



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, DC 20350-2000

OPNAVINST 1412.15  
N95  
21 DEC 2012

OPNAV INSTRUCTION 1412.15

From: Chief of Naval Operations

Subj: NAVY EXPEDITIONARY SUPPLY CORPS OFFICER QUALIFICATION PROGRAM

Ref: (a) NAVEDTRA 43911-1 (NOTAL)  
(b) COMNECCINST 4400.1B, Appendix H (NOTAL)  
(c) NAVPERS 15665I  
(d) MILPERSMAN, Article 1070-020

Encl: (1) Sample Designation Letter

1. Purpose. To issue requirements and procedures for designation as a qualified Navy Expeditionary Supply Corps officer.

2. Discussion. The Navy Expeditionary Supply Corps officer program is designed to recognize significant contributions made by Supply Corps officers while serving in operational expeditionary billets. Navy Expeditionary Supply Corps officer qualification represents a level of expeditionary knowledge that distinguishes an officer of the Supply Corps from his or her peers. The Navy Expeditionary Supply Corps officer qualification program is mandatory for all Supply Corps officers serving in designated billets as determined by Commander, Navy Expeditionary Combat Command (COMNAVEXPDCMBTCOM) and Commander, Naval Special Warfare Command (COMNAVSPECWARCOM). Commanders and above with other Supply Corps professional qualification (e.g., Naval Aviation Supply Corps officer or Surface Warfare Supply Corps officer) may elect not to participate, but Navy Expeditionary Supply Corps officer qualification is encouraged for these officers. The Navy Expeditionary Supply Corps officer qualification shall only be obtained through the formal program outlined in this instruction.

3. Eligibility

a. Navy Expeditionary Supply Corps officer designation is limited to United States Navy officers with a 310X, 651X, or 751X designator.

b. Navy Expeditionary Supply Corps officer qualification shall only be attained while permanently assigned to an authorized billet. The force supply officer assigned to COMNAVEXPDCMBTCOM and COMNAVSPECWARCOM shall approve and maintain the list of billets authorized to earn the Navy Expeditionary Supply Corps officer designation for each command.

4. Standards. The intent of this instruction is to ensure that all personnel seeking Navy Expeditionary Supply Corps officer qualification meet the same high standards of performance. Candidates shall:

a. Comply with the eligibility criteria in paragraph 3 of this instruction.

b. Complete the personnel qualification standard (PQS) and job qualification requirements (JQR) outlined in references (a) and (b), respectively.

c. Demonstrate effective leadership and management skills while performing duties as a Supply Corps officer by receiving no unsatisfactory grade on a supply management assessment or supply management certification in any area for which the officer is directly responsible or accountable. Any area receiving an unsatisfactory grade must be documented as satisfactory during a subsequent re-inspection for the officer to qualify. In the case of a supply department head or a commanding officer, this includes all areas of supply.

d. Successfully complete a comprehensive oral review board and hands-on demonstration of combat skills knowledge administered by a Navy Expeditionary Supply Corps officer qualification board. Board membership shall include at least three warfare-qualified officers, one of whom should be a qualified Navy Expeditionary Supply Corps officer. If no Navy Expeditionary Supply Corps qualified officers are available at the command, the immediate superior in command (ISIC) or type commander (TYCOM) shall be contacted for assistance. If a member fails the oral review board, another board will be administered at the discretion of the command Navy Expeditionary Supply Corps officer program coordinator.

e. Maintain physical readiness standards by successfully completing the U.S. Navy physical fitness assessment.

5. Timeline. Supply Corps officers must attain Navy Expeditionary Supply Corps officer qualification within the first 18 months of service in a qualifying billet. Commanding officers may authorize up to a 6-month extension to this requirement if extenuating circumstances (i.e., particularly arduous command operating schedule, personal hardship for the officer, etc.) exist.

6. Qualification Approval

a. Commanding officers may qualify Supply Corps officers as a Navy Expeditionary Supply Corps officer upon completion of all requirements specified in paragraph 4 of this instruction.

b. Once qualification is completed, transfer from one command to another shall not require Navy Expeditionary Supply Corps officer requalification or revalidation of the Navy Expeditionary Supply Corps officer PQS. However, requalification or a formal demonstration of knowledge in a particular watch station may be required at the commanding officer's direction.

c. In the interest of maintaining consistent standards of qualification, TYCOMs (COMNAVEXPDCMBTCOM and COMNAVSPECWARCOM) and ISICs are directed to ensure that the spirit and intent of this instruction are followed by subordinate units.

7. Designation and Authority to Wear the Insignia

a. Upon completing the requirements in paragraph 4, qualifying officers are authorized to present the insignia to the member who shall wear it, per reference (c). The achievement should be recognized at an appropriate ceremony and relevant comments shall be included in the officer's next regular fitness report.

b. Per reference (d), the qualifying command shall forward, using enclosure (1) as a guide, notification of all Navy Expeditionary Supply Corps officer qualifications to the Chief of Naval Personnel (CHNAVPERS), Director, Restricted Line/Staff

Officer Distribution and Placement (PERS-44). Upon receipt, CHNAVPERS shall assign the appropriate additional qualification designator to the qualified officer.

