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IN REPLY REFER TO

JAG/CNLSCINST 5350.5 Code 004 JUN 11 2012

JAG/COMNAVLEGSVCCOM INSTRUCTION 5350.5

From: Judge Advocate General Commander, Naval Legal Service Command

Subj: STANDARDS AND POLICY FOR RESPONSIBLE USE OF ALCOHOL

Ref: (a) OPNAVINST 5350.4D

1. <u>Purpose</u>. To define clear standards for the responsible use of alcohol and the prevention of alcohol abuse among Office of the Judge Advocate General (OJAG) and Naval Legal Service Command (NLSC) personnel.

2. This is a new instruction and should be read in its entirety.

3. <u>Background</u>. Alcohol abuse severely hampers mission effectiveness and military discipline. It also undermines the health and safety of the service member and is incompatible with the Navy's efforts to instill pride and personal excellence within each service member.

4. <u>Policy</u>. The irresponsible use of alcohol is inconsistent with the mission of OJAG and NLSC and will not be tolerated. We encourage individuals to take personal ownership for their actions, assume responsibility for the welfare of others, and avoid abuse of alcohol. Overindulgence in the consumption of alcohol is unacceptable. Personnel who abuse alcohol may be subject to disciplinary actions and command screening for alcohol dependency.

a. <u>Deglamorization</u>. The command will deglamorize the use of alcohol and emphasize moderation at all times. Adequate quantities of non-alcoholic beverages will be provided at command functions where alcohol use has been authorized.

b. <u>Training</u>. All OJAG and NLSC personnel will attend alcohol and drug awareness training pursuant to the following:

(1) <u>Command Indoctrination</u>. Drug and alcohol abuse education shall be included as part of command indoctrination for all newly reported personnel.

JAG/CNLSCINST 5350.5 JUN 11 2012

(2) General Military Training. The Command will schedule periodic Drug and Alcohol abuse training as part of annual General Military Training requirements.

(3) Alcohol AWARE. AWARE is a four-hour course that includes basic information regarding alcohol use and associated risks, Navy policies, responsible drinking, and alternatives to drinking. Unless they have already received such training, as documented by a service record entry, all personnel reporting to OJAG or NLSC will attend AWARE within the first year of reporting.

(4) Alcohol and Drug Abuse Managers/Supervisors (ADAMS). In addition to paragraghs (1) through (3) above, certain command members are required to attend ADAMS training.

(a) ADAMS for Leaders is a four-hour course that enables Commanding Officers, Executive Officers and Command Master Chiefs to establish and maintain an effective drug and alcohol program. This course is a "career requirement" and will be required as pipeline training for prospective commanding officers, executive officers and command master chiefs.

(b) ADAMS for Supervisors is a one-day course that teaches Navy policy and supervisory responsibilities. It is required for all E-5 and above in first line supervisory positions.

(c) ADAMS for Facilitators is a five-day course that certifies command personnel to conduct ADAMS training. It will be required for personnel designated by the Command DAPA.

(5) Personal Responsibility and Values Education and Training (PREVENT). The command will provide PREVENT training as necessary for 18-25 year old service members. This training will be part of command indoctrination or command training week.

NAMETTE M. DERENZI

Command

JAMES W. HOUCK

Commander, Naval Legal Service, Judge Advocate General

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