



# Cultural Diversity

National Weather Service  
 Alaska Region Newsletter  
 Volume 3, Issue 2 September 2008



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## DIRECTOR'S CORNER

By Laura Furgione


### Alaska's Climate Change Strategy

On July 16, 2008, I attended the second formal meeting of Governor Sarah Palin's Climate Change Adaptation Advisory Group. Governor Palin's Administrative Order 238 established the Alaska Climate Change Sub-Cabinet chaired by Larry Hartig, Commissioner for the Department of Environmental Conservation.

The Sub-Cabinet selected more than 100 Alaskans to help craft the State's Climate Change Strategy. The primary deliverable of the Sub-Cabinet is the development of the Climate Change Strategy which will be a living document reflecting the best knowledge on the effects of climate change in Alaska. This document will initially be based upon the Final Report from the Immediate Action Workgroup dated April 17, 2008 and the Alaska Climate Impact Assessment Commission final report dated March 17, 2008.

Prior to the first formal meeting in June 2008, 100 nominees were selected to serve on the Adaptation or Mitigation advisory group. Adaptation includes those measures that can be taken to respond to the effects of climate change. Mitigation refers to measures to reduce Alaska's greenhouse gas emissions and to address other sources and causes of climate change. Within each of the advisory groups are four to five technical work groups which are listed below.

Adaptation Advisory Group	Mitigation Advisory Group
<ul style="list-style-type: none"> <li>• Public Infrastructure Technical Work Group (WG)</li> </ul>	<ul style="list-style-type: none"> <li>• Forestry, Agriculture, Waste Management WG</li> </ul>
<ul style="list-style-type: none"> <li>• Health &amp; Culture WG</li> </ul>	<ul style="list-style-type: none"> <li>• Energy Supply &amp; Demand WG</li> </ul>
<ul style="list-style-type: none"> <li>• Natural Systems WG</li> </ul>	<ul style="list-style-type: none"> <li>• Transportation/Land Use WG</li> </ul>
<ul style="list-style-type: none"> <li>• Economic Activities WG</li> </ul>	<ul style="list-style-type: none"> <li>• Oil &amp; Gas WG</li> </ul>
	<ul style="list-style-type: none"> <li>• Cross-Cutting Issues WG</li> </ul>

The Adaptation and Mitigation advisory groups meet bi-monthly while the technical work groups will meet monthly. Final recommendations based on input from the technical working groups are targeted for delivery to the Sub-Cabinet by April 30, 2009. The Sub-Cabinet, in turn, will evaluate the recommendations and submit a proposed Climate Change Strategy to the Governor. 

## TRAVELER'S ADVISORY Or: Further Fun in Colombia



By Colin D. Sells

Some months ago, I wrote an anecdotal account of my first visit to Bogota, Colombia. It was an optimistic account of the experiences of a veteran traveler, visiting a new and somewhat exotic location. At the end of that account, I mentioned that I would be returning to Bogota and did for eighteen days in March. The circumstances of my return were very different, as were my experiences. I found myself having to take my own advice, to keep an open mind, whatever happened, and to retain my sense of humor.

Colombia is one of South America's more stable democracies and yet, somehow, when I returned the country was on the brink of war with two or three of its neighboring countries. The causes for this deterioration in relations are a long story, which I will not delve into here. Suffice to say that, on the weekend of my flight, Venezuela and Ecuador were both moving significant military forces to their borders with Colombia and had, along with Nicaragua (which has territorial claims against Colombia), recalled their ambassadors, and broken off diplomatic relations.

News outlets around the world were calling this the "Andean Crisis". The U.S. Department of State already had an advisory out which read, in part, "The Department of State continues to warn U.S. citizens of the dangers of travel to Colombia..." I understand that many people heeded that advice and cancelled their planned trips to Colombia. I was determined though, and it was just my luck to jump right into the middle of this seething cauldron.



