

Fiscal Year 2011

**Annual Agency Plan
On Executive Agency Actions to Assist
Historically Black Colleges and Universities
Presidential Executive Order 13532**



**Department of Veterans Affairs
810 Vermont Avenue, N.W.,
Washington, DC 20420**

**Department of Veterans Affairs
Fiscal Year 2011
Annual Agency Plan
on
Executive Agency Actions to
Assist Historically Black Colleges and Universities**

A. Summary of Agency's Projections:

The Department of Veterans Affairs (VA) is proud to implement Executive Order 13532 by increasing participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs and initiatives, specifically with regards to student training and internship programs, Veteran educational benefits, and recruiting HBCU students for VA careers. Further, VA will expand its existing efforts by exploring opportunities to also assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.

Fiscal Year (FY) 2011 Goals and Measurable Objectives:

VA components will establish a baseline and measureable objectives for each of the seven goals below.

- 1) Recruit HBCU recent graduates through the new Pathways Programs, which VA will implement in accordance with the new Executive Order. Dedicate a portion of the budget exclusively for targeting HBCU students.
 - 2) Sponsor recruitment exhibits at HBCU-focused national meetings, conventions, job fairs, and other recruitment forums to recruit HBCU students and promote VA as an Employer of Choice.
 - 3) Publicize and distribute VA vacancy announcements to HBCUs.
 - 4) Continue to leverage National Association for Equal Opportunity in Higher Education (NAFEO) and other diversity-focused internship programs to recruit a diverse group of undergraduate students, graduates, and professional students for entry-level intern positions.
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- 1) Continue to fund the education of eligible Veterans and their family members who are attending HBCUs.
 - 2) Convene a committee to explore opportunities to assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.
 - 3) Continue to utilize Federal programs, such as Employment Incentive Scholarship Program (EISP)/VA National Education for Employees Program, Student

Employment Experience Program (SEEP), and VA Learning Opportunities Residency (VALOR), to provide funding for VA employees furthering their education at HBCUs.

FY 2011 Projected Funding for Legislative and Discretionary Awards:

VA plans to award \$49,554,000 in Legislative Awards and 1,980,641 in Discretionary Awards.

Narrative of Total Awards

Legislative Awards

Student Tuition Assistance, Scholarships, and Other Aid: This category represents educational assistance payments to veterans, eligible dependents, reservists and service members enrolled in HBCUs. During FY 2011, VBA plans to award \$49,496,000 in educational assistance payments to eligible beneficiaries enrolled at HBCUs. Educational assistance payments awarded to veterans, reservists, eligible dependents and service members attending HBCUs will increase from \$48,909,144 in FY 2010 to \$49,496,000 in FY 2011. This represents an increase of 1.2 percent compared to FY 2010.

Direct Institutional Subsidies: Reporting fees are an aid to educational and training institutions to cover administrative costs for processing reports and certifications required by law. The total amount of reporting fees awarded varies from year to year at each educational institution and is based on the number of veterans and eligible beneficiaries enrolled in institutions. During FY 2011, VBA plans to award \$58,000 in direct institutional subsidies compared to \$56,917 in FY 2010. This represents an estimated increase of 1.9 percent from FY 2010.

Discretionary Awards

Training: VHA receives over 115,000 clinical trainees from over 1200 colleges and universities each year. The number of trainees coming to VA from any given school is not determined by VHA, but rather the school enrollment and often trainee's individual preferences. VA does not allocate specific positions for specific schools. The same is true for the students from HBCU institutions. The only exception is for medical resident positions where we do allocate positions to a VA facility which in turn allocates to a specific medical school. The data reported in our submission for 2010 was based on reports from individual VA medical centers about how many trainees came from each school during the previous academic year. The actual outcomes will depend on the actions of the schools and trainees during those years.

Fellowships, Traineeships, Internships, Recruitment, and IPAs:

\$667,400 – this amount reflects VA's placement of HBCU students in the Pathways Programs.

Student Tuition Assistance, Scholarships, and Other Aid: \$1,213,241,000 – This amount will be awarded to the following programs: Pathways, National Nursing Education Incentive Program, Education Debt Reduction Program and various medical affiliations with HBCUs.

Third-Party awards: \$100, 000 (goal). VA will continue to leverage National Association for Equal Opportunity in Higher Education (NAFEO) and other diversity-focused internship programs to recruit a diverse group of undergraduate students, graduates, and professional students for entry-level intern positions.

B. FY 2011 Total Projected Awards to HBCUs by Categories (tables)

Table B-1 (attached) identifies legislative awards.

Table B-2 (attached) identifies discretionary awards.

C. FY 2011 Projected Agency Awards by Institution and Category (tables)

Table C-1 (attached) identifies legislative awards.

