

UP AND DOWN THE HILL

SERVING THE FORT A.P. HILL COMMUNITY



Javelins were fired for the first time on a Fort A.P. Hill range May 20 by Soldiers of 3rd U.S. Infantry (The Old Guard), Fort Myer, Va. The Old Guard Soldiers trained for three weeks to prepare for the live fire. (Photo by Justin Nieto, Military District of Washington Public Affairs)

Live fire expands training capabilities

by **Mary A. Bodine**

Fort A.P. Hill Public Affairs

The 3rd U.S. Infantry (The Old Guard) out of Fort Myer, Va., successfully fired four Javelins -- a portable, anti-tank weapon -- here May 20. The live fire marked the first time this weapon has been fired on a Fort A.P. Hill range.

The Javelin is also a new weapons system for the 3rd Infantry; this live fire was the capstone of three weeks of training on the missile, conducted by the Javelin New Equipment Fielding Team, Redstone Arsenal, Ala.

The four Soldiers with the highest cumulative scores from training fired the Javelin, said Staff Sgt. Samuel Copeland, squad

leader, 3rd Inf. (TOG).

Range Preparation

The Javelin is a "fire-and-forget" shoulder-fired, anti-tank missile with an effective firing range in excess of 2,000 meters. Although the range used to support the live fire -- Range 24 -- has a firing range of up to 3,800 meters, Fort A.P. Hill Range Control tailored targets to suit the unit's needs, said Jim Locklerr, range operations, Range Control.

"We rearranged many of the targets downrange and brought in hard targets -- old combat engineer vehicles -- at ranges of 600 to 1,800 meters," Locklerr said. "We set up safety danger zones because of the weapon's back-blast."

Range Control also heated the four targets used by placing charcoal underneath each to "help the round locate the target," Locklerr said. Heated targets engage the missile's imaging infrared system and better simulates an operational vehicle.

"Fort A.P. Hill is now ready for any units that want to conduct this type of training," Locklerr said after the successful live fire. "Now that we are more familiar with this system, we are better prepared to support units that have Javelins."

Training

During the first week of training, noncommissioned officers of 3rd Infantry went through the New Javelin Fielding Team's train-the-

(See Live fire, Page 2)

"Hard pressed on my right. My center is yielding. Impossible to maneuver. Situation excellent. I am attacking."

-- Ferdinand Foch, Battle of Marne



Staff Sgt. Samuel Copeland, 3rd U.S. Infantry, gives a thumbs-up to the 25 gunners who trained three weeks on the Javelin weapon system. The live fire was the last day of training. (Photo by Ken Perrotte)



Pfc. Benjamin Starosta, 3rd U.S. Infantry, inspects the Javelin launching tube before firing the weapon. (Photo by Mary A. Bodine)

Live fire (Continued from Page 1)

trainer course. Twenty-five 3rd Infantry Soldiers were selected as Javelin gunners and over the course of 14 days, along with the NCOs who attended the first week of training, learned about all components of the Javelin, how to engage targets, and react to a malfunction or hang-fire, Copeland said.

“The most important element of the training is target identification,” said Wes Fowler, Javelin Training Institute, Redstone Arsenal. “Whatever you shoot this weapon at is going to be destroyed. Most of the training is on a simulator”

The Javelin training team employs two electronic training devices that give Soldiers who may not be able to fire a Javelin a close-to-realistic experience, Fowler said.

The first device, used in week two of training, is the Basic Skills Trainer – “a computer-based device that uses real digital video and images of terrain with light and thermal pictures,” Fowler said. “It is realistic and trains them on all aspects of the weapon in different types of terrains, weather conditions and times of day. It also runs them through the types of weapons malfunctions that could happen.”

The Field Tactical Trainer uses the site of the weapon, or Command Launch Unit (CLU) – which is separates from the launch tube and contains the weapon’s night vision site, imaging infrared system, trigger mechanism and surveillance technology – along

with multiple integrated laser engagement system, or MILES, Fowler said. Soldiers are able to identify a target through the CLU, shoot a laser downrange at a target outfitted with MILES and get feedback whether they hit the target or not, he added.

Live Fire

The only difference between simulated training and firing the Javelin is “the fact that the (Soldiers) have a live round on their shoulder – the nervous factor that comes with that cannot be simulated,” Fowler said.

Another difference between simulated training versus live fires is the weapons recoil – though minimal, he added.