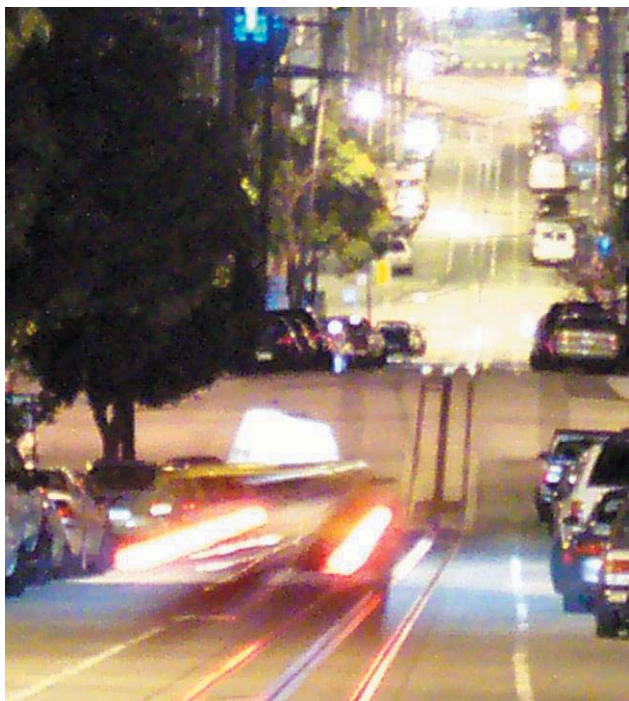
I arrived tired, after twenty-four hours of travel, most of it spent in the air. Still, I wasn't so tired that I didn't wake up in the middle of the night when a series of explosions reverberated through the city. In my still groggy state it took me a few minutes to realize what I was hearing was not bombs but fireworks. The country may have been on the brink of war, but it was also festival time and nothing was going to prevent that!

If you are wondering what compelled me to undergo these travails, I had agreed to attend a Colombian civil marriage ceremony. That was quite an experience. Any notary in Colombia is empowered to conduct such a ceremony, but the requirements for the bride and groom differ from city to city. San Andres, for example, is the Las Vegas of Colombia and all the two parties need is identification. Bogota on the other hand is very strict with requirements, and all sorts of newly stamped, notarized, and officially, translated documents are required.

The ceremony that I attended in Bogota lasted about an hour. The notary explains the laws of the nation regarding matrimony. If one of the two parties getting married is not a native speaker of Spanish, an official translator is required to take part in the ceremony. The couple is queried as to their intentions regarding a domicile, and who would be making the decisions within the family. Unacceptable answers would presumably be grounds for termination of the ceremony. Colombian civil ceremonies also involve an exchange of wedding rings, to be worn on the right hand rather than the left as in the U.S.

While I was the picture of health in my first trip to Bogota, I was not so fortunate this time around. I had been there but a few days before coming down with “la grippe” as the locals call it. Here we would call it a cold, or perhaps a touch of the flu. No surprise since it was still rainy and cool every day. My streak of rainy days was well into the twenties.

To speed my recovery I was offered agua de panela. This drink is made by dissolving cooked brown sugar in boiling water, to which is added variously either lime juice or milk. It can also have cheese melted on top. Moreover, to my palate, it tasted hideous; one cultural experience I was definitely not going to avail myself of any further! Following that taste test, I stuck with my own cultural preference, chicken soup.



Neither “la grippe” nor the threat of war managed to kill me, but once again, I lived dangerously every time I took a taxi. It was once a standard feature of automobile commercials in this country to brag about how quickly the vehicle in question accelerated from zero to sixty miles per hour. Were I to design a comparable advertisement for any vehicle in Bogota I would be bragging about how quickly the vehicle decelerated from sixty to zero miles per hour. On this trip, I started keeping a mental log of how many different encounters required just such a deceleration. They included screaming halts caused by a horse drawn wagon, a man leading a burro, a fellow pulling a rickshaw, a troop of mounted police, and all manner of other flotsam.


While I have never felt in danger, outside of a taxi, in all my weeks in Colombia, I did have an unfortunate experience this past visit. For the first time, after thirty-five years of global travel, I was robbed. To be more exact, my hotel room was burglarized while I was downstairs in the hotel restaurant having a bowl of chicken soup. The thief dug through multiple sets of eyeglasses in my carryon bag, extracted the cash I had on hand, and walked out with it and my recently purchased custom leather vest. Matters could have been worse; the same night an Italian tourist in the hotel down the street lost her money, her credit cards, and her passport. Fortunately, my thief missed my passport, which was, like Poe’s purloined letter, in a nondescript blue folder along with other papers including a copy of my last contribution to this newsletter.

