



U.S. ARMY GARRISON FORT HOOD, TEXAS

STRATEGIC PLAN

Fort Hood, Texas officially opened in 1942 as a training site for tank destroyers that were used to counter the German blitzkrieg during WWII. Today, Fort Hood is the largest active duty armored post in the United States and the only installation capable of supporting two full armored divisions. Our enhanced capabilities allow us to project military power throughout the world while still providing a hometown atmosphere for III Corps soldiers and families. Located near Killeen, Texas, 60 miles North of Austin and 50 Miles South of Waco, Fort Hood has an economic impact of \$6.09B annually.



Our culture emphasizes readiness, leadership, and the well-being of our Army families as reflected in our 2007 goals and objectives. Readiness and sustainability is priority one and supported in Fort Hood goals one and two. Our quality performance in readiness is proven through numerous recognition awards, such as the Deployment Excellence Award for All Army Installation in 2003, 2005, and 2006. Goal three relates to Fort Hood's emphasis on developing and retaining leaders. Our Garrison Commander believes recognition is key to leadership development and she offers a variety of programs, such as "Hood Hero", Commanders Coin Mementos and Suggestion Program Awards, to recognize employees at all levels. Our cultural beliefs regarding the well-being of Soldiers and families are reinforced in Fort Hood Goals four and five. Goal four reminds us that Soldiers and family members deserve the best customer service possible in every area of garrison operations. Whether it's in childcare, housing or transportation, employees remain diligent in their responsibility to provide quality services to the community.

GARRISON MISSION

U.S. Army Garrison Fort Hood, the Army's premier power projection platform—in support of the full spectrum of operations—provides support to soldiers through services and facilities while optimizing resources, sustaining the environment, and enhancing the well-being of the Fort Hood Community in a moral, ethical and Professional manner.

“An Army Strong winning Team of Teams!”

GARRISON VISION

Fort Hood - The Army's Premier Installation:

- ready for any mission
- the model of preparedness and power projection
- leading change
- committed to the well-being of the Fort Hood community



STRATEGIC CHALLENGES

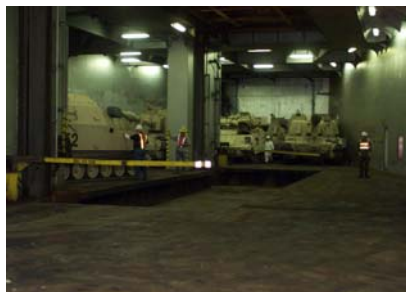
Maintain key service areas. Projection and Well-Being during times of severe budget restraints. Provide deployment support to III Corps Headquarters and 1st CAV Div. Cope with the complexity of rapidly changing systems and technology. Better management of contractors and contractor operations. Implement BRAC decisions and recommendations. Continue transition of Garrison workforce to meet the requirements of the IMCOM Standard Garrison Organization. Coordinate conflicting requirements to provide deployment support and increase force protection/anti-terrorism missions. Support tactical forces transformation.

GARRISON GOALS

1. Successful support of Army Force Generation, unit reset, training, and deployment
2. An infrastructure that supports our evolving requirements
3. An empowered, diverse, skilled, and service- oriented workforce
4. Consistent quality products and services
5. Accredited Soldier and Family services in a safe and healthy Environment

READINESS

GOAL 1: Successful support of Army Force Generation, unit reset, training, and deployment



OBJECTIVES

- 1.1 Develop and align training resources to support ARFORGEN unit training cycle (Directorate of Plans, Training, Mobilization and Security)
- 1.2 Continual review and revision of the Power Projection process and facilities (Directorate of Aviation Operations)

1.3 Continuous review and revision of the Power Projection Process.
(Directorate of Aviation Operations)

GOAL 2: An infrastructure that supports our evolving requirements.



OBJECTIVES

2.1 Improve quality of training lands and ranges (Directorate of Public Works - Environmental)

2.2 Refine project process to ensure the best investment in infrastructure for FY08 work plan (Directorate of Public Works - Engineering)

2.3 Reconstitute professional and technical Public Works skills to effectively improve infrastructure by end of FY09 (Directorate of Public Works-Business Operations Integration Division)

2.4 Plan, program, & incorporate furniture installation and replacement of whole building into real property management process by end of FY 08 (Directorate of Public Works-Real Property Planning Division)

2.5 Improve information infrastructure focusing on speed, quantity, accessibility, and operational readiness (Directorate of Information Management)

2.6 Sustain an adaptive traffic control system (Directorate of Public Works -Directorate of Emergency Services)

2.7. All infrastructure and energy systems are planned, designed, constructed and maintained to be sustainable and secure.
(Directorate of Public Works—Environmental)

LEADERSHIP DEVELOPMENT

GOAL 3: An empowered, diverse, skilled, and service- oriented workforce



OBJECTIVES

- 3.1 Formalize the University Student Internship Program in FY07 (Directorate of Human Resources)
- 3.2 Actively engage the DA Intern Program as a source of recruitment (Civilian Personnel Advisory Center)
- 3.3. Provide Customer Service training to Garrison employees by FY08 (Directorate of Human Resources)
- 3.4 Inculcate LSS into Garrison culture by FY10 (Plans Analysis & Integration Office)
- 3.5 Train workforce to be effective under NSPS (Civilian Personnel Advisory Center)
- 3.6 Empower employees to resolve issues at lowest possible level (Equal Employment Opportunity)

WELL — BEING

GOAL 4: Consistent quality products and services



OBJECTIVES

4.1 Communicate the established benchmarks for quality products and services (Internal Review and Compliance Office)

4.2 Ensure ICE requirements are relevant to Fort Hood products and services (Plans, Analysis, and Integration Office)

4.3 Incorporate the results of quality feedback into products and services (Directorate of Logistics)

4.4 Provide certified, NIMS trained, and well-equipped team of first responders for emergency services (Directorate of Emergency Services)

GOAL 5: Accredited Soldier and Family services in a safe and healthy environment



OBJECTIVES

5.1 Identify manpower requirements that support FY11 workload (Resource Management)

5.2 Achieve required accreditation in ACS (Directorate of Morale, Welfare, and Recreation)

5.3 Achieve required accreditation in CYS (Directorate of Morale, Welfare, and Recreation)

5.4 Annually prioritize safety/health surveys (Safety)

5.5 Develop a GARFORGEN model in FY07 (DMWR/Chaplain) (Directorate of Morale, Welfare, and Recreation & Garrison Chaplain)

5.6 Annually assess and improve well-being services (Directorate of Morale, Welfare, and Recreation)