“The Javelin is a soft-launch system, so recoil is only about three pounds,” Fowler said. “The only thing the firer really feels is the (35)-pound missile leaving their shoulder instantly.”

For infantrymen like Pfc. Benjamin Starosta, though, the difference between training and reality is immense. Starosta had the highest cumulative score from the training and fired the first missile.

“This was the best experience for me,” he said. “The training perfectly prepared us, but I was still surprised when it fired because I never imagined what it would feel like with the weight of the missile just leaving my shoulder. It was almost a relief.”

Speeders face punishment *Community*

by Mary A. Bodine
Fort A.P. Hill Public Affairs

On May 7, a 23-year-old corporal from the 75th Ranger Regiment, Fort Lewis, Wash., was killed when he lost control of his vehicle; he was speeding. This Soldier is one of the estimated 13,000 people that die as a result of speed-related crashes every year, according to the National Highway Traffic Safety Administration.

To prevent this type of accident from occurring on Fort A.P. Hill, the civilian police will be aggressively ticketing speeders and the command will be enforcing tough punishments to those who far-exceed posted speed limits or are routine offenders.

"We will be doing more radar enforcement and issuing Department of Defense Forms 1805 (United States District Court Violation Notice), which is referred to the U.S. Magistrate," said Police Officer Ernest Malone, traffic accident investigator. "These tickets are tracked and will add points to your license, which could affect post driving privileges. Speeding on post is getting out of hand. We will issue no more warnings."

Installation Commander Lt. Col. James Mis said that he will review all DD Form 1408s (Armed Forces Traffic Ticket) issued on post and will then determine whether to take action, such as counseling, or send (the ticket) to the director or unit/activity commander (of the offender) for action."

Serious or repeat speeding or reckless driving offenders could lose their post driving privileges for up to a year.

Reckless driving would include drivers who may not be speeding but are conducting an unsafe act that endangers others, Malone said.

The installation Provost Marshals Office has implemented measures to help drivers identify when they are speeding, Malone said.

"Sometimes people don't realize they're speeding," Malone said. "We've posted signs at the gate marking the area as a 15-mph zone. In the housing area, speeders are alerted by flashing lights."

"Speeding on Fort A.P. Hill is a safety issue; it's a force protection issue," Mis said during a recent town hall meeting. "If you find yourself speeding, self-correct; but if you're driving 19 or 20 miles over the posted limit, you're doing it on purpose. This is about discipline."

Community addressed at town hall

by Mary A. Bodine
Fort A.P. Hill Public Affairs

Fort A.P. Hill Commander Lt. Col. James Mis held a town hall meeting May 13 at Heth Schoolhouse following the Department of Defense's Base Realignment and Closure announcement.

Mis briefed the work force on the installation's current BRAC status, future development, strategic vision and planning and installation programs.

DoD recommends no changes under BRAC for Fort A.P. Hill. Mis stressed that the installation will be an important training base for other that are realigning, particularly for Fort Belvoir, Va., gaining 11,858 personnel; Marine Corps Base Quantico, Va., gaining 3,013 personnel; Fort Lee, Va., gaining 7,344 personnel; and Fort Meade, Md., gaining 5,361 personnel.

"Where are all those people going to train? Right here," Mis said. "This is where they will sharpen their combat edge. We will become an even more vital training installation as the population of those installations grows.

Fort A.P. Hill will also experience "continuous growth in base operations and range and training development," Mis said.

Within the next five years, Fort A.P. Hill will improve base operations service with a new or improved multipurpose training facility, dining facility, and emergency service center.

New training and range development includes a Combined Arms Collective Training Facility

(See Town hall, Page 6)



● CIVILIAN, MILITARY UPDATES

AROUND THE ARMY

Pilots give new aircraft rave reviews

by Donna Miles

American Forces Press Service

LITTLE ROCK AIR FORCE BASE, Ark. — Here at the “Home of the Herk” -- the affectionate nickname for the C-130 Hercules aircraft -- there’s no ambivalence about the new “J” model.

The C-130J is the latest addition to the C-130 fleet, bringing state-of-the-art technology to the tactical cargo- and personnel-transport aircraft that’s been in the Air Force inventory since 1954.

The J model’s future had been in question when the Pentagon initially acted to cancel the program, but Defense Secretary Donald Rumsfeld restored it to the fiscal 2006 budget request earlier this month.

