

# UP AND DOWN THE HILL

SERVING THE FORT A.P. HILL COMMUNITY

## Fort A.P. Hill's leadership looks to future

by Ken Perrotte  
Fort A.P. Hill Public Affairs

The Fort A.P. Hill Corporate Board, comprised of senior leaders and advisory staff officers, spent an intensive four days last week conducting a detailed look at the current and future missions of the installation and making adjustments to the organizational strategic plan.

Lt. Col. James M. Mis, post commander, led the Corporate Board session.

"This week was about the future of Fort A.P. Hill," Mis said. "You can't get there without first looking at the present and assessing where we are at. But clearly, the future vision of this installation is strong and has and will result in success."

Various board members took center stage leading discussions centered on each strategic goal and other aspects of the installation planning process.

In marathon sessions held Monday and Wednesday, the board also had an overview of the Baldrige National Quality Award program and lessons learned from the recent Quest for Excellence Conference where private sector companies that have won the award share details of their business processes.

The group also revisited the Ar-

(See board, Page 4)



Jeremy Heckler

*A C-17 Globemaster III from the 62nd Airlift Wing, McChord AFB, Wash., takes off from the assault landing zone May 20 with 44 Soldiers of the 450th Civil Affairs Battalion (Airborne). Members of the local community attended the event to learn more about Fort A.P. Hill and its daily mission.*

## Community leaders see Fort A.P. Hill in action

by Jeremy Heckler  
Fort A.P. Hill Public Affairs Office

Local community members came to Fort A.P. Hill May 20 and shared the experiences of the warriors who train here every day.

Leaders from the counties and towns that surround the installation, as well as Fort A.P. Hill employees and their families arrived at Tucker's Tavern, where they boarded a bus and headed to Range 32 to observe M-16 qualification.

The Post Commander, Lt. Col. James Mis, hosted the group throughout the day.

"This event provided an opportunity for us to show leaders and partners from throughout the community how we at Fort A.P. Hill fulfill our mission," said Mis.

He said it also gave them an opportunity to interact with warriors who train here and are representative of the pro-

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**"You must be the change you want to see in the world."**

-- Mahatma Gandhi

## Community

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professionals who serve in harm's way.

At Range 32, Soldiers from the 299th Engineer Company talked to the group about qualification and its importance. Soldiers must qualify with their assigned weapon twice a year.

For Gilbert Shelton of Moss Neck, the time on the range reminded him of the three years he served in the Marine Corps.

During the presentation he and others asked questions about the M-16 and about the unit.

After watching one round of qualification, the visitors moved to nearby Range 33 to catch a look at one of Fort A.P. Hill's most recently upgraded ranges before heading to watch the first C-17 to ever touch down on the assault landing zone.

The C-17 landing and takeoff, followed by the airborne jump, were the stars of the day.

Waiting at the end of the runway were 44 Soldiers from the 450th Civil Affairs Battalion (Airborne), who were performing a quarterly training exercise to maintain their airborne status.

While waiting for the festivities to begin, the group sampled one of the staples of a warrior's life, the Meal, Ready-To-Eat.

At the end of the meal, the crowd was treated to a sky filled with parachutes as paratroopers landed in the open areas that surrounded the assault landing zone.



Jeremy Heckler

*Hank Hanrahan, director of plans, training, mobilization and security, gives a tour of Range 33 to local community members.*

"It was cool to see the airplane land and then watch the people jump out of the plane," said Robert LaMar, 11, who came with his grandfather, Hashmel Turner, Jr., a Directorate of Logistics member and a Fredericksburg City Councilman.

As the day drew to a close, the group got sent home with a bang after meeting with Soldiers from Headquarters and Headquarters Battery, 2nd Battalion, 110th Field Artillery Regiment.

The visitor's learned about artillery's role in warfare and then watch as sever-

al rounds were fired from the 105 mm howitzers the unit employs.

"Coming out here reminds us that freedom is not free and it takes the efforts of the men and women in uniform as well as those who work here at Fort A.P. Hill to make it happen," said Jim Day, co-chairman of the Installation Community Council.

"We are patriots and we enjoy all the advantages of this country and sometimes we have to pay for it," said Jim Shelton. "The military allows us to do that."

