## Goal 3

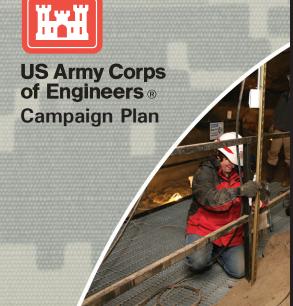
### Building Effective, Innovative, Sustainable Solutions

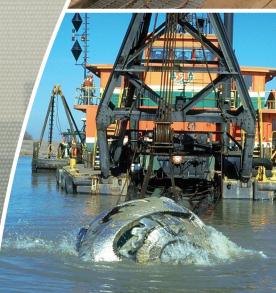
USACE will deliver innovative, resilient, sustainable solutions to the Armed Forces and the Nation. We will use innovative tools to efficiently and effectively, deliver high quality facilities. We will improve reliability and resiliency of critical infrastructure and reduce risks related to water resources and other DOD infrastructure.

## Goal 4

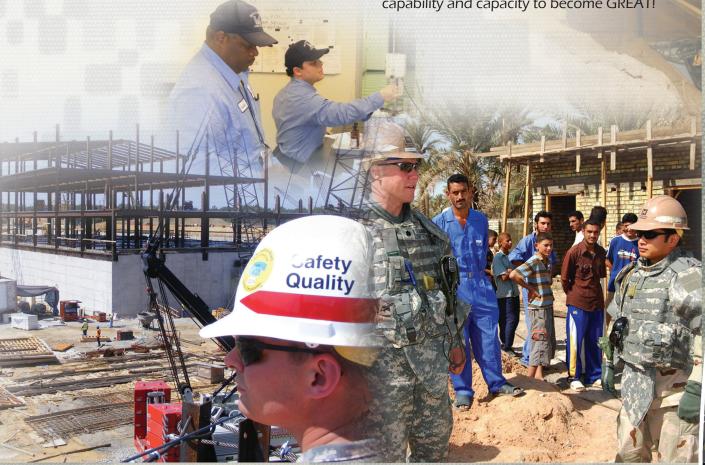
# Recruiting and Retaining Strong Teams

USACE will build and cultivate a competent, disciplined, and resilient team equipped to deliver high quality solutions. We will strengthen critical core technical competencies. We will communicate strategically with employees, stakeholders and the public. We will improve our efficiency and effectiveness by increasing the use of standardized processes. We will ensure that every member of USACE is provided with the capability and capacity to become GREAT!









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### Goal 1

#### **USACE Vision**

A GREAT engineering force of highly disciplined people working with our partners through disciplined thought and action to deliver innovative and sustainable solutions to the Nation's engineering challenges.

#### **USACE** Mission

Provide vital public engineering services in peace and war to strengthen our Nation's security, energize the economy and reduce risks from disasters.

#### Commander's Intent

The Corps will be one disciplined team, in thought, word, and action. We will meet our commitments, with and through our partners, by saying what we will do and doing what we say.

The U.S. Army Corps of Engineers will, through execution of this Campaign Plan, become a GREAT organization as evidenced by the following in all mission areas.

- Delivers superior performance;
- Sets the standard for our profession;
- Makes a positive impact on the Nation and other nations; and
- Is built to last as evidenced by our strong "bench" at all levels—educated, trained, competent, experienced, and certified.

We will deliver superior performance through disciplined people, thought, and action. We will use the Campaign Plan as a component of our corporate strategic management process to establish our command priorities, focus our transformation initiatives, measure and guide our progress, and adapt to the needs of the future.

## Ready for All Contingencies

USACE will provide support to combat, stability, and disaster operations through forward deployed and reach back capabilities. This includes support to the Army, the Nation, and our international partners in domestic incident response and military contingencies. We are trained and ready to lead high performing USACE expeditionary forces in support of Combatant Commanders. We will always support the USACE civilians and their families who are deployed for contingency operations.

### Goal 2

## Engineering Sustainable Water Resources Solutions

USACE will deliver enduring and essential water resources solutions. The Corps will collaborate with partners and stakeholders to find holistic and sustainable solutions. We will improve water resources policies and streamline regulatory processes. Specifically, we will design and construct improvements that will facilitate and enable long term recovery of the Gulf Coast.

