


102nd FIGHTER WING

Seagull



JANUARY 2008

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WSEP 2007
The Last Round | pg 6

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ON THE COVER >>



A 102nd Fighter Wing F-15 at sunset during the final deployment to the annual Weapons System Evaluation Program (WSEP) at Tyndall AFB, Florida. (Photo by MSgt Sandra Niedzwiecki)

SEAGULL IDEAS?

Do you have an idea for a Seagull article? Would you like to be the subject of a story? Births, marriages, sympathy notices and other information are always welcome. Let us know what is going on in your section. We have a new e-mail address to submit information to the Seagull Magazine, please use: Seagull@maotis.ang.af.mil

The next Seagull deadline is 2pm Sunday, Jan. 6, 2008.

UPCOMING 2008 UTAs >>

JANUARY 2008						
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MISPRINT
Nov/Dec Seagull cover depicted the incorrect overall winner of the Family Day Poster Contest. Please see this months back cover for corrected information.

July Drill is scheduled for Fridays Feb. 8 & 29



FROM THE DESK OF OUR COMMAND CHIEF ★

CMSgt Wayne Raymondo

A NEW YEAR, A NEW ERA

The beginning of the year is a time for reflection and goal setting. 2007 was a turning point in the "life" of the 102FW. As I said during the December UTA Commander's Call, "we begin the final chapter of our proud and accomplished history of flying and begin a new era as we stand up the 102nd Intelligence Wing". Aside from our numerous accomplishments in 2007; our final Alert Force Evaluation (4th consecutive Outstanding-by the way), several deployments in support of AEF taskings, a record setting Air Show, to name a few, our biggest effort is the start of our transition to our new missions. As I write this article there are still several members of the wing who need to make a decision

on where they will continue their military career. Col Schiavi mentioned the state's policy that goes into effect Apr. 1, 2008. Essentially, if your military position goes away Mar. 31, 2008, and you haven't been placed into a new or existing position, you will be placed at the discretion of the MA ANG Commander into a valid vacancy somewhere in the state. Don't wait to have this decision made for you. The 102nd has many opportunities available. Contact MSgt Rogissart at 508-968-4077. He can help find you a spot in our wing.

One of our biggest goals for 2008 has been set; Initial Operational Capability for the DGS! At the Enlisted Leadership Symposium I heard a quote that applies to our situation, "Change is inevitable, growth is optional". We have the privilege of breaking new ground, literally and figuratively, as we make our transition. It is up to all of us to build this new mission and grow as a new wing; in order to grow we need people. Keep recruiting and retention on your list of goals for the New Year. Sign up for G-RAP, find some new recruits and make a few bucks for your efforts.

Thank you all for your continued hard work. I know that together we'll put the 102nd Intelligence Wing on the map as the showcase of the Air National Guard.

We've got a great year ahead of us. I look forward to working with all of you as your Command Chief Master Sergeant.

Happy New Year to you and your families.

ANNOUNCEMENTS >>

AFFORDABLE DENTAL CARE IS NOW AVAILABLE

TRDP is now offering one of the few affordable, comprehensive dental benefit programs available to members of the National Guard who have transferred to Retired Reserve status. Optimal benefits are available to enrollees who choose a dentist from the Delta Dental Select and Delta Dental PPO participating TRDP networks located in over 100,000 locations nationwide. For further information, call 1-888-838-8737 or logon to www.trdp.org

PHOTO SUBMISSIONS FOR YEARBOOK PROJECT

Anyone interested in submitting photos for the yearbook project may do so. We are looking for past photos of TDY's, Squadrons and old photos. The deadline to send photos is Feb. 1, 2008. Photos must be in digital format in high resolution and can be dropped off to Box 11. If you have any questions please contact MSgt Sandra Niedzwiecki, 508-968-4697.

SAFE ROADS ADVANCED DRIVER TRAINING

Safe Roads advanced driver training will be conducting courses on Otis ANG Base Jan. 18-20, 2008 for anyone who would like to sign up. For the course on Jan. 18 there will be a military discount. Sign your teen or yourself up at www.WeDriveInControl.com or call 1-888-301-SAFE

HONOR GUARD VACANCY

This is to announce one 139/179-day (renewable) Title 10

MPA Honor Guard position. This is a temporary active duty tour starting on or about Jan. 15, 2008.