“From a pilot’s perspective, this aircraft is just phenomenal,” said Air Force Lt. Col. Jeffrey Blalock, who’s been flying the J model for three years. He’s the acting commander of the 48th Airlift Squadron here, which began offering formal training on the C-130J in February 2004.

The standardized program, with a dedicated cadre, replaces unit-level conversion training, which had initially been offered on the aircraft since it first entered the inventory.

Sitting on the tarmac, the J model doesn’t look much different from earlier-generation models. It’s 15 feet longer, which gives it the capability to carry 36 more troops or two more pallets, and has six rather than four blades on each propeller.

But step inside the cockpit and the differences are clear. The J model features a streamlined instrument board, digital avionics, a head-up display, and state-of-the-art navigation systems.

The heart of the system, a mission computer, handles many of the functions crewmembers once did manually.

During an emergency, for example, these systems “will tell us about a problem and correct it or take care of it before we can even take out the checklist,” said Blalock.

These systems are so automated that they’ve eliminated two of the five crewmember positions on the C-130: those of the navigator and flight engineer.

The J model, with more horsepower than previous C-130s, “climbs like a rocket” on takeoff, Blalock said, a big plus when leaving a high-threat area. It also flies farther at a higher cruise speed and takes



Air Force Tech. Sgt. Jonathan Rebidue, a C-130 crew chief, marshals in the Air Force’s second active-duty J-model C-130 Hercules at Little Rock Air Force Base, Ark., April 5. (Photo by Airman 1st Class Tim Bazar, USAF)

off and lands in a shorter distance than older C-130s. “The engines and props give you tremendous power and capability,” Blalock said.

In addition, an enhanced cargo-handling system improves loading and unloading operations.

“It’s a great airplane,” agreed Air Force Capt. Mark Suckow, who’s been flying the J model for more than two years with the 815th Airlift Squadron at Keesler Air Force Base, Miss. “I sure wouldn’t want to go back to another plane.”

Suckow, who initially received unit-level conversion training on the C-130J, is now at Little Rock Air Force Base attending the 48th Airlift Squadron’s J course.

The squadron currently has three aircraft for its training and expects to get four more by year’s end.

The J model initially went into production in 1997, with the first models going to the United Kingdom and Australia.

Air National Guard and Air Force Reserve squadrons were the first U.S. units to receive the C-130J aircraft.

The first J model went to the active Air Force in April 2004, the same month the U.S. Marine Corps accepted its first KC-130J tanker/transporter.

1,000th Iraq reconstruction project built

by Denise Calabria

American Forces Press Service

BAGHDAD, Iraq – The public spotlight recently shone on an unassuming, eight-classroom school in the town of Zakho, Iraq, and for good reason. The U.S. Army Corps of Engineers, Gulf Region Division, responsible for oversight of reconstruction in Iraq, announced it had identified Betas School as its 1,000th completed reconstruction project.

The Betas School, located amid rolling hills on the outskirts of the town of Zahko, in the northernmost province of Dahuk, is home to headmaster Ibraheem Nuri, 60 students, and seven teachers.

Nuri was visibly pleased and proud. “I have been the headmaster at Betas School for many years,” he said, “but I never imagined it could be such a wonderful school. I am very happy for the teachers and students.”

Nuri and his students took part



Col. Kurt Ubellohde, district engineer for the U.S. Army Corps of Engineers Gulf Region Northern District, and local dignitaries cut the ceremonial ribbon at Betas School, the 1,000th project completed by the Gulf Region Division. (Photo by Harry Weddington)

in the school’s ribbon-cutting ceremony. The children presented flowers and refreshments to all invited guests.

Renovations to the school

included replacing water tanks, water piping, and sewer pipes; installing toilets and sinks; laying a concrete floor and terrazzo tiles; and installing ceiling fans, interior and exterior lights and a school bell. Repairs also were made to the school safety wall.

While Betas School renovation is the 1,000th project, the pristine schoolhouse also serves as a symbol of the 840 planned school projects throughout the country. To date, 171 of these projects are ongoing, and 580 school projects are complete.

Spending on reconstruction projects in Iraq has reached more than \$5.5 billion. Thus far, of the 3,200 total planned projects countrywide, 2,389 have started, 1,215 are ongoing, and 1,174 have been completed in the sectors of Buildings, Health, and Education; Oil, Security and Justice; Electricity; Transportation and Communications; and Public Works and Water.

