300000000 will find all numbers under Chapter XXX-0133).

**Classification Detail Number:**

Entering information in the *Headings Search* field below will cause the search results to display only classification headings that contain the word(s) entered. Enter an exact phrase or partial word. This is not a natural language search so boolean words *And*, *Or*, *Not*, etc. are treated as part of an exact phrase.

Example: Enter the search word *strike* to find headings containing words *strike*, *striking*, *striker*, *strikers*; also, entering the phrase *interstate commerce* will only give you headings with the entire phrase.

**Heading Search String:**

**Search Results Maximum Records:** Select the maximum records you want to see from the search. Searches that return up to 5000 or *ALL* records may take longer to execute so please be patient.

**Maximum Records**

Check this box below to limit the search to records found from the previous search.

Search within Results Mode

Search Headings

Clear Criteria

## Heading Search Results

- The results page show the records returned from your search using the criteria entered. The total records found and the criteria you entered are shown. The records found are displayed in a continuous list.
- The resulting display will show primary classifications numbers as well as detail classifications. This will allow you to view their proper placement level within the listing.
- Any criteria you enter in the *Heading Search String:* field will be **highlighted** in the heading text. Entering criteria in this field will cause the results list to display only headings that contain the words entered.
- Click the hyperlink [Do Search within Search](#) to perform a search on the current search results.
- Click the classification index number to use for the [Digest Search Main Search Form](#). After clicking the index, you will be transferred to the Digest Search form and the number clicked will be entered in the Classification Number criteria field.
- Classifications Numbers that are used for Case indexing in this database (1992 to present) will have a link. Click the Classification Number to jump to the *Search for Headnotes by Classification Number* page. The Classification Number you have clicked will be automatically transferred to the search criteria field.
- Digests/Scopes/Head Notes for Classification Numbers that have no links (not underlined) can be found in older Bluebook publications. Primary Classification Groups (numbers with only 7 digits, i.e. 524-0133) will always have links, whether or not they have been used in Case indexing. This is only for convenience so the number will be automatically filled in when searching digests.

**Sample Image of Heading Search Results for Chapter 500:**



## Classification Heading Search Results

**Total Found: 35**    **Criteria:** Chapter 500: 0133

Classifications Numbers that are used for Case indexing in this database (1992 to present) will have a link. Click the Classification Number to jump to the *Search for Headnotes by Classification Number* page. The Classification Number you have clicked will be automatically transferred to the search criteria field.

\*Digests/Scopes/Head Notes for Classification Numbers that have no links (not underlined) can be found in older Bluebook publications.

\*Primary Classification Groups (numbers with only 7 digits, i.e. 524-0133) will always have links, whether or not they have been used in Case indexing. This is only for convenience so the number will be automatically filled in when searching digests.

### Do Search Within Search

Classification	Heading
----------------	---------

<a href="#">512</a>	<b>EMPLOYER INTERFERENCE WITH EMPLOYEE SECTION 7 RIGHTS (8(a)(1))</b>
---------------------	---

<a href="#">512-0133</a>	ISOLATED ACTS
--------------------------	---------------

<a href="#">524</a>	<b>EMPLOYER DISCRIMINATION IN EMPLOYMENT</b>
---------------------	--

<a href="#">524-0133</a>	INDIVIDUALS AFFECTED
--------------------------	----------------------

<a href="#">524-0133-0100-0000</a>	Generally
------------------------------------	-----------

<a href="#">524-0133-0150-0000</a>	Identification of specific victims not always essential
------------------------------------	---

<a href="#">524-0133-0150-5000</a>	Especially where employer refuses to supply necessary information it possesses
------------------------------------	--

<a href="#">524-0133-1200-0000</a>	Innocent bystanders
------------------------------------	---------------------

<a href="#">524-0133-1800-0000</a>	Nonunit employees
------------------------------------	-------------------

<a href="#">524-0133-2500-0000</a>	Nonunion employees
------------------------------------	--------------------

