## Court Services and Offender Supervision Agency (CSOSA)

## Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174

## For 1st Quarter 2013 for period ending December 31, 2012

Complaint Activity (29 CFR 1614.704(a), (b), and (c))	C	Comparative Data (29 CFR 1614.705)  Previous Fiscal Year Data										
	FY 2008	FY 2009	FY 2010	FY 2011	EV 2012	<u> </u>	31, 2012					
Number of Complaints Filed	12	7	14	8	-	10	3					
Number of Complaints Filed  Number of Complainants			1		1	9	3					
Repeat Filers	12	7	13	8	1	1	0					
Complaints by Basis (29 CFR 1614.704(d))			rative Data (2		14.705)	<u> </u>	October 1,2012					
Note: Complaints can be filed alleging multiple bases. The sum of the base	es	Pr	evious Fisca	l Year Dat	a		Thru December					
may not equal total complaints filed.	FY 200	8 FY 200	09 FY 20	10 FY	2011	FY 2012	31, 2012					
Race	4	1	6		5	3	1					
Color	1	0	0	i	4	2	0					
Religion	1	1	0	i	0	1	0					
Reprisal	4	2	7	i	3	3	2					
Sex	4	4	7		4	8	3					
National Origin	2	0	1	ĺ	2	1	0					
Equal Pay Act	0	0	0		0	0	0					
Age	5	1	4		3	2	1					
Disability	5	2	5		1	3	1					
Non-EEO	1	1	0		0	2	0					
Complaints by Issue (29 CFR 1614.704(e))		Compa	Comparative Data (29 CFR 1614.705)									
Note: Complaints can be filed alleging multiple issues. The sum of the		Previous Fiscal Year Data										
issues may not equal total complaints filed.	FY 200	8 FY 20	09 FY 20	10 FY	2011	FY 2012	31, 2012					
Appointment/Hire	0	1	1		0	1	0					
Assignment of Duties	1	0	1		3	1	0					
Awards	1	0	1		0	1	0					
Conversion to Full Time	0	0	0		0	0	0					
Disciplinary Action						0	0					
Demotion	0	0	0		0	0	0					
Reprimand	2	1	2		0	1	0					
Suspension	0	0	1		0	0	0					
Removal	1	1	0		1	0	0					
Other	2	0	0		1	0	0					
Duty Hours	0	0	1		0	2	0					
Evaluation/Appraisal	1	1	0		0	0	0					
Examination/Test	0	0	0		0	0	0					
Harassment	i	i		İ	İ	7	4					