I reported the theft to the hotel desk clerk, and, for the next twenty-four hours, was treated to another encounter with Colombian administrative procedures. First, a bell captain was sent up to examine the room. Then the police showed up, they too examined

the room, and interviewed me, and took notes for their report. The next morning a different set of police, the Tourism Police, sought me out at breakfast, questioned me, and took notes for their report. Then the owner of the hotel invited me into his office and questioned me, making notes for his report. After that, the same two police officers from the previous night showed up again, questioned me, took more notes, and escorted me outside to meet their lieutenant. That officer “invited” me to go to the local police station, so I could be interrogated, for their report. It was an offer I really couldn’t refuse, and transportation was provided in the form of a police van, in which four heavily armed guards accompanied me.



Ah, but I was not alone in this endeavor. My guardiaspalda (bodyguard) and interpreter accompanied me. A lifelong resident of Bogota and yet in less than a week I was able to introduce her to a part of her country she’d never seen, that being the inside of a Colombian police station. On the way there, as her eyes got ever wider, I could not help myself but leaned over and asked her “Is this your first ride in one of these?” Once at the station the interrogation lasted about an hour, and yet another report was generated, after which we were released and returned to the hotel for another meeting and interview with the hotel manager/owner. Believe it or not, we had planned a nice uneventful visit to the botanical gardens when our day was hijacked.

Overall, it was quite a vacation, and there is a happy ending to most of the vignettes I have written about here. There is a lovely bride and a humble groom who will be living happily ever after. Colombia kissed and made up with its neighbors, restoring diplomatic stability to the area. In addition, I may even, what with all the reports filed, eventually be reimbursed for my losses due to theft. Smiles all around and, if the reimbursement is forthcoming, I will be using it for my next trip to Colombia - this time to a tropical island paradise where nothing eventful should happen... 

## ALASKAN ACTIVITIES

How Some National Weather Service Employees Spend Their Time Outside the Workplace

*Guy Urban*

West Coast & Alaska Tsunami Warning Center

In the summer, my wife, Margot, and I like to ride our bikes. There are so many trails in Anchorage and surrounding areas to explore - that is if we can find the time. We spend a lot of our time working in the garden. Alaska is a perfect place to grow things. After all, the biggest cabbages in the world are grown here. It is also fun to hike in order to find new places to indulge in our favorite winter sport.

Yes, winter. In the winter it is time to use the snow for good. My favorite is snow boarding. Whether its HillTop, Alyeska, Hatcher’s Pass, Valdez or just about anywhere with a hill, the winter days just slide by. In good years, we get plenty of exercise moving snow from our walk and driveway. We do not put it just anywhere; we make a pile that will later become a work of “art”: a snow sculpture. I recall one year we made a giant octopus in front of the house that was used my family and neighbors as a land mark. And if you run out of snow around the house, there is the Fur Rondy snow sculpting completion. For a mere \$25, one can get an eight foot cube of snow to turn into anything one desires. We have done a frog, a Japanese pagoda, a snow girl, and a rocket ship, to name a few.

Sometimes we even win. I guess the best part of all that work is the fact that it will melt and spring will return, so that we can get back to gardening.

## Navigating the Stereotypical World

By Ursula Jones & Kristine Nelson

External conversations with mentors, friends, teachers, relatives, ministers, and other authority figures can guide us and shape our opinions. However, our biggest influence in how we react to a situation or a person may be our internal voice. Do you know what your internal voice telling you? Do you have pre-conceived notions about someone or a group of people that you're not necessarily aware of? Paying attention to our internal voice can yield many interesting biases/filters.

All of us are bombarded with stereotypes, both positive and negative, throughout our lives. Becoming aware of those stereotypes, oftentimes expressed as that little internal voice, can help bridge the gap to the inclusiveness we all desire.