Table C-2 (attached) identifies discretionary awards.

D. VA will explore opportunities to assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.

E. Narratives of awards, both discretionary and legislative, are captured above.

TABLE B-1: SUMMARY OF AGENCY AWARDS BY PROGRAM CATEGORIES FOR FY2011

AGENCY:	Department of Veterans Affairs
Signature of Representative	Lucretia McClenney, Director, Center for Minority Veterans
DATE: <i>Apr 28, 2011</i>	
TOTAL PROJECTED FY2011 AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHES):	\$ 4,341,793,000.00

PROGRAM CATEGORIES FY2011	FY2011 PROJECTED Funds to All IHES (\$)	FY2011 PROJECTED Funds to All HBCUs (\$)	FY2011 PROJECTED Funds to All HBCUs as % of FY2011 Funds to All IHES (%)
Research & Development			
Program Evaluation			
Training			
Facilities & Equipment			
Internships, Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs)			
Student Tuition Assistance, Scholarships, Fellowships, and other aid	\$ 4,337,173,000.00	\$ 49,496,000.00	1.1%
**Direct Institutional Subsidies	\$ 4,620,000.00	\$ 58,000.00	1.3%
Third-party Awards			
Private-Sector Involvement			
Administrative Infrastructure			
Other Activities			
TOTALS	\$ 4,341,793,000.00	\$ 49,554,000.00	1.1%

Department of Veterans Affairs
FY 2011

** Reporting fees paid to educational institutions

TABLE B-2: SUMMARY OF AGENCY AWARDS BY PROGRAM CATEGORIES FOR FY2011

AGENCY:	Department of Veterans Affairs
DATE: <i>Apr 28, 2011</i>	
Signature of Representative: <i>Lucretia McClenney</i>	Lucretia McClenney, Director, Center for Minority Veterans
TOTAL FY2010 AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs):	\$ 41,659,868.00

Discretionary Awards

PROGRAM CATEGORIES FY2011	FY2011 PROJECTED Funds to All IHEs (\$)	FY2011 PROJECTED Funds to All HBCUs (\$)	FY2010 PROJECTED Funds to All HBCUs as % of FY2010 Funds to All IHEs (%)
Research & Development			
Program Evaluation			
Training			
Facilities & Equipment			
**Internships, Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs)	\$ 6,761,580.00	\$ 667,400.00	10.4%
Student Tuition Assistance, Scholarships, Fellowships, and other aid	\$ 33,948,288.00	\$ 1,213,241.00	3.5%
Direct Institutional Subsidies			
Third-party Awards	\$ 950,000.00	\$ 100,000.00	10.50%
Private-Sector Involvement			
Administrative Infrastructure			
Other Activities			
TOTALS	\$ 41,659,868.00	\$ 1,980,641.00	4.8%

Department of Veterans Affairs
FY 2011

**Includes National Cemetery Administration and VA Central Office

	Estimate FY11	Estimate FY11				Estimate FY11
EDUCATIONAL INSTITUTION	STA	DIS	TPA	PSI	OTHER	TOTALS
ALABAMA						
Alabama A&M	\$1,050,845	\$1,282				\$1,052,127
Alabama State	\$1,246,938	\$1,697				\$1,248,635
Bishop State	\$709,945	\$1,056				\$711,001
Carver Campus	\$0	\$0				\$0
Concordia College	\$55,212	\$57				\$55,268
Fredd State Tech.	\$28,328	\$0				\$28,328
J.F. Drake Tech.	\$141,347	\$213				\$141,560
Lawson State C.C.	\$5,463	\$0				\$5,463
Miles College	\$299,658	\$375				\$300,034
Oakwood College	\$205,616	\$198				\$205,814
Selma University	\$0	\$0				\$0
Stillman College	\$155,981	\$128				\$156,108
Talladega College	\$38,702	\$85				\$38,787
Trenholm State Tech.	\$0	\$0				\$0
Tuskegee University	\$412,754	\$404				\$413,158
ARKANSAS						
Arkansas Baptist	\$138,708	\$177				\$138,885
Philander Smith	\$99,481	\$191				\$99,672
Shorter College	\$0	\$0				\$0
U. Arkansas-Pine Bluff	\$595,349	\$942				\$596,292
DELAWARE						
Delaware State	\$823,778	\$857				\$824,635
DISTRICT OF COLUMBIA						
Howard University	\$1,007,305	\$1,204				\$1,008,510
U. District of Columbia	\$13,894	\$0				\$13,894
FLORIDA						
Bethune-Cookman	\$562,105	\$468				\$562,573
Edward Waters	\$0	\$0				\$0
Florida A & M	\$1,641,394	\$1,969				\$1,643,364
Florida Memorial	\$199,687	\$177				\$199,864
GEORGIA						
Albany State	\$671,423	\$680				\$672,103
Clark Atlanta U.	\$1,249,409	\$708				\$1,250,118
Fort Valley State	\$667,730	\$645				\$668,374
Interdenominational	\$102,483	\$99				\$102,582
Morehouse College	\$543,105	\$351				\$543,456
Morehouse Medical	\$96,658	\$28				\$96,686
Morris Brown	\$0	\$0				\$0
Paine College	\$257,093	\$231				\$257,323
Savannah State	\$915,348	\$886				\$916,233
Spellman College	\$754,968	\$333				\$755,301
KENTUCKY						
Kentucky State	\$342,722	\$432				\$343,154
	\$0	\$0				\$0

