

UP AND DOWN THE HILL

SERVING THE FORT A.P. HILL COMMUNITY

Post recognizes Employees of the Year

by Mary A. Bodine
Fort A.P. Hill Public Affairs

The three employees selected as Employee of the Year for Fiscal Year 2005 share a common trait: innovative thinking.

Whether it's developing and implementing an energy saving plan, employing a successful training program or starting a new office from the ground up, William "Billy" Briggs, Richard A. Harris Jr. and Debbie M. Moore represent the best of Fort A.P. Hill's work force.

"When you've been awarded 3rd place as (an Army Community of Excellence), you have an all-star team," said Installation Commander Lt. Col. James M. Mis, during the recognition ceremony. "When you take all of the nominations and try to see who the best of the best are, it's a tough job. In my book, you're all (Fort A.P. Hill work force) winners."

Nominations for Employee of the Year were collected May-July. An impartial team reviewed the nominations and selected winners in the available categories: Category 1 -- appropriated fund employees in grades GS-8 and below and non-appropriated fund employees in grades NF-3 and below; Category 2 -- federal wage system and NAF employees (NS, NL and NA); Category 3 -- appropriated fund employees in grades GS-9 to GS/GM-13 and NAF employees NF-4 and 5.



Mary A. Bodine

(From left) Post Commander Lt. Col. James M. Mis poses with Fort A.P. Hill's Employees of the Year for Fiscal Year 2005 Richard A. Harris Jr., William "Billy" Briggs, both of the Directorate of Logistics, and Debbie M. Moore, director of Human Resources, and Post Command Sgt. Maj. Roger Chase. The Employee Recognition Ceremony took place Aug. 26 at the Honor Garden.

All three winners had to meet the same criteria as the Commander's Award for Civilian service.

Category 1 Winner

Briggs, a camp manager with the Directorate of Logistics, came to Fort A.P. Hill in May 2002 and was nominated for "his dedication to taking care of the Warriors" and his "can-do attitude," according to his nomination letter. Briggs has also implemented a number of Army cost-saving measures and is

a skilled problem-solver.

Over the past year, Briggs "devised a tracking schedule for the (Directorate of Public Works) and Viron-Pepco that would allow for automated heat settings for Wilcox and Longstreet camps to be set to a lower temperature in buildings that would not be in use for a period of three days or more," according to his nomination letter. The actual savings to the government is

(See Employees, Page 4)

"Opportunities are usually disguised as hard work, so most people do not recognize them."

-- Ann Landers, attributed

Organizational Day:

Revives rivalry, builds team morale

by **Mary A. Bodine**
Fort A.P. Hill Public Affairs

Fort A.P. Hill employees and Soldiers will set aside inter-directorate teamwork and revive the Commander's Cup rivalry at this year's organizational day Sept. 9, 8 a.m.-4:30 p.m., at the Picnic Area.

The directorates of Logistics; Emergency Services; Public Works; Plans, Training, Mobilization and Security; and a combined team comprised of members of smaller directorates and offices will all vie for the cup.

The Commander's Cup will be awarded to the organization with the highest cumulative score in the 13 events included in organizational day: 3-legged race; balloon toss; basketball; canoe race; chip shot (golf); dart competition; fishing derby; football toss; Fort A.P. Hill Idol; horseshoes; softball; tug-of-war; and volleyball.

Benjamin L. Allen III, training technician, DPTMS, and organizational day coordinator, said that events were selected based on its popularity from the previous year.

Organizational day isn't all work though. Employees, Soldiers, and their families are welcome to sign-up for as many or as few events as they choose, said Benjamin Allen, training technician, DPTMS, and organizational day coordinator.

"The whole purpose of an organizational day is to build esprit de corps and give people a chance to mingle with others and relive their youth," Allen said. "Everyone should come out and participate in the events. It's going to be a very fun and challenging day."