Wikipedia defines a stereotype as a simplified and/or standardized conception or image with specific meaning, often held in common by one group of people about another group. Stereotypes may be positive or negative in tone. They are typically generalizations based on minimal or limited knowledge about a group to which the person doing the stereotyping does not belong. Persons may be grouped based on racial group, ethnicity, religion, sexual orientation, gender, handicap, color, or any number of other categories.

How do you feel when someone judges you by a common stereotype? An exercise during the Career Challenges Workshop on Innovations and Creativity in Global Workforce required us to do just that. We were instructed to write societal "stereotypes" under the categories "women", "minorities", "welfare", "men", "disabled", "black", and "Hispanic". The labels we were each assigned were mostly negative. However, even a positive label could be construed as negative if it were only placed under one category. The person who had the "works hard" label only wrote it under the "men" category.


What was the point of that exercise? To show how silly stereotypes really are and to show that "You don't have to be one of to stand with". It is up to us to break through these stereotypes being whispered to us by our own internal voice. We may not be able to change others, but we can work hard to change ourselves.

What kind of stereotypes do you have about your bosses, colleagues, friends, people you meet, your spouse, children, your friend's children, etc? Think about whether those biases are holding you back from connecting in a meaningful way with the people around you. Are your biases affecting your ability to work affectively?

As you become aware of your stereotypes, ask yourself if you are you ready for a change? If the answer is "yes", then you are ready for the next step.

Now that you are aware of your stereotypical view(s), it's time to modify your behavior. Here are some guidelines to help you change:

1. Accept that you, as well as everyone else, are not perfect (contrary to popular belief and you can only change how you act towards others, you can't change how others act towards you.
2. If you have several stereotypical ideas, try changing them one at a time. Don't try to modify your entire way of thinking all at once. You may get frustrated and give up.
3. After you think you have successfully changed you views, check yourself by reviewing recent conversations while making sure you didn't refer to an individual as a stereotype.

The changes won't occur overnight and some stereotypes may be so embedded in your consciousness that they may take a lot of work to overcome them. Don't get discouraged, just keep working at it. Remember, we are all in this together. 

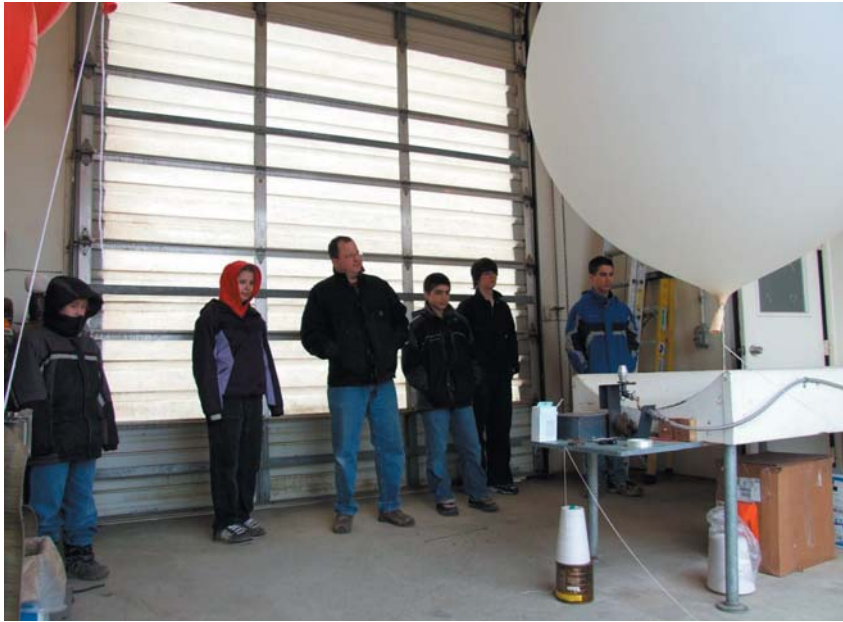
## Cold Bay Outreach

By Jim Smith  
with photos by Scott Frickey

Cold Bay, Alaska staffers Homer Lane, Jimmy Jones, and Scott Frickey hosted an outreach day for the school science class on April 10, that included attendance of an actual upper air launch.