Non-Sexual		0		1		8	4			6	3	3
Sexual		0		1		1	0			1	1	1
Medical Examination		0	T	0		0	0			0	(	0
Pay (Including Overtime)		0	Ť	0		0	1	寸		0	C	
Promotion/Non-Selection		1	Ť	1		0	3	ヿ		1	(	0
Reassignment			T					$\neg$		0	(	0
Denied		1	Ť	0		0	0			0	C	)
Directed		0	i	0		1	0			0	(	0
Reasonable Accommodation		3	т	1	i	1	0	一		2	C	 )
Reinstatement		0	Ť	1		0	0	T		0	C	
Retirement		0	T	0	0		0	$\neg$		0	(	0
Termination		0	Ť	1		2		寸		3	C	
Terms/Conditions of Employment		0	Ť	0		0	0	寸		2	C	<u> </u>
Time and Attendance		0	$\top$	1		0	2	$\neg$		0	(	0
Training		0	十	0		0	0	一		0	(	0
Other	$\overline{}$	2	$\dagger$	0		1	1	一		2	(	0
Processing Time (29 CFR 1614.704(f))			_		Com	parative	<b>Data</b> (29	CFF	R 1614	 4.705)	Oct	ober
						,	(			,	1,2012 Thru	
The average length of time it has taken an agency to complete, respective	ely, inve	estigation	and	d final		Previou	s Fiscal	Year	Data	ı	December 31, 2012	
action for:	on for:						FY 2010		FY 011	FY 2012		
Complaints pending (for any length of time) during the fiscal year (1614.7	04(f)(1)	)										
Average number of days in investigation stage		-			191.6	192.4	233.8	2	12	175	2	209
Average number of days in final action stage					300.8	40.5	79.6	79	9.5	41	3	36
Complaints pending (for any length of time) during the fiscal year where a (1614.704(f)(3))	a hearir	ng was re	equ	ested								
Average number of days in investigation stage					444.2	207.8	298	2	249	173	1	97
Average number of days in final action stage					182.0 43.3		84.2	6	66	38	3	34
Complaints pending (for any length of time) during the fiscal year where a	a hearir	ng was n	ot									
requested (1614.704(f)(2))							1					
Average humber of days in investigation stage					224.0	101 5	100	10	`F F	240		200
Average number of days in investigation stage					321.8	131.5	182	-	55.5	246	_	26
Average number of days in final action stage					451.0	37.5	55	5	65.5 56	246 45	3	39
			C	Comparat	451.0	37.5 a (29 CF	55 R 1614.7	5			Octo	39 ober
Average number of days in final action stage			C	Prev	451.0 ive Dat	37.5 a (29 CF scal Yea	55 R 1614.7 <b>r Data</b>	05)	56	45	Octo 1,20 Th	39 ober 012 iru
Average number of days in final action stage	F	FY 2008	C		451.0 ive Dat	37.5 a (29 CF	55 R 1614.7	05)	56		Octo	ober 012 nru ember
Average number of days in final action stage	F	FY 2008	C	Prev	451.0 ive Dat	37.5 a (29 CF scal Yea	55 R 1614.7 <b>r Data</b>	05)	FY	45	Octo	ober 012 iru ember 2012
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a)	F		C	Prev FY 2009	451.0 ive Dat rious Fi FY	37.5 a (29 CF scal Yea 2010	55 R 1614.7 r Data FY 201	05)	FY	2012	Octo 1,20 Th Decei 31, 2	ober 012 iru ember 2012
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)	F	1	C	Prev FY 2009	451.0 ive Dat rious Fi FY	37.5 a (29 CF scal Yea 2010	55 R 1614.7 r Data FY 201	05)	FY	2012 1	Octo 1,20 Th Decei 31, 2	ober 012 nru ember 2012
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal	F	1	C	Prev FY 2009	451.0 ive Dat rious Fi FY	37.5 a (29 CF scal Yea 2010	55 R 1614.7 r Data FY 201	05)	<b>FY</b>	2012 1	Octo 1,20 Th Dece 31, 2	ober 012 nru ember 2012
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal  Complaints Withdrawn by Complainants (29 CFR 1614.704(h))  Total complaints withdrawn by complainants	F	1 44.0		Prev FY 2009 2 38.0 2	451.0 tive Dat flous Fi FY	37.5 a (29 CF scal Yea 2010 1	55 R 1614.7 r Data FY 201 0 0	05)	<b>FY</b>	<b>2012</b> 1 11	30 Octo 1,20 Th Decei 31, 2	ober 012 nru ember 2012
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal  Complaints Withdrawn by Complainants (29 CFR 1614.704(h))	F	1 44.0		Prev FY 2009 2 38.0 2 mparativ	451.0 tive Date rious Fi FY	37.5 a (29 CF scal Yea 2010 1	55 R 1614.7 r Data FY 201 0 0	05)	<b>FY</b>	2012 1 11	Octo 1,20 Th Decei 31, 2	ober 012 oru ember 2012 0
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal  Complaints Withdrawn by Complainants (29 CFR 1614.704(h))  Total complaints withdrawn by complainants  Total Final Actions Involving a Finding of Discrimination (29 CFR		1 44.0	Cor	FY 2009 2 38.0 2 mparativ Previo	451.0  ive Date vious Fi  FY  E  e Data (  us Fisc	37.5 a (29 CF scal Yea 2010 1 34.0 4 29 CFR al Year I	55 R 1614.7 r Data FY 201 0 0 1 1614.705 Oata	05)	FY 1	2012 1 11	Octo 1,20 Th Decei 31, 2	ober 012 nru ember 2012 0
