

# UP AND DOWN THE HILL

SERVING THE FORT A.P. HILL COMMUNITY

## Post community remembers 9/11

By Jason B. Cutshaw  
*Up and Down the Hill*

Members of the Fort A.P. Hill community gathered near the installation flagpole Sept. 11 to mark the six-year anniversary of the Sept. 11, 2001, terrorist attacks on America.

On that morning, 19 terrorists hijacked four airplanes and carried out coordinated suicide attacks upon the United States. Two planes crashed into the World Trade Center in New York City, A third aircraft crashed into the Pentagon, and the final plane crashed into a field near Shanksville, Pa. More than 2,900 innocent people were murdered that day.

“Where were you on Sept. 11,” asked John Hall, Directorate of Logistics. “Unfortunately, for most of us, that is a question we can all answer. It was a day that changed our country forever, and it changed Fort A.P. Hill forever.”

After Hall spoke, Lt. Col. Michael S. Graese, Fort A.P. Hill commander, thanked attendees and asked them to remember individuals who gave their lives that September morning, as well as the warriors serving around the world.

“Today reminds us of our mission to train our Warriors, and why it is important that they are successful,” Graese said. “Our mission is an important one and will remain so in the foreseeable future. Thank you for all the hard work you do.”

“Days like today put everything into perspective,” said Inez Jeter, Directorate of Morale, Welfare and Recreation. “It makes you think about what can happen and how you should never take anything for granted.

“Today is a sad day for our country, but it is also a day our country came together and united,” she added.



Members of the Fort A.P. Hill Directorate of Emergency Services raise the flag during the memorial service on Sept. 11. (Photo by Jason B. Cutshaw)

# Best of the best:

## Fort A.P. Hill selects Employee of the Year

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Three individuals were named as the post's 2006 Employee of the Year during a small ceremony Sept. 6.

During the past year, Judith C. Collins, Ronald A. Johnson and Terry L. Banks stood out among their peers as the top Fort A.P. Hill team members.

"The list of accomplishments by these employees is truly amazing," said Lt. Col. Michael S. Graese, post commander. "It was hard to whittle the overall list down to just three folks, but I think we got it right."

Nominations for Employee of the Year were collected and reviewed during the Spring for the following available categories: Category 1--appropriated fund employees in grades GS-8 and below and non-appropriated fund employees in grades NF-3 and below; Category 2 – federal wage system and NAF employees (NS, NL and NA); Category 3 – appropriated fund employees in grades GS-9 to GS/GM-13 and NAF employees NF-4 and five.

### Category 1 Employee of the Year

Collins, a recreation assistant with the Directorate of Morale, Welfare and Recreation, has been with Fort A.P. Hill MWR for 25 years and was nominated for "demonstrating top quality customer service through her daily interaction with the post community and warriors in training," according to her nomination letter.

During the past year, she has coordinated with on-post and off-post directors, local community leaders and recruited 45 volunteers to host several events with minimal fiscal resources. These events include several fun runs, intramural leagues, recreational tournaments, a haunted hayride and Summer Safety Day.

Collins took the lead in several events which have led to morale building



Fort A.P. Hill commander Lt. Col. Graese, left, along with the post Command Sgt. Maj. Roger Chase, right, congratulates Terry L. Banks, Ronald A. Johnson and Judith C. Collins on being selected as the 2006 Employees of the Year. (Photo by Jason B. Cutshaw)

efforts for the warriors training on Fort A.P. Hill. She was instrumental in renovating two Cold War era barracks into fitness center and recreational lounges in the Wilcox Camp area.

She was also personally responsible for undertaking the MWR requirements in the programs directly supporting the 24th Marine Expeditionary Unit and 22nd Marine Expeditionary Unit training deployments.

These programs were highlighted with a Marine Corps Birthday Dining-In and ensuring 1,500 marines could enjoy the Super Bowl in three geographically separated facilities.

### Category 2 Employee of the Year

Johnson, a maintenance mechanic with Directorate of Plans, Training, Mobilization and Security, has been with Fort A.P. Hill since 1984 and was nominated for "consistently excelling in accomplishing time sensitive, day-to-day range support operations to

include fabrication of various target requirements for aviation, special and standard gunnery support and performing maintenance on frames, limit markers and target pits. A mission of this magnitude is normally supported by two or three carpenters," according to his nomination letter.

Johnson worked as leadsman on three major projects in 2007. He designed foundations and constructed 10 60-foot rail tracks for moving targets on Range 3.

The design was done in a manner to reduce the overall cost, ensure quality and improve training for warriors.