<a href="#">524-0133-2550-0000</a>	When mistaken for union men
------------------------------------	-----------------------------

<a href="#">524-0133-3000-0000</a>	Employees legitimately absent from work (sick leave, vacation, etc.)
------------------------------------	--

<a href="#">524-0133-3100-0000</a>	Union employees
------------------------------------	-----------------

<a href="#">524-0133-3125-0000</a>	Union employees where union is the employer
------------------------------------	---

<a href="#">524-0133-3150-</a>	When mistaken for non-union employees
--------------------------------	---------------------------------------

Sample Image of Heading Search Results for words "constructive discharge":

## Classification Heading Search Results

**Total Found: 4**    **Criteria:** ALL Chapter ALL CHAPTERS: constructive discharge

Classifications Numbers that are used for Case indexing in this database (1992 to present) will have a link. Click the Classification Number to jump to the *Search for Headnotes by Classification Number* page. The Classification Number you have clicked will be automatically transferred to the search criteria field.

\*Digests/Scopes/Head Notes for Classification Numbers that have no links (not underlined) can be found in older Bluebook publications.

\*Primary Classification Groups (numbers with only 7 digits, i.e. 524-0133) will always have links, whether or not they have been used in Case indexing. This is only for convenience so the number will be automatically filled in when searching digests.

### Do Search Within Search

Classification	Heading
<a href="#">512</a>	<a href="#">EMPLOYER INTERFERENCE WITH EMPLOYEE SECTION 7 RIGHTS (8(a)(1))</a>
<a href="#">512-5036-6720-4300</a>	<b>Constructive discharge</b>
<a href="#">524</a>	<a href="#">EMPLOYER DISCRIMINATION IN EMPLOYMENT</a>
<a href="#">524-3350-6300-0000</a>	<b>Constructive discharge</b>
<a href="#">524-5073-1114-0000</a>	<b>Constructive discharge</b>
<a href="#">625</a>	<a href="#">ORDERS AGAINST EMPLOYERS</a>
<a href="#">625-4450-7560-6033</a>	Does not toll backpay when caused by employee's <b>constructive discharge</b>

Click classification number [524-5073-1114-0000](#) hyperlink above to go directly to Digests Search page.

### Search for Headnotes by Classification Number

Enter up to 15 digits for classification number. Dashes are optional. The search will find all classifications that start with the number you enter, disregarding trailing zeroes (524013300000000 will find all numbers under 524-0133).

**Classification Number:**  \*Required

**Case Region:**

**Case Type:**



# Digest Search

## Search Digest

### Search for Headnotes by Classification Numbers

- This form is for searching the Classified Indexes using the index number as your search criteria, including other filters for your search.

The following is an explanation of the fields on the form:

<b>Classification Number:</b>
This is the 15 digit number used for indexing. Enter up to 15 digits for classification number. The search will find all classifications that start with the number you enter, disregarding trailing zeroes (524-0133-0000-0000 will find all numbers under 524-0133).
<b>Case Region:</b>
Enter the region number to narrow your search, or use the default choice ALL.
<b>Case Type:</b>
Enter the case type, or use the default choice ALL.
<b>Case Docket:</b>
Enter the case docket number, or leave it blank.
<b>Decision Type:</b>
Select a decision type or use the default choice ALL.
<b>Board Members Initials:</b>
Enter the 2 letter board member initial, or leave it blank.
<b>Decision Date From - To:</b>
Enter a From and To decision date. If you enter dates, you must enter both dates.
<b>Citation Number:</b>
Enter a citation number such 324 NLRB 004, or 324, or leave it blank. The number at the end is a case number rather than a page number.
<b>Digest Search String:</b>
Enter a search string to search for the word or phrase contained in the digest or scope of the decision. This is not a natural language search but a database search. If you enter <i>Strike</i> , any digest that contains the letters <i>strike</i> will be found by the search. If you enter <i>common cause</i> , any digest with the phrase <i>common cause</i> will be found.  Any criteria you enter in the <i>Digest Search String:</i> field will be <b>highlighted</b> in the digest text.