Title: Ceremonial Guardsman, 102nd FW Base Honor Guard
To Apply: Submit a one page Resume to: 102FW/FM, Attn: Capt Nunley NLT Jan. 6, 2008

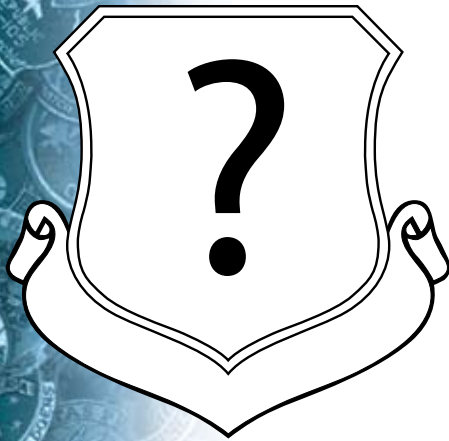
Further questions may be addressed to MSgt Mallard at john.mallard@maotis.ang.af.mil

OFFICER OPENING IN THE MISSION SUPPORT GROUP

The 102nd Mission Support Group is currently accepting applications for a traditional officer position in the Military Personnel Flight (MPF). Selected individual will be assigned as the Customer Support OIC as a 37F3 Manpower & Personnel Officer.

Duties will include a wide variety of human resource activities to include programming and allocation of manpower, personnel actions such as accountability, classification, assignments, force development, separations and retirements, and education and training oversight.

All interested officers through the grade of Major as well as enlisted members eligible for commission are encouraged to apply. Please submit cover letter and resume to Lt Col Ginger Doonan by Mar. 15, 2008. Individuals will be notified of a date/time for the interview board. Questions may be directed to Lt Col Doonan at x4609.



YOU Design it: 102nd INTELLIGENCE WING PATCH

By CMSgt Carolyn Lucas
102nd FW Chief's Council

The announcements have come, the selections have been made and we now know that our designation will be the 102nd Intelligence Wing. Since the 102nd has always been a flying unit our wing patch has always shown an aircraft, but what should our new wing patch look like? This is where you, the members of the new intelligence wing, come in. You have a golden opportunity to design a new patch that will be representative of the missions the 102nd has been assigned.



The current wing patch mirrors the mission, and ours has a long tradition. A pair of crossed muskets appears at the top of the shield with the year 1775 inscribed. This logo portrays both the weapon of the Minuteman and the year this militia was first called to defend the territory now covered by the wing. Several planes appear on the shield, representing the wing's mission of interception and air defense. The focal point of the emblem is a much larger plane pointed in the direction of the northeast portion of the Western Hemisphere where the wing flies its third mission - attack. Hemming the bottom of the shield is the Latin motto exemplifying the vigor with which the 102nd pursues its missions: "OMNIS VIR TIGRIS", "Everyone a Tiger." The entire shield is outlined in dark red, a color traditionally used to symbolize courage and the fortitude to face opposition unflinchingly.

Use your creativity and your talent, or the talent of someone you know, and help design the new wing patch. **Refer to Air Force Instruction 84-105, Organizational Lineage, Honors and Heraldry for additional information.** Submit your designs to any member of the Chief's Advisory Council. The council will review and forward all submissions and the wing commander will make the final decision.

AIR FORCE SYMBOL >>

The Meaning



The U.S. Air Force symbol honors the heritage of our past and represents the promise of our future. It retains the core elements of our Air Corps heritage -- the "Arnold" wings and star with circle -- and modernizes them to reflect our air and space force of today and tomorrow.

The symbol has two main parts. In the upper half, the stylized wings represent the stripes of our strength -- the enlisted men and women of our force. They are drawn with great angularity to emphasize our swiftness and power, and they are divided into six sections which represent our distinctive capabilities -- air and space superiority, global attack, rapid global mobility, precision engagement, information superiority, and agile combat support.

In the lower half are a sphere, a star and three diamonds. The sphere within the star represents the globe. It reminds us of our obligation to secure our nation's freedom with Global

Vigilance, Reach and Power. The globe also reminds us of our challenge as an expeditionary force to respond rapidly to crises and to provide decisive aerospace power, worldwide.

The area surrounding the sphere takes the shape of a star. The star has many meanings. Its five points represent the components of our Total Force and family -- our active duty, civilians, Guard, Reserve and retirees. The star symbolizes space as the high ground of our nation's air and space force. The rallying symbol in all our wars, the star also represents our officer corps, central to our combat leadership.