He constructed six 40 by 90 feet concrete forms to support the warrior aviation training. He also constructed and co-designed the Convoy Live Fire 2 complex which saved the government thousands of dollars and cut down on construction time that would delay unit training.

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# Employees (Continued from Page 2)

He has created a template for each item that is required in order to maintain and control live fire ranges, lane markers, limit markers, safety markers, fighting position covers, targets and many more.

The creation of these templates have significantly reduced the time needed to complete the project construction.

During unit exercises, Johnson schedules time prior to their morning training, during their lunch time and any other time he can get on the range to accomplish his duties without interrupting unit training.

## Category 3 Employee of the Year

Banks arrived at Fort A.P. Hill in 1987 and has been the environmental chief with the Directorate of Public Works for approximately 15 years. According to her nomination letter, because of her leadership and novel environmental approach, Fort A.P. Hill was recognized with the Exemplary Environmental Excellence Award designation. The post was the first Virginia Army installation

to receive this award.

This program has resulted in monetary savings on several environmental permits and has also resulted in less federal and state inspections and oversight.

She has developed crucial working relationships and partnerships with; Virginia Ducks Unlimited, Trust for Public Land, The Nature Conservancy, Conservation Fund, Virginia Game and Inland Fisheries, US Fish and Wildlife Service and the Virginia Outdoors Foundation.

Under her leadership, Banks was able to acquire more than a million dollars of Army funds, along with matching funds from organizations to establish a permanent conservation easement on approximately 1,200 acres of undeveloped land adjacent to Fort A.P. Hill.

Banks has also coordinated with the Virginia Department of Historic Resources, Advisory Council on Historic Preservation, Army Environmental Command and Office of Director of Environmental Programs

to help preserve archaeological sites while simultaneously protecting the post's mission and preserving cultural resources.

Fort A.P. Hill would also like to recognize the other nominees for the 2006 Employee of the Year.

The following employees were nominated for Category 1: Shirley A. Crabtree, DOL; Betsy J. Flenner, DPW; Adrian R. Hamm Jr., DES; Jorie A. Holmes, DOL; Roger D. Satterwhite, DPTMS and Lorry J. Speare, DPTMS.

The following employees were nominated for Category 2: Leonard V. Gallo, DPW; Bradley Wales, DPW; Louis Brooks, DPW; Paul G. Gaucher, DPW and Mark H. Swisher, DPW.

The following employees were also nominated for Category 3: Mark A. George, DES; Henry H. Hanrahan, DPTMS; Kelly Hinnant, ISO; James J. Locklerr, DPTMS; Marcella A. Norris, DOL; Brian L. Robinson, DPW; Timothy M. Ryan, DPTMS and Steven A. Weatherby, DPW.

## *For outstanding support: as environmental stewards to the installation*



Joseph Poirier's was named an environmental hero for his awareness and integration of range training operations and environmental protection which is critical to the sustainability of the Fort A.P. Hill mission. (Photos by Jason B. Cutshaw)



John Fasulo's was named an environmental hero for his dedication and willingness to conduct a countermine demonstration at Demolition Site 71A, helping make the June 7-8 Society of American Forester's Annual Virginia Division Summer Meeting a success.



Hank Garland's was named an environmental hero for his ability to assess and report potential environmental impacts on-site prior to commencing land-disturbing activities, which is critical to maintaining compliance over several program areas.



Team members were recognized at Fort A.P Hill's 3rd Annual Volunteer Recognition Luncheon Tuesday. (Photo by Jason B. Cutshaw)

## Post recognizes volunteer spirit

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The 3rd Annual Volunteer Recognition Luncheon was held at Romenick Hall Tuesday.

The Volunteer Recognition Program is designed to thank Fort A.P. Hill employees who go beyond their normal duties to support programs and events in the post community.

Volunteers participate in programs such as the Special Emphasis Program Committee, Consideration of Others, Combined Federal Campaign, and other post events throughout the past year.

Volunteers and their directorates include;

**Resource Management Office;** Cathy Brooks, Wanda Fortune and Nadine Kibler.

**Directorate of Human Resources;** Mary Arcand, Susan Botkin and Debbie Moore.

**Military Jamboree Support Center;** John Milliken and Jo Ann Nadeau.

**Directorate of Emergency Services;** Tim Beverly, Vance Dunlap, Danny Glembot, Debra Hilliard, Ivone Henson, Travis Hoague, Danny Prescott, Deborah Scarpine, Yvonne Smith, Cindy Tate and William Wheeler.

**Installation Safety Office;** Kelly Hinnant.

**Directorate of Logistics;** Armando Flores, John Hall,

Jorie Holmes, Brenda Lowe, Marcella Norris and Tracy Pickeral.