<p><u>Example:</u> Enter the search word <i>strike</i> to find text containing words <i>strike, striking, striker, strikers</i>; also, entering the phrase <i>constructive discharge</i> will only give you head notes with the entire phrase.</p>
<p><b>Search Within Search Mode:</b></p>
<p>Click this checkbox to search only the results found from the previous search. If this is the first search, it will return all records found (up to the max which is 500). Searches after that will only search the previous search results. For instance, if the first search returned 200 entries, the next search will only search those 200 and may return 0 to 200 entries. If your search finds zero entries, you may try your search again because the search will always use what was last found. When you want to start over, just un-check the checkbox.</p>
<p><b>Search Digests:</b></p>
<p>Click this button to execute the search.</p>
<p><b>Clear Criteria:</b></p>
<p>Click this button to clear any criteria entries you have entered.</p>

**A sample image of the Search Digest page:**

**Search for Headnotes by Classification Number**

Enter up to 15 digits for classification number. Dashes are optional. The search will find all classifications that start with the number you enter, disregarding trailing zeroes (52401330000000 will find all numbers under 524-0133).

**Classification Number:**  \*Required

**Case Region:**

**Case Type:**

**Case Docket:**

**Decision Type:**

**Board Member Initials:**

**Decision Date From:**  To

**Citation:**  (i.e. 324 NLRB 025 where 324 is the volume and 025 is the citation No.)

Enter an exact phrase or partial word contained within the scope/digest text. This is not a natural language search so boolean words *And, Or, Not, etc.* are treated as part of an exact phrase.  
 Example: Enter the search word *strike* to find text containing words *strike, striking, striker, strikers*; also, entering the phrase *constructive discharge* will only give you head notes with the entire phrase.

**Digest Search String:**

Check this box below to limit the search to records found from the previous search.

**Search within Results Mode**





## Digest Search Results

- The results page show the records returned from your search using the criteria entered. The total records found and the criteria you entered are shown.
- The records found are displayed one on a page. Click *Next* to go to next record, *Previous* to go to previous record, *First* to go to first record found, and *Last* to go to last record found.
- Any criteria you enter in the *Digest Search String:* field will be **highlighted** in the digest text.
- Click the hyperlink [Do Search within Search](#) to perform a search on the current search results.
- Click [View CiteNet Abbreviations](#) to view the descriptions for abbreviations used in digests/scopes/headnotes.
- Click [List All Results in new window](#) to display all the records found in a continuous list for printing or saving to your local computer hard drive.

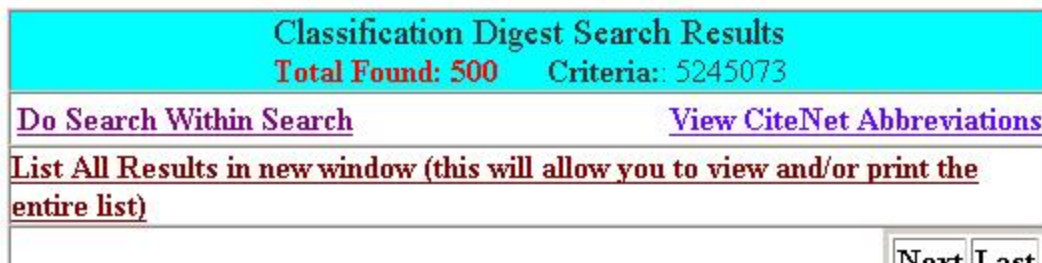
### Sample Image of Digest Search Results:

