



#### **USFK Military Sponsor Talking Points**

- 1. **Assignment Options:** Five locations (Pyeongtaek, Osan, Daegu, Chinhae, and Seoul) have the option of 24 or 36 months (accompanied tours) while two additional locations (Dongducheon and Uijeongbu) offer 24 month accompanied tours. Here is the breakout of incentives by tour lengths:
- a. **One-Year Unaccompanied Tours** (all locations) this option has no incentives for accepting only one year tours. You can request an additional year using the Assignment Incentive Pay (AIP) and receive \$300 per month if you accept a 12 month extension (total tour length of 24 months). This AIP is only available for the Army and Air Force. For Army, the Soldier must apply for AIP no later than 180 days from their DEROS. Navy Enlisted, E6 and below, can bid on hard to fill positions up to \$500/month (done prior to arrival). Marines can request a one-year extension and, if approved, will receive \$166.67 per month for the duration of the tour (payment capped at \$2K per year per Marine).
- b. **Two-Year Accompanied Tours** in Pyeongtaek, Osan, Daegu, Chinhae or Seoul have no incentives for a 24 month accompanied tour. An incentive for Army or Air Force Service members accepting a two-year tour in Dongducheon or Uijeongbu (Area I) is \$300 per month for 24 months when the family resides with the sponsor in Area I. For Army, the Soldier must apply for AIP no later than 180 days from their DEROS. Soldiers serving in Key Billets are not authorized AIP incentive during this period.
- c. **Three-Year Accompanied Tours:** An incentive for Service members accepting a three-year tour in Pyeongtaek, Osan, Daegu, Chinhae, or Seoul is \$300 per month for 36 months (Army and Air Force). For Army, the Soldier must apply for AIP no later than 180 days from their DEROS. Soldiers serving in Key Billets are not authorized AIP incentive during this period.
- 2. **KOREA A Great Place to Train.** All Service members, regardless of tour election, will benefit from the exciting opportunities a tour in Korea offers:
- a. **Full-Spectrum Training.** Korea is one of the only places in the world where service members train directly with their coalition partners to be prepared to "Fight Tonight!"
- b. **Stability and Predictability.** Assignment in the Republic of Korea (ROK) provides not only world-class full spectrum training; it also provides stability and predictability you will not experience with many other tactical assignments.
- c. **Cultural and Leisure Opportunities.** Korea is a fully-modernized country. Seoul is like any other modern, major metropolitan city, only without any significant crime issues. Korea has 13th largest economy in the world with an 82% urban population. Korea has an extensive modern mass transit system and high speed rail service connecting Seoul to the southern port of Busan in 2 hours. The population is highly educated and they have advanced technology with wireless high-speed internet and videoconferencing. Visit the DMZ, ancient temples, palaces, amusement parks, water parks, Jeju Island just south of the mainland, beaches, and all types of restaurants (American, Korean, Thai, Chinese, Mexican, German, Italian, etc).
- 3. **Great Schools.** Department of Defense Dependent Schools-Korea (DoDDS-K) really cares about meeting the needs of all students and does everything possible to ensure that no child is disadvantaged by an assignment in Korea. Key points for schools are:
- a. **High Test Scores:** DoDDS-K students consistently outperform their stateside and Department of Defense Education Activity (DoDEA) peers. The *Terra Nova* Multiple Assessment is a battery of subtests designed to measure content-area achievement and is administered to all

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DoDEA students in Grades 3 through 11. For the past three years, students scored between the 60th and 75th percentile in the areas of Reading, Language, Mathematics, Science and Social Studies. DoDDS-K high school juniors and seniors scored higher on the SAT than the national average in mathematics and writing for the past three years.

- b. **Graduation & Scholarship Rates:** In 2008, 98% of all high school seniors attending a DoDDS-Korea high school graduated. In 2008, scholarships totaling \$6,318,869.00 were awarded to DoDDS-K students from a combination of State, local, military/ROTC, and grant sources. Equally impressive, 88 JROTC cadets received scholarships while 10 cadets received appointments to the four U.S. Service academies in the United States.
- c. **Best Education Possible:** DoDDS-K offers research-driven support services to students of all ages, from pre-Kindergarten to high school in the form of more than 17 distinct programs. Advancement Via Individual Determination (AVID), READ 180, Literacy support and math support are specialized programs taught by full-time instructors and proven methodologies that have resulted in more than 97% of DoDDS-K students having a valid and documented post secondary plan for graduation. No matter the age of your kids, they will receive the best possible education in Korea. Click on this link to see a Map of Korea District Schools.
- 4. **Superior Quality of Life.** Talk to anyone currently assigned to Korea and they will tell you that this is a great family assignment. The DoDDS-K schools are the best in the world; the youth programs are first-class; the travel opportunities, both local and around the region are tremendous; the opportunity of getting to know our Korean friends and learn about their culture is a once in a lifetime experience, and you will enjoy stability and predictability like no other assignment.