Tucker's Tavern will provide a \$5 lunch which

Event	Time
Fishing Derby	8-11 a.m.
Football Toss	8:30-11 a.m.
Horseshoes	8:30-11 a.m.
Volleyball	8:30-11 a.m.
Basketball	9 a.m.-noon
Canoe Race	9 a.m.-noon
Fort A.P. Hill Idol	9 a.m.-1 p.m.
Balloon Toss	10-11 a.m.
Chip Shot (Golf)	10-11 a.m.
3-Legged Race	1-2 p.m.
Dart Competition	1-2 p.m.
Softball	1-3 p.m.
Tug-of-War	3 p.m.

includes fried chicken, baked beans, coleslaw, corn bread, cookies and a beverage.

The following noncompetitive events are also available: card games; craft and hobby display; custom auto display; domino playing area; and Pictionary.

To sign up for an event, call your directorate point of contact:

- DPTMS: Allen, 633-8349
- DPW: Cecelia Gibbs, 633-8171
- DES: John Polis, 633-8288
- DOL: Jimmy Salisbury, 633-8424
- Combined: Angela Evans, 633-8578

FEEDBACK: *Do you think an Organizational Day is important to Fort A.P. Hill? Why or why not?*



"Yes, they're important because they bring everyone into one area ... they get to get out of the office and interact with other people."

Stephen Eger, range technician



Sonny Zarecki (left) and Joe Dougher, carpenters

"Organization days build morale around post ... you also get to meet people you haven't met before."



"An organization day is definitely a good idea ... it's a day to leave work at the office, relax, kick up your heels and mix and mingle with coworkers."

Cynthia Taylor, contract specialist

Kick-off event promotes giving

by **Mary A. Bodine**
Fort A.P. Hill Public Affairs

This year's Combined Federal Campaign kick-off event, 11 a.m.-1 p.m., Sept. 15 at Heth Schoolhouse, will focus on community.

Embracing the campaign's theme, "Every one of us," Fort A.P. Hill's CFC chairperson Nadine Kibler said she hopes the event will bring every Fort A.P. Hill employee and community member together with about 20 local service and charitable organizations representatives to foster the philanthropic spirit.

"I hope this event will help people realize what a good thing CFC is," she said. "There are just so many organizations out there that need assistance. That assistance doesn't have to be monetary either – people who contribute a service or their time are just as valuable. CFC is an awesome cause because people who support it are doing good for society and their community."

Although Fort A.P. Hill's kick-off event is Sept. 15, contributions will not be collected until Sept. 22. The campaign will end Nov. 10.

"The whole purpose of this event is to get people thinking about CFC and to get them exciting about helping a good cause," Kibler said.

The kick-off event will feature door prizes, music by Fort A.P. Hill's Diane Wilder of the Directorate of Plans, Training, Mobilization and Security, and speeches by organizations, Kibler said.

After Sept. 22, employees will be provided with a brochure of local organizations eligible to receive contributions. Employees are welcome to contribute to any organization with a CFC number, though, Kibler said.

Contributions may be made through payroll deduction or a one-time donation. The following key workers are available for assistance and will collect contributions for their organizations: Christine Coates, Headquarters, Plans, Analysis and Integration and Public Affairs; Madelaine Perrotte, Directorate of Emergency Services; Angela Evans, directorates of Human

(See Kick-off, Page 4)

What your gift buys ...

For \$10 per pay period, you've got the power to:

- Buy new life jackets and paddles for part of the canoe fleet used by school children to explore wetlands.
- Improve Medicare coverage for 50 low-income elderly people.
- Provide school supplies for one child for an entire year
- Pay five month's salary for an adult literacy teacher in South Africa.
- Provide an entire high school with educational and training materials about the U.S. national park system
- Support a mobile clinic in remote rural area for an entire day.

For \$15 per pay period, you've got the power to:

- Buy a new canoe, helping to replace the aging fleet used by students and researchers in exploring local waterways.
- Pay for travel expenses for one disabled person going to pick up their new assistance dog partner.
- Provide a solar energy system for an entire village.
- Buy enough essential medicines to treat the common ailments of 1,000 men, women and children for five months.
- Equip three classrooms with desk, blackboards and other needed furniture.
- Pay for travel expenses for one disabled person going to pick up their new assistance dog partner
- Furnish a soccer ball for 35 Positive-Choice soccer graduates
- Provide one hot food carrier to keep meals being delivered to home-bound elderly hot and appetizing.

