



Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act

Defense Security Service

For Quarter Ending Sept 30

Complaints	2006	2007	2008	2009	2010	2011	2012 QTR 4
Number of Complaints Filed	4	5	3	6	3	17	8
Number of Complaints	4	5	3	6	3	27	19

Complaint Activity	2006	2007	2008	2009	2010	2011	2012 QTR 4
Race	2	4	1	3	0	9	2
Color	0	0	0	0	0	0	0
Religion	0	0	1	0	0	0	1
National Origin	0	0	2	0	1	2	0
Sex/Male (includes Equal Pay Act)	1	2	0	2	0	1	0
Sex/female (includes Equal Pay Act)	1	5	1	1	0	1	7
Disability	0	0	0	1	1	6	4
Age	1	0	0	3	1	9	6
Reprisal (Retaliation)	2	14	3	1	1	8	5
Other (Non-EEO basis)	0	1	0	0	0	0	0

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**

Complaints by Issues	2006	2007	2008	2009	2010	2011	2012 QTR 4
Appointment/Hire	0	0	0	0	1	0	0
Assignment of Duties	0	12	3	0	0	0	1
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Demotion	1	0	0	0	0	0	0
Reprimand	0	0	0	0	0	5	2
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	1	1	0	0	1	0
Examination/Test	0	0	0	0	0	0	0
Non-sexual	0	8	3	1	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	3	1	0	0	0	0
Promotion/Non-selection	1	1	2	3	1	3	0
Denied	0	3	1	0	0	0	0
Directed	0	3	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	2	1
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0

Complaints By Issue	2006	2007	2008	2009	2010	2011	2012 QTR 4
Terms/Conditions of Employment	1	0	1	1	0	0	6
Time and Attendance	1	1	1	0	0	0	0
Training	1	0	1	0	0	0	0
Other	1	0	0	0	0	0	0

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**

Complaints Dismissed by Agency	2006	2007	2008	2009	2010	2011	2012 QTR 4
Total Complaints Dismissed	0	0	0	0	0	1	2
Average day pending prior to dismissal	0	0	0	0	0	0	70
Total Complaints Withdrawn by Complainants	94	2	0	0	0	0	0