



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401
APO AE 09107-0401

IMSG-ZA

0 6 AUG 2012

MEMORANDUM FOR Service Members, Civilian Employees, Dependant Family Members,
and Local National Employees Working or Residing in the USAG Stuttgart

SUBJECT: USAG Stuttgart Command Policy Letter #14, Alcohol Consumption and Illegal
Substance Abuse

1. REFERENCES:

- a. Army Regulation 600-85, Army Substance Abuse Program (ASAP), 24 April 2006
- b. Department of the Army Pamphlet 600-85, ASAP Civilian Services, 15 October 2001
- c. USAREUR Regulation 600-1, Regulated Activities of Members of the U. S. Forces,
Civilian Component, and Family Members, 30 November 2007
- d. USAREUR Regulation 690-64, Local National Employee Conduct, Discipline,
Complaints, Grievances, and Labor Disputes, Appendix B, 18 September 1984 (as amended by
Change 1, dated 31 August 1989)
- e. Message, CG USAREUR, Heidelberg GE, 141627Z Mar 00, subject: Approval of
Alcohol Consumption on Special Occasions Policy
- f. USAREUR Regulation 40-160, Blood-Alcohol Testing of U.S. Personnel, 2 February
2007
- g. Army in Europe Regulation 27-9, Misconduct by Civilians, 18 April 2006
- h. Army Regulation 215-1, Morale, Welfare, and Recreation Activities and Nonappropriated
Fund Instrumentalities, 31 July 2007

2. PURPOSE: To outline the local alcohol consumption and illegal substance abuse policy.

3. APPLICABILITY: This policy is applicable to all persons found on any installation under the
control of the USAG Stuttgart Commander.

IMSG-ZA

SUBJECT: USAG Stuttgart Command Policy Letter #14, Alcohol Consumption and Illegal Substance Abuse

4. PROCEDURES:

a. The Commander has the sole authority to provide exceptions to the consumption of alcoholic beverages by U.S. military and U.S. civilian employees during duty hours on special occasions, such as organizational days and promotion parties.

b. Further delegation is not authorized.

c. Every organization that sponsors a special event during duty hours where alcohol is consumed must ensure that no underage individuals consume alcohol. Planning for these events must also include a designated driver program to eliminate alcohol-related incidents.

5. POLICY:

a. Alcoholic beverages will be consumed on installations controlled by the USAG Stuttgart Commander only in authorized areas. Authorized areas are any facility where alcoholic beverages are sold for consumption on the premises, individual living quarters, and any other place authorized by the USAG Stuttgart Commander.

b. The minimum age for possession and consumption of alcoholic beverages in any USAREUR or Installation Management Command Europe controlled facility is 18 years.

c. U.S. military, Local National and U.S. civilian employees will not consume alcohol while on duty. The unit commander or civilian supervisor responsible for establishing office policy determines the duty period.

d. Individuals will not transfer, use, consume or possess alcoholic beverages in, on or at the following areas:

(1) Military aircraft, vessels or vehicles. Passengers on shuttle busses may transport alcoholic beverages in the original package with the seal unbroken.

(2) Youth services facilities.

(3) Libraries.

(4) Recreation centers, except when approved by the USAG Stuttgart Commander.

(5) Skill development facilities (for example, arts and crafts, woodworking, photo, auto repair).

(6) Operational or tactical sites.

IMSG-ZA

SUBJECT: USAG Stuttgart Command Policy Letter #14, Alcohol Consumption and Illegal Substance Abuse

e. Individuals may transport alcoholic beverages off-post only as allowed by German Law.

f. Alcoholic beverages will not be consumed while in a motor vehicle on any military installation controlled by the USAG Stuttgart Commander. Open containers of alcoholic beverages may be transported in areas of a motor vehicle that are not accessible to drivers or passengers.

g. At functions where the USAG Stuttgart Commander has granted approval to serve alcoholic beverages, non-alcoholic beverages must also be available for consumption. Alcohol consumption should be deglamorized and food offered.

h. This regulation is punitive.

(1) Persons subject to the Uniform Code of Military Justice (UCMJ) and Manual for Courts-Martial, United States, 2005, who violate this policy, are subject to disciplinary action under Article 92, UCMJ or other appropriate adverse administrative actions.

(2) Members of the civilian component and family members of military and civilian sponsors who are eligible to receive individual logistic support who violate this policy or violate any part of this policy constitute misconduct under civilian personnel standards and AER 27-9. Violations may be used as a basis for employee adverse disciplinary action, adverse civilian misconduct action, or adverse administrative action under other applicable regulations.

(3) Local National Employees who violate this policy are subject to corrective and disciplinary actions as prescribed in Army in Europe Regulation 690-64, paragraphs 10 and 11, for violations of rules, regulations, or standards of conduct governing individual employment situations.

6. RESPONSIBILITIES:

a. Commanders will ensure appropriate supervisory and safety guidelines are in place where exceptions have been authorized.

b. Commanders and supervisors will ensure subordinates understand and comply with the alcohol consumption and illegal substance abuse policy.

c. Commanders and supervisors will ensure provisions for transportation and/or lodging are available for individuals unfit to drive following functions where alcohol has been served.

d. Commanders and supervisors should make every attempt to identify any drug abusers and provide appropriate intervention to both military and civilian drug abusers as early as possible. When a service member or civilian employee is suspected of abusing alcohol or other drugs, commanders and supervisors will take appropriate action in accordance with existing regulations and policies.

IMSG-ZA

SUBJECT: USAG Stuttgart Command Policy Letter #14, Alcohol Consumption and Illegal Substance Abuse

e. Commanders and supervisors should screen all incident and accident reports for cases of possible alcohol or other drug abuse involvement and coordinate with the ASAP on a regular basis.

f. Commanders and supervisors will ensure that every sponsor of any person under 18 years old violating this policy will be provided the information and recommendation to the Adolescent Substance Abuse Counseling Services (ASACS)

g. Commanders and supervisors should ensure that mandatory annual ASAP prevention education is provided to both civilians (3 hours) and soldiers (4 hours).

7. Point of Contact for this policy is the Army Substance Abuse Program at DSN 431-2530.



JOHN P. STACK
COL, SF
Commanding