For \$25 per pay period, you've got the power to:

- Sponsor a class of 15 students from underprivileged areas or homeless shelters to a day at the zoo to see firsthand the wildlife, and to gain an insight into the importance of protecting wildlife and their habitats.
- Provide financial aid to a low-income student working towards a diploma.
- Provide soccer shoes for an entire community's youth
- Purchase four computers with adaptive equipment for blind students.
- Provide two electric reels, with rods, that can be used by individuals who do not have the upper body strength to fish or cast without them
- Provide a highly trained and experienced Hotline Advocate who can offer crisis intervention, information and referrals for victims of domestic violence, their friends and family.

(Information provided by the Combined Federal Campaign of the National Capitol Area.)

Employees (Continued from Page 1)

still being examined; however, it is estimated to be “easily into thousands of dollars.”

Briggs has also streamlined information about campsite use into an easily accessible chart for campsite managers and Warriors using the facilities. He also coordinated with Tucker’s Tavern and the Directorate of Morale, Welfare and Recreation for the “uninterrupted use of one of the dining facilities ... for troop feedings” and in the transportation and arrangement of new equipment for the Wilcox gym and recreation center.

Category 2 Winner

Harris, a motor vehicle operator and fuel distribution system worker with DOL, was also recognized as a 1997 Employee of the Year. A Fort A.P. Hill employee since 1976, he continues to promote “harmony and teamwork in the work place,” seek out new, safer, more effective operating methods, and lead by example.

Harris is known to be “innovative and determined when it comes to providing units with Class III products even with limited workers and supervision,” according to his nomination letter. For example, if a unit arrives on post without personnel trained to receive or dispense fuel, he will train members of the unit so

that they could accomplish their mission, his nomination letter stated.

Harris is also an active member of the Fort A.P. Hill and Caroline County communities. He participates and promotes the Commander’s Physical Fitness Program, has served as a volunteer firefighter with the Frog Level Fire Department since 1976, and is an active member of the Mount Tabor Baptist Church in Shumansville.

Category 3 Winner

Moore, the director of Human Resources, came to Fort A.P. Hill September 2002 after working at Fort Belvoir for nearly 19 years. In May 2004, she was tasked as the acting director of HR – a newly-established office on Fort A.P. Hill. Since assuming the position, Moore has “assisted many employees with resolving tough issues that were, in some cases, pending for years,” according to one of her nomination letters.

Moore spearheaded Fort A.P. Hill’s efforts to conduct new employee in-processing here rather than Fort Belvoir, implemented a quarterly New Employee Orientation tour, assists other directors with hiring questions and provides directors with “guidance in how selections are made (and) instructional

training to those unfamiliar with the hiring process,” a nomination letter stated. “(She) has now provided a ‘face’ for employees, instead of just a Web site or a telephone number.”

The National Scout Jamboree presented additional challenges for the newly-formed DHR, which had to accommodate and in-process a surge of new employees and military augmentees as well as process jamboree awards.

Moore has also served as a consideration of others facilitator, and is a member of the Special Emphasis and Employee Morale committees.

Other Nominees

The following employees were also nominated for Category 1: William Westerfield, Directorate of Emergency Services; Susan Botkin, DMWR; Stanley Basara, Directorate of Plans, Training, Mobilization and Security; Linda Huckstep, DPTMS; Francoise Sibley, DPTMS; Roger “Bo” Satterwhite, DPTMS; Richard Pickens, DPTMS; Yvonne L. Smith, DES; and Betsy Flenner, DPW.

The following employees were also nominated for Category 3: Louis Scott, Directorate of Information Management; Tracy Rowles, DPTMS; and Mary Bodine, Public Affairs.

Kick-off (Continued from Page 3)

Resources, Morale, Welfare and Recreation, Contracting, and the offices of Installation Safety and Resource Management.

