



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

OPNAVINST 1754.7
N095
19 Jun 09

OPNAV INSTRUCTION 1754.7

Subj: RETURNING WARRIOR WORKSHOP PROGRAM

Ref: (a) SECDEF Memorandum of 17 Jul 08, Designation of the Under Secretary of Defense for Personnel and Readiness (USD(P&R)) as the DoD Executive Agent for the Yellow Ribbon Reintegration Program
(b) Public Law 110-181, Section 582
(c) CNO WASHINGTON DC 051201Z Jun 08 (NAVADMIN 160/08)
(d) OPNAVINST 1754.6
(e) SECNAV M-5214.1
(f) SECNAV M-5210.1

1. Purpose. To establish policy, responsibilities, and authority to implement and execute a dynamic Returning Warrior Workshop (RWW) program, in accordance with the authority and requirements of references (a) and (b). The RWW will serve as the principal reintegration program for demobilizing and redeploying Sailors and their spouses and families throughout the Total Force. The RWW program will be made available to members from the other Services and their families whenever possible.

2. Background. The RWW program was established to provide deployment support and reintegration programs for Reserve Component (RC) Sailors and their spouses and families. Developed in response to the marked increase in awareness of the importance of a continuum of care, RWWs place emphasis on Sailors and their spouses and families upon return from overseas deployments and mobilizations as units or individual augmentations (IAs). RWWs are standardized events and are a key component of the Department of Defense (DoD) Yellow Ribbon Reintegration Program (YRRP). The RWW is designed to address personal stress that may be generated by deployment activities. It supports and facilitates the reintegration of the deployed Sailor with his/her spouse and family. The RWW also provides a safe, relaxed atmosphere in which to identify and address potential issues that may arise during post-deployment reintegration. RWWs will be conducted with the following goals in mind:

a. Educate Sailors and their spouses and families on how to identify normal stress reactions related to their mobilization experiences and reintegration process, and the signs and symptoms that require additional support.

b. Identify immediate and potential challenges that Sailors and their spouses and families may be facing. This includes operational stress, post traumatic stress, or readjustment issues with spouses, families, and civilian employers.

c. Facilitate discussions and reintegration between Sailors and their spouses and families through group discussions and by sharing similar experiences with others.

d. Engage with Sailors and their spouses and families on mobilization and demobilization processes to gain feedback and lessons learned to improve the process.

e. Listen to Sailors and their spouses and families and provide references to resources, both DoD and Department of Veterans Affairs, available for additional support.

f. Honor Sailors and their spouses and families for the sacrifices they have endured.

g. Assess the psychological health of Sailors and their spouses and families.

h. Improve the psychological health of Sailors and their spouses and families.

i. Enhance the resiliency of Sailors and their spouses and families to better cope with future assignments and/or deployments.

3. Applicability. The RWW is targeted toward and reaches out to IA Sailors and their spouses and families, as well as RC members who mobilize as members of a unit. Per references (c) and (d), an IA is defined as any Sailor in receipt of individual deployment orders from Navy Personnel Command Augmentation Division (PERS-4G), to include IA manpower management assignments, overseas contingency operations support

assignments, mobilized Reserve personnel not mobilized as part of an established commissioned RC unit, and Health Services Augmentation Program personnel.

4. Responsibilities

a. The Office of the Chief of Navy Reserve (OCNR) shall establish the overarching strategy and policy for RWW programs that support the YRRP.

b. Bureau of Medicine and Surgery (BUMED) will fund and execute the RWW event planner contract and provide the psychological health outreach staff support for the RWWs.

c. Commander, Navy Reserve Forces Command (CNRFC) shall provide plans supporting the implementation, execution, and maintenance of RWW programs and events.

5. Action. CNRFC will designate dedicated uniformed or civil service personnel as RWW Program Managers (PMs) accountable for the implementation, execution and maintenance of the RWW program within all regional Reserve Component Commands (RCCs).

a. The RWW PM shall:

(1) Develop the structure and plans necessary to implement, execute, and maintain the RWW programs.

(2) Collaborate with the BUMED contracting officer representative overseeing the RWW contract in order to ensure that all RWWs funded under the contract are uniformly and efficiently implemented and executed and fall within the contract performance work statements.

(3) Collaborate with BUMED's director of psychological health outreach for the Navy Reserve to ensure the sustained support of all RWWs by the Navy Reserve psychological health outreach coordinators and counselors assigned to each Navy region's RCC.

(4) Ensure that speakers, presentation materials, and resource documents provided for the RWWs remain aligned and consistent with Navy policy and doctrine.

(5) Develop reporting metrics to evaluate and document program impact, efficiency, and relevance. Reports will be submitted monthly and as required to the Director, Manpower, Personnel, Training, and Mobilization Policy Division (N0951) per RWW PM protocol. All reports shall be in compliance with reference (e).

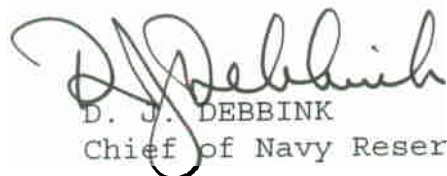
(6) Develop a strategic marketing and communication plan to ensure the maximum participation of the targeted population.

(7) Execute and sustain the RWW program to maximize outreach and care to the effected population and family members.

(8) Liaise directly with commands to ensure all deploying RC units and IAs have reintegration support as needed.

b. All subordinate commands or claimants shall implement, execute, and maintain the RWW program in full accordance with RWW PM directives.

6. Records Management. Records created by this instruction, regardless of media and format, will be managed in accordance with reference (f).



D. J. DEBBINK
Chief of Navy Reserve

Distribution:
Electronic only, via Department of the Navy Issuances Web site
<http://doni.daps.dla.mil/>