

**Equal Employment Opportunity Data Posted Pursuant to Title III of
the Notification and Federal Employee Antidiscrimination and
Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174**

*Note: Data for FY 2012 was calculated based on use of Micropact iComplaints system.

Complaint Activity	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	24	21	21	17	13	1
Number of Complainants	20	15	16	16	10	1
Repeat Filers	4	3	1	1	3	0

Complaints by Basis	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	14	14	11	5	1
Color	3	2	1	2	0	0
Religion	2	0	0	0	0	0
Reprisal	13	15	13	9	11	0
Sex	6	8	11	7	6	0
PDA	0	0	0	1	0	0
National Origin	2	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	5	6	6	3	1
Disability	7	4	6	4	3	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0

No FEAR Act Data

Complaints by Issue	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	1	1	0	1	1	0
Assignment of Duties	3	3	4	4	1	0
Awards	0	0	0	0	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	3	3	2	4	5	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	7	12	7	3	1
Sexual	2	2	0	0	0	0
Medical Examination	0	0	1	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	7	7	5	1	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	2	2	2	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	7	7	3	0	5	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	1	1	2	0
Other	0	0	0	2	1	0

No FEAR Act Data

Processing Time	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation stage	152	129	149	147	192	276.5
Average number of days in final action stage	233	24	44	53	34	25.5
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	208	200	199	230	196	240
Average number of days in final action stage	16	0	59	17	30	25.5
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	336	144	232	199	181	313
Average number of days in final action stage	584	403	24	70	42	0

Complaints Dismissed by Agency	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	1	7	5	7	6	0
Average days pending prior to dismissal	70	79	71	78	34	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	1	0	1	2	3

No FEAR Act Data

Total Final Actions Finding Discrimination	Comparative Data										2013: 1st Quarter	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered	Comparative Data										2013: 1st Quarter		
	Previous Fiscal Year Data												
	<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2008		2009		2010		2011		2012		#	%
		#	%	#	%	#	%	#	%	#	%		
Total Number Findings									1		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing													
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing													
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data										2013: 1st Quarter	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings									1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other (Per Se)	0	0	0	0	0	0	0	0	1	100	0	0

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data										2013: 1st Quarter	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012		#	%
	#	%	#	%	#	%	#	%	#	%		
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data										2013: 1st Quarter	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	100	0	0

No FEAR Act Data

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	18	12	18	21	14	23
Total Complainants	13	8	10	11	17	15
Number complaints pending						
Investigation	1	0	1	0	0	5
ROI Issued, Pending Complainant's Action	0	0	0	0	0	1
Hearing	12	9	14	10	8	8
Final Action	3	2	1	8	1	0
Appeal with EEOC Office of Federal Operations	2	1	2	3	8	9

Complaint Investigations	Comparative Data					2013: 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	4	3	2	1