Students learned the importance of upper air observations and the significance of local site data that is utilized in support of regional, national, and world-wide forecasting models.

Students provided the staff with an opportunity to respond to an assortment of questions about tracking equipment, instrumentation packages, and balloons used for flights. Additional questions were fielded



concerning meteorology and atmospheric science.

Each student was able to personally experience the lifting force of a fully inflated balloon and one lucky student (pictured right) assisted in the actual launch. ◆



## Contributing Airline Miles for a Good Cause

By Nikole Gallegos




I recently opened an email message in my personal inbox, which I normally mark as spam, to find that I have accumulated over 50,000 airline miles. Thoughts of running away for a quick weekend trip to Seattle or planning something more exotic fluttered through my mind. Unfortunately, I didn't have time to dwell on those tropical paradises nor the flying fish at Pikes Place Market. I had more important things to attend to that evening such as finishing meeting minutes for the Palmer High School Football Booster Club, where I participate as secretary of the Board. My son Cameron is finishing out his sophomore year at Palmer High and I play the part of football mom (go Moose!) through volunteering in the Booster Club, concessions, spaghetti feeds, and taking part in fund-raising for the team. At tonight's meeting, our focus was to dream up a prize for the annual raffle held at the Homecoming game in September.

As we rushed through the minutes and began brainstorming over ideas for the raffle, one of the parents discussed their research of a trip to Las Vegas for four nights and three days with hotel accommodations. The cost was not too bad, considering all we would have to fork out the money up front and then sell enough tickets to cover our costs and end up with a remaining balance large enough to support next year's expenditures for the C, JV, and varsity football teams. Another parent then spoke up about how great it would be if we could get mileage donated from some of the parents. That was it! Here I was sitting on airline mileage with no plans for a vacation any time soon, so why not?! The meeting wrapped up with details to be worked out with the travel agency and I was on my way back home to research the options for transferring miles.

### Opportunities for Donating Miles

- "Johnny Jet" explains each airline's procedure for donating miles to nonprofit organizations --> <http://www.johnnyjet.com/folder/charity.html>
- Donate miles to help veterans make it home to visit with their families --> <http://www.heromiles.org/donate.html>
- Make-a-Wish Foundation helps make wishes come true for children --> [http://www.wish.org/help/donate/non\\_cash\\_gifts/airline\\_miles](http://www.wish.org/help/donate/non_cash_gifts/airline_miles)

*As a side note - donating miles to a non-charitable organization is not tax deductible because they were rewarded for loyalty, and were received at no cost. If you purchased the miles, they would be deductible. The IRS does not grant deduction for something you received for free. *



## ***It Doesn't Hurt to Tri***

By Kristine Nelson

My bib number for this year's Goldnugget triathlon race was 1418 out of a potential field of 1400 something racers. I kept hoping to get in the pool early like I did last year, but that is not what happened this year. I ended up waiting for five and a half hours before I could start my race. At least I didn't wait alone. There were people everywhere. Racers, volunteers, security people, friends, husbands, boyfriends, small children,

and other race supporters were on hand to cheer on the competitors whether they knew them or not. You are never alone when you are participating in a Women's event.

As I sat and watched the women race from the pool to the bike transition area and listened to the announcer read the name and number of each triumphant racer's finish, I felt a familiar feeling. It was like coming home to a family reunion where everyone was on their best behavior. I overheard one woman telling another about a man commenting how he would never want to race against these women because "They would kick his butt".

Louise Fode made a special trip to the race to cheer me on and I was very grateful. There is nothing like having your friends cheering you on no matter how supportive the people cheering from the sidelines at women's events are. Prior to Louise's arrival, I saw several women I recognized from last year's race, women I had met and befriended while training for the triathlon, women I admired for their true grit and determination; and women in their 60s and 70s who inspire me by continuing to "compete". I want to be like them. I want to be 70 and still

riding my bike, running, and swimming.