## FEEDBACK: *What factors help communication in the workplace?*



"Speak as clearly as possible to one another."

*Latasha Woolfolk,  
recreation assistant, DMWR*



"Form good relationships with your co-workers."

*Nadine Kibler,  
budget assistant, RMO*



"Say what you really want done in a way that people will understand what you mean."

*Leacey Field,  
administrative clerk, DOIM*

# Civilian Aide Weisman tours installation

by **Jeremy Heckler**  
*Fort A.P. Hill Public Affairs Office*

The civilian aide to the Secretary of the Army for central Virginia visited Fort A.P. Hill May 11.

Retired Lt. Gen. David S. Weisman, now a defense contractor from Chesterfield, Va., came to the installation to learn more about how it operates and worked on ways to inform others about Fort A.P. Hill.

Civilian aides to the Secretary of the Army are volunteer advisers. According to Army Regulations, civilian aides inform the public about the Army's programs, objectives, roles and requirements through speeches and personal contact. Each state has at least one civilian aide, but many states have multiple members that represent parts of the state.

"Most of us are either have a little bit of military experience or are business people in the local communities that know people," said Weisman.

Weisman served in the Army for 35 years, rising from private to the rank of lieutenant general where he served as the military representative to the North Atlantic Treaty Organization Military Committee. Since leaving the service, Weisman has served on the Base Realignment and Closure committees for the state of Virginia.

Weisman said a civilian aide will, on occasion, represent the Secretary of the Army at various events, such as funerals.

The aides serve as conduits of information from the various states to the Secretary and can provide information on various issues. Weisman said that if a Soldier from his region had difficulties, he could help them get their issue resolved.



Jeremy Heckler

*Lt. Gen. (Ret.) David S. Weisman, (right) CASA for central Virginia, speaks with Carl Robinson and Hanoria Baker at Tucker's Tavern during his visit to the installation May 11.*

Weisman has been touring Army installations in Virginia to find out how BRAC will affect each installation.

"I really wanted to come and find out what you currently do and the involvement of all the services," said Weisman.

He said he was surprised by the number of civilian agencies that train on the installation in addition to normal military training.

He was impressed by the level of training done on Fort A.P. Hill.

"The potential on Fort A.P. Hill is tremendous," said Weisman.

## Close quarters training



*Assistant Fire Chief Daniel Chapetta runs the guide rope as Firefighters Roger Dickinson, John Thomas and Heather Martin work their way down the access hatch during closed access training last week. Installation Safety Officer Kelly Hinnant observes for adherence to all safety requirements.*

Fort A.P. Hill Fire  
 Department

## Board

(Continued from Page 1)

my's Performance Improvement Criteria, which are based on the Baldrige criteria and serve as the basis for the detailed Organizational Self-Assessment that makes up the annual Army Communities of Excellence nomination package.

"The process we engage in during these off-sites displays the continuous improvement climate that is a hallmark of Fort A.P. Hill," Mis said.

The "strategic off-site," as the session was called, was held at Fort Hamilton, N.Y., in south Brooklyn.

This enabled leaders to spend a unique day examining the inside workings of the New York City Police Department.

In a full morning of meetings at One Police Plaza in Manhattan, Police Inspector Jay Kopstein of the Operations Division gave Fort A.P. Hill leaders a behind-the-scenes look at the NYPD's Emergency Operations Center and the many missions, including interagency, the department handles.

Kopstein gave examples of the various tracking metrics the department uses to assess its progress against strategic focus areas and how detailed data is employed to rapidly piece together information that helps police solve or prevent crime.

Also included in the presentations was a detailed briefing of how the police department manages infrastructure support issues for the nearly 55,000-person department spread across the



Ken Perrotte

*Members of the Fort A.P. Hill Corporate Board discuss the future of the installation in an off-site conference held at Fort Hamilton, N.Y. last week.*

five boroughs of the city.

A bonus experience came when retired NYPD officer James R. Hynes, now assistant building representative for the Empire State Building, conducted a private tour of the symbolic edifice where he outlined safety and security issues.

Fort Hamilton's deputy to the commander and the Plans, Analysis and Integration Office staff, sat in on many of the A.P. Hill sessions, benchmarking Hamilton's operations against A.P. Hill's work and learning an approach toward strategic planning.