<b>Classification Digest Search Results</b> <b>Total Found: 500    Criteria: 5245073</b>	
<a href="#">Do Search Within Search</a>	<a href="#">View CiteNet Abbreviations</a>
<b>List All Results in new window (this will allow you to view and/or print the entire list)</b>	
<input type="button" value="Next"/> <input type="button" value="Last"/>	
<b>524-5073-0100-0000</b> Generally	
<b>Digest:</b> [violation found, notwithstanding E showed Ee performed marginally during U campaign, since E seized upon Ee's U activity to justify changing its earlier tolerant policy toward Ee and fired Ee because of that activity, where E had retained this Ee who had received warnings and discipline because of poor work performance before U campaign began, testimony that supervisors stopped issuing warnings to Ee because they decided warnings were futile was rejected, E referred to U in a meeting with Ee about Ee's work performance, Ee's work improved after last and final warning]	
<b>Case Name:</b> Gravure Packaging, Inc. <b>Case Number:</b> 5-CA-23994 <b>Decision Date:</b> August 27, 1996 <b>Type:</b> Board <b>Citation Number:</b> 321 NLRB No. 169 <b>Members:</b> GBC <b>Tracking ID:</b> 1996-563	
<input type="button" value="Next"/> <input type="button" value="Last"/>	

## List Results

- At the top of the Digest Search Results page, you can click the List All Results in new Window to view the search results in a continuous list. This will allow you to print or save you results to a file on your computer.
- To get back to the search form to enter a new search or view your search results, go to the menu bar and click **File**, then **Close**, or click [Return to Search Forms](#) hyperlink.
- Click [View CiteNet Abbreviations](#) to view the descriptions for abbreviations used in digests/scopes/headnotes.

Sample image of Digest Search Results listing:



Sample image of continuous listing of digest search results:



### Listing of Classification Digest Search Results

**Total Found: 500 Criteria:** 5245073

[View CiteNet Abbreviations](#)

Print this list by selecting *File, Print*, or save to file by selecting *File, Save As* from the menu bar.

To get back to the search forms, select *File, Close* from the menu bar or click [Return to Search Forms](#).

**524-5073-0100-0000** Generally

**Digest:**[violation found, notwithstanding E showed Ee performed marginally during U campaign, since E seized upon Ee's U activity to justify changing its earlier tolerant policy toward Ee and fired Ee because of that activity, where E had retained this Ee who had received warnings and discipline because of poor work performance before U campaign began, testimony that supervisors stopped issuing warnings to Ee because they decided warnings were futile was rejected, E referred to U in a meeting with Ee about Ee's work performance, Ee's work improved after last and final warning]

**Case Name:** Gravure Packaging, Inc.

**Case Number:** 5-CA-23994 **Decision Date:** August 27, 1996

**Type:** Board

**Citation Number:** 321 NLRB No. 169

**Members:** GBC

**Tracking ID:** 1996-563

**524-5073-0100-0000** Generally

**Digest:**[Bd properly held E responsible for Ee's unlawful discharge, notwithstanding E's client requested discharge, since E knew the client sought Ee's discharge to prevent Ee from communicating with client's client about Ee grievances, where client retained right to require E to withdraw any Ee from its project, this private agreement was unenforceable because it violated statutory labor provisions]

**Case Name:** Compuware Corporation v. N.L.R.B.

**Case Number:** 7-CA-36731

**Decision Date:** January 28, 1998

**Type:** Court

**Citation Number:**

**JNumber:** 4949

**Unofficial Citation:** 157 LRRM 2346

**Official Citation:** 134 F.3d 1285

**Proceeding Type:** Rev.

**Tracking ID:** 1998-56

**Circuit Court:** (6th Cir. January 28, 1998)

**Court Action:** enforcement granted 320 NLRB No. 18

**Further Proceedings:**

[Go To Top](#)

**524-5073-0100-0000** Generally

**Digest:**[For discharge to constitute ulp, GC must first prove that the activity for which Ee was discharged was protected, that E was aware of protected activity, that the time of the contested discharge is proximate to the protected activity, and ultimately that anti-U animus was a substantial or motivating factor in the termination]

**Case Name:** Cadbury Beverages, Inc. v. N.L.R.B.

**Case Number:** 3-CA-19380

**Decision Date:** November 17, 1998



# Case Search

## Search Case Name

### Search By Case Name

- The Case Search Form is the form used to search by casename. The case results page displays cases found from the search.
- For any case, you can view the details of the case and any indexes that have been applied. While viewing the case detail and any indexes, you can click the index number displayed and you will be transferred to the *Digest Search Main Form*.