Incentive awards will also be offered:

- Eagle Club: Employees who contribute one hour pay per month of their annual salary will receive a compact CFC penlight key ring;
- Silver Eagle Club: Employees who contribute two hours pay per month of their annual salary will receive a CFC pocket road atlas;
- Gold Eagle Club: Employees who contribute a \$750

or more will receive a CFC car visor/CD holder.

All contributors will receive a car magnet.

Since the federal government instituted the Combined Federal Campaign as the uniform fundraising method in 1974, contributions have increased to more than \$250 million in 2003 with more than 20,000 organizations participating.

Fort A.P. Hill’s work force contributions alone increased from about \$9,850 in 2003 to \$13,500 in 2004 without an increase in personnel. Kibler said she hopes to exceed the amount of money donated in 2004.



Editor's Desk: *Readership Survey results reveal overall favorable newsletter opinion*

On behalf of the Installation Commander and the Public Affairs Office, thanks to all of the individuals who participated in our "Up and Down the Hill" Readership Survey. We appreciate your candid comments, which will serve to improve this newsletter and ensure its success in providing useful information to the Fort A.P. Hill team. We assure you -- the reader -- that your suggestions and the results of this survey will be taken seriously.

The driving goal of this publication is to inform, enlighten and entertain Department of the Army civilians and Soldiers and, based on your responses we've done a good job of achieving that goal. Survey results also revealed a number of areas that could be improved.

About 87 percent of respondents report reading "All" or "Most" of each issue of "Up and Down the Hill." By sending each issue to all employees and Fort A.P. Hill Partners through e-mail, we directly provide installation information rather than requiring employees to seek out a printed newsletter. Conversely, about 5 percent of respondents reported that they either do not have access to a computer or a Fort A.P. Hill e-mail account. For this reason, directorates and offices are encouraged to print copies of the newsletter and place them in an area accessed by all employees.

An overwhelming 40 percent of respondents feel that travel information is not provided enough coverage. To accommodate our readership, we will provide travel articles and information provided by the Directorate of Morale, Welfare and Recreation and the U.S. Army Community and Family Support Center, as well as local travel and recreation information on a regular basis. Other areas respondents felt were not covered adequately included topical/controversial issues (29 percent) and editorials/commentaries (27 percent). These statistics indicate that readers would like "Up and Down the Hill" to be a sounding board for employee concerns and issues as well as a news and feature publication.

Because our newsletter is written for a diverse work force with varying education and cultural backgrounds, key objectives in its publication are the ease with which it is read and understood. More than 95 percent of respondents felt the newsletter

was "Easy to read" and "Easy to understand." This means we have met that objective. An additional 90 percent of respondents felt the newsletter was "Well written."

Although nearly all respondents thought content was well written and easy to read and understand, about 23 percent felt that information was not "timely" or "up to date." "Up and Down the Hill" is a biweekly publication, so providing timely information will always present a challenge. Although producing a weekly newsletter would elevate this issue, it

would be difficult for a Public Affairs staff of two due to the many other work obligations met by this office. However, we may provide "Special Editions" for articles that merit immediate attention or have postwide interest like the Army Communities of Excellence Award.

Readership Survey results reveal that "Up and Down the Hill" needs the greatest improvement in its appearance. Although 85 percent of respondents said "Readability of the print/type" and "Photography" were either "Excellent" or "Very good," other areas of appearance were given

relatively low ratings. Respondents said the newsletter integrates a "Good" or "Fair" amount of "Charts and graphs," (30 percent), "Art and illustrations" (24 percent) and "Use of color" (22 percent). As design changes occur in the newsletter over the next few months, we will work on improving its appearance and strive to provide a more visually stimulating product.

Overall, 83 percent of respondents rated the content and appearance of "Up and Down the Hill" as "Excellent" or "Very Good."

Based on written suggestions, I have included a "Feedback" section in the newsletter for all team members to voice opinions about past happenings. I've also included "Offsides," a football picks section open to all post employees to interest the nearly 24 percent of survey participants who feel the newsletter does not adequately cover sports.

Although our survey collection period ended, feel free to contact the Public Affairs Office at 633-8120 with suggestions or comments any time.