#### 5. Outstanding Medical, Dental & Veterinary Care:

- a. Army Installations The mission of the 65th Medical Brigade is to provide all Service and Family Members with patient friendly access to high quality healthcare. The Brian Allgood Army Community Hospital in Seoul and Army medical clinics across the peninsula are Joint Commission accredited (the same agency that accredits all civilian and military hospitals in the U.S.). Specialty care that cannot be provided at U.S. Army Medical Treatment Facilities is referred to our Host Nation partner medical facilities and managed through TRICARE. The referral Korean hospitals are high quality, world class, and certified by the Korean Hospital Association. All Korean hospitals are approved and inspected by the 65th Medical Brigade to ensure that Service and family members receive only the best care available. TRICARE covers 100% of the costs of approved off-post healthcare for all command sponsored families. Dental Care in Korea is also state of the art. Yongsan Garrison has a Children's Dental Clinic, but all other family member dental care is provided on a space available basis or referred off-post to Host Nation Dental Partners and managed by United Concordia, just as it is in CONUS. Veterinary Services are available in Korea. You can bring your pets and rest assured that appropriate Veterinary Services are available, with boarding kennels available in Seoul and Osan. Please click on "Coming to Korea with our Pet" for importation/ exportation policy and regulations. USFK Reg 40-5 Pet Control and Veterinary Services for Domestic Pets provides command guidance upon arrival to Korea. SOFA status personnel are required to register each domestic pet in their possession, at the appropriate Veterinary Treatment Facility, within 10 duty days of arrival on the Korean peninsula or upon the acquisition of the pet. They are also required to notify their installation housing office of their pet ownership within the same time frame. USFK Policy Letter #49 explains the Microchip Program for Privately-Owned Animals. Click on Korea-Pets for information on required documents when bringing an animal to Korea.
  - b. Air Force Bases The mission of the 51st Medical Group is to provide all Service and Family





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Members patient friendly access to high quality healthcare. The Osan medical clinic is Joint Commission accredited (the same agency that accredits all civilian and military hospitals in the U.S.). Specialty care that cannot be provided at Air Force Medical Treatment Facilities is referred to 65th Medical Brigade in Yongsan, Korea or our Host Nation partner medical facilities and managed through TRICARE. The referral Korean hospitals are high quality, world class, and certified by the Korean Hospital Association. All Korean hospitals are approved and inspected by the 51st Medical Group and/or the 65th Medical Brigade to ensure that Service and family members receive only the best care available.

- 6. **Army Housing.** Army Housing OneStop is the official Army website for Soldiers who need information about Military Family Housing (MFH), Unaccompanied Personnel Housing (UPH) and/or Community (Off-Post) Housing. At this web site link, click on Korea and then select the Camp or city location you are going to be assigned to. The Army Housing OneStop web site includes both comprehensive and quick-reference information for Army installations worldwide. This web site offers floor plans, photo tours, policies and procedures, programs and services, BAH/OHA, forms, utilities, schools, maps and much more!
- 7. **Air Force Housing.** Smart Web Move is an online program that eligible service members, DoD Civilians and their families can use to arrange routine basic moves from their current duty station to a new duty station. Team Osan has command sponsored billets available. Just follow this link to Osan Command Sponsorship to find out more about what you will need to do in order to move into a command sponsored billet or send an email to <a href="fig51fss.fsmpmforvemana@osan.af.mil">51fss.fsmpmforvemana@osan.af.mil</a>. Here are the Osan and Kunsan links for housing and newcomer information:
- a. **Osan Unaccompanied Housing:** visit the following sites for newcomer information, http://www.osan.af.mil/newcomers/unaccompaniedhousing.asp
  - b. Osan Accompanied Housing: http://www.osan.af.mil/newcomers/familyhousing.asp
  - c. Osan Newcomers: http://www.osan.af.mil/newcomers/index.asp
  - d. Kunsan Newcomers: http://www.kunsan.af.mil/library/newcomers.asp
- 8. **Navy Housing:** Navy Housing OneStop is the official government website for sailors who need information about Military Family Housing (MFH), Unaccompanied Personnel Housing (UPH) and/or Community (Off-Base) Housing. It includes both comprehensive and quick-reference information for 80+ Navy installations worldwide. Floor plans, photo tours, policies and procedures, programs and services, waiting list information, BAH/OHA, forms, contact information, utilities, schools, maps and much more! Click here for information about the Chinhae Housing Office. Chinhae Navy Base is located in the southern part of Korea and provides a BX/Commissary, Billeting, Bowling Alley, on-post housing, Chapel, Library, Medical Clinic and a school. Click here to visit the Commander Fleet Activities Chinhae web site.
- 9. **Military One Source:** For more PCS and moving information, go to Moving to research Installations, develop a "Plan My Move" calendar, and review Relocation Tool to make your move to Korea smooth.
- 10. **Spouse Support:** The Seoul Survivor Guide provides Korea specific information for spouses along with the Morning Calm newspaper and the American Forces' Spouse Club. Best places to search and apply for jobs are at <u>USAJobs</u>, <u>DODEA</u> (Schools), <u>AAFES</u>, <u>IMCOM-Korea</u>, or <u>Civilian Career Intern Program</u>.