The following is an explanation of the fields on the form:

<b>Casename Search String:</b>
Enter a search string to search for the word or phrase contained in the digest or scope of the decision. This is not a natural language search but a database search. If you enter <i>electric</i> , any digest that contains the letters <i>electric</i> will be found by the search. This is a required field.  Example: Enter the search word <i>electric</i> to find text containing words <i>electric, electricals, electrical</i> ; also, entering the phrase <i>International Brotherhood</i> will only give you casenames with the entire phrase.
<b>Case Region:</b>
Enter the region number to narrow your search, or use the default choice ALL.
<b>Case Type:</b>
Enter the case type, or use the default choice ALL.
<b>Case Docket:</b>
Enter the case docket number, or leave it blank.
<b>Decision Type:</b>
Select a decision type or use the default choice ALL.
<b>Search Within Search Mode:</b>
Click this checkbox to search only the results found from the previous search. If this is the first search, it will return all records found (up to the max which is 500). Searches after that will only search the previous search results. For instance, if the first search returned 200 entries, the next search will only search those 200 and may return 0 to 200 entries. If your search finds zero entries, you may try your search again because the search will always use what was last found. When you want to start over, just un-check the checkbox.

<b>Search Cases:</b>
Click this button to execute the search.
<b>Clear Criteria:</b>
Click this button to clear any criteria entries you have entered.

**Sample Image of Search Case Name page:**

**Search by Case Name**

Enter an exact phrase or partial word contained within the case name. This is not a natural language search so boolean words *And, Or, Not, etc.* are treated as part of an exact phrase.  
Example: Enter the search word *electric* to find text containing words *electric, electrics, electrical*; also, entering the phrase *International Brotherhood* will only give you case names with the entire phrase.

**Case Name Search String:**  \*Required

**Case Region:**

**Case Type:**

**Case Docket:**

**Decision Type:**   
ALL  
ALJ  
Board  
Court  
STIP

Check this box below to limit the search to records found from the previous search.

Search within Results Mode



## Case Search Results

- The results page show the records returned from your search using the criteria entered. The total records found and the criteria you entered are shown.
- The records found are displayed one on a page. Click *Next* to go to next record, *Previous* to go to previous record, *First* to go to first record found, and *Last* to go to last record found.
- Click the hyperlink [Do Search within Search](#) to perform a search on the current search results.
- Click [View CiteNet Abbreviations](#) to view the descriptions for abbreviations used in digests/scopes/headnotes.
- Click the [Details](#) hyperlink to display details for the case and choose an index to use for the Digest Search Main Form.

### Sample Image of Case Name Search Results:

## Casename Search Results

**Total Found: 33**    **Criteria:** heating

Click the details button to see case information and the case digests and classifications.