The star is framed with three diamonds, which represent our core values -- integrity first, service before self and excellence in all we do. The elements come together to form one symbol that presents two powerful images -- at once it is an eagle, the emblem of our nation, and a medal, representing valor in service to our nation.

AIR FORCE GETTING TOUGH ON FITNESS THIS YEAR

By SrA Stephen J. Kavol
102nd FW Fitness Monitor

As you are probably aware, rumors have been circulating around the Air Force relative to imminent changes in the fitness exam standards. The verdict is in and those rumors are true. The Air Force recently enacted adjustments to the fitness program as set forth in AFI 10-248.

The modifications to the fitness program are noteworthy and will merit consideration by all Airmen. Previously, personnel had the option of choosing to perform the 1.5 mile run or a step test. The revised policy will require that the individual perform the run. The step test will only be used if the individual is deemed medically unable to carry out the run. If physically unable to run, the Airmen could be placed on a Worldwide Duty profile limiting his or her ability to actively participate in unit activities. For example, a profile of this nature could prevent a member from deploying or participating in a TDY mission.

If an individual fails a test, a makeup test is permitted but if the second test is failed, he or she is subject to discharge from the Air Force. Some may feel that these new fitness standards are rigorous. However, fitness monitors and medical staff agree that the enhanced requirement is in the best interest of Air Force personnel.

It is true of course that a high standard of physical fitness among Airmen contributes to the overall cohesiveness of a unit and improves morale. Members of the 102nd should consider developing an improved exercise regimen making it a top priority for 2008. The Healthy Living Workshop, Fitness Improvement Program and the Body Composition Program are a few of the programs designed to assist Airmen along the road to physical fitness.

Please do hesitate to contact me at stephen.kavol@maotis.af.mil if you have any questions regarding the new directive.



IN THE NEWS >>

ELECTION YEAR: ETHICS & ETIQUETTE

By the 102nd FW Legal Office

The military is more on the minds of the American public and in the forefront of national issues on the political stage than at any time in recent memory. Air Force policy encourages Airmen to execute their citizenship obligations fully, which includes the right to vote and the right to endorse candidates of their choice. But, we must be vigilant and remember that we are not permitted to endorse candidates or attend political meetings in uniform or identify ourselves as members of the Air National Guard or United States Air Force when doing so.

For example, it was a violation of military regulations when several New Hampshire soldiers attended a recent John McCain rally in New Hampshire while in uniform and expressed their endorsement of his candidacy for President. Though the soldiers may not have intended any harm, one consequence of their behavior was to inspire public skepticism of the impartiality of soldiers, sailors, marines and airmen.

In a nutshell, Airmen need to remember to: (1) avoid partisan activities while in uniform, (2) refrain from attending any political events or rallies in uniform, (3) express only personal opinions (do not mention your affiliation with the military when doing so) and (4) steer clear of any conduct which implies official endorsement or representation. Even

with these guidelines, Airmen still have a great deal of flexibility in how they participate in our democratic process. They can vote and express personal opinions on political candidates and issues. In most cases, they can sign petitions, write letters to the editor as

a private citizen, and contribute to political organizations or committees favoring a particular candidate or slate of candidates. They can also attend political meetings or rallies as a spectator or join associations and attend meetings when not in uniform. Under certain circumstances and with the right level of command approval, they may even serve as election officials.

If you have a question about how involved you can become in political events or activities, you may contact the 102 FW/JA for assistance or consult AFI 51-902, *Political Activities By Members Of The US Air Force*, January 1996.



WSEP 2007

The Last Round


By TSgt Andrew Reitano
102nd FW Public Affairs Staff

In October members of the 102nd Fighter Wing deployed for the last time to Tyndall AFB, Florida, to participate in the Weapons System Evaluation Program (WSEP) where they put man, machine and weapons through the paces to ensure the continued dominance of the F-15 weapons system.

"It was an unqualified success. Some of our pilots got to fly, fight and see up close the latest technology has to offer as they pitted our F-15s against the Air Force's newest fighter; the F-22 Raptor" said Col Anthony Schiavi, 102nd FW Commander. Two weeks in the Florida pan handle provided 101st Fighter Squadron pilots the opportunity to fire 8 live precision-guided missiles, including the new AIM 9X.