NATO expands into western Afghanistan

by Donna Miles

American Forces Press Service

NATO took command of two more provincial reconstruction teams and a forward support base in Afghanistan May 31, expanding the alliance’s security and reconstruction mission in the western part of the country.

The NATO-led International Security Assistance Force assumed command of provincial reconstruction teams in Herat and Farah and a logistics hub in Herat during a formal transfer-of-authority ceremony at Camp Vianini.

Italy took the lead at PRT Herat, and U.S. forces operating under ISAF command are leading the PRT in Farah, according to Canadian Lt. Col. Karen Tissot van Patot, an ISAF spokeswoman. Spain is heading up the forward support base in Herat, which will include a quick reaction force, a surgical-capable hospital and a medical evacuation capability, and which will be staffed with 375 military members and civilians.

The ceremony also marked the establishment of the first ISAF Regional Command West, under the command of Italian Brig. Gen. Guiseppe Santangelo.

“This expansion will result in significant changes for the ISAF mission,” said Turkish Army Lt. Gen. Ethem Erdagi, commander of the International Security Assistance Force since February. “Not only will it expand ISAF’s area of operations, but it will establish the first regional area command structure.”

Later this summer, two more NATO-led PRTs will become operational, completing the International Security Assistance Force’s expansion into western Afghanistan, Tissot van Patot said in a published statement.

NATO defense ministers agreed to expand the alliance’s role in Afghanistan during a February meeting in Nice, France. Secretary General Jaap de Hoop Scheffer said it “underscores NATO’s long-term commitment to helping Afghanistan build a stable, prosperous and democratic future.”

RECREATION

● TIME OFF

● COMMUNITY

● SPORTS

Baseball tickets available



vs.



The Washington Nationals are hosting an Armed Forces Appreciation Night June 24. The Nationals will play the Toronto Blue Jays in Washington at 7:05 p.m.

Depending on Fort A.P. Hill interest, tickets may be available for military personnel.

The Joint Services Military Family Day at Camden Yards will be held in conjunction with the Baltimore Orioles game against the Boston Red Sox July 10.



vs.



This Department of Defense outing starts at noon with a picnic lunch followed by the Orioles-Red Sox game at 1:35 p.m.

This event is open to the military, DoD civilians and family members. Tickets are \$25.25.

For more information about these events, call Tina Collier at 633-8219.

Concert series fills season

The Military District of Washington is proud to present its summer concert series. All events are free to the public. Below are some of the events you and your family may attend:

Twilight Tattoo -- 7 p.m., June 8, 15, 22, 29 and July 20 and 27. Witness the precision of the 3rd U.S. Infantry Regiment (The Old Guard) Drill Team, and The U.S. Army Band "Pershing's Own" at the White House Ellipse.

Overture 1812 -- 7 p.m., Aug. 12, on the Washington Monument Grounds. Featuring the 3rd U.S. Infantry Regiment (The Old Guard) Presidential Salute Battery and The U.S. Army

Band "Pershing's Own."

Spirit of America -- An ensemble event that carries the audience through Army history: Sept. 9-10 at Blue Cross Arena, Rochester, N.Y.; Sept. 16-17 at the MCI Center, Washington D.C.; Sept. 23-24 at Gund Arena, Cleveland, Ohio.

Also, every Tuesday and Friday through June 28, 8 p.m., at the West Steps of the U.S. Capitol, The U.S. Army Concert Band will perform.

For more information about The U.S. Army Band "Pershing's Own," visit: www.usarmyband.com.

For more information about events in the U.S. Military District of Washington, visit: www.mdw.army.mil.

Summer fun at discounted costs

The Community Activity Center has the following tickets available at discounted costs:

Kings Dominion 1-Day passes

Adult and Child General Admission tickets: \$24

Kings Dominion Season passes

Family Pack: \$245

Add-On: \$65

Individual: \$75

Busch Gardens

Adult General Admission ticket: \$41

Child General Admission ticket (ages 3-6): \$35.40

Water Country USA

Adult General Admission ticket: \$29.80

Child General Admission ticket (ages 3-6): 24.20

Colonial Williamsburg

1-Day Adult Voucher: \$24.50

1-Day Child Voucher (ages 6-17): \$14.50

For more information, call Tina Collier at 633-8219.

Town hall (Continued from Page 3)

with shoot-house and urban assault course, multipurpose machine gun range at Range 33, fire movement range at Range 27S, and an attack/seize objective at Range 25.