### Do Search Within Search

Casename	<i>Details hyperlink</i>
A.P.R.A. Fuel Oil Buyers Group, Inc., Prudential Transportation, Inc. and Amer-National Heating Service, Inc.	<a href="#">[details]</a>
A.P.R.A. Fuel Oil Buyers Group, Inc., Prudential Transportation, Inc. and Amer-National Heating Service, Inc. and Local 553, Teamsters	<a href="#">[details]</a>
A-1 Schmidlin Plumbing & Heating Company and Schmidlin, Inc. and Local Union No. 1076, International Brotherhood of Electrical Workers, AFL-CIO	<a href="#">[details]</a>
A-1 Schmidlin Plumbing & Heating Company and Schmidlin, Inc. and Local Union No. 1076, International Brotherhood of Electrical Workers, AFL-CIO	<a href="#">[details]</a>
Action Air Heating & Electrical, Inc.	<a href="#">[details]</a>
Allied Air & Heating, Inc.	<a href="#">[details]</a>
Alltek Plumbing, Heating and Air Conditioning Co.	<a href="#">[details]</a>
Blue Water Heating and Air Conditioning Company, d/b/a R.L. Plumbing & Heating, Inc.	<a href="#">[details]</a>
Bonham Heating & Air Conditioning, Inc.	<a href="#">[details]</a>
Bouille Clark Plumbing, Heating, and Electric, Inc.	<a href="#">[details]</a>
Budget Heating & Cooling, Inc.	<a href="#">[details]</a>
Budget Heating and Air Conditioning, Inc.	<a href="#">[details]</a>
Budget Heating and Air Conditioning, Inc. and Sheet Metal Workers, Local 15	<a href="#">[details]</a>
Golden Plumbing & Heating Co. Inc. and Local 217, United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry	<a href="#">[details]</a>
Hartman Brothers Heating & Air Conditioning, Inc. v. N.L.R.B.	<a href="#">[details]</a>
Hartman Brothers Heating & Air-Conditioning, Inc.	<a href="#">[details]</a>
Kranz Heating & Cooling	<a href="#">[details]</a>
Linko Plumbing and Heating, Inc.	<a href="#">[details]</a>
Lower Bucks Cooling & Heating, Inc.	<a href="#">[details]</a>
McGuire Plumbing and Heating, Inc.	<a href="#">[details]</a>
N.L.R.B. v. A.P.R.A. Fuel Oil Buyers Group, Inc., Prudential Transportation, Inc., and Amer-National Heating Service, Inc.	<a href="#">[details]</a>
Rhodes Heating & Roofing Co.	<a href="#">[details]</a>
Rhodes Heating & Roofing Co.	<a href="#">[details]</a>
Shamy Heating & Air Conditioning, Inc.	<a href="#">[details]</a>
Ware Plumbing and Heating Co., Inc.	<a href="#">[details]</a>
Ware Plumbing and Heating Co., Inc.	<a href="#">[details]</a>
Wellwood Plumbing & Heating	<a href="#">[details]</a>
Wesley Ash, d/b/a A & A Heating & Air	<a href="#">[details]</a>



## Case Details

- The case details page show the detail information about the case you selected from the case results page. Any classifications and digests pertaining to this case are also listed.
- Click the classification index number to use for the [Digest Search Main Search Form](#). After clicking the index, you will be transferred to the Digest Search form and the number clicked will be entered in the Classification Number criteria field.
- Click [View CiteNet Abbreviations](#) to view the descriptions for abbreviations used in digests/scopes/headnotes.

### Sample Image of Case Details:

Case Details	
Print this list by selecting <i>File, Print</i> , or save to file by selecting <i>File, Save As</i> from the menu bar.	
<b>Select Back Button to return to case search results.</b>	
<b>Case Name:</b>	A-1 Schmidlin Plumbing & Heating Company and Schmidlin, Inc. and Local Union No. 1076, International Brotherhood of Electrical Workers, AFL-CIO
<b>Case Number:</b>	8-CA-18288
<b>Decision Date:</b>	September 20, 1993
<b>Type:</b>	Board
<b>Tracking ID:</b>	1993-2381
<b>Citation Number:</b>	312 NLRB 046
<b>Members:</b>	SDR

**Case Name:**A-1 Schmidlin Plumbing & Heating Company and Schmidlin, Inc. and Local Union No. 1076, International Brotherhood of Electrical Workers, AFL-CIO

**Case Number:**8-CA-18288

**Decision Date:**September 20, 1993

**Type:**Board

**Citation Number:**312 NLRB 046

**Members:**SDR

**Tracking ID:**1993-2381

**Case Digests and Classifications for A-1 Schmidlin Plumbing & Heating Company and**

## Sample Image of Scope Details for Case

**Case Digests and Classifications for A-1 Schmidlin Plumbing & Heating Company and Schmidlin, Inc. and Local Union No. 1076, International Brotherhood of Electrical Workers, AFL-CIO**

[View CiteNet Abbreviations](#)

Click on classification number link to transfer number to main digest search form.