"WSEP is a distinctive opportunity for pilots to gain experience and confidence with their weapons systems," said Capt Sean Halbrook, WSEP project officer. "The data and knowledge we gathered will help the 102nd Fighter Wing to better prepare for real-world scenarios." The objective of WSEP is for all Air Force fighter units to fire live missiles every two years.

The missiles were fitted with telemetry packages, which send data to ground stations, allowing technicians to tell whether the missiles, the aircraft, and the pilots did their jobs correctly. Pilots fired missiles at a variety of

A photograph showing two F-15 fighter jets on a runway. The jet in the foreground is on the right, viewed from a rear-quarter perspective, showing its tail fin with the number '3202' and a large air intake. The second jet is further down the runway on the left, viewed from the front. The sky is overcast with dark clouds. The runway has yellow and white markings.

Dark clouds loom overhead while two 102nd Fighter Wing F-15s taxi the runway during their final deployment to Tyndall Air Force Base, Florida, in support of the Weapons System Evaluation Program (WSEP). (Photos by MSgt Sandra Niedzwiecki)

remote controlled and towed targets. Electronic devices recorded mission information from the time the missiles were fired to the times they impacted. "We have to analyze every aspect of the mission," said Halbrook. "All of the data we capture is put into a model that helps us to determine the overall effectiveness of all the components."

To keep the six F-15s mission-ready for the 15 pilots who rotated through WSEP, more than 90 maintenance personnel worked two shifts for the duration of the program. "All of the people from the maintenance shops, weapons, egress, avionics, etc., worked very efficiently to make sure any potential problems were substantially minimized," said Halbrook. "The pilots wouldn't have been able to fly the number of scenarios they did without the maintenance and weapons folks doing what they did."

Overall, WSEP 2007 was a tremendous success for all of the pilots and maintainers involved with the program. "Every person on the team performed at his/her best and clearly understood what needed to be accomplished," said Halbrook. "It's always important to ensure our people are ready to carry out their mission, and this type of training helps us to be the best at what we do."



<< Pilots Capt Sean "Wod" Halbrook and LtCol Dennis "Doogie" Doonan walk across the rainy flight line at Tyndall AFB, Florida. They are members of the 101st Fighter Squadron that deployed to Combat Archer, weapons system evaluation program to practice firing missiles.

the Seagull

gets a new look



After 34 years in print, the Seagull magazine gets a fresh new look

By the 102nd FW Public Affairs Staff

Sometimes the toughest assignment isn't to create a magazine. It's to re-create a magazine. The re-launch of the 102nd Fighter Wing's *Seagull* magazine serves many purposes-- a fresh new look, a new take, a new mission, a new message to the Wing's core readership. It was a challenge, but it's a road that the 102nd Fighter Wing knows. We've made the change easy, well-planned, and fun to read, with minimum impact on your time.

The changes, several months in the making, were lead by a new member of the 102nd Fighter Wing Public Affairs staff, SSgt Kerri Cole. SSgt Cole has a background in graphic design and thought the New Year and the new mission would be a perfect time to introduce a new look for the *Seagull*. With the help of the rest of the wing's public affairs staff, SSgt Cole took all the great things from the old *Seagull* and created a more visually pleasing twist on the magazine, including a new cover logo.

The logo, in this case, is not the most important aspect of the re-design, although it acts as the perfect statement to signify the changes the 102nd is about to endure. It's inside that the magazine feels more relevant with a clean design and consistent typographic treatments that sway you from beginning to end.

Indeed the magazine is transformed. After bringing together our own community of readers, we asked them if we could improve the magazine. We learned a thing or two. First, we were told, "We really know how to tell a good story." The magazine runs consistently compelling stories about people in the 102nd Fighter Wing, passing on their hard-earned wisdom and inspired ideas. Secondly, "We needed a more up-to-date design that makes for pleasant and unencumbered reading". We needed to make sure the design wasn't getting in the way of the stories.

We took that advice to heart. The 102nd Fighter Wing Public Affairs team re-imagined nearly every aspect of the magazine, from the way we choose themes and stories, as well as the upgrade to a full color publication. The result, we trust, is a magazine that invites you to dip in for a quick read of short articles or, when you have time, to settle in for some good old storytelling.

We'd love to hear from you. Offer feedback on the new January edition, tell us what you think of the new design; or pass along suggestions and story ideas. Drop a note by e-mail to seagull@maotis.ang.af.mil or call the Public Affairs office at (508) 968-4090.