Leaders took advantage of the nearly six-hour travel time back to Fort A.P. Hill Friday to finalize the open action items generated during the session and to address additional ways to streamline the work processes used to support Warrior units training on post.

"As my command at Fort A.P. Hill grows to a close, I see only a bright future for Fort A.P. Hill and its Team," Mis said.

"This off-site and its results is the road map. You put this in the hands of professionals like the Fort A.P. Hill Team and you are sure to strike gold."

# FORT A.P. HILL SALUTES

## Hails

- Heather Martin, firefighter, DES
- Scot Cooler, firefighter, DES
- Warren Rife, tractor oper., DPW
- Joseph Loving, tractor oper., DPW
- James Pitts, tractor oper., DPW
- Keith Noble, tractor oper, DPW
- Eduardo Jacob, cook, DMWR
- Nathan Johnson, recreation asst., DMWR

- Arthur Wholey, recreation asst., DMWR
- Chris Murphy, recreation asst., DMWR
- Keishia Covington, custodial worker, DMWR
- Jessica Miller, custodial worker, DMWR
- Bethany Seigerwald, child and youth program assistant, DMWR

- Nichole Arcand, child and youth program assistant, DMWR
- Michele Smith, child and youth program assistant, DMWR

## Farewells

- Raymond Hosey, inventory management specialist, DOL
- Aldo Rovito, police officer, DES
- Angela Evans, budget analyst, DMWR

# DPTMS deputy graduates from UMW

## *Kittle cites job, family as motivation*

by **Jeremy Heckler**

*Fort A.P. Hill Public Affairs Office*

Scott Kittle realized a dream when he walked down the aisle as a member of the University of Mary Washington's graduating class of 2006 on May 13.

Kittle, deputy director of plans, training, mobilization and security here, received a degree in Professional Studies with a concentration in Leadership Management.

Kittle said he pursued the degree as a stepping stone for greater pay and responsibilities.

"I always felt capable of higher level work," said Kittle. "I just needed my professional credentials validated by a degree."

Kittle started his quest for a bachelor's degree as his 20-year military career came to a close in February 2004.

"During the transition process I knew I wanted to finish my degree," said Kittle.

He said he visited the Army Education Center he found the UMW representative.

Kittle said he applied to the university's College of Professional studies while working with the Department of Veteran's Affairs on a vocational rehabilitation application.

The vocational rehabilitation program helps service members with disabilities incurred in the service transition to civilian life by paying for job retraining.

The program covers tuition, books and provides a small stipend to the service member.

Kittle said everything started to come together in fall of 2004.

He started classes and over the next two years Kittle completed 72 units for his degree.



Courtesy Photo

*Scott Kittle (center), deputy director of plans, training, mobilization and security, stands with (from left to right) wife Valerie Sparks and sons Christopher, Sean, Dominic and Tyler after his graduation from the University of Mary Washington May 13.*

While working on a paper for class he came into contact with the Army Training Support Center at Fort Eustis. The experience and networking he got from the paper got him his first job.

Kittle said life's demands became difficult once he started working again juggling.

His day would start as early as 5:45 in the morning and sometimes end around 11 p.m. as he commuted from his home in Ladysmith to Fort Eustis and then to class in Stafford.

He said his degree was all about perseverance as each class he took was more difficult than the last. Evenings and weekends were spent doing research, homework or studying.

"My kids would wake up on the weekends and wonder who this strange guy was working on homework at the kitchen table," said Kittle.

He said his family supported him along the way, giving him time to study

and get his work done.

"My wife pushed me very hard to go back to school and be successful," said Kittle.

He said he showed his grades to his children at the end of the term and had them sign it so they know what he expects from them.

"I wanted to prove to myself and my kids that I could do it," said Kittle. "I always told about them the value of education."

Kittle said he plans to continue his education and work on his master's degree in public administration.

He also wants to continue his professional development so he can advance in the government system.

Kittle said he tries to tell others about the positive aspects of vocational rehabilitation and other military educational programs.

"My Army education benefits were worth their weight in gold," said Kittle.

# HEALTHY LIVING

● WELL BEING ● SAFETY

## Army supports national 'Click it or Ticket'

by Kelly Widener  
Army News Service

FORT RUCKER, Ala. – Army-wide installations are supporting this year's national seatbelt campaign, Click it or Ticket, through June 4.