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal  Complaints Withdrawn by Complainants (29 CFR 1614.704(h))  Total complaints withdrawn by complainants  Total Final Actions Involving a Finding of Discrimination (29 CFR	FY 2	1 44.0	Cor	Prev FY 2009 2 38.0 2 mparativ Previor 7 2009	451.0  ive Date fous Fi  FY	37.5 a (29 CF scal Yea 2010  1  34.0  4  29 CFR al Year I 010	55 R 1614.7 r Data FY 201  0  1 1614.705 Data FY 2011	11   5	FY 1	2012 1 11 1 1 2012	Octo 1,20 Th Decei 31, 2 Octo 1,2012 Decei 31, 2	ober 012 oru ember 2012 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal  Complaints Withdrawn by Complainants (29 CFR 1614.704(h))  Total complaints withdrawn by complainants  Total Final Actions Involving a Finding of Discrimination (29 CFR 1614.704(i))	FY 2	1 44.0	Con	Previor 2 38.0 2 mparativ Previor 2009 %	451.0  ive Date flows Fi  FY	37.5 a (29 CF scal Yea 2010  1 34.0 4 29 CFR al Year I 010 %	55 R 1614.7 r Data FY 201  0  1 1614.705 Data FY 2011 # %	11 (1)	FY 1	2012 1 11 11 2012 %	Octo 1,20 Th Decei 31, 2 O Octo 1,2012 Decei 31, 2	ober 012 orumber 2012 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Average number of days in final action stage  Complaints Dismissed by Agency (29 CFR 1614.704(g))  Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)  Average days pending prior to dismissal  Complaints Withdrawn by Complainants (29 CFR 1614.704(h))  Total complaints withdrawn by complainants  Total Final Actions Involving a Finding of Discrimination (29 CFR	FY 2	1 44.0	Cor	Prev FY 2009 2 38.0 2 mparativ Previor 7 2009	451.0  ive Date fous Fi  FY	37.5 a (29 CF scal Yea 2010  1  34.0  4  29 CFR al Year I 010	55 R 1614.7 r Data FY 201  0  1 1614.705 Data FY 2011	11   S	FY 1	2012 1 11 1 1 2012	Octo 1,20 Th Decei 31, 2 O Octo 1,2012 Decer 31, 2	ober 012 oru ember 2012 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Findings of Discrimination Rendered by Basis (29 CFR 1614.704 (j))		Com	par	ative	Data	a (29	CF	R 161	4.7	(05)		r 1,2012 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not			Pre	evious	s Fi	scal \	<b>′</b> ea	r Dat	а		Decem	ber 31, 2012
equal total complaints and findings.		FY 2008		FY 009	-	-γ 010		FY 011	FY	2012		
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0	0	100.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings after a hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings without a hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Equal Pay Act	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non EEO	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))	T	Com	nar	ative	Dat	a (29	CF		14	705)	1	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not	$^{+}$		•	parative Data (29 CFR 161  Previous Fiscal Year Data						. 00)		r 1,2012 Thru
equal total complaints and findings.	$\vdash$	FY	Ť	FY		FY		FY	T	FY	Decem	ber 31, 2012
		2008	:	2009		010		2011		2012		
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0	0	100.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings after a hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0		0	0.0	0	0.0	0		0	0.0	0	0.0
Other	0		0	0.0	0	0.0	0		0	0.0	0	0.0
Duty Hours	0	_	0	0.0	0	0.0	0		0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0		0	0.0	0		0	0.0	0	0.0
Harassment	0	_	0		0	0.0	0		0	0.0	0	0.0
Non-Sexual	_	0.0	0	0.0	0	0.0	0		0	0.0	0	0.0
Sexual	0	0.0	0		0	0.0	0		0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0		0	0.0	0	0.0
		_	-		_		_		₩			
Pay Including Overtime	0	0.0	0		0	0.0	0		0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0		0	0.0	0	0.0
Reassignment	0		0	0.0	0	0.0	0		0	0.0	0	0.0
Denied	0	0.0	0	0.0	0	0.0	0		0	0.0	0	0.0
Directed												
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Reinstatement	0	0.0	0 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	_	+	_	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0		-	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	-	-	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Findings without a hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Appointment/Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment of Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary Action	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Appraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harassment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Examination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/Non-Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodation	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Conditions of Employment	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Attendance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pending Complaints Filed in Previous Fiscal Years by Status (29 CFR		Co	npa	ative	Dat	<b>a</b> (29	CF	R 16	14.	705)		October

Pending Complaints Filed in Previous Fiscal Years by Status (29 CFR		October				
[1614.704(I))		1,2012 Thru				
	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	December 31, 2012
Total complaints from previous Fiscal Years	23	13	15	11	12	24
Total complainants from previous Fiscal Years	22	12	13	10	10	20
Number of Complaints Pending						
Investigation	3	1	5	3	0	3
ROI issued, pending complainant's action	1	1	1	0	0	2
Hearing	6	11	16	16	3	10
Final Action	3	0	3	0	2	2

Appeal with EEOC Office of Federal Operations	0	2	6	6	5	7						
Complaint Investigations (29 CFR 1614.704(m))		Comparative Data (29 CFR 1614.705)										
		Previous Fiscal Year Data										
	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	December 31, 2012						
Pending Complaints Where Investigation Exceeds Required Time Frames	3	1	11	10	6	6						