

DEPARTMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS

2000 NAVY PENTAGON WASHINGTON, D.C. 20350-2000

OPNAVINST 1427.1
PERS-492
8 Dec 05

OPNAV INSTRUCTION 1427.1

From: Chief of Naval Operations

Subj: REGULATIONS GOVERNING RUNNING MATES, PRECEDENCE, AND

COMPETITIVE CATEGORIES FOR OFFICERS OF THE NAVY RESERVE

Ref: (a) 10 U.S.C.

(b) SECNAVINST 1400.1A

(c) OPNAVINST 1427.2

1. Purpose

- a. To implement a running mate system with officers on the Active Duty List governing the promotion of officers of the Navy Reserve under reference (a), sections 14305 and 14306(a).
- b. To prescribe regulations governing the assignment of running mates and the establishment of precedence and competitive categories for officers on the Reserve Active Status List (RASL) of the Navy.

2. Background

- a. Reference (a), section 14306 authorizes the determination of promotion zones for consideration of officers on the RASL of the Navy for promotion to the next higher grade by means of a running mate system. An officer on the RASL who has not been previously considered for promotion is in the promotion zone and is eligible for consideration for promotion to the next higher grade by a selection board convened under reference (a), section 14101(a), when that officer's running mate is in or above the promotion zone established for that grade under reference (a), chapter 36.
- b. Reference (a), section 14308 directs that a Reserve officer who is selected for promotion under a running mate system is eligible for promotion to the grade for which selected when the officer who is that officer's running mate becomes

eligible for promotion. The effective date of the Reserve officer's promotion shall be the same as that of the officer's running mate.

- 4. <u>Policy</u>. Officers on the RASL of the Navy will be assigned running mates under this instruction. Matters involving precedence and competitive promotion categories for such officers will follow the guidance in this instruction.
- 5. <u>Definitions</u>. The following definitions apply throughout this instruction.
- a. Reserve officer. An officer on the RASL of the Navy under reference (a), section 14002, serving in the grade of lieutenant junior grade or higher in the Navy Reserve.
- b. <u>Same Competitive Category</u>. For purposes of assigning a running mate, a Reserve officer is considered to be in the same competitive category as that officer on the Active Duty List (ADL) whose competitive category per reference (b) corresponds to the reserve officer's competitive category listed in paragraph 8 below. For purposes of the foregoing:
- (1) A Navy Reserve officer serving on active duty in connection with the Full Time Support (FTS) of the Reserve Component who is assigned to a competitive category under subparagraph 8b of this instruction is considered for purposes of assigning a running mate to be in the same competitive category as the officer on the ADL List whose competitive category per reference (b) most closely corresponds to the FTS officer's competitive category.
- (2) A Navy Reserve officer assigned to the competitive category of Special Duty Officer (Merchant Marine) is considered for purposes of assigning a running mate to be in the same competitive category as an officer on the ADL serving in the competitive category of unrestricted line officer.
- 6. Assignment of Running Mates. While in the grade of lieutenant junior grade or in a higher grade, each officer on the RASL shall have an assigned running mate of the same grade from the Navy ADL.

- a. A reserve officer shall have assigned as a running mate the next junior officer on the ADL in the same competitive category having the same grade and date of rank. If no officer next junior in the same competitive category on the ADL in that grade has the same date of rank as the Reserve officer, then the officer assigned as the Reserve officer's running mate is the most senior officer on the ADL in the same competitive category with the next later date of rank serving in the same grade; if there is no such officer, then the most junior officer in the same competitive category on the ADL with the next earlier date of rank will be assigned. Relative seniority between a Navy Reserve officer and an officer on the ADL with the same grade and date of rank shall be determined by applying the criteria in reference (c).
- b. If the running mate of a Reserve officer is separated or released from the ADL, changes competitive categories, or loses seniority, the Reserve officer shall be assigned a new running mate. The running mate to be assigned is the officer on the ADL in the same competitive category and grade who was next junior to the former running mate, or if there is none, the eligible officer on the ADL in the same competitive category and grade who was next senior to the former running mate.
- c. When a Reserve officer is promoted after selection, such officer shall have a running mate in the higher grade. The officer on the ADL to be assigned as the running mate of the Reserve officer is the same officer who was the running mate of the Reserve officer before the Reserve officer was promoted, if that running mate was selected for promotion by a selection board convened under reference (a), section 611, immediately preceding the board which selected the Reserve officer. Otherwise, the officer to be assigned as the new running mate is the officer on the ADL in the same competitive category and among those so selected, who was next junior to the former running mate in the grade for which promoted, or the next senior if none junior were so selected.
- d. If the running mate of a Reserve officer is promoted to a higher grade and the Reserve officer is not so promoted, the Reserve officer shall be assigned a new running mate in the grade in which that officer remains. The officer to be so assigned is the officer on the ADL in the same grade and same competitive category as the Reserve officer who was next junior

to the former running mate and who was not selected for promotion, or if there is none, the eligible officer on the ADL in the same grade and same competitive category who was next senior to the former running mate and who was not selected for promotion.