Post motorists will be faced with either buckling up or receiving a ticket in the national effort to keep people safe on the roads.

"The Click it or Ticket program remains one of the most enduring law enforcement and safety partnership programs," said Col. Eugene Smith, operations division chief of the Army Office of the Provost Marshal General.

"We need to promote seatbelt awareness week as a grim reminder of the large number of lives that may have been saved in accidents had the vehicle occupants only worn their seatbelts," he said.

In the first eight months of fiscal 2006, the Army had 72 Class A vehicle accidents. Only 49 percent of all POV Class A-D accidents reported contained any description of seatbelt use. Of the 49 percent reported, 21 percent were not wearing seatbelts.

Since 1993, the national Click It or Ticket campaign – led by the National Highway Traffic Safety Administration and the National Safety Council – has actively promoted the awareness that seatbelts are a major factor in saving lives.

According to NHTSA, safety belts saved 13,274 lives in 2001, and if more occupants older than 4 years old had been wearing seat belts, an additional 7,334 more lives could have been saved.

Installation military police will work with civilian law enforcement officials throughout the campaign to implement a zero-tolerance enforcement policy with checkpoints and periodical vehicle stops.

Police normally check seatbelt use



National Highway Transportation Safety Administration

*The driver of this car is buckled up properly. On Fort A.P. Hill and all military installations drivers can be ticketed if any occupants of the car are not wearing their seat belts.*

as drivers enter installations, and frequently provide courtesy corrections to drivers and passengers not wearing seatbelts, Smith said. It is equally important, he added, for drivers and passengers to check themselves when they depart installations.

At Fort A.P. Hill, police observe personnel at the gate and will stop them until everyone has buckled their safety belt, said Travis Hoague, police chief. He said the primary offenders are visitors to the installation.

Some posts will also offer child-safety seat and safety belt checks by military police.

"Buckling up your children is important, but ensuring they are buckled up correctly is vital," said Smith. "It's estimated that 80 to 90 percent of child-safety seats are installed or used incorrectly. We want to help parents ensure that their children are properly secured in the vehicle."

Teens are a high-target group during the campaign, according to NHTSA.

The administration reported 3,322 teens lost their lives in vehicle crashes during 2001, totaling up to nine teens a day.

Sixty-five percent of those teens were killed because they weren't wearing safety restraints.

In the last year, safety-belt use has increased to 82 percent, and NHTSA estimates that for every increase of safety-belt use, 2.8 million more people are making the decision to buckle up. This increase saves 250 more lives while preventing 6,400 serious injuries annually, according to NHTSA officials.

NHTSA and Army leadership agree the campaign has increased the national use of seatbelts, and though the campaign only lasts for two weeks, officials stress that the decision to buckle up must be a lasting one to continue saving lives.

*(Editor's note: Written by Kelly Widener, U.S. Army Combat Readiness Center Public Affairs Office.)*

# VA urges caution after personal information theft

by **Samantha L. Quigley**  
*Armed Forces Press Center*

WASHINGTON, – Veterans Affairs officials announced May 22 the theft of personal information on up to 26.5 million veterans.

However, VA Secretary R. James Nicholson stressed there's no indication the information is being used for purposes of fraud.

"We at the VA have recently learned that an employee here, a data analyst, took home a considerable amount of electronic data from the VA, which he was not authorized to do," Nicholson said. "His home was burglarized, and this data was stolen."

The compromised data includes names, Social Security numbers and birthdates of veterans separating from the military since 1975, he said. The information also may have included data on veterans who separated before 1975 but who submitted a claim for VA benefits.

No medical or financial information was compromised, though the files might have contained numeric disability ratings in some cases, Nicholson added. A statement issued by the department indicated that spousal infor-

mation also might have been compromised in some cases.

"There is no indication & that any use is being made of this data or even that (the thieves) know they have it," Nicholson said.

Exercising what the secretary called "an abundance of caution," the department is working through a number of channels, including the news media, to make veterans aware of the situation. Individual notification letters also will be mailed to veterans.

The department is providing more information through the [www.firstgov.gov](http://www.firstgov.gov) Web site and call centers that can be reached at (800) 333-4636. The call centers, which will be active today, will be able to handle more than 250,000 calls a day.

