



TheScientist
BEST PLACES
TO WORK
POSTDOCS | 2012

TOP 30 INSTITUTIONS USA

RANK 2012	RANK 2011	INSTITUTION	STRENGTHS	WEAKNESSES
1	1	Whitehead Institute for Biomedical Research Cambridge, MA	<ul style="list-style-type: none"> • Facilities and Infrastructure • Pay and Benefits 	<ul style="list-style-type: none"> • Family and Personal Life • Communication
2	7	The J. David Gladstone Institutes San Francisco, CA	<ul style="list-style-type: none"> • Pay and Benefits • Funding 	<ul style="list-style-type: none"> • Equity • Facilities and Infrastructure
3	8	Fox Chase Cancer Center Philadelphia, PA	<ul style="list-style-type: none"> • Equity • Communication 	<ul style="list-style-type: none"> • Facilities and Infrastructure • Pay and Benefits
4	-	Pennington Biomedical Research Center Baton Rouge, LA	<ul style="list-style-type: none"> • Family and Personal Life • Training and Mentoring 	<ul style="list-style-type: none"> • Facilities and Infrastructure • Career Development Opportunities
5	6	Oklahoma Medical Research Foundation Oklahoma City, OK	<ul style="list-style-type: none"> • Communication • Pay and Benefits 	<ul style="list-style-type: none"> • Funding • Value of the Postdoc Experience
6	4	Argonne National Laboratory Argonne, IL	<ul style="list-style-type: none"> • Value of the Postdoc Experience • Family and Personal Life 	<ul style="list-style-type: none"> • Funding • Facilities and Infrastructure
7	-	La Jolla Institute for Allergy & Immunology La Jolla, CA	<ul style="list-style-type: none"> • Facilities and Infrastructure • Value of the Postdoc Experience 	<ul style="list-style-type: none"> • Family and Personal Life • Communication
8	52	Donald Danforth Plant Science Center Saint Louis, MO	<ul style="list-style-type: none"> • Pay and Benefits • Communication 	<ul style="list-style-type: none"> • Family and Personal Life • Facilities and Infrastructure
9	5	Novartis Institutes for BioMedical Research Cambridge, MA	<ul style="list-style-type: none"> • Facilities and Infrastructure • Family and Personal Life 	<ul style="list-style-type: none"> • Value of the Postdoc Experience • Training and Mentoring
10	-	Stowers Institute for Medical Research Kansas City, MO	<ul style="list-style-type: none"> • Training and Mentoring • Facilities and Infrastructure 	<ul style="list-style-type: none"> • Family and Personal Life • Career Development Opportunities
11	37	Scripps Institution of Oceanography San Diego, CA	<ul style="list-style-type: none"> • Career Development Opportunities • Family and Personal Life 	<ul style="list-style-type: none"> • Training and Mentoring • Funding
12	11	Emory University Atlanta, GA	<ul style="list-style-type: none"> • Facilities and Infrastructure • Training and Mentoring 	<ul style="list-style-type: none"> • Equity • Career Development Opportunities
13	14	National Cancer Institute Bethesda/Frederick, MD	<ul style="list-style-type: none"> • Equity • Career Development Opportunities 	<ul style="list-style-type: none"> • Funding • Communication
14	16	Children's Hospital of Philadelphia Philadelphia, PA	<ul style="list-style-type: none"> • Facilities and Infrastructure • Funding 	<ul style="list-style-type: none"> • Communication • Training and Mentoring
15	19	Medical College of Wisconsin Milwaukee, WI	<ul style="list-style-type: none"> • Funding • Facilities and Infrastructure 	<ul style="list-style-type: none"> • Pay and Benefits • Career Development Opportunities
16	22	University of Alabama at Birmingham Birmingham, AL	<ul style="list-style-type: none"> • Career Development Opportunities • Funding 	<ul style="list-style-type: none"> • Facilities and Infrastructure • Equity
17	-	US Naval Research Laboratory Washington, DC	<ul style="list-style-type: none"> • Family and Personal Life • Equity 	<ul style="list-style-type: none"> • Facilities and Infrastructure • Training and Mentoring
18	9	Fred Hutchinson Cancer Research Center Seattle, WA	<ul style="list-style-type: none"> • Funding • Value of the Postdoc Experience 	<ul style="list-style-type: none"> • Family and Personal Life • Communication
19	31	University of Colorado Denver Denver, CO	<ul style="list-style-type: none"> • Facilities and Infrastructure • Communication 	<ul style="list-style-type: none"> • Equity • Funding
20	55	Brigham And Women's Hospital Boston, MA	<ul style="list-style-type: none"> • Equity • Career Development Opportunities 	<ul style="list-style-type: none"> • Family and Personal Life • Funding
21	58	University of Iowa Iowa City, IA	<ul style="list-style-type: none"> • Family and Personal Life • Funding 	<ul style="list-style-type: none"> • Value of the Postdoc Experience • Communication
22	39	University of Washington Seattle, WA	<ul style="list-style-type: none"> • Facilities and Infrastructure • Family and Personal Life 	<ul style="list-style-type: none"> • Career Development Opportunities • Communication
23	42	Duke University Durham, North Carolina	<ul style="list-style-type: none"> • Family and Personal Life • Career Development Opportunities 	<ul style="list-style-type: none"> • Communication • Training and Mentoring
24	70	Harvard University Cambridge, MA	<ul style="list-style-type: none"> • Communication • Career Development Opportunities 	<ul style="list-style-type: none"> • Pay and Benefits • Family and Personal Life
25	25	University of Pittsburgh Pittsburgh, PA	<ul style="list-style-type: none"> • Value of the Postdoc Experience • Training and Mentoring 	<ul style="list-style-type: none"> • Family and Personal Life • Career Development Opportunities
26	21	University of Texas M.D. Anderson Cancer Center Houston, TX	<ul style="list-style-type: none"> • Funding • Pay and Benefits 	<ul style="list-style-type: none"> • Family and Personal Life • Career Development Opportunities
27	17	Washington University in Saint Louis Saint Louis, MO	<ul style="list-style-type: none"> • Funding • Facilities and Infrastructure 	<ul style="list-style-type: none"> • Equity • Communication
28	28	Roswell Park Cancer Institute Buffalo, NY	<ul style="list-style-type: none"> • Communication • Funding 	<ul style="list-style-type: none"> • Equity • Value of the Postdoc Experience
29	38	University of North Carolina at Chapel Hill Chapel Hill, NC	<ul style="list-style-type: none"> • Family and Personal Life • Facilities and Infrastructure 	<ul style="list-style-type: none"> • Career Development Opportunities • Funding
30	36	North Carolina State University Raleigh, NC	<ul style="list-style-type: none"> • Family and Personal Life • Equity 	<ul style="list-style-type: none"> • Facilities and Infrastructure • Funding