*Kristine just beginning the 10-mile bike portion of the race.*



I had short conversations with people here and there. We talked about strategies and helped each other out. We shared our tri secrets. Why would we do this? We weren't competing against each other so much as against ourselves. Ok...the front runners were definitely competing against each other and not sharing secrets, but they actually had a chance of winning. The rest of us knew we weren't going to win. We just wanted to finish, do well, and perhaps inspire the next generation to be fit and strong.

One cute as a button little girl I saw walking around had a pink shirt with the words on the back, "My Mom Tris". There were lots of children running around. Some were happy go lucky and enjoying the fun inflatable Tiger bouncing tent. Others cried and clung to their Moms as Mom headed off to the pool to start her race. It is sometimes hard for Moms to do something for themselves. Finding time to work out, train, and compete can be challenging at best when you have young children who need your time and attention.

Near the end of my race, as I willed my tired legs toward the finish line, I passed a woman with dark hair neatly braided into two French braids; she was walking. She had a pink patterned shirt on with a quote on the back. At the time, I wasn't sure the quote was inspirational or misleading because my legs were screaming at me to stop while I lifted them higher and made them go faster for the final stretch. The next day in the Anchorage Daily News was an article of a Mother of 4 who lost 83 pounds in 10 months training for the Goldnugget. The picture in the paper was a woman with dark hair and two French braids. The quote on the back of her shirt read, "It Doesn't Hurt to Tri". Now that is inspirational. 



*The finish line...finally!*

## Burritos for Bean's

By Alberta M. Vieira



Jim Peronto (WFO Anchorage)

A new tradition may have started at the Anchorage Forecast Office. On May 2, we held our first burrito sale. Over the course of six evenings, burritos and biscochitos, (a New Mexican sugar-type cookie with anise seed), were prepared at home to sell at work in conjunction with celebrating Cinco de Mayo. The burritos sold for between \$3.00 and \$3.50, depending on the size, and every burrito purchased included a biscochito, which could also be purchased separately.

Each burrito contained green chile from New Mexico and a blend of common cheeses as well as a choice of beef and pinto beans or beef and fried potatoes. A few vegetarian burritos filled with beans, cheese, and green chile were also available.

More than 40 burritos sold within 15 minutes. Some employees on mid-shifts were given an opportunity to purchase items a couple of nights before. The sale brought in \$181.00 that was donated to the Bean's Cafe, an Anchorage establishment where the public can receive a free breakfast, lunch, and a beverage every day of the year.

The event was such a success that Bob Hopkins, WFO Anchorage's MIC, remarked that next year more people need to be involved, for a greater variety of food, and more people to share the workload. With continued support and enthusiasm, this could be the start of a delicious Cinco de Mayo tradition. ◆



Tony Hall (AAWU)



## 2008 Alaska Science and Engineering Fair

By Alberta Vieira, Colin Sells, Nathan Eckstein

Last spring, the Weather Service was invited to participate in the Alaska Science and Engineering Fair held at the Begich Middle School. More than 250 students, elementary to high school, from around the state presented their science projects.

The majority of the Weather Service judges represented the American Meteorological Society (AMS), and solely judged projects relating to environmental issues. AMS gave special awards to these projects. The remaining judges looked at projects in different scientific categories ranging from mechanical engineering to environmental issues to health-related subjects.

A number of similar projects show up each year. This year the commonality lay with volcanic eruptions, global warming, and the extermination of rodents. Some of the more memorable projects included:

- ❖ The Beaver Barometer that used beaver fat (from a legally trapped beaver, as was carefully pointed out by the student) to measure atmospheric pressure. The fat was placed in a jar and observed for an extended period. The fat did not rise and fall according to pressure as was expected, but what was noticed was the clarity of the fat visibly changed. The fat became markedly more cloudy at lower pressures.
- ❖ A 7th grader observed climate of the world as if the planet were a cube. “It showed the awareness of the seasonal sun-angles that are obvious to Alaskans, but not to those in the lower 48”, stated Nathan Eckstein, one of the judges.
- ❖ An elementary student tried to power a light bulb with the assistance of their pet hamster. The hamster ran in its exercise wheel, generating energy, but not producing enough to power the light. As a clever solution to his problem, the student used Lego gears, connecting them on a rod to the exercise wheel, and the new hamster powered gear system produced more than enough energy to power a twenty-five watt bulb.
- ❖ High school students from Southeastern Alaska worked up a water-engineering project where water flow from a kitchen faucet was channeled through a turbine in an attempt to generate enough energy to power a light bulb.
- ❖ Almost every year there is someone who does a project on whether their dog’s mouth has more germs than their own human mouth. Another judge, Colin Sells, said, “The poor dog never wins.” Colin was shocked to learn from a girl’s elementary study that boys have more germs than girls do. (This is not surprising to this author and most females.)