"Development is included in our long-range and strategic planning," Mis said. "Our strategic planning is the reason why we're not sitting here wondering what we're going to do when Fort A.P. Hill closes

(like other installations proposed for closure under BRAC)."

At the town hall meeting, Mis also discussed strategic plan changes made during the April Corporate Board off-site. The Corporate Board includes Fort A.P. Hill leadership from each directorate and the commander's special staff.

The board revised the Fort A.P. Hill mission, vision and some of its goals, Mis said.

Other issues and programs Mis addressed include speeding on post, abuse of government computers, e-mail accounts and telephones, littering, and the Army Suggestions Program, noting that employees could receive a cash award if their idea benefits Fort A.P. Hill or the Army.

The next town hall will be 10 a.m., July 15 at Heth Schoolhouse.

● WELL BEING ● SAFETY

HEALTHY LIVING

Danger increases as temperatures rise

by Kimbrough Ambulatory Center
Fort Meade, Md.

Guideline for work/rest/water consumption table

We are all anxious to put the heavy snow and rain behind us and enjoy the beautiful sunshine. We need to slow down and consider a few important facts that can keep us from being a statistic. They all begin with words that conjure up fun and happy thoughts, but they end with words that can lead to pain or worse. Sunburn, Heat Rash, Heat Cramps, Heat Exhaustion and Heat Stroke.

All heat injuries are preventable. In order to prevent them, you must understand them. There are three main variables that are relevant to both military missions and leisure activities. Each has several variables that can assist in causing or preventing a heat related injury.

The mission or activity is the first thing to consider. How hard will you be working or playing? Will you be lifting in the motor pool, doing strenuous yard work, going on a 10-mile road march or family hike, going through an obstacle course or perhaps Six Flags?

Next, and what most people think of first, is the environment, and, unfortunately, it is often the only thing they consider. How hot and humid is it? Is there direct sunlight or some cloud cover? Will you be on grass, dirt, water, or pavement?

Finally, who is in the group? Are they acclimatized? How much rest have they been getting? Do they have alcohol in their systems? Are they overweight, ill or taking medications? Allergy and cold medicines can cause dehydration. Has anyone had a prior heat injury? If so, he or she is more susceptible.

Now that we know what to look for,

Easy Work	Moderate Work	Hard Work
<ul style="list-style-type: none"> • Weapon Maintenance • Walking Hard Surface at 2.5 mph, < 30 lb Load • Marksmanship Training • Drill and Ceremony • Manual of Arms 	<ul style="list-style-type: none"> • Walking Loose Sand at 2.5 mph, No Load • Walking Hard Surface at 3.5 mph, < 40 lb Load • Calisthenics • Patrolling • Individual Movement Techniques, i.e., Low Crawl or High Crawl • Defensive Position Construction 	<ul style="list-style-type: none"> • Walking Hard Surface at 3.5 mph, ≥ 40 lb Load • Walking Loose Sand at 2.5 mph with Load • Field Assaults

Heat Category	WBGT Index, F°	Easy Work		Moderate Work		Hard Work	
		Work/Rest (min)	Water Intake (qt/hr)	Work/Rest (min)	Water Intake (qt/hr)	Work/Rest (min)	Water Intake (qt/hr)
1	78° - 81.9°	NL	½	NL	¾	40/20 min	¾
2 (GREEN)	82° - 84.9°	NL	½	50/10 min	¾	30/30 min	1
3 (YELLOW)	85° - 87.9°	NL	¾	40/20 min	¾	30/30 min	1
4 (RED)	88° - 89.9°	NL	¾	30/30 min	¾	20/40 min	1
5 (BLACK)	> 90°	50/10 min	1	20/40 min	1	10/50 min	1

For additional copies, contact: U.S. Army Center for Health Promotion and Preventive Medicine Health Information Operations Division at (800) 222-9698 or CHPPM - Health Information Operations@apg.amedd.army.mil. For electronic versions, see <http://chppm-www.apgea.army.mil/heat>. Local reproduction is authorized. June 2004

what can we do about prevention? One of the most important things we can do for others and ourselves is to drink adequate fluids before, during and after our mission or activity. Don't wait until you're thirsty: it's too late.

Water is the best fluid to drink, but it must be readily available. The best guidance is to drink no more than one quart or canteen of water per hour when doing strenuous work or in excessively hot conditions; a bit less if it's not as hot or the activity is not very strenuous.