[524-8329-0900-0000](#) : Manner or timeliness of application

[reinstatement offer that would lapse in 3 days held invalid]

[524-8365-6300-0000](#) : No valid offer made

[reinstatement offer that would lapse in 3 days held invalid]

[Go To Top](#)

[625-3333-8033-7500](#) : Time limit must be reasonable

[reinstatement offer that would lapse in 3 days held invalid]

[625-3333-8067-1900](#) : Position must be identified

[insufficient evidence E made valid reinstatement offer, since there was no evidence regarding what specific job was offered, which was important, where alleged offer was made orally at a meeting, there was a dispute at this meeting about discriminatee's qualifications to work on jobs he worked in the past, E was a successor who had never employed discriminatee, E had refused to adhere to c/b/a wage rates and had made unilateral changes in Ees' terms and conditions of employment]

[Go To Top](#)

Click classification number [625-3333-8067-1900](#) hyperlink above to go directly to Search Digests page.

Search for Headnotes by Classification Number	
Enter up to 15 digits for classification number. Dashes are optional. The search will find all classifications that start with the number you enter, disregarding trailing zeroes (524013300000000 will find all numbers under 524-0133).	
<b>Classification Number:</b>	<input type="text" value="525333380671900"/> *Required
<b>Case Region:</b>	<input type="text" value="ALL"/>
<b>Case Type:</b>	<input type="text" value="All"/>

# Search Within Search

## Search Within Search

- This is used when you want to search only the results found from the previous search. When your search returns more records than you expect (up to the max which is 500), you can set the search within search mode to narrow your search using only the records from your previous search.
- To use this, you can check the *Search within Search* checkbox on the search form, or you can click the *Do Search within Search* hyperlink on the search results page.
- For instance, the search below, using classification number 5245245073 return 494 records. Below is a image of the total records found.

Classification Digest Search Results	
<b>Total Found: 500</b> Criteria: 5245073	
<a href="#">Do Search Within Search</a>	<a href="#">View CiteNet Abbreviations</a>
<b>List All Results in new window (this will allow you to view and/or print the entire list)</b>	
<input type="button" value="Next"/> <input type="button" value="Last"/>	
524-5073-0100-0000 Generally	
<b>Digest:</b> [violation found, notwithstanding E showed Ee performed marginally during U campaign, since E seized upon Ee's U activity to justify changing its earlier tolerant policy toward Ee and fired Ee because of that activity, where E had retained this Ee	

- After clicking the *Do Search within Search* hyperlink, the word *strike* was entered in the *Digest Search Main Form*. An partial image is displayed below:

Digest Search String:	<input type="text" value="constructive discharge"/>
Check this box below to limit the search to records found from the previous search.	
<input checked="" type="checkbox"/> Search within Results Mode	
<input type="button" value="Search Digest"/>	

- After searching using the *Search within Search mode*, only 33 records containing the work *strike* were located in the 403 records from the previous search.