LOUISIANA	\$0	\$0		\$0
Dillard University	\$129,042	\$99		\$129,141
Grambling State	\$711,665	\$932		\$712,597
Southern U. & A&M	\$0	\$0		\$0
Southern-Baton Rouge	\$0	\$0		\$0
Southern-New Orleans	\$0	\$0		\$0
Southern-Shreveport	\$0	\$0		\$0
Xavier University	\$528,330	\$375		\$528,705
MARYLAND				
Bowie State	\$0	\$0		\$0
Coppin State	\$588,991	\$652		\$589,643
Morgan State	\$1,055,450	\$1,092		\$1,056,542
U. Maryland-East. Shore	\$550,387	\$404		\$550,791
MICHIGAN				
Lewis College of Bus.	\$0	\$0		\$0
MISSISSIPPI				
Alcorn State	\$302,679	\$553		\$303,232
Coahoma Jr. College	\$150,498	\$312		\$150,809
Hinds Comm. College	\$21,152	\$0		\$21,152
Jackson State	\$12,875	\$0		\$12,875
Mary Holmes College	\$0	\$0		\$0
Mississippi Valley State	\$280,193	\$446		\$280,640
Rust College	\$46,866	\$78		\$46,944
Tougaloo College	\$0	\$0		\$0
MISSOURI				
Harris Stowe State	\$187,179	\$241		\$187,419
Lincoln University	\$647,616	\$765		\$648,381
NORTH CAROLINA				
Barber-Scotia College	\$7,279	\$7		\$7,286
Bennett College	\$60,353	\$43		\$60,395
Elizabeth City State	\$650,715	\$965		\$651,680
Fayetteville State	\$3,453,992	\$4,066		\$3,458,059
Johnson C. Smith U.	\$388,096	\$255		\$388,351
Livingston College	\$91,839	\$106		\$91,945
N.C. A&T State	\$1,871,092	\$2,033		\$1,873,125
N.C. Central	\$1,617,203	\$1,921		\$1,619,124
St. Augustine's College	\$285,000	\$241		\$285,241
Shaw University	\$530,592	\$489		\$531,080
Winston-Salem State	\$898,406	\$1,416		\$899,822
OHIO				
Central State	\$252,261	\$298		\$252,559
Wilberforce University	\$34,446	\$92		\$34,539
OKLAHOMA				
Langston University	\$351,648	\$638		\$352,285
PENNSYLVANIA				
Cheyney State	\$159,989	\$142		\$160,131
Lincoln University	\$119,200	\$113		\$119,314

SOUTH CAROLINA						
Allen University	\$105,030	\$135				\$105,165
Benedict College	\$558,226	\$545				\$558,772
Claflin College	\$358,720	\$312				\$359,031
Clinton Jr. College	\$18,812	\$21				\$18,833
Denmark Tech.	\$94,900	\$213				\$95,113
Morris College	\$272,118	\$305				\$272,422
S.C. State University	\$1,269,292	\$1,516				\$1,270,808
Voorhees College	\$169,640	\$227				\$169,866
TENNESSEE						
Fisk University	\$0	\$0				\$0
knoxville College	\$0	\$0				\$0
Morristown Campus	\$0	\$0				\$0
Lane College	\$190,961	\$248				\$191,209
Lemoyne-Owen College	\$123,865	\$149				\$124,014
Meharry Medical Col.	\$85,681	\$43				\$85,723
Tennessee State	\$0	\$0				\$0
	\$0	\$0				\$0
TEXAS						
	\$0	\$0				\$0
Houston-Tillotson Col.	\$267,378	\$241				\$267,619
Jarvis Christian Col.	\$61,274	\$43				\$61,316
Paul Quinn College	\$44,918	\$78				\$44,996
Prairie View A&M	\$1,413,961	\$1,524				\$1,415,485
Saint Phillip's	\$4,086,586	\$7,707				\$4,094,293
Southwestern Christ.	\$0	\$0				\$0
Texas College	\$122,198	\$135				\$122,333
Texas Southern U.	\$1,382,339	\$1,396				\$1,383,735
Wiley College	\$227,706	\$184				\$227,890
VIRGINIA						
Hampton University	\$1,611,824	\$1,194				\$1,613,018
Norfolk State	\$2,905,550	\$3,166				\$2,908,716
Saint Paul's College	\$68,646	\$43				\$68,688
Virginia State	\$1,690,318	\$1,718				\$1,692,037
Virginia Union	\$0	\$0				\$0
WEST VIRGINIA						
Bluefield State	\$63,467	\$0				\$63,467
West Virginia State	\$1,144,131	\$1,595				\$1,145,726
U.S. VIRGIN ISLANDS						
U. of Virgin Islands	\$140,051	\$220				\$140,270
GRAND TOTAL						
	\$49,496,054	\$58,000				\$49,554,054

