

**2010 Hiring Reform Action Plan**

<b>Hiring Reform Initiative:</b> Fill jobs through Category Rating process rather than “rule of three”	<b>Date:</b> July 6, 2010
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**Describe the barrier, problem, or deficiency being addressed: No barrier on this initiative -**  
 NASA has an established Category Rating policy in place, but primarily uses a “Quality Grouping” process for most competitive examining actions. Both procedures allow selecting officials to consider beyond the three top candidates.

**Describe what is causing the barrier/problem (i.e., What is the root cause?):**  
 N/A

**Define success or the desired outcome upon completion of applied tasks:**  
 N/A

**Primary Action Planning Team**  
**Lead:**  
**Members: N/A**

**Action Steps**

Actions to be Taken	Key Deliverables/Output	Start Date/ End Date	Responsible Party (Parties)	Budget, Resources, and Approvals Needed
N/A				