Classification Digest Search Results	
Total Found: 38 Criteria: 5245073: constructive discharge	
<a href="#">Do Search Within Search</a>	<a href="#">View CiteNet Abbreviations</a>
List All Results in new window (this will allow you to view and/or print the entire list)	
Next Last	
524-5073-1114-0000 Constructive discharge	
<p><b>Digest:</b> [E's suspending Ee for his U activity twice w/i one month, with second suspension for an indefinite period, constitutes unlawful <b>constructive discharge</b>; a significant reduction in income for an indefinite period of time, causing an Ee to quit and seek alternative employment, when a motive for such treatment was protected activity, will establish <b>constructive discharge</b>; although E claimed that it was suspending Ee for "continued harassment of co-workers," E presented no evidence that Ee's behavior constituted harassment of co-workers; reasonable for Ee to conclude that if he returned to E's employ, he would continue to suffer repeated loss of earnings as a result of E's misconduct]</p>	
<p><b>Case Name:</b>Alpine Log Homes, Inc.  <b>Case Number:</b>19-CA-26004 <b>Decision Date:</b>August 27, 2001  <b>Type:</b>Board <b>Citation Number:</b>335 NLRB No. 071  <b>Members:</b>HuLiT <b>Tracking ID:</b>2001-583</p>	
Next Last	



# CiteNet Abbreviations

Descriptions for abbreviations used in digests/scopes/headnotes.

<b>CITENET ABBREVIATIONS</b>	
<b>affd</b>	Affirmed
<b>affg</b>	Affirming
<b>ALJ</b>	Administrative Law Judge
<b>ans</b>	Answer
<b>Bd</b>	Board
<b>B/O</b>	Bargaining Order
<b>C</b>	Complaint
<b>CBA</b>	Collective bargaining agreement
<b>c/d</b>	Cease and desist
<b>c/d/b</b>	Cease doing business
<b>ct</b>	Court
<b>distg</b>	Distinguished
<b>D/O</b>	Decision and Order
<b>DFR</b>	Duty of fair representation
<b>E</b>	Employer
<b>Ee</b>	Employee
<b>enf</b>	enforcement
<b>GC</b>	General Counsel
<b>inj</b>	Injunction
<b>LMRA</b>	Labor Management Relations Act, as amended
<b>LPN</b>	License Practical Nurse
<b>mtn</b>	Motion
<b>NMB</b>	National Mediation Board
<b>P&amp;M</b>	Production and Maintenance
<b>ptn</b>	Petition
<b>qcr</b>	Question concerning representation
<b>R</b>	Representation
<b>RD</b>	Regional Director
<b>R/O</b>	Remedial order
<b>R/R</b>	Rules and Regulations
<b>SCT</b>	Supreme Court
<b>SIC</b>	Standard Industrial Classification
<b>Supr</b>	Supervisor
<b>TRO</b>	Temporary restraining order
<b>U</b>	Union
<b>Us</b>	Unions
<b>ULP</b>	Unfair labor practice(s)
<b>w/o</b>	Without
<b>w/i</b>	Within

# Help

## User Guide

### CITENET User Guide

- **[HTML]**

The help document is displayed as HTML pages. The help document will open a new browser window. This document is also Section 508 compliant.

- **[WORD]**

The help document is displayed as an Microsoft word document The help document will open a new browser window.

- **[PDF]**

The help document is displayed as an Adobe Acrobat PDF file with search and accessibility features. The help document will open a new browser window.

- Click [View CiteNet Abbreviations](#) to view the descriptions for abbreviations used in digests/scopes/headnotes.

### Quick Start Guide

- **[HTML]**

The help document is displayed as HTML pages.

- **[WORD]**

The help document is displayed as an Microsoft word document The help document will open a new browser window.

- **[PDF]**

The help document is displayed as an Adobe Acrobat PDF file with search and accessibility features. The help document will open a new browser window.

You may send any questions, comments, or problems by entering information in the name, email, and message fields, then clicking the Send Message button.

**Sample Image of User Guide page:**

**CITENET User Guide**    [[HTML](#)]    [[WORD](#)]    [[PDF](#)]

[View CiteNet Abbreviations](#)

**Quick Start Guide**    [[HTML](#)]    [[WORD](#)]    [[PDF](#)]

---

**Use the form below to send a message, question, or comment, etc.:**  
(Your name or email address is not required.)

Your **N**ame:

Your **E**mail **A**ddress:

**M**essage: *\*Required*

---

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