TABLE C-2 FY2011 FEDERAL AGENCY AWARDS TO INSTITUTIONS - ANNUAL PERFORMANCE REPORT

AGENCY:	Department of Veterans Affairs
DATE:	

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHER	TOTALS
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ALABAMA

ALABAMA A&M UNIV.												
ALABAMA STATE UNIV.					\$5,548	\$5,997						\$11,545
BISHOP STATE COMM.												
CONCORDIA COLLEGE												
FREDD STATE TECH												
GADSDEN STATE												
LAWSON STATE						\$35,670						\$35,670
MILES COLLEGE												
OAKWOOD UNIVERSITY												
SELMA UNIVERSITY												
J.F. DRAKE TECH COLLEGE												
STILLMAN COLLEGE					\$8,537							\$8,537
TALLADEGA COLLEGE												
TRENHOLM STATE TECH												
TUSKEGEE UNIVERSITY					\$11,500	\$12,966						\$24,466

ARKANSAS

ARKANSAS BAPTIST												
PHILANDER SMITH					\$21,618							\$21,618
SHORTER COLLEGE												
U. OF ARKANSAS @ PB					\$39,617	\$4,239						\$43,856

Discretionary Awards

MISSISSIPPI VALLEY						\$1,526						\$1,526
RUST COLLEGE												\$0
TOUGALOO COLLEGE												\$0

MISSOURI

HARRIS STOWE STATE						\$56,311						\$56,311
LINCOLN UNIVERSITY						\$31,576	\$3,500					\$35,076

NORTH CAROLINA

BARBER-SCOTIA												\$0
BENNETT COLLEGE												\$0
ELIZABETH CITY STATE												\$0
FAYETTEVILLE STATE												\$0
JOHNSON C. SMITH												\$0
LIVINGSTONE COLLEGE												\$0
N. C. A&T STATE							\$16,253					\$16,253
N. C. CENTRAL							\$44,526					\$44,526
ST. AUGUSTINE						\$31,207						\$31,207
SHAW UNIVERSITY												\$0
WINSTON-SALEM STATE						\$8,848	\$25,630					\$34,478

OHIO

CENTRAL STATE												
WILBERFORCE UNIV.												

OKLAHOMA

LANGSTON UNIVERSITY						\$13,608						\$13,608
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Discretionary Awards

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHEI	TOTALS
TEXAS COLLEGE						\$2,817						\$2,817
TEXAS SOUTHERN					\$8,900	\$14,673						\$23,573
WILEY COLLEGE												\$0

VIRGINIA

HAMPTON UNIVERSITY					\$79,312	\$110,409						\$189,721
NORFOLK STATE						\$88,774						\$88,774
SAINT PAUL'S						\$4,928						\$4,928
VIRGINIA STATE												\$0
VIRGINIA UNION												\$0
VA UNIV. OF LYNCHBURG												\$0

WEST VIRGINIA

BLUEFIELD STATE												
W. VIRGINIA STATE												

U.S. VIRGIN ISLANDS

UNIV. of the VIRGIN ISLANDS												
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TOTAL \$667,400 \$1,213,241 \$1,880,641

GRAND TOTAL 1,980,641

CATEGORIES:

R&D	RESEARCH AND DEVELOPMENT	TPA	THIRD-PARTY AWARDS
PE	PROGRAM EVALUATION	PSI	PRIVATE-SECTOR INVOLVEMENT
TRAINING	TRAINING	AI	ADMINISTRATIVE INFRASTRUCTURE
F&E	FACILITIES AND EQUIPMENT	OTHER	OTHER
FELLOWS	FELLOWSHIP, RECRUITMENT, IPA		
SFA	STUDENT FINANCIAL ASSISTANCE		
DIS	DIRECT INSTITUTIONAL SUBSIDIES		