



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON STUTTGART
UNIT 30401

IMSG-ZA

06 AUG 2012

MEMORANDUM FOR Service Members and Civilian Employees of USAG Stuttgart

SUBJECT: USAG Stuttgart Command Policy Letter #11, Equal Opportunity (EO) and Sexual Harassment Complaint Procedures

1. REFERENCES: AR 600-20, Army Command Policy, 7 June 2006
2. Every member of USAG Stuttgart has the right to present complaints alleging unlawful acts of discrimination or sexual harassment without fear of reprisal. Each member of the chain of command will ensure complainants are protected from threats or acts of reprisal for filing an EO or sexual harassment complaint.
3. I encourage the processing of EO and sexual harassment complaints through the chain of command. Soldiers, civilian employees, and their family members who perceive that they are victims of unlawful discrimination or sexual harassment have the right to seek redress of their grievance from their immediate chain of command. However, other channels are also available. Commanders must ensure that their Soldiers and family members are familiar with the appropriate channels and understand the EO complaint process under the provisions of Army Regulation 600-20, Army Command Policy, 7 June 2006, and are given ample opportunity and freedom to present grievances without fear of reprisal, coercion, or other adverse consequences.
4. Soldiers and family members who feel their complaints are not being properly addressed may seek further assistance from the USAG Stuttgart EO Advisor, Inspector General, Staff Judge Advocate, Provost Marshal/Criminal Investigation Command, medical agencies, housing referral office, Chaplain, or a higher echelon in the chain of command. Department of the Army civilian (DAC) personnel may also contact the USAG Stuttgart Equal Employment Opportunity Officer.
5. The rapid identification and resolution of EO and sexual harassment issues is critical to cohesiveness and teamwork within our work areas and units. I have full confidence that leaders at all levels will act appropriately when presented with complaints.
6. A copy of this memorandum will be permanently displayed on official bulletin boards. I recommend you circulate this memorandum among your military and civilian subordinates. I further recommend that you create a record that your personnel have reviewed the document.

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7. The point of contact for this policy letter is the USAG Stuttgart Equal Opportunity Advisor at DSN 430-7945, Commercial 0711-680-7945.



JOHN P. STACK
COL, SF
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