Respectfully, Mary A. Bodine, editor, "Up and Down the Hill"

Overall Rating





Ken Perrotte

Changing landscapes

Installation Commander Lt. Col. James M. Mis gave Randy Wheeler, Spotsylvania County administrator, an aerial tour of Fort A.P. Hill's boundaries recently. Mis highlighted northern training areas that will house the Combined Arms Collective Training Facility, Shoothouse and Urban Assault Course as well as the maneuver corridor.

Military supports hurricane relief effort

by Donna Miles

American Forces Press Service

Joint Task Force Katrina was set up Wednesday at Camp Shelby, Miss. , as the Defense Department's focal point to support the Federal Emergency Management Agency's relief efforts along the Gulf Coast, said Air Force Maj. Eric Butterbaugh, a U.S. Northern Command spokesman.

Army Lt. Gen. Russel Honore, 1st U.S. Army commander, will head the task force to coordinate DoD active-duty support for disaster relief efforts in the hurricane's aftermath, much of it already under way or in the works.

Meanwhile, the number of National Guardsmen on duty in Louisiana, Mississippi, Alabama and Florida rose to almost 8,300 Wednesday.

National Guard units and members in 17 more states remained on standby, ready to provide assistance as required in the wake of extensive damage, rising floodwaters, and power and communications outages throughout the region, Air Force Lt. Col. Ellen Krenke, a DoD spokeswoman, said.

While establishing Joint Task Force Katrina, NORTHCOM was already providing or coordinating a full range of support involving active-duty forces and assets.

Four MH-53 Sea Stallion and two HH-60 Seahawk

helicopters from USS Bataan are flying medical-evacuation and search-and-rescue missions in Louisiana, and Bataan's hospital was preparing for possible use for medical support. Bataan, based out of Naval Station Ingleside, Texas, is in the waters off the Louisiana coast. High Speed Vessel Swift, also based at Ingleside, sailed to the waters off Louisiana to provide support, as well.

Three helicopters from the Army's 3rd Corps, in Fort Hood, Texas, are in Baton Rouge, La. , and two more in Mississippi to help with searches and rescues and damage assessments, NORTHCOM officials reported.

In addition, five Air Force helicopters from the 920th Rescue Wing, from Patrick Air Force Base, Fla. , and 347th Rescue Wing from Moody Air Force Base, Ga. , are in Mississippi for search-and-rescue missions, officials said. These aircraft are capable of nighttime searches and rescues and also will transport FEMA assessment teams over the area to gather critical information for state and federal emergency managers.

NORTHCOM also established federal operational staging areas at Maxwell Air Force Base, Ala.; Naval Air Station Meridian, Miss.; Barksdale Air Force Base, La.; Alexandria, La.; and Fort Polk, La., to expedite the movement of relief supplies and emergency personnel to affected areas, officials reported.

RECREATION

● TRAVEL ● COMMUNITY ● SPORTS

Enjoy a not-so-far-away beach getaway



Mary A. Bodine

Cape Henry Inn on Fort Story, Va., offers affordable accommodations at Virginia Beach. Guests may reserve a cabin, bungalow, cottage or room at the inn for \$29-\$120.

by **Mary A. Bodine**
Fort A.P. Hill Public Affairs

Defense Department employees and service members will find a welcome beach retreat at Fort Story's Cape Henry Inn.

Located between Seashore State Park and Virginia Beach, Fort Story offers better beach-front accommodations for less than other hotels and suites on the boardwalk.

Guests at the inn may select to stay in one of its 50 rooms or 45 cottages on the beach or in a one of the 17 nearby log cabins. Along

the fishing beach, eight bungalows are also available.

Built in 1995, the inn services couples and families. With a large playground, swimming pool, Tiki Bar -- which serves a variety of drinks and sandwiches -- and miles of pristine beach, guests may not want to leave Cape Henry Inn.

Rates are based season and begin at \$29 a night. Reservations are made on a first-come, first-serve basis.

To make a reservation, call (757) 422-8818 or visit the Cape Henry Inn Web site at: www.capehenryinn.com.