**Plans, Analysis and Integration Office;** Brian Taylor.  
**Directorate of Information Management;** Leacy Fields.

**Post Headquarters;** Chris Coates.

**Directorate of Plans, Training, Mobility and Security;** Ben Allen, Heather Casey, Tim Casey, Lance Didlake, Linda Huckstep, Joseph Poirier, Boe Satterwhite, Fran Sibley, Diane Wilder and Dennis Hodges.

**Public Affairs Office;** Ken Perrotte.

**Directorate of Public Works;** Jason Applegate, Terry Banks, Shirley Bland, Mark Books, Kristine Brown, Larry Capelle, Billy Cecil, John Cheek, Beth Crockett, Joseph Dougher, Gef Fisher, Doug Fortune, Darlene Gray, Gary Harris, Kay Hummel, Gwynne Indseth, Mark Indseth, Patrick Jones, Bradley Kearse, Allen Lawson, Scutter Lee, Ben McBride, Mike Mosca, Karen Mountjoy, John Mullin, Joe Ann Parker-Coleman, Stacy Petry, Sheila Rivera, Sergio Sergi, Troy Smith, Tim Southard, Al Squires, Anne Ulrey, Angela Young and Sonny Zarecki.

**Directorate of Morale, Welfare and Recreation;** Rose Brown, David Lyublanovits, Brian Poe, Marsha Randolph and Diane Wood.

**Directorate of Contracting;** Cynthia Taylor.



# Organizational Day 2007

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The Fort A.P. Hill Team came together Sept. 6 for the installation Organizational Day to enjoy a day of fun in the sun.

Employees and family members participated on their directorate teams to compete for the coveted Commander's Cup or simply relax and watch the games.

"It has been a hard year and you deserve today," said Lt. Col. Michael S. Graese, installation commander, kicking off Organizational Day. "Now, let's have some fun."

Graese lauded Fort A.P. Hill's third consecutive third place finish in the Army Communities of Excellence program and thanked everybody for helping make it happen.

Staging an event this large takes a lot of planning, and several Fort A.P. Hill employees came together to put together another successful Organizational Day.

The event coordinators were as follows:

**Directorate of Logistics;** Morris Ferguson, Doris Gaskins, Becky Blanton, Marcy Norris and Maureen Thompson.

**Directorate of Plans, Training, Mobility and Security;** Jose Delgado, Boe Satterwhite, Fran Sibley and Benjamin Allen III.

**Directorate of Public Works;** Scutter Lee, Karen Mountjoy, Lee Fetty and Tim Southard.

**Directorate of Emergency Services;** was Danny Glembot.

**Resource Management Office;** Leslie Bland and Wanda Fortune.

**Plans, Analysis and Integration Office;** was Mike Brandt.

**Military Jamboree Support Center;** John Milliken.

**Directorate of Morale, Welfare and Recreation;** Brian Poe.

"It was a lot of hard work, but it was ultimately worth it," said Wanda Fortune, RMO. "Everybody seemed to have a lot of fun and enjoy themselves.



Team members try to out hop each other in the sack race during Organizational Day 2007. The Directorate of Public Works team came out victorious. (Photo by Jason B. Cutshaw)

It was great to get everyone together and out of the office for a day.

"I am looking forward to next year," she added.

Five teams representing the Directorate of Plans, Training, Mobilization and Security, Directorate of Public Works, Directorate of Logistics, Combined Directorate and Directorate of Emergency Services competed in 16 events.

Events and the corresponding first place winners were: basketball, DPTMS; Maze, DPW; kickball, DPTMS; table tennis, DPTMS; canoe race, DPW; ladder golf, DPTMS; dart competition, DOL; 6K bike race, DPW (Sergio Sergi) softball, DPTMS; fishing derby, Combined (Command

Sgt. Maj. Roger Chase); team relay, DPW; marshmallow shooter, DOL; chip shot, Combined (Cynthia Taylor); horseshoes, DPW; circle tug-of-war, Combined Team; and volleyball, DES (Post Fire Department).

At the end of a hot afternoon, Graese handed the Commander's Cup to members of DPTMS for the second year in a row.

"I had no doubt in my mind we would be victorious," said a smack-talking Benjamin Allen III, DPTMS, who was also the lead Organization Day coordinator.

"I feel sorry for all those who thought they might win this year. Next year maybe we will have some competition, but I doubt it," he added.

# More Organizational Day 2007



Cathy Brooks, Resource Management Office, tries to find her way through the "maze" at Organizational Day. (Photos by Jason B. Cutshaw)



Benjamin Allen III, Directorate of Plans, Training, Mobilization and Security, pitches during the softball game during Organizational Day.



The team from DPTMS once again holds the Commander's Cup.

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