- e. If a Reserve officer is appointed or redesignated in a different competitive category than that in which presently serving, the Reserve officer shall be assigned a new running mate in the competitive category and grade to which appointed or redesignated as provided in subparagraph 6a.
- f. When a Navy Reserve officer is assigned to a competitive category which has no corresponding ADL officers of the same grade being considered for promotion during a fiscal year promotion cycle, during that cycle the officer shall be assigned, for purposes of promotion eligibility, and for determination of date of rank in the new grade (if selected), a running mate in the unrestricted line on the ADL, following the guidelines in subparagraphs 6a, b, or c. Thereafter the normal running mate rules for the Navy Reserve officer's competitive category will again apply.

7. Reserve Active Status List (RASL)

- a. A precedence listing of officers in an active status in the Navy Reserve who are not on the ADL will be maintained for each competitive category established per reference (a), section 14002.
- b. The relative precedence among Reserve officers in each competitive category will be based on grade and date of rank. Those officers having the same grade and date of rank shall be placed on the precedence list applying the criteria in reference (c) for precedence of officers on the ADL.
- c. The Reserve officer precedence listings for each competitive category will be updated at least annually, in order to establish promotion zones for each category as directed by reference (a), section 14305.

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8. Navy Reserve Officer Competitive Categories

a. Each Navy Reserve officer, other than a FTS officer, who is not on the ADL will be assigned to one of the following competitive categories for promotion.

DESIGNATOR	COMPETITIVE CATEGORY
11XX/13XX/19XX	Unrestricted Line Officer
14XX	Engineering Duty Officer
150X (See Note 1)	Aerospace Engineering Duty Officer (certain officers in the grade of captain and all officers in the grade of rear admiral (lower half and above)
151X (See Note 1)	Aerospace Engineering Duty Officer (Engineering) (through the grade of captain, until designated 150X)
152X (See Note 1)	Aerospace Engineering Duty Officer (Maintenance) (through the grade of captain, until designated 150X)
160X	Special Duty Officer (Information Professional)
162X/166X/167X/169X	Special Duty Officer (Merchant Marine)
161X/164X	Special Duty Officer (Information Warfare)
163X	Special Duty Officer (Intelligence)
165X	Special Duty Officer (Public Affairs)
180X	Special Duty Officer (Oceanography)
210X	Medical Corps
220X	Dental Corps
230X	Medical Service Corps

250X Judge Advocate Generals Corps

290X Nurse Corps

270X (See Note 2) Senior Health Care Executive

310X/651X Supply Corps

410X Chaplain Corps

510X/653X Civil Engineer Corps

61XX/62XX/63XX/64XX Limited Duty Officer (Line)

65XX Limited Duty Officer (Staff)

Note 1. All Aerospace Engineering Duty officers, designators 151X and 152X in paygrade 06 will be assigned to the competitive category Aerospace Engineering Duty Officer, designator 150X; unless the officer specifically declines such redesignation when they are, by virtue of their experience, considered qualified in both Aerospace Engineering, designator 151X, and Maintenance, designator 152X. This change of competitive category, to designator 150X, will normally occur approximately 3 years from date of rank as 06. The 3 years time-in-grade may be changed at the discretion of the Chief of Naval Operations. However, the redesignation to designator 150X officers must occur not later than one month prior to the convening date of the next selection board to consider redesignated 150X for promotion to paygrade 07. For the purpose of membership on selection boards, officers assigned the 150X designator will be considered as being in the same competitive category as officers assigned 151X or 152X.

Note 2. All Medical Corps, Dental Corps, Medical Service Corps, and Nurse Corps officers in the grade of 07 will be assigned to the competitive category of Senior Health Care Executive (270X) upon assignment of date of rank. This change of competitive category will allow a medical department 07 to compete for 08 as a Senior Health Care Executive. For the purpose of membership on selection boards officers assigned the Senior Health Care Executive 270X designator will be considered as being in the same competitive category as their permanent corps designator.

b. Each FTS officer will compete for promotion in one of the following categories:

DESIGNATOR	COMPETITIVE CATEGORY
11X7/13X7	Unrestricted Line Officer (FTS)
1527	Aerospace Engineering Duty Officer (Maintenance) (FTS)
1637	Special Duty Officer (Intelligence) (FTS)
1687	Special Duty Officer (Reserve Recruiter) (FTS)
3107	Supply Corps (FTS)

9. Action. The Chief of Naval Personnel will take appropriate action to ensure implementation of the provisions of this instruction.

ice Admiral, V.S. Navy
Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education)

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