"The most important priority that I have right now is to get the word out to our veterans and get them alerted and aware of this possibility," Nicholson said.

The department also is encouraging veterans to watch their financial accounts carefully for any signs of fraud or identity theft.

If suspicious activity is detected, veterans should contact the fraud department of one of the three major credit

bureaus: Equifax, Experian or TransUnion.

Nichols said the Federal Trade Commission has alerted credit bureaus of a potential increase in requests for fraud alerts and for requests for credit reports.

Any accounts that have been tampered with or opened fraudulently should be closed, and the veteran should file a report with local police or the police in the community where the identity theft took place.

Those who suspect identity theft also are encouraged to contact the Federal Trade Commission via its identity-theft hotline at (877) 438-4338, or through its Web site.

There is no indication when the career employee removed the information from his office, but the data was stolen when his home was burglarized sometime this month, Nicholson said. He declined to identify the employee or where he lives but said law enforcement officials reported several burglaries in the area and they do not believe the stolen information was targeted.

"The employee has been placed on administrative leave pending the outcome of (a full-scale) investigation," Nicholson said.



## Remembering the fallen

*From left to right: Mark Richards, Jim Wurga and Ralph Hepburn of the Fort A.P. Hill police department fold the flag at retreat behind a wreath in honor of the officers who gave their lives in the line of duty. May 15 was designated as National Police Officer's Memorial Day.*

Jeremy Heckler

# NEWS NOTES



Jeremy Heckler

*Soldiers from across the Installation Management Agency's Northeast Region plot map points as part of the 2006 Soldier and Noncommissioned Officer of the Year competition held on Fort A.P. Hill this week. The winners will advance to the IMA competition in July.*

## Pool Open House

The Directorate of Morale, Welfare and Recreation is hosting an open house as the pool May 27 from 11 a.m. to 1 p.m. MWR will be giving away hot dogs and other refreshments.

## MWR facilities summer hours

### Community Activities Center

Mon.-Fri. 5:30 a.m. to 8 p.m.

Sat. and Sun. 8 a.m. to 6 p.m.

### Pool hours

Mon.-Fri. 10 a.m. to 6 p.m.

Sat and Sun. 10 a.m. to 6 p.m.

## Kid's Camp Registration

The Directorate of Morale, Welfare and Recreation will be hosting Kid's Summer Day Camp from June 19 through Aug. 18.

The day camp will include canoeing, swimming, outdoor sports as well as trips to local tourist attractions.

The cost is between \$41-\$84 depending on total household income.

For more information, contact 633-8201 or 633-8367.

## Army Birthday 5K Run/Walk

The Directorate of Morale, Welfare and Recreation is hosting a 5-kilometer run/walk June 14 to celebrate the Army's birthday.

The race starts at 8:45 a.m. To register or for more information, contact 633-8219.

## Asian, Pacific Islander luncheon

Tucker's Tavern is scheduled to hold an Asian Pacific Islander Observance on May 30 from 11:30 a.m. to 1 p.m. The menu for the day will include Asian cuisine.

## Army license plate for Virginia

Thousands of Army Soldiers and Army veterans in Virginia now have a means to show Army pride on their cars.

The Commonwealth of Virginia, the first state authorized to use the registered Army trademark on a license plate, recently approved the development and design of the Army specialty plate.

The prototype of the plate can be seen on the Virginia DMV site, [www.dmvnow.com](http://www.dmvnow.com), however, the plate is not available through the DMV until the sponsor collects 350 prepaid applications.

All active, retired and honorably discharged Soldiers from the Active Army, Reserve or National Guard are eligible.

To apply for the license plate, Soldiers and veterans should send the completed a Virginia State Form 10, a copy of their military ID or DD 214 with social security number blocked out, and a \$10 check made out to Roy Steed at 4254 Moot Dr., Dumfries, VA 22026.

For more information and the application form go to site <http://www.dmv.virginia.gov/exec/vehicle/splates/in-foindex.asp?id=367> or email [Roy.Steed@us.army.mil](mailto:Roy.Steed@us.army.mil)

### Winner of the 2005 Liberty Bell Award for best newsletter in the Installation Management Agency

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