

UP AND DOWN THE HILL

SERVING THE FORT A.P. HILL COMMUNITY

Fort A.P. Hill completes OSA survey

By Jason B. Cutshaw
Up and Down the Hill

To learn how to become more successful, Fort A.P. Hill asked those who know it best, the workforce.

Recently, the Fort A.P. Hill workforce took the Organizational Self-Assessment to help the post become a better all-around organization.

“We had good participation during the OSA for Fort A.P. Hill,” said Mike Brandt, Plans, Analysis and Integration Office acting chief. “It was an opportunity to get some good feedback from the workforce on how they perceive the organization as a whole.

“We are always looking for opportunities to improve in and in what areas we need to continue to improve,”

he added.

Brandt said OSA has seven categories which include: Leadership; strategic planning; customer and market focus; measure, analysis and knowledge management; workforce focus; process management and results.

He said these are derived directly from the Baldrige Criteria for Performance Excellence which categorizes and identifies organizational strengths, and also shows opportunities for improvement.

“This will provide feedback to our leadership less than 30 days after we have finished our OSA results,” Brandt said. “They will provide information to help our leadership prioritize resources and help Fort A.P. Hill on to bigger and better things.”

Prior to 2006, the primary way

for installations to conduct such assessments was through competition in the annual Army Communities of Excellence Award Program, which used the Army Performance Improvement Criteria.

While the ACOE program remains active as a means for garrisons to apply for and receive recognition as an Army Community of Excellence, OSA has become the baseline means for IMCOM garrisons, Region Offices, and Headquarters to assess their performance at the local level.

“I think in a year or so, the results of the OSA will be a major factor in deciding the primary content for the ACOE,” Brandt said. “Now that we have done this a couple of times, we are getting better at it. In the future we will only learn from this and get better.”



On Guard!

Soldiers of the 56th Stryker Brigade Combat Team from the Pennsylvania Army National Guard's 1st Battalion, 108th Field Artillery Regiment, dismount a Stryker during their annual training on Fort A.P. Hill in August. This marks the first time a unit with Stryker combat vehicles has trained as a unit on Fort A.P. Hill. (Photo by Ken Perrotte)

“In order to sustain our force, we will do more for our Army Families in these challenging times. Family support systems, health care, child care, housing (and) education designed for the pre-9/11 Army must be adapted to sustain an Army at war.”

-- Army Secretary Pete Geren

*“Commander’s Call”***Warrior support accomplished through teamwork**

By Lt. Col. Michael S. Graese
Post Commander

been associated with. Staff took care of every issue associated with training. Excellent facility.”

Team,

It has been a quick month since the last edition of Up and Down the Hill. For those of you who missed it, editor Jason Cutshaw was TDY; therefore, we didn’t have any new editions of the paper.

First, everybody did a great job in preventing workforce heat injuries in August. The heat was brutal at times and we actually shut down training Aug. 8 for a few hours. Regrettably, visiting units had more than 20 people fall ill from the heat, but none of you allowed yourself or your Teammates to become a casualty. I credit this to a combination of self discipline and looking out for your battle buddies. Well done!

Next, below are a few quotes from units that visited in July:

◆ “Some personnel who displayed exceptional commitment to excellent and their work include Abe Snyder, Ken Derby, Steve Eger, Linda Huckstep and Jesse Clements. We very much appreciate all of their support and assistance! Every Directorate was more than helpful. All their demeanor was very friendly while also being very professional. Any problems or concerns were immediately taken care of. Absolutely the most user friendly training area. ASP personnel were exceptional!!! DES: AP Hill Police force exceptionally professional and helpful.”

◆ “Training excellent, training staff excellent, support staff excellent. DPTMS: Excellent instructors, range facilities. Training was extremely beneficial to our unit. Fort A.P. Hill staff provided excellent support. Overall: Best staff I have ever

◆ “Our range civilian LB was the best operator our unit has ever experienced. He was professional, knowledgeable, and possessed a genuine concern for unit qualification success on range 1. Great Job and kudos to range control for having such a great individual.”