8. Revocation of Qualification

a. A commanding officer, or any ISIC in the individual's chain of command, may recommend revocation of Navy Expeditionary Supply Corps officer designation when an officer's performance as an expeditionary logistician is deemed unsatisfactory.

b. A Navy Expeditionary Supply Corps qualified officer shall retain such designation until it is revoked by CHNAVPERS.

c. A request to revoke Navy Expeditionary Supply Corps officer qualification shall be submitted to the Navy Personnel Command.

d. A recommendation for revocation shall not be made in lieu of detachment for cause, nor shall recommendations automatically be included in cases of detachment for cause. Revocation may be recommended coincidentally with a detachment for cause but shall be handled administratively as a separate action by CHNAVPERS.

9. Non-attainment of Qualification. Commanding officers who recognize that a Supply Corps officer in a qualifying billet lacks motivation, interest, aptitude, or application to qualify shall:

a. Submit a report containing the circumstances, officer's potential, and an appropriate recommendation concerning retention in the naval service, via the chain of command, to CHNAVPERS, Head, Supply Corps Personnel (PERS-4412). Fitness reports should also reflect unsatisfactory progress toward Navy Expeditionary Supply Corps officer qualification.

b. The officer concerned shall be afforded the opportunity to comment on the commanding officer's report. Such comments shall be appended as the first endorsement of the report, and returned to the commanding officer. The commanding officer may then make additional comments and append them to the basic report as a second endorsement. The report shall then be forwarded via the chain of command.

c. The commanding officer shall submit a report of non-attainment no later than 18 months after an officer reports on board unless an extension is granted per paragraph 5.

10. Implementation. The requirements of paragraph 4 are effective as of the date of this instruction. Officers who previously completed an expeditionary logistics tour in a qualifying billet may request to be "grandfathered" as a Navy Expeditionary Supply Corps qualified officer if they meet the following criteria:

a. Successful completion of an expeditionary logistics tour after 11 September 2001 as documented by fitness reports;

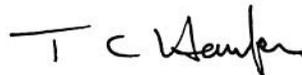
b. Successful completion of Navy Knowledge Online (NKO) Expeditionary Logistics Course-Basic (CSS-EXLOGBASIC-1.1) and Expeditionary Logistics Course-Intermediate (CSS-EXLOGINTERMEDIATE-1.0). Module 3A - Advanced (NAVEXPDCMBTCOM specific) located at <https://www.portal.navy.mil/necc/n7/default.aspx>; and

c. Approval of the cognizant force supply officer assigned to either COMNAVEXPDCMBTCOM or COMNAVSPECWARCOM.

11. Waivers. Requests to waive any part of this instruction shall be submitted to COMNAVEXPDCMBTCOM, Assistant Chief of Staff, Training (N7) or COMNAVSPECWARCOM, Assistant Chief of Staff, Logistics and Financial Management (N41) via the unit's administrative chain of command.

12. Revision. Requests to revise any part of this instruction shall be submitted to COMNAVEXPDCMBTCOM, Assistant Chief of Staff (N7) via the unit's administrative chain of command.

13. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per Secretary of the Navy Manual 5210.1 of January 2012.



T. C. HANIFEN  
Major General, U.S. Marine Corps  
Director, Expeditionary Warfare  
Division

OPNAVINST 1412.15  
21 DEC 2012

Distribution:

Electronic only, via Department of the Navy Issuances Web site  
<http://doni.documentservices.dla.mil/>

OPNAVINST 1412.15  
21 DEC 2012

SAMPLE DESIGNATION LETTER

From: Commanding Officer, Name of Activity  
To: Rank, Name, USN, Social Security Number/310X  
  
Subj: DESIGNATION AS QUALIFIED NAVY EXPEDITIONARY SUPPLY  
CORPS OFFICER  
  
Ref: (a) OPNAVINST 1412.15  
(b) NAVPERS 15665I

1. Having successfully completed the requirements outlined in reference (a), you are hereby designated as a qualified Navy Expeditionary Supply Corps Officer (NESCO). You are authorized to wear the NESCO breast insignia in accordance with reference (b).
2. In achieving this formal designation, you have acquired specific knowledge, skills, and have demonstrated proficiency at the professional level of competence required to make lasting contributions to the United States Navy and the Supply Corps community.
3. I take pleasure in congratulating you on the accomplishment of this significant professional milestone.

I. M. LEADER  
Commanding Officer

Copy to:  
COMNAVPERSCOM (PERS 44)  
COMNAVPERSCOM (PERS 4412)  
COMNAVPERSCOM (PERS 911)

Enclosure (1)