Next, we need to wear loose-fitting clothing that allows air circulation. For service members who are wearing battledress uniforms, commanders and supervisors should consider allowing unblousing of trousers, unbuttoning of coats, and other

measures.

In any case, if skin is exposed, use a good sun block that will prevent sunburn and possibly skin cancer. People often get caught off guard on a cloudy day because they don't expect to get a sunburn. Consider conducting the mission or activity during the early morning, or late afternoon or early evening, when the temperature is cooler.

Another critical component in prevention is to look out for each other. Familiarize yourself with the signs, symptoms and first-aid measures for heat-related injuries. Monitor the heat index provided to you by your local medical treatment facility, by phone or on-line. The heat index provides guidance for work/rest cycles and water-consumption rates.

For more information visit: <http://chppm-www.apgea.army.mil/heat>.

NEWS NOTES

Legal help available June 14

The next legal assistance services at Fort A.P. Hill will be June 14, at 9 a.m.

Legal services are available for active duty, retired military and their authorized family members of all the services possessing a valid Uniformed Services Identification Card. (Reserve and National Guard personnel must be on active duty.)

Call Debbie Moore, director of Human Resources, at 633-8326 to schedule an appointment.

Nominate superior employees

Nominations for the Employee of the Year will be accepted until July 15. Employees may nominate any other installation employee. Nominees are eligible for awards in three categories based on pay grade and category.

The criteria for the award is the same as the Commander's Award for Civilian Service.

For details on how to nominate an employee, call Yvonne Smith at 633-8288.

SALUTES

● HAILS, FAREWELLS ● ACHIEVEMENT ● FAMILY

Hails

Fort A.P. Hill welcomes the following new employees:

- Police Officer Mark Richards, DES;
- Police Officer Michael Owens, DES;
- Andre Barber, Range Control;
- Leslie McKinney, Range Control;
- Brian Glusing, Range Control;
- Stephen Eger, Range Control;
- Jessica Jones, DPTMS, a summer hire returning for her third year;
- John Yowell, DPW;
- Steven Cecil, DPW;
- Raymond Hosey, DOL;
- John Coley, DOL;
- Jessie Lewis, DOL

Farewells

Fort A.P. Hill bids farewell to the following employees:

- Police Officer Gary Gassett, DES, retired after 26 years of service;
- Master Sgt. Richard Thomas left DPTMS for an assignment with the 3rd U.S. Infantry Regiment (The Old Guard);

- Joseph Loving left DPW May 2;
- David Powers left DPW May 13

Achievements

- Police officers Steven Clement and Bradley Little were promoted to lieutenant;
- Police officers Timothy J. Henderson, Iven F. Henson, Steven Clement and Hunter Pack were presented with certificates of appreciation and a commander's coin for their actions in apprehending a known felon wanted on a warrant;
- The Waste Water Treatment Plant received the 2004 Virginia's Excellence in Water Works Operations Award. Ken Clark represented the installation at the presentation in Roanoke May 5;
- The following members of DPW received Years of Service Pins and certificates: Paul Hanning, 40 years; Fred Hwee, 25 years; Michael Wallace, 25 years, and Otis Wright, 20 years;
- The following members of DOL received Years of Service Pins

- and certificates: Jimmie Randle, 45 years; Nancy Parker, 35 years; James Salisbury, 35 years; Jerome Ware, 35 years; Jerry Frye, 30 years; Beth Hayes, 30 years; Jorie Young-Holmes, 30 years; Maureen Thompson, 30 years; Rebecca Blanton, 25 years; Beth Hayes, 25 years; Alfred Spurlock, 25 years; Chester Branham, 20 years; Percy Davis, 20 years; Paul Sapp, 20 years; Peter Tranchitella, 20 years; Edward Thornton, 20 years; Gregory Torres, 20 years; Edward Charette, 15 years; Armando Flores, 15 years; Brenda Low, 15 years; Marcalla Norris, 15 years; Hashmel Turner, 15 years; Gail Wallace, 15 years; Edward DeShong, 10 years; Morris Ferguson, 10 years; and Doris Gaskins, 10 years;
- Betsy Flenner, DPW, was awarded a commander's coin for excellence in customer service;
- Steve Weatherby was temporarily promoted to chief, Business Operations and Integration;
- John Polis is now the the deputy director of DES

Winner of the 2004 Keith L. Ware Award for best newsletter in the Department of the Army

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