Lt. Col. Graese

As long as we sustain this standard of support, we will remain successful. Congratulations to those specifically mentioned and to those who also work tirelessly behind the scenes, ensuring their teammates with primary contact with our Warrior units have the tools and resources they need to represent us in a first class manner.

Finally, you will soon receive from your supervisor a bi-fold pocket card for your wallet or purse. Printed on the card will be the Fort A.P. Hill mission, vision, creed, guiding principles, useful phone numbers, and importantly, a permission slip.

Most of you should be well familiar with the mission, vision, creed, and guiding principles, but may not be as familiar with the permission slip. This empowers you to ask, 1. Is it good for the Warrior? 2. Is it legal, ethical and moral? 3. Is it something I am willing to be accountable for? If you answer “Yes” to all three, don’t ask permission, you already have it.”

Many will recall that a variation of this card was distributed a few years ago, but now is a good time to update it and share this important information again.

I’ll see you around “The Hill.” Until then, keep up the great work and dedication to continue providing the Best Training and Support....Anywhere!

This day in U.S. Army history

1781 - Battle of the Chesapeake in the American Revolutionary War.

1862 - American Civil War: Gen. Robert E. Lee leads 55,000 men of the Army of Northern Virginia across the Potomac River at White’s Ford near Leesburg, Virginia, into Maryland.

1877 - Indian Wars: Oglala Sioux chief Crazy Horse is bayoneted by a United States Soldier after resisting confinement in a guardhouse at Fort Robinson in Nebraska.

Hunting season opens on post

By Jason B. Cutshaw
Up and Down the Hill

Hunters came from all over Virginia for the first day of hunting season on Fort A.P. Hill.

Small game season started Saturday with several hunters already waiting for the Game Check Station to open at noon.

“It should be a successful season this year,” said Arthur Wholey, Fort A.P. Hill Morale Welfare and Recreation. “Everyone who came through was excited and couldn’t wait to get in the woods. People were waiting in line when I got here this morning.”

For those waiting, age had no limit on their excitement.

“This is my first time squirrel hunting here and I hope we get one,” said 10-year-old Brandon Moore, son of Clay Moore from Hampton. “I got to go turkey hunting this past spring, and even though I missed a turkey, I still had fun.

“We saw some deer as we came through the gates, and I can’t wait until we get one,” he added.

While small game season opened Saturday, Archery season starts Oct. 6 and muzzle-loading opens Nov. 3, with shotgun season opening Nov. 17.

Rifles can only be used for squirrel hunting on Fort A.P. Hill during the month of September.

Other hunters talked about how they are ready for the chase to begin again.

Rich Pickens from Gloucester said, “This is a great opportunity and the best thing is that it is open to both military personnel and to the public. It is really nice for those who don’t have any private land to hunt on.

“This is my sixth season coming here and I look forward to it every year,” he added.

Hunters age 18 and older wanting to hunt on Fort A.P. Hill will have to first pass a criminal background investigation.

Background checks, as well as on-post weapon and vehicle registrations, are conducted at the Fort A.P. Hill Visitor Control Center for no cost.

The checks will be required for all adult hunters with no exceptions for military members, military retirees or federal employees.

“The required background checks are, primarily, a force protection issue,” said Rick Klink, post game warden. “Anything we can do to enhance the safety of Fort A.P. Hill’s employees, contractors, family members, Soldiers, sportsmen and guests will be done. We need to be sure all individuals who are carrying sporting firearms onto this installation are, in fact, authorized to possess them.”

The following prior criminal convictions are among those that could exclude a person from hunting on Fort A.P. Hill: firearms and weapons violations, prior fish and game violations, robberies, larcenies, and domestic violence convictions under the Lautenberg Amendment.