2007 year in review



JANUARY
Otis prepares for new global mission



FEBRUARY
Clowning around with Dick Thrasher



MARCH/APRIL
Honor, Duty & Tradition -- Wing Honor Guard



MAY
Snowbird deployment, 102nd farewell tour



JUNE
Nantucket Knife Fight; "Magoo" spreads his wings



JULY/AUGUST
Cape Cod Air Show; Space shuttle exercise



SEPT/OCT
Haseltine Photo Display; New Base Fire Station Opens



NOV/DEC
Family Day 2007; Annual Awards



PILOT FOR A DAY

Wing makes dream come true for 8-year-old boy

Pilot for a Day is a U.S. Air Force program, which focuses on young people who are either handicapped or have been stricken with a life threatening illness. The program invites these people to be special guests of an operational Air Force flying unit and experience a realistic day in the life of a pilot.

In 2007, eight-year-old Thomas J. Buckley, Jr. of Hopkinton, Mass. was selected as the 102nd Fighter Wing's "Pilot for a Day" event that was held on Sept. 27, here at Otis. Thomas has Larsen's Syndrome, a skeletal dysplasia combining deformities of the bones, joints, and tendons.

Thomas' day began with a ride to base in a HUMVEE, outfitted in a flight suit, and promoted to the rank of "Captain". After lunch with the fighter wing's pilots, "Captain Thomas Buckley" sat in his very own F-15 Eagle with his name printed below the canopy.



IN THE NEWS >>

CHANGE OF COMMAND ★



CMSgt Wayne Raymondo assumed the position of Command Chief Master Sergeant from CMSgt Roy Piver at a change of command ceremony during the December UTA.

CMSgt Raymondo joined the 102nd Fighter Wing in May of 1980, and has been a member of the Security Forces Squadron his entire career.

He says, "I'm really looking forward to this opportunity. This is an exciting time to be a member of this wing. I'm also looking forward to continue working with a great group of chiefs that care about the people and the future of the wing."



Col Anthony Schiavi hands Command Chief stripes to CMSgt Wayne Raymondo.

FOURTH QUARTER AWARD WINNERS >>

SENIOR NCO

SMSGt Jeffrey R. Booker
102 MXM



NCO

SSgt Matthew J. Davis
102 AMXS



AIRMAN

SrA Kyle A. Kent
102 OSF



SCHOOL HONORS >>

**MSgt Marc Vercellone
102 SFS**

Earned the John Levitow Award at NCOA Tyndall AFB, FL. MSgt Vercellone also served as his NCOA Class Leader, and earned a Physical Fitness Award.

**MSgt Weston Smith
102 OSF**

Earned Distinguished Graduate honors from the Operations Intelligence Apprentice Course at Goodfellow AFB, Texas.

**TSgt Christopher Hirl
102 MXM**

Earned Distinguished Graduate honors at NCOA, McGhee-Tyson ANGB, TN. TSgt Hirl is on his way to Goodfellow AFB Texas for Intel Training.

**SrA James Regan
102 MSF**

Earned a Certificate of Recognition at the ANG Recruiter Course for Outstanding Sales Performance, Lackland AFB, Texas.

MILESTONES ...

PROMOTIONS >>

 <p>Staff Sergeant</p> <p>David O. Eastman Kristopher Girard Eric W. Smith David R. Allan Meghan Ghel Tmothy J. Butler</p>	 <p>Technical Sergeant</p> <p>Joshua D. Daniel Jorge A. Torres Jerry Perdomo Anthony R. Webb</p>	 <p>Master Sergeant</p> <p>Patrick E. Haggerty Marc P. Vercellone Guy G. Gottschalk</p>	 <p>Chief Master Sergeant</p> <p>Michael A. Perra</p>
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CHAPEL CALL

Navigating the New Year

I was driving to an appointment on an unfamiliar route when I took a wrong turn and wound up lost. The problem is that it didn't have to happen because I have a GPS system in my car and it was on, but I wasn't listening. Actually, I heard the GPS voice tell me to make a turn, but chose to ignore its direction because I thought it was telling me to turn where I didn't think I wanted to go, so I ignored it and wound up lost.

What we listen to or choose not to listen to can have tremendous impact on us, how we feel about ourselves, how we live and the choices we make. The world is full of voices, some in the form of friends, family, co-workers, books, television & the media, etc.; there are voices that offer sound wisdom and advice, helping us to make good decisions & prompting us in a positive direction. There

BY CHAPLAIN MARY SCHEER

are voices that motivate us inspiring confidence and inner peace.