TOP 10 INSTITUTIONS USA

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	Whitehead Institute for Biomedical Research Cambridge, MA	131	\$50,100-\$53,300	<ul style="list-style-type: none"> • Director's fellowship • Training and second mentor programs 	<ul style="list-style-type: none"> • Health • Retirement • Life insurance
2	The J. David Gladstone Institutes San Francisco, CA	128	\$43,900-\$75,000	<ul style="list-style-type: none"> • Scientific leadership & laboratory management program • Postdoc office 	<ul style="list-style-type: none"> • Health • Relocation • Retirement • Child care
3	Fox Chase Cancer Center Philadelphia, PA	67	\$38,500-\$43,500	<ul style="list-style-type: none"> • Postdoc association • Annual grant-writing course • Alternative career opportunities 	<ul style="list-style-type: none"> • Health • Life insurance
4	Pennington Biomedical Research Center Baton Rouge, Louisiana	27	\$38,500-\$60,000	<ul style="list-style-type: none"> • Internal funding • Grant writing workshops • Postdoc office 	<ul style="list-style-type: none"> • Health • Life, and disability insurance • Retirement
5	Oklahoma Medical Research Foundation Oklahoma City, OK	52	NIH scale; starts at \$38,496-\$43,476	<ul style="list-style-type: none"> • Postdoc association • Representatives at annual NPA meeting • Development program • Annual retreat 	<ul style="list-style-type: none"> • Health • Life, and disability insurance • Retirement
6	Argonne National Laboratory Argonne, IL	312	\$55,000-\$91,700	<ul style="list-style-type: none"> • Development and mentoring programs • Postdoc office 	<ul style="list-style-type: none"> • Health • Retirement
7	La Jolla Institute for Allergy & Immunology La Jolla, CA	94	\$40,000-\$60,000	<ul style="list-style-type: none"> • Development and mentoring programs • Postdoc association 	<ul style="list-style-type: none"> • Health • Life, and disability insurance • Retirement
8	Donald Danforth Plant Science Center Saint Louis, MO	28	\$45,096 (average)	<ul style="list-style-type: none"> • Mentoring program • Weekly mentoring research seminars 	<ul style="list-style-type: none"> • Health • Life, and disability insurance • Retirement
9	Novartis Institutes for Biomedical Research Cambridge, MA	67	starts at \$55,000	<ul style="list-style-type: none"> • Development program • Postdoc retreat • Postdoc office 	<ul style="list-style-type: none"> • Health • Life, and disability insurance • Relocation
10	Stowers Institute for Medical Research Kansas City, MO	93	\$39,000-\$62,000	<ul style="list-style-type: none"> • Development program • Annual "Young Investigator Research Symposium" 	<ul style="list-style-type: none"> • Health • Life, and disability insurance • Retirement

TOP 5 INSTITUTIONS INTERNATIONAL

RANK	INSTITUTION	POST-DOCS	SALARY	POSTDOC RESOURCES	BENEFITS
1	Champalimaud Foundation Lisbon, Portugal	52	€36,533 (average)	<ul style="list-style-type: none"> • Development program • Postdoc office 	<ul style="list-style-type: none"> • Health
2	Institute of Molecular Biotechnology (IMBA) Vienna, Austria	30	€46,788	<ul style="list-style-type: none"> • Development program • Postdoc office 	<ul style="list-style-type: none"> • National health • Relocation • Childcare
3	Center for Molecular Medicine (CeMM) Vienna, Austria	22	€47,345 (average)	<ul style="list-style-type: none"> • Development program • Yearly retreat 	<ul style="list-style-type: none"> • Health • Pension • Accident and unemployment insurance
4	Friedrich Miescher Institute for Biomedical Research Basel, Switzerland	98	CHF 79,800-84,000	<ul style="list-style-type: none"> • Postdoc association • Training at Novartis • Core facilities 	<ul style="list-style-type: none"> • National health • Pension • Accident insurance
5	Novartis Institutes for Biomedical Research multinational	6 Horsham 50 (Basel) 8 (Shanghai)	starts at €33,000 (Horsham) CHF 84,000 (Basel) RMB132,000 (Shanghai)	<ul style="list-style-type: none"> • Development program • Postdoc office 	<ul style="list-style-type: none"> • Health (private in Horsham, Shanghai) • Retirement (Shanghai) • Pension (Horsham, Basel) • Housing allowance (Shanghai)