OFF Sides


Offsides is open to all employees. Players submit picks for two weeks worth of play (one entry per person, per issue). The person with greatest number of wins during regular season will win a \$50 gift certificate to Applebees. The earlier you begin to play, the greater the chance to win. For information about Offsides, call 633-8120 or e-mail: mary.bodine@us.army.mil.




Name: Redskins' Recovery
Picks and Pans: I'm looking for Washington to be a much improved team this year ("Go Skins!"). For my upset pick of the week, I'm betting on Atlanta. I like Michael Vick and feel that Philadelphia is a team in disarray (Lose T.O!!) I think that New England and Indianapolis are the teams to beat this year.
Scorecard: 0-0




Name: Raider Nation
Picks and Pans: Although the Seahawks are on the rise, The Silver and Black is back in "06".
Scorecard: 0-0



Name: "Hokie Fan"
Picks and Pans: A Hokie supports a Hokie; if Vick stays healthy, Atlanta has a shot. Otherwise I'm looking at Pennsylvania; Pittsburgh and Philly.
Scorecard: 0-0



Name: Titans in 2006
Picks and Pans: I'm going to go out a limb and say that the Steelers are going to embarrass my beloved Titans during their first game of the season. My prediction: The Steelers defense will score more touchdowns this year than its offense!
Scorecard: 0-0




NEWS NOTES

Legal help available Sept. 13

The next legal assistance services at Fort A.P. Hill will be Sept. 13 at 9 a.m.

Legal services are available for active duty, retired military and their authorized family members of all the services possessing a valid Uniformed Services Identification Card. (Reserve and National Guard personnel must be on active duty.)

Call Debbie Moore, director of Human Resources, at 633-8326 to schedule an appointment.

Safety, insurance protect drivers

Government vehicle accidents happen, whether the driver hits a deer or another automobile, but some drivers are unaware that their insurance may not cover government vehicle expenses. Here's what you need to know:

The U.S. Government is self-insured. Any damage to government vehicles, either from the troop motor pool or General Services Administration, has a Report of Survey initiated and the facts are determined.

Some personal insurance companies offer some limited protection for other than personal-owned vehicles in the form of a rider or clause. The Directorate of Logistics recommends you check with your company and see if you are covered, most are not.

If you do have an accident in a TMP or GSA vehicle report the accident immediately to 633-8888 or 911 if injury is involved, complete accident reports, take the vehicle to TMP for estimated repair, with a copy of the accident report.

Preventive Actions: Wear a seat belt at all times, use low beam headlights during wiper use and limited vision hours, adjust your speed to current conditions, always beware of deer, clear the rear for your vehicle before backing and use a ground guide if available.

Keep your DDC current; this course offers many good accident prevention tips. And always be aware of your driving situation. The course is available at: www.safetyserve.com/aphill. Certificates earned from this course may be used for vehicle insurance discounts.



Mary A. Bodine

Post Command Sgt. Maj. Roger Chase presented Janet Gannon, sister of Hopemont housing resident Command Sgt. Maj. Susan Bentley, Virginia National Guard, and Bentley's daughter Casey, 4, a certificate for the August Yard of the Month.

Prepare appetites for crab feast

Fresh, cooked on site seasoned crabs, fresh seasoned shrimp, corn and potatoes, hamburgers and hotdogs ... getting hungry? If so, purchase your tickets for the Caroline County Chamber of Commerce Crab Feast held at Fort A.P. Hill 6 p.m., Sept. 19.

Before Sept. 14, tickets are \$30 for a single adult ticket, \$55 for couples. After Sept. 15, tickets are \$35 for a single ticket; \$60 for couples. Children under 12 eat for \$15.

For more information, or to purchase your ticket(s), call Ken Perrotte at 633-8324 or visit the Public Affairs Office in the Headquarters building.

Luncheon honors volunteers

Fort A.P. Hill is hosting a Volunteer Recognition luncheon 11:30 a.m.-1 p.m., Sept. 22 for employees who volunteer for committees or support events outside of their job description.

Directors must submit names of qualifying employees to Debbie Moore, director of Human Resources by Sept. 7.

Winner of the 2004 Keith L. Ware Award for best newsletter in the Department of the Army

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