✦ A high school student showed the erosion and land changes brought on by climate changes in the past 5 years. The changes were obvious from the pictures but not obviously due to climate change.

What was obvious to those of us who have been judges mainly in the lower 48 is the uniqueness of Alaskan projects. For instance, a group of students' display included the relevant physics equations, demonstrating how they moved a beached whale in Barrow. The difference in subjects from those in the lower 48 can be refreshing, and interesting with some of the native tribes these cultural experiments can be important, and adaptable.

Every year it is inevitable that a judge walks away with new knowledge of a subject. Those of us that spoke of the fair afterwards agree that our participation as judges is not only rewarding, but also of utmost importance to our future scientists. There is a decline of judges every year and we encourage those who have time to participate next year as a science fair judge or as a special judge with AMS to do so. ◆

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### **Upcoming Monthly Celebrations**

September 15 - October 15 - National Hispanic Heritage Month

October - National Disability Awareness Month

November - National American Indian Heritage Month

As always, meeting minutes and other EEO/Diversity information may be found at <http://eeo.arh.nwsar.gov/>. The next EEO/Diversity meeting will be September 23 (elections). Upcoming meeting dates and times will be decided at the next meeting.

### ***Officers and SEPM's for FY08 are:***

Chair – Ursula Jones, WFO Juneau

Vice-Chair – Peggy Perales, WSO King Salmon

Recorder – Alberta Vieira, AAWU

Alternate Recorder - Ursula Jones, WFO Juneau

Alaska Native/American Indian - Carven Scott, WFO Anchorage

Asian/Pacific Islander – Jocelyn Perry, EUA

Person with Disabilities – Gina Sturm, WSO Barrow

Hispanic-American – Alberta Vieira, AAWU

Upward Mobility – Nikole Gallegos, ARH/SIB

Federal Women's – Amy Bedal, WFO Anchorage

African American - Carlos Godfrey, ARH/DATAC, MOBEU

Diversity Catalyst - Peggy Perales, WSO King Salmon

## *Groundhog Day King Salmon Style*

By Peggy Perales

In an area where winter temperatures frequently drop to  $-25^{\circ}\text{F}$  or lower, with wind chills in the  $-40^{\circ}\text{F}$  range (or lower) residents anxiously await 2 events. The first is the breakup of the Naknek River opening into Kvichak Bay, and the second, a sure sign of spring, is the arrival of the Beluga whales in the river at King Salmon. The whales use the sandbars in the river, as far inland as the King Salmon airport, (about 13 miles) as a “spa” to clean the grudge from their bodies after a long winter. 



*We have become not a melting pot but a beautiful mosaic.  
Different people, different beliefs, different yearnings,  
different hopes, different dreams. - Jimmy Carter*

# The Winds of Change The Winds of Change

## A WARM WELCOME GOES OUT TO ALL NEW EMPLOYEES AND CONGRATULATIONS ON PROMOTIONS AND RETIREMENTS!



Carven Scott transferred from the WFO Anchorage to the ESSD Chief effective February 17.  
Don Bolton transferred from the ATWC to AR as the Regional Maintenance Specialist effective May 24.  
Homer Lane transferred from WSO Cold Bay to AR as the Quality Control Specialist effective May 24.  
Sydney Hausding arrived from Alpena, Michigan to WFO Anchorage as a Maintenance Mechanic effective June 9.  
James Jones transferred from DATAC and took over James Hunter's position as Surface Program/Coop Manager effective August 1.  
David Nyland in the ATWC went from a Watchstander to a Lead Watchstander effective August 3.  
David Hale in the ATWC went from a Watchstander to a Lead Watchstander effective August 3.  
Eugene Petrescu transferred from WFO Billings, Montana to the AAWU as a Science and Operations Officer effective August 3.  
Scott Denton, a local hire, took the Chief of SOD position effective August 4.  
Michael Kutz was promoted from a MOBEU to a Cooperative Program Specialist effective August 17.