The question is which voices are we listening to? Listening to the wrong ones or ignoring the right ones could lead us in the wrong direction away from our dreams, away from our goals and we could wind up feeling lost, in our careers, in our personal lives, in our relationships. Wouldn't it be great if we could all have a personal GPS guide us through our daily lives, prompting us to "turn right here," "continue going straight," "as soon as possible make a legal U-turn," etc., As we stand at the beginning of a new year, there will be many decisions to make, paths to pick, opportunities to choose from and careful consideration given to what we hear and listen to. There is a proverb that says, "Let the wise listen and add to their learning, and let the discerning get guidance; Listen to advice and accept instruction, and in the end you will be wise." (Proverbs. 1:5; 19:20)

IN EVERY ISSUE >>

SUNDAY INTERVIEW WITH SrA MATT BENEDETTI

TSgt Jackie Cunha, an aviation resource specialist, is an integral member of flight management here at the 102nd. A native of Wilmington N.C, Cunha has been in the military for 12 years and returned from a deployment in Southwest Asia in January of 2007. A member of a military family, her husband Gregory is a SMSgt with the 102nd and her son PFC Joshua Cunha is stationed at Ft. Riley, KS. Josh is scheduled to deploy to Iraq this summer. After a 10-year break in service, she joined the Massachusetts Air National Guard after the 9/11 attacks. She also has a daughter, Jessica and lives in Portsmouth R.I.

Can you discuss some of your experiences while you were deployed?

I volunteered for the tour with a Michigan Air National Guard unit. I went to Suffrage, Michigan prior to deploying in order to train with them. The group was a tanker unit and I wanted to become familiar with their procedures. The methods were similar and the training was excellent.

How was life on the base?

We were fortunate to have our own permanent room. The base is enormous and we shared it with the Army. Several camps exist within the base and ours was relatively quiet. The base occasionally experienced attacks but it was infrequent.

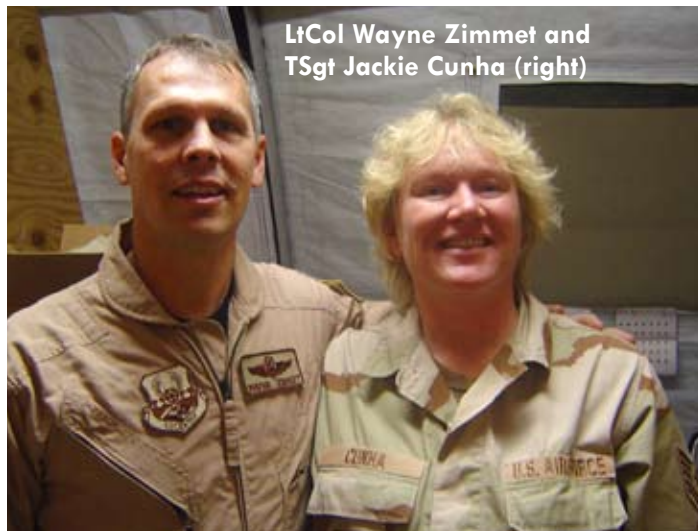
How did you feel about your mission?

We were involved in dropping supplies to forward deployed units and all knew how important our mission was to those soldiers. They were relying on those c-130s and c-17s to get

them supplied. A few days before Christmas the weather was terrible and flying was dangerous. We all knew the soldiers in the field were anticipating supplies and especially mail for Christmas. A colonel understood how much they needed the stuff and decided to get it to them. He dropped the supplies right on target and heard the soldiers cheering through the radio. It was a very emotional experience for everyone and I am so glad that I was part of it.

How did the Air Force and Army work together?

We worked with the Army all the time and had a great relationship. The camaraderie between the services was great. I am glad I had the opportunity to go to Afghanistan.



LtCol Wayne Zimet and
TSgt Jackie Cunha (right)



FAMILY DAY 2007

Valerie Pauer, age 9, stands next to her contest winning poster for the 9-11 age group. Valerie is the daughter of former 102nd CES Commander, LtCol Eric Pauer. Her poster depicting how Guard members can be "Amer-I-can Idols," received the most votes to be the overall winner for the Family Day 2007 Poster Contest.



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