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- 11. **Youth Support:** Military Youth on the Move is a great web site for youth to keep in touch with their friends from past and present military installations.
- 12. Weight Allowance for Household Goods (HHG): The Joint Federal Travel Regulation (JFTR) was updated on 29 Jan 09 with approval for admin weight allowance of 50% of the full HHG weight allowance for members serving an accompanied tour in Korea (except Chinhae and Osan which are full JFTR weight locations). Unaccompanied personnel are approved for 25 percent admin weight allowance (or 2,500 pounds, whichever is greater). If both spouses are service members and are assigned to the same OCONUS area at which they jointly occupy government quarters, they are limited to one administrative weight allowance (50% in Korea), based on the weight allowance of the higher ranking member. Be advised that Government Quarters and Korean Apartments off-post are not as large as the average American home, so only bring what you absolutely really need and put the rest into non-temporary storage in the states to ensure your weight limit does not exceed the quarters or apartment capacity. There is no Household Goods storage available in Korea. High-quality Government furniture is available for on and off-post living. Most, if not all Landlords, now provide full furnished apartment and villas off-post. Have your Sponsor provide a realtor name and email address to help you plan what you can put into nontemporary storage and what you should pack to go to Korea.
- 13. You should expect to have a Sponsor assigned to you within 10 days after your gaining unit receives your orders. If you don't receive a sponsor, be proactive and make contact with your gaining unit and ask for one. If you are not sure who to contact, send an email to J11WorkFlow@korea.army.mil providing your Rank, Name, Service Component and copy of your orders (please allow at least two weeks after receiving orders to make contact for a sponsor). Here is a checklist of items you should expect from your Sponsor, items about Korea to download from the USFK Home page or start to coordinate prior to arrival:

a Welcome Letter from gaining Commander.
b Community/Installation Welcome Packet.
c Your Sponsor's Rank, Name, email address and phone numbers.
d Maintain weekly contact with your Sponsor until arrival.
e Welcome to Korea – Brochure about South Korea
f The New Korea – U.S. Forces Korea Strategic Digest (June 2009)
g USFK Good Neighbor Program
h For personnel new to moving, go to Moving 101 to learn more once your receive orders
i USFK Service Member Newcomer Video
j Coordinating Family Member official <u>US Passports</u> and <u>visas</u> (if coming accompanied)
k Apply for Command Sponsorship and start Medical Screening for Family Members (if
coming accompanied). If you have an Exceptional Family Member, please review the EFMP in
Korea brochure.
I Moving pet(s) requirements
m Start your Theater Specific Required Training for US Forces Korea (save two copies of
the final certificate, one for inprocessing and one for your files). If you have problems with this online
USFK training course, please click here for assistance.
n Make reservations at the <u>Dragon Hill Lodge</u> if staying in Yongsan longer than the first
night. For Army personnel, the 1 <sup>st</sup> Replacement Company will reserve the first night for you.
o Research Employment Opportunities in Korea for Family Members.

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14. Point of contact is the USFK J1, Personnel Policy and Programs Branch, DSN 723-5632,

J11WorkFlow@korea.army.mil.





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