### **Meteorologist:**

CWSU: Carrie Haisley arrived from Muncie, Indiana effective May 27.

WFO Anchorage: Andrew Brown was promoted from a Meteorologist to a Lead Forecaster effective May 22.

Andrew Dixon was promoted from a Meteorologist Intern effective June 22.

Samuel Shea was promoted from a Meteorologist Intern effective August 17.

WFO Juneau: Christopher Cox transferred from Barrow effective August 31.

### **Met Intern:**

WSO Barrow: Christopher Cox moved from Palmer, Alaska effective May 12.

### **Met Tech:**

WSO Barrow: Glenn Hoffman arrived from Elizabethtown, Kentucky effective June 9.

WSO Cold Bay: Scott Lyon arrived from Madison, Indiana effective June 9.

WSO McGrath: David Kochevar arrived from Amelia, Ohio effective May 27.

### **Secretary:**

WFO Fairbanks: Janet Satchwell moved from Bonner Ferry, Idaho effective August 3.

SOD/ESSD: Corriene Demientieff moved from Pulkanai, Hawaii effective June 9.

### **Retirement:**

Thomas Henry, Facilities Upgrade Program Manager (ARH), retired on June 30.

James Hunter, Surface Program/Coop Manager (ARH), retired on August 2.

Freddy Peters, Chief of Systems Operations Division (ARH), retired on August 22.

Bruce Turner, Tsunami Warning Science Officer (ATWC), retired on May 3.

Carrie Haisley Almon arrived at the CWSU in Anchorage on May 27 from Muncie, Indiana when she accepted a position as a Meteorologist. Carrie grew up in central Indiana, where she attended Ball State University and earned a degree in Geography with an option in Operational Meteorology and Climatology. While at Ball State, Carrie spent the summers of 2003 and 2004 as a storm chaser, tracking down tornados in the Great Plains states of Texas, Oklahoma, Kansas, and Nebraska. She also spent two years as an on-air weather forecaster for NewsLink Indiana. While severe thunderstorms are her first passion, Carrie has been interested in Alaska's weather for many years and she is excited about her opportunity to learn the challenges of forecasting in Alaska's complex environment. Carrie and her husband, Luke Almon, are excited to begin exploring their new home and hope to purchase a house near Anchorage next year.



*Carrie and Luke*

### YEARS OF SERVICE RECOGNITION

*Since April 2008*

Employee	Position	Office	Years
Leo Bailey	Computer Equipment Analyst	SIB	50
Theodore Fathauer	Lead Forecaster	WFO Fairbanks	40
Carl Dierking	Science & Operations Officer	WFO Juneau	35
Edward Doerr	Regional Equipment Specialist	SIB	35
Harold Garrison	Office in Charge	WSO Bethel	35
James Hunter	Surface Program/Coop Manager (retired)	DATA C	30
Dwight Tribble	MOBEU	DATA C	30
David Anderson	Officer in Charge	WSO Barrow	25
James Smith	Officer in Charge	WSO Cold Bay	25
Donald Bolton	Regional Maintenance Specialist	SIB	20
Duane Carpenter	Techniques Dev/Radar/Aviation Met	ESSD	20
David Percy	TV Assistant	WFO Anchorage	20
William Williams	Meteorological Technician	WSO Bethel	20
Laura Furgione	Regional Director	ARH	15
Lee Hobart	Computer/Network Manager	SIB	15
Ursula Jones	Administrative Support Assistant	WFO Juneau	15
Eric Stevens	Science & Operations Officer	WFO Fairbanks	15
Christopher Waterhouse	Meteorologist	CWSU	15
Laurie Blair	Secretary	Regional Director	10
Joseph Kryston	Meteorologist	WFO Fairbanks	10
Dutch Smith	Meteorological Technician	WSO Annette	10