Once a favorable background check is received at the



Arthur Wholey, Fort A.P. Hill Morale Welfare and Recreation, updates information for hunters at the post Game Check Station Saturday. (Photo by Jason B. Cutshaw)

Visitor Control Center, the hunter will be eligible to complete the purchase of an installation hunting permit.

In addition to a criminal background check, hunters must possess a valid Virginia hunting license, state- or National Rifle Association-certified hunter safety course, register their firearms with the installation Provost Marshals Office, and pay for the \$50 installation permit fee for training area hunting, or \$60 permit fee for controlled access area hunting.

Game Check Station hours are Monday-Friday: 7 a.m.-3:30 p.m., and Saturdays: noon-8 p.m.

For more information, call the Game Check Station at (804) 633-8219 or 633-8244.

To register your vehicle you will need the following:

- Current/valid driver’s license
- Copy of current insurance (Insurance will need future expiration date, policy number, and company displayed on the card/paperwork).
- Current/valid registration card for all vehicles you would like to register.
- Military/Government I.D. or point of contact.

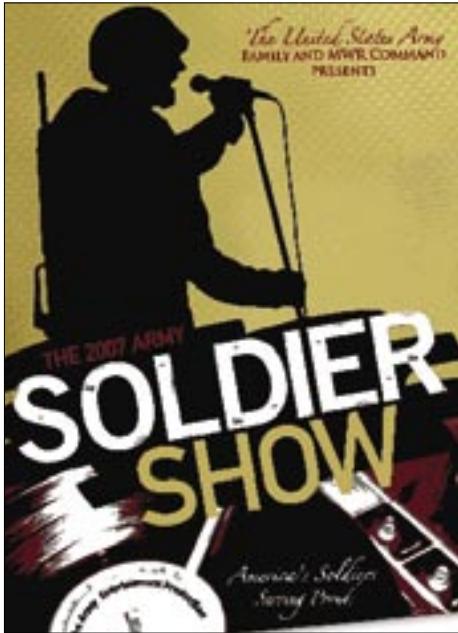
To register your weapons you will need the following:

- Serial number for all weapons to be registered
- Make/Model/Type/Caliber of weapons

You do not have to physically bring the firearm in for it to be registered.

The registration is maintained solely in a Fort A.P. Hill database.

Soldier Show coming



The United States Army Soldier Show, a variety show performed by military members, is scheduled to be held at the Caroline County Middle School Oct. 2 at 7 p.m.

Doors open at 6 p.m. Admission is free; however, seating is limited and tickets are required.

Tickets will be available beginning Sept. 14 at the following locations: Caroline County Economic Development & Tourism Office, 104 S. Main Street, Bowling Green; Bowling Green Town Hall; and the Fort A.P. Hill Community Activities Center. Limited to four tickets per family.

For more information, call 633-8219 or 8257.



Women's Equality Day

Fort A. P. Hill CSM Roger Chase presents a Certificate of Appreciation and Fort A. P. Hill Coin to Col. Catherine Digilio-Grimes, Lois G. Wells Health Clinic, who was the guest speaker at the Women's Equality Day luncheon at Romenick Hall, Aug. 23. (Courtesy photo)



Yard of the Month

Fort A.P. Hill garrison Command Sgt. Maj. Roger A. Chase, left, congratulates Fort A.P. Hill police officer Timothy Casey, for receiving the July "Yard of the Month" award. (Courtesy photo)



Volleyball champs

Members of the Directorate of Plans, Training, Mobilization and Security volleyball team were named champions during the Summer Volleyball League tournament, July 26. (Courtesy photo)

Protect your computers

The Directorate of Information Management office reminds everyone to re-start their computers at the end of each work day.

This will ensure they are

receiving required IAVA security patches. Please select re-start, not shut down.

If there are any questions, please contact Dave Shelton or Milton Ramos at 633-8740.

Submit stories for newsletter

Anyone who would like to submit a story for publication in Up and Down the Hill, needs to submit the story by noon Sept. 12. Simply call (804) 633-8120 or send an E-mail to jason.cutshaw@us.army.mil.

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